

Summary of Changes

The *Employee and Labor Relations Manual*, issue 55, constitutes a revision of ELM issue 54 (with an edition date of September 2023), which was published in January 2024.

How to Use the Summary of Changes

Find the chapter, subchapter, part, section, or system of records in the first column and read across the other columns to find specific information about that revision.

This chapter, subchapter, part, or section...	titled...	was revised to...	in <i>Postal Bulletin</i> issue number...	with an issue date of ...
Chapter 4, Pay Administration				
434.422	Eligibility for Annual Leave in Lieu of Holiday Leave Pay	Include salary and rate schedule provisions for holiday leave pay for the Postal Service Human Resources Shared Service Center's new collective bargaining group, and for annual leave in lieu of holiday leave pay for the Postal Service National Association of Letter Carriers.	22642	1-25-24
Exhibit 434.52	Holiday-Worked Pay Eligibility Table	Include salary and rate schedule provisions for holiday-worked pay for the Postal Service Human Resources Shared Service Center's new collective bargaining group.	22642	1-25-24
Exhibit 434.621	Out-of-Service Premium Pay Eligibility Table	Include salary and rate schedule provisions for out-of-schedule premium for the Postal Service Human Resources Shared Service Center's new collective bargaining group.	22642	1-25-24
Chapter 5, Employee Benefits				
521.8	Postal Service Health Benefits Education Program	Add this new section to reflect the Postal Service establishing the Postal Service Health Benefits Education Program (PSHBEP) as required under the Postal Service Reform Act of 2022.	22634	10-5-23

