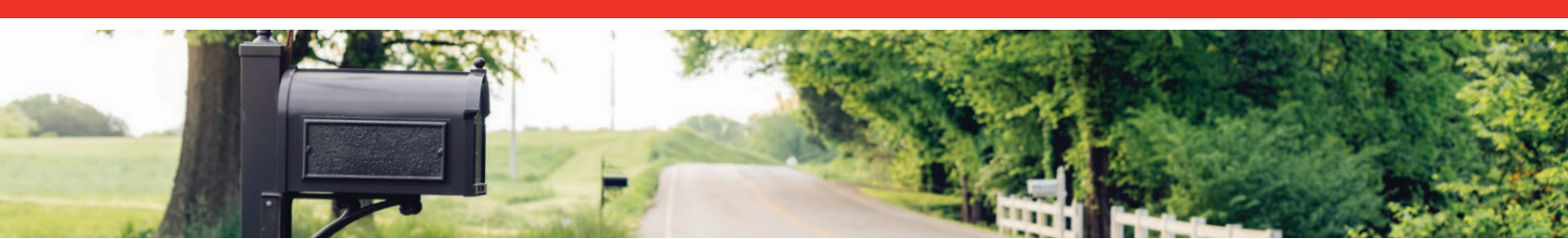


Building a Brighter, Greener Future



Above: We're electrifying the nation's oldest and largest fleet. Our Next Generation Delivery Vehicle will begin servicing routes in 2024.



Sustainability is at the heart of everything we do at USPS.

As stewards of the largest mailing operation in the world and one of the country's biggest organizations, we deeply appreciate the impact we have on the communities we serve six, and often, seven days a week. That is why, each day, we strive to find new ways — both big and small — to make our operations cleaner, greener and more environmentally sustainable.

This year, we strengthened our commitment to sustainability with the creation of the USPS Environmental Council. Chaired by Postmaster General Louis DeJoy, this new body is a champion for environmental excellence that will guide the environmental strategy for the Postal Service for the next 10 years.

With a focus on three core areas — **Climate Action**, **Circular Economy** and **Environmental Awareness** — the Environmental Council has already brought a fresh focus to our sustainability efforts and reinforced our commitment to reduce greenhouse gas emissions, energy, fuel and waste at every level of our operation to ensure we are the most environmentally-friendly way to mail and ship to the nation's 167 million addresses.

“The improvements we need to achieve in sustainability are an integral outgrowth of the broader modernization efforts we have undertaken through our 10-year Delivering for America plan. As we transform our operating processes and invest in new automation, new technologies, and upgraded facilities and vehicles, we will generate significant efficiencies that reduce our costs, slash our carbon footprint and minimize waste.”

Louis DeJoy, Postmaster General



A Transformation Focused on Sustainability

Our 10-year Delivering for America® transformation and modernization plan provides the foundation for the Postal Service to continuously improve the sustainability of our operations.

Since we introduced Delivering for America in 2021, we have removed many of the redundancies and duplications that hindered our legacy mail and package delivery network, and we have created a more reliable transportation network that merges mail and package movement to ensure our trucks leave our facilities full. Investments in our staff, training, automated processing equipment, and new processing and storage capacity — all guided by our 10-year plan — have also created a more efficient, sustainable and higher-performing operation.

The environmental benefits of our transformation will increase as we move forward with Delivering for America. A new network of processing and distribution facilities will concentrate our operations and optimize our transportation systems to make a notable impact on our carbon footprint. We are also leading the charge in vehicle electrification, and through our Delivering for America plan, we will begin deploying the federal government's largest fleet of battery electric-powered vehicles in early 2024.

Every improvement to our operations — from new facilities to improved transportation utilization and delivery route refinements — helps us to reduce our carbon footprint.

Climate Action



Strategy

We are focused on reducing our environmental impact by managing greenhouse gas emissions and expanding environmentally focused fleet and facilities.

Goals	Initiatives	Specific Actions	Fiscal Year (FY) 2030 Targets (FY 2021 baseline)
Climate Action	Reduce greenhouse gas emissions	→ Move freight from air to trucks	Reduce Scope 1 and 2 emissions by 40%* Reduce Scope 3 emissions by 20%**
		→ Optimize routes for trucks and carriers	
		→ Procure zero emissions and reduced emissions vehicles	

*Scope 1 emission sources consist of stationary combustion including building heating (natural gas, fuel oil and propane) and generators, mobile combustion including owned fleet vehicles and small equipment, on-site wastewater treatment, and fugitive emissions such as refrigerants. Scope 2 emission sources include purchased electricity and purchased steam.

**Scope 3 emission sources include contract transportation, employee business travel, employee commuting, contracted solid waste disposal and wastewater treatment, buildings with fully serviced leases, and transmission and distribution losses from electricity purchases.

Leading the Charge

Modernizing our mail delivery fleet is a critical part of our Delivering for America plan, and from the start, we committed to purchasing the most environmentally sustainable vehicles.

This approach and the support of Congress have allowed us to make one of the largest commitments to vehicle electrification in the world, and between now and 2028, we plan to introduce at least 66,000 battery electric-powered delivery vehicles to our fleet.

We expect all commercial-off-the-shelf vehicles delivered between 2026 and 2028 and **Next Generation Delivery Vehicles** delivered from 2026 to be 100 percent electric.

We also continue to explore the feasibility of achieving 100 percent electrification for the Postal Service delivery vehicle fleet.

At the same time, we are building a nationwide network of electric vehicle charging stations so we can rapidly deploy these emission-free vehicles.



Circular Economy



Strategy

We prioritize source reduction, reuse and recycling of materials we purchase to keep them in circulation to minimize waste and demand for natural resources.

Goals	Initiatives	Specific Actions	FY 2030 Targets (FY 2021 baseline)
Circular Economy	Sustainable acquisition	→ Divert waste from landfill by increasing recycling rate	Divert 75% of waste from landfill
		→ Increase packaging recycled content and recyclability	Increase packaging recycled content to 74% Increase packaging recyclability to 88%
		→ Purchase on site renewable energy and renewable energy certificates	Increase renewable energy to 10%

Delivering a Positive Impact

We know that protecting the environment is a commitment many businesses and consumers share. That is why we developed our **USPS BlueEarth®** suite of services that help our customers measure and manage their carbon impact, reduce waste and increase recycling.

Our suite of USPS BlueEarth services includes a no-fee carbon accounting program for mailers and shippers, a federal recycling program for small electronics and a no-fee secure destruction program that securely disposes of business-sensitive materials through our National Recycling Program.



Environmental Awareness



Strategy

Grow environmental awareness with our more than 640,000 employees and external stakeholders.

Goals	Initiatives	Specific Actions	FY 2030 Targets (FY 2021 baseline)
Environmental Awareness	Deliver environmental communication to our employees, our communities, and federal, state and local entities	→ Communication	Provide effective environmental awareness communication to our employees, our communities, and federal, state and local entities to reinforce positive brand recognition
		→ Policies	Work towards ensuring environmental policy requirements are communicated and incorporated into operations
		→ Training	Work towards providing onsite and online training and tools that align with policy and regulatory requirements to 100% of applicable employees

Packaging with a Purpose



How2Recycle

Our partnership with **How2Recycle**® uses a standardized labeling system to clearly communicate disposal instructions to the public.

Since we started this partnership three years ago, the program's visibility has improved as we replace depleted inventory with new stock incorporating a How2Recycle label.

We have also expanded the program beyond our Priority Mail®, Priority Mail Express® and ReadyPost® packaging to include How2Recycle guidance on postcards, posters and certain printed paper products.



Strategic Business Partnerships and Initiatives

As a leader in environmental stewardship, the Postal Service has partnered with the some of the most innovative international, federal and private organizations to further our sustainability efforts. Our partners include:

