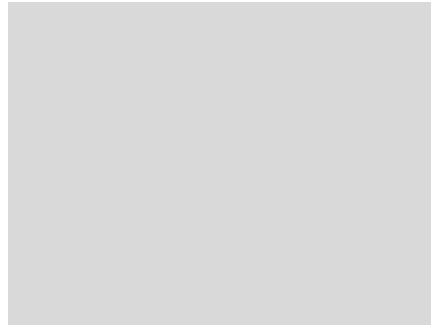


MPFR Data Entry Page

1. "Transfer From" Facility Information

Type of Distribution Consolidated: Originating
Facility Name & Type: Midland TX P&DC
Street Address: 10000 Loop 40
City: Midland
State: TX
5D Facility ZIP Code: 79711
Retail & Delivery District: Texas 3
Retail & Delivery Area: Southern
Finance Number: [REDACTED]
Current 3D ZIP Code(s): 797
Shape: All
Miles to "Transfer To" Facility: 251
Processing Region: Western
Processing Division: Southwest
Plant Manager: Israel Carrasco
Sr. Division Director: Larry Wagener Jr.



2. "Transfer To" Facility Information

Facility Name & Type: Amarillo TX P&DC
Street Address: 2301 Ross St
City: Amarillo
State: TX
5D Facility ZIP Code: 79120
Retail & Delivery District: Texas 3
Retail & Delivery Area: Southern
Finance Number: [REDACTED]
Current 3D ZIP Code(s): 679, 739, 790-792
Shape: All
Processing Region: Western
Processing Division: Southwest
Plant Manager: David O Farrar
Sr. Division Director: Larry Wagener Jr.

3. Background Information

Start of Study: Jan-10-2024
Date Range of Data: Jan-01-2023 Dec-31-2023
Bargaining Unit Hours per Year: 1750
EAS Hours per Year: 1840

4. Other Information

Regional Vice President: John DiPeri
Vice President, Proc & Maint Ops: Dane Coleman
Division Coordinator: [REDACTED] [REDACTED] [REDACTED] [REDACTED]
HQ MPFR Coordinator: [REDACTED] [REDACTED]

MPFR Approval Signatures

Transfer From Facility Name and Type: Midland TX P&DC
Facility ZIP Code: 79711
Finance Number: [REDACTED]
Current SCF ZIP Code(s): 797

Type of Distribution Consolidated: Originating

Transfer To Facility Name and Type: Amarillo TX P&DC
Facility ZIP Code: 79120
Finance Number: [REDACTED]
Current SCF ZIP Code(s): 679, 739, 790-792

Shape: All

Transfer To Facility Name and Type:
Facility ZIP Code:
Finance Number:
Current SCF ZIP Code(s):

Shape:

ACKNOWLEDGEMENT OF ACCOUNTABILITY - I acknowledge that I am accountable for respecting and supporting the integrity of all official postal reporting systems, including financial reports and those relating to compliance with contracting, complement, or similar efforts involving the investment and expenditure of funds, as well as all systems to service to our customers.

TRANSFER FROM FACILITY:

Plant Manager:

E-SIGNED by Israel.G Carrasco
on 2024-04-11 13:10:04 CDT

Israel Carrasco

Printed Name

Signature

Date

Southwest Sr. Division Director

Larry Wagener Jr.

Printed Name

E-SIGNED by Larry.R Wagener
on 2024-04-11 09:48:26 CDT

Signature

Date

TRANSFER TO FACILITY:

Plant Manager:

E-SIGNED by DAVID.O FARRAR
on 2024-04-11 09:53:17 CDT

David O Farrar

Printed Name

Signature

Date

Southwest Sr. Division Director:

Larry Wagener Jr.

Printed Name

E-SIGNED by Larry.R Wagener
on 2024-04-11 09:48:27 CDT

Signature

Date

REGION:

Western Regional Vice President:

E-SIGNED by JOHN.J DIPERI
on 2024-04-13 10:37:07 CDT

John DiPeri

Printed Name

Signature

Date

HEADQUARTERS:

Vice President, Proc & Maint Ops:

E-SIGNED by DANE.A COLEMAN
on 2024-04-15 16:59:05 CDT

Dane Coleman

Printed Name

Signature

Date

Comments: _____

Executive Summary

Transfer From Facility Name and Type: Midland TX P&DC

Street Address: 10000 Loop 40

City, State: Midland, TX

Current 3D ZIP Code(s): 797

Type of Distribution to Consolidate: Originating

Transfer To Facility Name and Type: Amarillo TX P&DC

Current 3D ZIP Code(s): 679, 739, 790-792

Miles between facilities: 251

Transfer To Facility Name and Type: 0

Current 3D ZIP Code(s):

Miles between facilities: 0

Summary of MPFR Analysis

Savings / Costs

Mail Processing Craft Workhour Savings =	<u>\$120K - \$160K</u>	From Processing Tab
Management Workhour Savings =	<u>\$180K - \$240K</u>	From Management Complement Tab
Transportation Savings =	<u>\$1.1M - \$1.4M</u>	From Logistics Tab
Maintenance Savings =	<u>\$530K - 700K</u>	From Site A Maintenance Tab
Space Savings =	<u>\$0</u>	
Total Annual Savings =	<u>\$1.9M - \$2.5M</u>	
Total One-Time Costs =	<u>\$0</u>	From One-Time Costs Tab
Total First Year Savings =	<u>\$1.9M - \$2.5M</u>	

Staffing Positions

Net Craft Position Loss =	<u>9</u>	From Craft Complement Tab
Net Management Position Loss =	<u>2</u>	From Management Complement Tab

Service Standard Impacts

There will be no changes to Service Standards due to this MPFR.

There will be an expected 270 Origin/Destinating Pairs that will receive service performance upgrades and no service performance downgrades.

Summary Narrative

Background

The Midland P&DC is a postal owned facility that processes originating and destinating volumes for the service area of SCF 797. The Midland facility is 124,152 square feet. The Midland facility is located 251 miles from the Amarillo P&DC. The Mail Processing Facility Review (MPFR) proposal to move originating letter and flat mail and packages from Midland P&DC to Amarillo P&DC was announced on 1/10/2024 under the Delivering for America plan, which includes strategies for the development of a mail processing network that enables more precise, efficient, and reliable service. By using best-in-class logistics practices, the Postal Service is driving efficiency and service performance improvement to fuel revenue growth and customer retention.

Facility Future

The Midland facility is not closing and will remain open and be modernized as a Local Processing Center.

Customer Service Impacts

Retail and business mail acceptance services currently provided at the Midland facility would not change due to the MPFR implementation. A local postmark is still available at the retail service counter.

There are no changes to collection box times.

Service Standard Impacts

There will be no changes to Service Standards due to this MPFR. There will be an expected 270 Origin/Destinating Pairs that will receive service performance upgrades and no service performance downgrades.

Local Workforce Impact

There will be no career layoffs as part of this initiative. The Postal Service is a responsible employer and will be working closely with the unions and management associations to work through this initiative. The Postal Service will follow requirements of the collective bargaining agreements where they apply and all applicable postal policies.

Financial Summary

The annual baseline for the MPFR study represents the period of January 1, 2023, through December 31, 2023.

The MPFR shows an estimated annual savings between \$1,900,000 to \$2,500,000. There are no projected one-time costs associated with this MPFR.

Savings / Costs		
Mail Processing Craft Workhour Savings	=	\$120K - \$160K
Management Workhour Savings	=	\$180K - \$240K
Transportation Savings	=	\$1.1M - \$1.4M
Maintenance Savings	=	\$530K - 700K
Space Savings	=	\$0
Total Annual Savings	=	\$1.9M - \$2.5M
Total One-Time Costs	=	\$0
Total First Year Savings	=	\$1.9M - \$2.5M

Mail Processing Employee Impacts

The MPFR is projecting an annual mail processing savings between \$120,000 to \$160,000. The Midland MPFR identified a net reduction of 2 craft positions and 0 management position. Organization Design will determine the future Amarillo P&DC management staffing.

Net Craft Staffing Impacts - Both Sites											
Midland P&DC				Amarillo P&DC				Net Impacts			
Processing	Maintenance	Logistics	Total	Processing	Maintenance	Logistics	Total	Net Proc	Net Maint	Net Log	Net Total
-13	-7	0	-20	11	0	0	11	-2	-7	0	-9

Net Management Impacts											
Midland P&DC				Amarillo P&DC				Net Impacts			
Processing	Maintenance	Logistics	Total	Processing	Maintenance	Logistics	Total	Net Proc	Net Maint	Net Log	Net Total
0	-2	0	-2	0	0	0	0	0	-2	0	-2

Maintenance

The MPFR is projecting an annual maintenance savings between \$530,000 to \$700,000 due to supporting different equipment sets. The MPFR identified a reduction of 7 craft positions and 2 management positions. Maintenance staffing packages will be performed after implementation of this MPFR to determine actual impacts.

Transportation

The MPFR shows an annual savings between \$1,100,000 to \$1,400,000 due to modifying and eliminating existing HCR service. The MPFR has identified no staffing impacts at this time.

Space Impacts and One-Time Costs

There are no proposed one-time costs for this MPFR. Any space in Midland made available due to the transfer of operations to Tampa would be evaluated for future utilization.

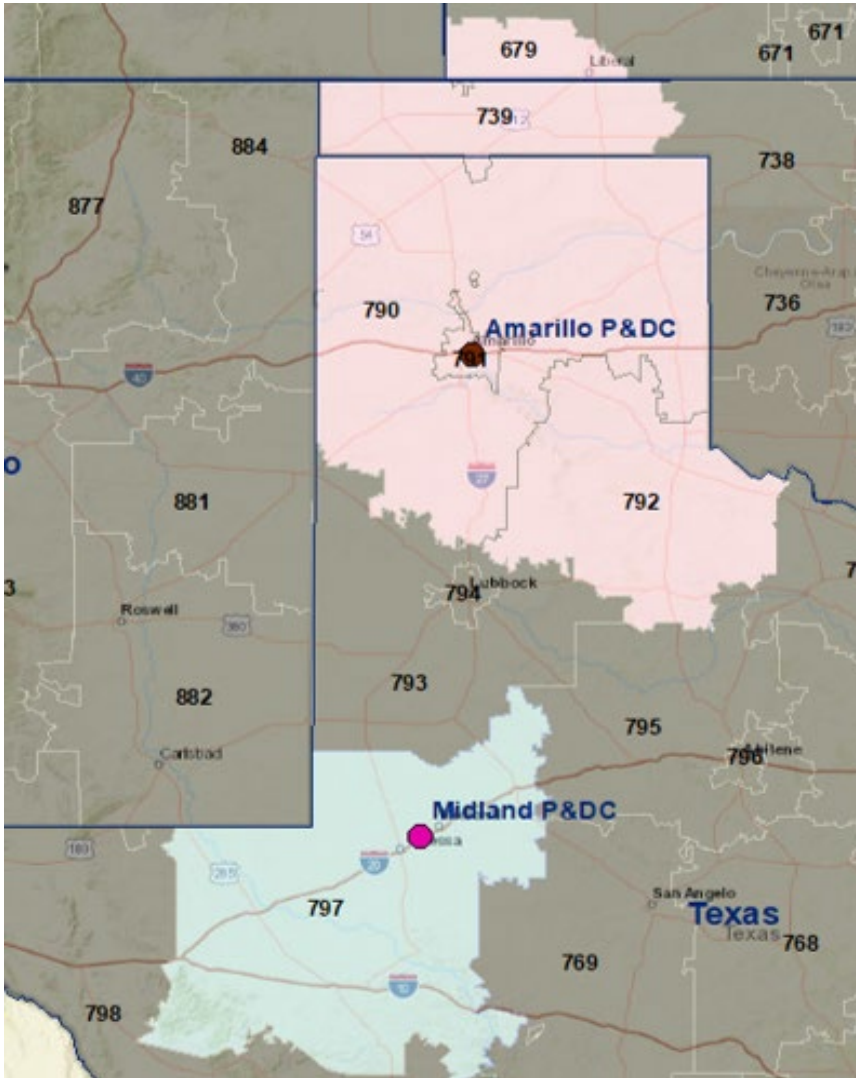
Conclusion

The Midland facility will remain open and be modernized as a Local Processing Center. There will be no career layoffs as part of this initiative.

The Midland P&DC to Amarillo P&DC MPFR projects an annual savings between \$1.9M and \$2.5M with no proposed one-time costs.

This go-forward plan for the Midland facility will help USPS achieve the core goals of our Delivering for America plan: financial sustainability for our organization and improved service reliability for our customers.

Map of Service Areas



797 Midland

679, 739, 790-792 Amarillo

Craft Complement

Career Impacts by Craft - Midland P&DC Only								
Processing (F1) Clerks			Processing (F1) Mail Handlers			Other Career Craft		Total
Clerk Impact	PSEs On-Rolls	Career Clerk (Clerk - PSEs)	Mailhandler Impact	MHAs On-Rolls	Career Mailhandler (MH - MHAs)	Maintenance Impact	Logistics Impact	All Craft Impacts
-9	6	-3	-2	2	0	-7	0	-10

This is only the impact to the Midland facility

Clerk & Mailhandler reductions are a fluid number based on flexible workforce staffing (pre-career) upon implementation

Net Craft Staffing Impacts - Both Sites											
Midland P&DC				Amarillo P&DC				Net Impacts			
Processing	Maintenance	Logistics	Total	Processing	Maintenance	Logistics	Total	Net Proc	Net Maint	Net Log	Net Total
-13	-7	0	-20	11	0	0	11	-2	-7	0	-9

This impact takes both sites into account and reflects the Organizational impact.

This is used to determine the F1 Savings in the MPFR workbook.

Net Craft Impacts	
F1 Mail Proc.	2
F3A Logistics	0
F3B Maint.	7
Total	9

Management Complement

Management Impacts - Midland Only			
Midland P&DC			
Processing	Maintenance	Logistics	Total
0	-2	0	-2

This is only the impact to the Midland facility

Net Management Impacts											
Midland P&DC				Amarillo P&DC				Net Impacts			
Processing	Maintenance	Logistics	Total	Processing	Maintenance	Logistics	Total	Net Proc	Net Maint	Net Log	Net Total
0	-2	0	-2	0	0	0	0	0	-2	0	-2

This impact takes both sites into account and reflects the Organizational impact.

This is used to determine the F1 Savings in the MPFR workbook.

Summary for Workbook

	Net Management Impacts	Management Savings \$
F1 Proc.	0	\$0
F3A Logistics	0	\$0
F3B Maint.	-2	\$ [REDACTED]
Total	-2	\$ [REDACTED]
Estimated Savings Range		\$180K - \$240K

OM to Payroll Staffing Condition Report

Run Date: 04/08/24

SAP Organizational Management Data			Payroll Form 50 Data			
Occupation Series/Code	Title	Total Authorized	On Rolls Count	Variance On Rolls - Authorized	Func	LDC
MIDLAND TX P&DC						
23020038	PLANT MANAGER	1	1	0	8	80
23150087	MGR DISTRIBUTION OPERATIONS (SDA)	3	3	0	1	10
16407040	MGR MAINTENANCE	1	0	-1	3B	35
23150106	PROCESSING SUPPORT SPECIALIST	2	2	0	0	3
23550010	SUPV MAINTENANCE OPERATIONS	2	2	0	3B	35
23550022	SUPV MAINTENANCE SUPPORT	0	1	1	3B	35
Cost Center	Total	9	9	0		

Service Standard Impacts

Notes: There will be no changes to Service Standards due to this MPFR.

There will be an expected 270 Origin/Destinating Pairs that will receive service performance upgrades and no service performance downgrades.

	Upgrades	Downgrades
FCM	133	0
MKT	5	0
PER	127	0
PKG	5	0
Total	270	0

Customer Service Analysis

Transfer From Facility: Midland TX P&DC

Current 3-Digit ZIP Code(s): 797
 Data Extraction Date: 01/08/24

1. Collection Points

Number picked up before 1 p.m. _____
 Number picked up between 1-5 p.m. _____
 Number picked up after 5 p.m. _____
 Total Number of Collection Points _____

3-Digit ZIP Code: 797		3-Digit ZIP Code:		3-Digit ZIP Code:		3-Digit ZIP Code:	
Current		Current		Current		Current	
Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.
38	26						
160	165						
88	21						
286	212	0	0	0	0	0	0

2. How many collection boxes are designated for "local delivery"?

3. How many "local delivery" boxes will be removed as a result of MPFR?

4. Delivery Performance Report

Texas 3 District

% Carriers returning after 1700

Quarter/FY	Percent
Q2 FY23	37.7%
Q3 FY23	38.2%
Q4 FY23	37.3%
Q1 FY24	46.9%

5. Retail Unit Inside Transfer From Facility (Window Service Times)

	Current		Proposed	
	Start	End	Start	End
Monday	8am	5pm	8am	5pm
Tuesday	8am	5pm	8am	5pm
Wednesday	8am	5pm	8am	5pm
Thursday	8am	5pm	8am	5pm
Friday	8am	5pm	8am	5pm
Saturday	Closed	Closed	Closed	Closed

6. Business (Bulk) Mail Acceptance Hours

	Current		Proposed	
	Start	End	Start	End
Monday	11:30am	4:30pm	11:30am	4:30pm
Tuesday	11:30am	4:30pm	11:30am	4:30pm
Wednesday	11:30am	4:30pm	11:30am	4:30pm
Thursday	11:30am	4:30pm	11:30am	4:30pm
Friday	11:30am	4:30pm	11:30am	4:30pm
Saturday	Closed	Closed	Closed	Closed

7. Can customers obtain a local postmark in accordance with applicable policies in the *Postal Operations Manual*? _____

Yes

8. Notes: _____

Transfer To Facility: Amarillo TX P&DC - All

Transfer To Facility: -

9. What postmark will be printed on collection mail?

Line 1 _____
 Line 2 _____

One-Time Costs

MPE Relocation Costs

Building Modifications

Prep on Workroom Floor

Employee Relocation

Total \$0

Estimated One-Time Cost \$000K

Processing

MIDLAND TX P&DC			
Mail Mix	Current Facility Workload Content	Current Facility Workhours	Current Facility FTEs
Letters			20
Flats			8
Packages			20
Other			19
Grand Total			67

Mail Mix	Future Workload Content @ Current Facility	Current Workhours Used for Remaining Volume	Current Efficiency Index (EI) for Remaining Volume	Current FTEs for Remaining Volume
Letters			9,819	15
Flats			6,595	7
Packages			7,669	15
Other			3,122	17
Grand Total				54
Current On Rolls				64
Impact				(10)

Mail Mix	Volume Moving	Current Workhours for Volume Moving	Current Efficiency Index (EI) for Volume Moving	Current FTEs for Volume Moving	15% EI Imp. @ Transfer To Facility	Volume Moving @ 15% EI WH Imp. = Future Workhours @ Transfer To Facility	FTEs @ 15% EI Imp. @ Transfer To Facility	New Facility Change	\$ Savings
Letters			5,634	5	6,480		4	(1)	\$ 99,041
Flats			11,567	1	13,302		1	-	\$ -
Packages			3,571	5	4,106		4	(1)	\$ 99,041
Other			4,462	2	5,132		2	-	\$ -
Grand Total				13			11	(2)	\$ 198,083
Estimated Savings Range								\$120,000-\$160,000	
Estimated Savings Range								\$120K - \$160K	

Major MPE Equipment List		
Equipment	Current Count	Future Count
AAA		
ADUS	1	1
AFCS200	2	0
AFSM100	1	1
AFTU		
AGV_UP		
AMF/SM		
APBS		
APPS		
ASD_DA		
ATSI/ATSU		
ATU		
BCS		
BDS	2	0
CBS		
CFPS		
CFS_DACFS_FACFS		
CDOSS		
COMPACT/COMPACT		
CONTR/CONTU		
CVY		
DECS	4	4
DDSS	1	0
DDRC/RCULL	1	0
EAA		
ELEC		
EPSP		
FMPCS		
FRES/FRES	1	1
FRS		
HDUMP	7	7
HGPS		
HSTS		
LICAFSM	1	0
LAN	1	1
LCREM	1	1
LCTSLCTS/LCTS		
LOUS		
LMS	1	0
MARS		
MSWVB		
PACSPARS/ABPARS	4	4
PVMS		
PRS		
PSM		
REUS		
RCS		
SQUS/SIPS		
SPSS		
USS		
VES	2	0

		Current eWHEP Authorized					
SITE		LDC 35	LDC 36	LDC 37	LDC 38	LDC 39	Grand Total
MIDLAND TX PDC		4	17	2	12	1	36

		Current Cost					
SITE		LDC 35	LDC 36	LDC 37	LDC 38	LDC 39	Grand Total
MIDLAND TX PDC		\$603,672	\$2,132,076	\$253,043	\$1,205,879	\$113,256	\$4,307,926

Total Maintenance Craft x 1799 Hrs x LDC Labor Rate	\$3,704,254
Total Maintenance EAS x 1783 Hrs x LDC Labor Rate	\$603,672
Total Annual Cost	\$4,307,926

LDC	Current Work Hrs	Future Work Hrs	Work Hrs Delta	FTE Delta	Estimated Cost
35			-3588	-2	-\$301,836
36			-12481	-7	-\$877,914
37			0	0	\$0
38			0	0	\$0
39			0	0	\$0
Grand Total			-16079	-9	-\$1,179,750

IV. Productive Workyear Factors.

Productive workyear factors are for use in all decision analysis reports and contracting out versus in-house service analyses. These factors represent the number of workhours in a workyear and are used in conjunction with the local workhour rates (which include compensation and benefits) in order to determine the cost per workyear.

Bargaining Supervisor
1,783 hours 1,799 hours

For productive workyear factors for specific types and levels of employees, please refer to the Workhour Rates Memo. The rates provided in the memo are fully loaded and include fringe benefits, service-wide costs, and applicable lump sum payments.

The site where the latest Workhour Rates Memo is located can be accessed using the following link: <https://blueapps.gov/oape/page2.htm>

		Future					
SITE		LDC 35	LDC 36	LDC 37	LDC 38	LDC 39	Grand Total
MIDLAND TX PDC		2	10	2	12	1	27

		Future Cost					
SITE		LDC 35	LDC 36	LDC 37	LDC 38	LDC 39	Grand Total
MIDLAND TX PDC		\$301,836	\$1,254,162	\$253,043	\$1,205,879	\$113,256	\$3,128,177

Total Maintenance Craft x 1799 Hrs x LDC Labor Rate	\$2,826,340
Total Maintenance EAS x 1783 Hrs x LDC Labor Rate	\$301,836
Total Annual Cost	\$3,128,177

Savings	
Maintenance Craft Work Hour Savings	\$877,914
Maintenance EAS Work Hour Savings	\$301,836
Total Annual Savings	\$1,179,750

Total Employee Reduction	-9
---------------------------------	-----------

Craft	-7
EAS	-2
SSS/FTE	(\$131,083,311)

Note: Calculation includes projected Operational Maintenance hours, 2A - Miscellaneous Equipment hours, 2C - Additional Requirements hours, and LDC 36 FMO hours.

LDC Code	Work Hour Rate
35	
36	
37	
38	
39	

Logistics

Route	Current Annual Mileage	Annual Mileage Change	RPM	Current Annual Cost	Proposed Annual Cost	Annual Cost Change
75195 HCR						(\$632,603.08)
751EE HCR						(\$572,587.89)
753U1 HCR						\$0.00
793CD HCR						(\$579,171.30)
797L3 HCR						\$0.00
Grand Total						(\$1,784,362.28)

Estimated Savings Range	\$1.1M - \$1.4M
--------------------------------	------------------------

0 Net Craft Impacts