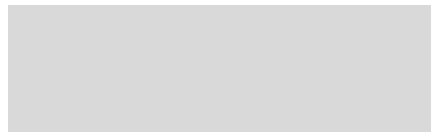
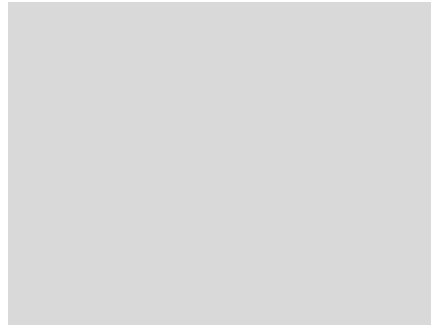


MPFR Data Entry Page

1. "Transfer From" Facility Information

Type of Distribution Consolidated: Originating
Facility Name & Type: Corpus Christi P&DC
Street Address: 809 NUECES BAY BLVD
City: Corpus Christi
State: TX
5D Facility ZIP Code: 78469
Retail & Delivery District: TX 2
Retail & Delivery Area: Southern
Finance Number: [REDACTED]
Current 3D ZIP Code(s): 779, 783, 784
Shape: Letters and Flats
Miles to "Transfer To" Facility: 149
Processing Region: Western
Processing Division: Southwest
Plant Manager: Romie Britton
Sr. Division Director: Larry Wagener



2. "Transfer To" Facility Information

Facility Name & Type: San Antonio P&DC
Street Address: 10410 PERRIN BEITEL RD
City: San Antonio
State: TX
5D Facility ZIP Code: 78284
Retail & Delivery District: TX-3
Retail & Delivery Area: Southern
Finance Number: [REDACTED]
Current 3D ZIP Code(s): 780-782, 788
Shape: Letters and Flats
Processing Region: Western
Processing Division: Southwest
Plant Manager: Kim Calderon
Sr. Division Director: Larry Wagener

3. Background Information

Start of Study: Jan-10-2024
Date Range of Data: Jan-01-2023 Dec-31-2023
Bargaining Unit Hours per Year: 1750
EAS Hours per Year: 1840

4. Other Information

Regional Vice President: John DiPeri
Vice President, Proc & Maint Ops: Dane A Coleman
Division Coordinator: [REDACTED] [REDACTED] [REDACTED] [REDACTED]
HQ MPFR Coordinator: [REDACTED] [REDACTED]

MPFR Approval Signatures

Transfer From Facility Name and Type: Corpus Christi P&DC
Facility ZIP Code: 78469
Finance Number: [REDACTED]
Current SCF ZIP Code(s): 779, 783, 784

Type of Distribution Consolidated: Originating

Transfer To Facility Name and Type: San Antonio P&DC
Facility ZIP Code: 78284
Finance Number: [REDACTED]
Current SCF ZIP Code(s): 780-782, 788

Shape: Letters and Flats

Transfer To Facility Name and Type:
Facility ZIP Code:
Finance Number:
Current SCF ZIP Code(s):

Shape:

ACKNOWLEDGEMENT OF ACCOUNTABILITY - I acknowledge that I am accountable for respecting and supporting the integrity of all official postal reporting systems, including financial reports and those relating to compliance with contracting, complement, or similar efforts involving the investment and expenditure of funds, as well as all systems to service to our customers.

TRANSFER FROM FACILITY:

Plant Manager:

E-SIGNED by Romie.L Britton
on 2024-04-04 13:12:59 CDT

Romie Britton

Printed Name

Signature

Date

Southwest Sr. Division Director

Larry Wagener

Printed Name

E-SIGNED by Larry.R Wagener
on 2024-04-03 16:22:49 CDT

Signature

Date

TRANSFER TO FACILITY:

Plant Manager:

E-SIGNED by Kimberly.A Calderon
on 2024-04-04 14:15:45 CDT

Kim Calderon

Printed Name

Signature

Date

Plant Manager:

Printed Name

Signature

Date

Southwest Sr. Division Director:

Larry Wagener

Printed Name

E-SIGNED by Larry.R Wagener
on 2024-04-03 16:22:50 CDT

Signature

Date

Sr. Division Director:

Printed Name

Signature

Date

REGION:

Western Regional Vice President:

E-SIGNED by JOHN.J DIPERI
on 2024-04-06 10:01:02 CDT

John DiPeri

Printed Name

Signature

Date

HEADQUARTERS:

Vice President, Proc & Maint Ops:

E-SIGNED by DANE.A COLEMAN
on 2024-04-07 19:51:01 CDT

Dane A Coleman

Printed Name

Signature

Date

Comments: _____

Executive Summary

Transfer From Facility Name and Type: Corpus Christi P&DC
Street Address: 809 NUECES BAY BLVD
City, State: Corpus Christi , TX
Current 3D ZIP Code(s): 779, 783, 784
Type of Distribution to Consolidate: Originating

Transfer To Facility Name and Type: San Antonio P&DC
Current 3D ZIP Code(s): 780-782, 788
Transfer To Facility Name and Type: 0
Current 3D ZIP Code(s):

Miles between facilities: 149
Miles between facilities: 0

Summary of MPFR Analysis

Savings / Costs

Mail Processing Craft Workhour Savings =	<u>\$120K - \$160K</u>	From Processing Tab
Management Workhour Savings =	<u>\$180K - \$240K</u>	From Management Complement Tab
Transportation Savings =	<u>\$2.1M - \$2.8M</u>	From Logistics Tab
Maintenance Savings =	<u>\$530K - \$700K</u>	From Site A Maintenance Tab
Space Savings =	<u>\$0</u>	
Total Annual Savings =	<u>\$3.0M- \$3.9M</u>	
Total One-Time Costs =	<u>\$000K</u>	From One-Time Costs Tab
Total First Year Savings =	<u>\$3.0M- \$3.9M</u>	

Staffing Positions

Net Craft Position Loss =	<u>9</u>	From Craft Complement Tab
Net Management Position Loss =	<u>2</u>	From Management Complement Tab

Service Standard Impacts

There will be no changes to Service Standards due to this MPFR.

There will be an expected 954 Origin/Destinating Pairs that will receive service performance upgrades and no service performance downgrades.

Summary Narrative

Background

The Corpus Christi P&DC is a postal owned facility that processes originating and destinating volumes for the service area of SCFs 779, 783, and 784. The Corpus Christi facility is 113,333 square feet. The Corpus Christi facility is located 149 miles from the San Antonio P&DC. The Mail Processing Facility Review (MPFR) proposal to move originating letter and flat mail and packages from Corpus Christi P&DC to San Antonio P&DC was announced on 1/10/2024 under the Delivering for America plan, which includes strategies for the development of a mail processing network that enables more precise, efficient, and reliable service. By using best-in-class logistics practices, the Postal Service is driving efficiency and service performance improvement to fuel revenue growth and customer retention.

During the review process, it was determined that the Packages had moved before this MPFR was announced. Therefore, Packages are no longer in the scope of this MPFR. The MPFR is only to move Letter and Flat mail to the San Antonio P&DC.

Facility Future

The Corpus Christi facility is not closing and will remain open and be modernized as a Local Processing Center.

Customer Service Impacts

Retail and business mail acceptance services currently provided at the Corpus Christi facility would not change due to the MPFR implementation. A local postmark is still available at the retail service counter.

There are no changes to collection box times.

Service Standard Impacts

There will be no changes to Service Standards due to this MPFR. There will be an expected 954 Origin/Destinating Pairs that will receive service performance upgrades and no service performance downgrades.

Local Workforce Impact

There will be no career layoffs as part of this initiative. The Postal Service is a responsible employer and will be working closely with the unions and management associations to work through this initiative. The Postal Service will follow requirements of the collective bargaining agreements where they apply and all applicable postal policies.

Financial Summary

The annual baseline for the MPFR study represents the period of January 1, 2023, through December 31, 2023.

The MPFR shows an estimated annual savings between \$3,000,000 to \$3,900,000. There are no projected one-time costs associated with this MPFR.

Savings / Costs	
Mail Processing Craft Workhour Savings =	\$120K - \$160K
Management Workhour Savings =	\$180K - \$240K
Transportation Savings =	\$2.1M - \$2.8M
Maintenance Savings =	\$530K - \$700K
Space Savings =	\$0
Total Annual Savings =	\$3.0M - \$3.9M
Total One-Time Costs =	\$000K
Total First Year Savings =	\$3.0M - \$3.9M

Mail Processing Employee Impacts

The MPFR is projecting an annual mail processing savings between \$120,000 to \$160,000. The Corpus Christi MPFR identified a net reduction of 2 craft positions and 0 management position. Organization Design will determine the future San Antonio P&DC management staffing.

Net Craft Staffing Impacts - Both Sites											
Corpus Christi P&DC				San Antonio P&DC				Net Impacts			
Processing	Maintenance	Logistics	Total	Processing	Maintenance	Logistics	Total	Net Proc	Net Maint	Net Log	Net Total
-15	-7	0	-22	13	0	0	13	-2	-7	0	-9

Net Management Impacts											
Corpus Christi P&DC				San Antonio P&DC				Net Impacts			
Processing	Maintenance	Logistics	Total	Processing	Maintenance	Logistics	Total	Net Proc	Net Maint	Net Log	Net Total
0	-2	0	-2	0	0	0	0	0	-2	0	-2

Maintenance

The MPFR is projecting an annual maintenance savings between \$530,000 to \$700,000 due to supporting different equipment sets. The MPFR identified a reduction of 7 craft positions and 2 management positions. Maintenance staffing packages will be performed after implementation of this MPFR to determine actual impacts.

Transportation

The MPFR shows an annual savings between \$2,100,000 to \$2,800,000 due to modifying and eliminating existing HCR service. The MPFR has identified no staffing impacts at this time.

Space Impacts and One-Time Costs

There are no proposed one-time costs for this MPFR. Any space in Corpus Christi made available due to the transfer of operations to San Antonio would be evaluated for future utilization.

Conclusion

The Corpus Christi facility will remain open and be modernized as a Local Processing Center. There will be no career layoffs as part of this initiative.

The Corpus Christi P&DC to San Antonio P&DC MPFR projects an annual savings between \$3.0M and \$3.9M with no proposed one-time costs.

This go-forward plan for the Corpus Christi facility will help USPS achieve the core goals of our Delivering for America plan: financial sustainability for our organization and improved service reliability for our customers.

Map of Service Areas



779, 783-784 Corpus Christi

780-782, 788 San Antonio

Craft Complement

Career Impacts by Craft - Corpus Christi P&DC Only								
Processing (F1) Clerks			Processing (F1) Mail Handlers			Other Career Craft		Total
Clerk Impact	PSEs On-Rolls	Career Clerk (Clerk - PSEs)	Mailhandler Impact	MHAs On-Rolls	Career Mailhandler (MH - MHAs)	Maintenance Impact	Logistics Impact	All Craft Impacts
-8	10	0	-7	4	-3	-7	0	-10

This is only the impact to the Corpus Christi facility

Clerk & Mailhandler reductions are a fluid number based on flexible workforce staffing (pre-career) upon implementation

Net Craft Staffing Impacts - Both Sites											
Corpus Christi P&DC				San Antonio P&DC				Net Impacts			
Processing	Maintenance	Logistics	Total	Processing	Maintenance	Logistics	Total	Net Proc	Net Maint	Net Log	Net Total
-15	-7	0	-22	13	0	0	13	-2	-7	0	-9

This impact takes both sites into account and reflects the Organizational impact.

This is used to determine the F1 Savings in the MPFR workbook.

Net Craft Impacts	
F1 Mail Proc.	2
F3A Logistics	0
F3B Maint.	7
Total	9

Management Complement

Management Impacts - Corpus Christi Only			
Corpus Christi P&DC			
Processing	Maintenance	Logistics	Total
0	-2	0	-2

This is only the impact to the Corpus Christi facility

Net Management Impacts											
Corpus Christi P&DC				San Antonio P&DC				Net Impacts			
Processing	Maintenance	Logistics	Total	Processing	Maintenance	Logistics	Total	Net Proc	Net Maint	Net Log	Net Total
0	-2	0	-2	0	0	0	0	0	-2	0	-2

This impact takes both sites into account and reflects the Organizational impact.

This is used to determine the F1 Savings in the MPFR workbook.

Summary for Workbook

	Net Management Impacts	Management Savings \$
F1 Proc.	0	\$0
F3A Logistics	0	\$0
F3B Maint.	2	\$301,836
Total	-2	\$301,836
Estimated Savings Range		\$180K - \$240K



OM to Payroll Staffing Condition Report

Run Date: 1/16/2024

SAP Organizational Management Data	Payroll Form 50 Data
------------------------------------	----------------------

Occupation Series/Code	Title	Total Authorized	On Rolls Count	Variance	Func	LDC
				On Rolls - Authorized		
	CORPUS CHRISTI TX P&D					
23020038	PLANT MANAGER	1	1	0	8	80
23550023	MGR MAINTENANCE	1	1	0	3B	35
23150087	MGR DISTRIBUTION OPERATIONS (SDA)	3	3	0	1	10
23150106	PROCESSING SUPPORT SPECIALIST	2	2	0	0	3
23150066	SUPV DISTRIBUTION OPERATIONS	2	1	-1	1	10
23550010	SUPV MAINTENANCE OPERATIONS	2	1	-1	3B	35
23550022	SUPV MAINTENANCE SUPPORT	1	0	-1	3B	35
Cost Center	Total	12	9	-3		

Service Standard Impacts

Notes: There will be no changes to Service Standards due to this MPFR.

There will be an expected 954 Origin/Destinating Pairs that will receive service performance upgrades and no service performance downgrades.

	Upgrade	Downgrade
GAL	201	0
FCM	273	0
MKT	12	0
PER	267	0
GAH	201	0
	954	0

Customer Service Analysis

Transfer From Facility: Corpus Christi P&DC

Current 3-Digit ZIP Code(s): 779, 783, 784
 Data Extraction Date: 01/08/24

1. Collection Points

Number picked up before 1 p.m.
 Number picked up between 1-5 p.m.
 Number picked up after 5 p.m.
 Total Number of Collection Points

3-Digit ZIP Code: 779		3-Digit ZIP Code: 783		3-Digit ZIP Code: 784		3-Digit ZIP Code:	
Current		Current		Current		Current	
Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.
17	2	17	0	0	2		
11	1	111	1	85	93		
30	0	30	0	43	0		
58	3	158	1	128	95	0	0

2. How many collection boxes are designated for "local delivery"?

3. How many "local delivery" boxes will be removed as a result of MPFR?

4. Delivery Performance Report

TX 2 District

% Carriers returning after 1700

Quarter/FY	Percent
Q2FY23	37.7%
Q3FY23	38.2%
Q4FY23	37.2%
Q1FY24	46.9%

5. Retail Unit Inside Transfer From Facility (Window Service Times)

	Current		Proposed	
	Start	End	Start	End
Monday	8am	5:30pm	8am	5:30pm
Tuesday	8am	5:30pm	8am	5:30pm
Wednesday	8am	5:30pm	8am	5:30pm
Thursday	8am	5:30pm	8am	5:30pm
Friday	8am	5:30pm	8am	5:30pm
Saturday	8am	1pm	8am	1pm

6. Business (Bulk) Mail Acceptance Hours

	Current		Proposed	
	Start	End	Start	End
Monday	10am	5pm	10am	5pm
Tuesday	10am	5pm	10am	5pm
Wednesday	10am	5pm	10am	5pm
Thursday	10am	5pm	10am	5pm
Friday	10am	5pm	10am	5pm
Saturday	Closed	Closed	Closed	Closed

7. Can customers obtain a local postmark in accordance with applicable policies in the *Postal Operations Manual*? Yes

8. Notes: Dr. H P Garcia PO is co-located.

Transfer To Facility: San Antonio P&DC - Letters and Flats

Transfer To Facility: -

9. What postmark will be printed on collection mail?

Line 1 _____
 Line 2 _____

One-Time Costs

MPE Relocation Costs

Building Modifications

Prep on Workroom Floor

Employee Relocation

Total \$0

Estimated One-Time Cost \$000K

Processing

CORPUS CHRISTI TX P&DC			
Mail Mix	Current Facility Workload Content	Current Facility Workhours	Current Facility FTEs
Letters			29
Flats			10
Packages			16
Other			26
Grand Total			81

FY23 YTD workhour rate				
Mail Mix	Future Workload Content @ Current Facility	Current Workhours Used for Remaining Volume	Current Efficiency Index (EI) for Remaining Volume	Current FTEs for Remaining Volume
Letters			11,723	21
Flats			6,799	8
Packages			2,808	16
Other			4,025	22
Grand Total				67
			Current On Rolls	96
			Impact	(14)

Mail Mix	Volume Moving	Current Workhours for Volume Moving	Current Efficiency Index (EI) for Volume Moving	Current FTEs for Volume Moving	15% EI Imp. @ Transfer To Facility	Volume Moving @ 15% EI WH Imp. = Future Workhours @ Transfer To Facility	FTEs @ 15% EI Imp. @ Transfer To Facility	New Facility Change	\$ Savings
Letters			3,681	8	4,233		7	(1)	\$ 99,041
Flats			3,763	3	4,328		2	(1)	\$ 99,041
Packages			-	-	-		-	-	\$ -
Other			4,624	4	5,317		4	-	\$ -
Grand Total				15			13	(2)	\$ 198,083
Estimated Savings Range								\$120,000-\$160,000	
Estimated Savings Range								\$120K - \$160K	

Maintenance

Major MPE Equipment List		
Equipment	Current Count	Future Count
AAA	1	0
AFCS	2	0
AFSM100	1	1
ASD CA	1	1
ASD DA	2	2
BDS	3	0
DBCS CI	1	1
DBCS CJ	4	4
DISS	1	0
DPRC	1	0
IJCAFSM	1	1
LAN	1	1
LCREM	1	1
LCTS	1	1
LMS	1	0
MSWYB	1	1
PPC	4	4
TAGS	52	52
TAGBLSTR	1	1
TESTDECK	1	1
VFS	2	0
VFS	2	0

SITE	Current eWHEP Authorized					Grand Total
	LDC 35	LDC 36	LDC 37	LDC 38	LDC 39	
CORPUS CHRISTI TX PDC	4	18	2	13	1	38

SITE	Current Cost					Grand Total
	LDC 35	LDC 36	LDC 37	LDC 38	LDC 39	
CORPUS CHRISTI TX PDC	\$603,672	\$2,257,492	\$253,043	\$1,306,368	\$113,256	\$4,533,832

Total Maintenance Craft x 1799 Hrs x LDC Labor Rate	\$3,930,160
Total Maintenance EAS x 1783 Hrs x LDC Labor Rate	\$603,672
Total Annual Cost	\$4,533,832

LDC	Current Work Hrs	Future Work Hrs	Work Hrs Delta	FTE Delta	Estimated Cost
35			-3588	-2	-\$301,836
36			-12481	-7	-\$877,914
37			0	0	50
38			0	0	50
39			0	0	50
Grand Total			-16079	-9	-\$1,179,750

SITE	Future					Grand Total
	LDC 35	LDC 36	LDC 37	LDC 38	LDC 39	
CORPUS CHRISTI TX PDC	2	11	2	13	1	29

SITE	Future Cost					Grand Total
	LDC 35	LDC 36	LDC 37	LDC 38	LDC 39	
CORPUS CHRISTI TX PDC	\$301,836	\$1,379,578	\$253,043	\$1,306,368	\$113,256	\$3,354,083

Total Maintenance Craft x 1799 Hrs x LDC Labor Rate	\$3,052,246
Total Maintenance EAS x 1783 Hrs x LDC Labor Rate	\$301,836
Total Annual Cost	\$3,354,083

Savings	
Maintenance Craft Work Hour Savings	\$877,914
Maintenance EAS Work Hour Savings	\$301,836
Total Annual Savings	\$1,179,750

Total Employee Reduction	-9
Craft	-7
EAS	-2
SSS/FTE	(\$131,083.31)

Note: Calculation include projected Operational Maintenance hours, 2A - Miscellaneous Equipment hours, 2C - Additional Requirements hours, and LDC 36 FMO hours.

IV. Productive Workyear Factors

Productive workyear factors are for use in all decision analysis reports and contracting out versus in-house service analyses. These factors represent the number of workhours in a workyear and are used in conjunction with the local workhour rates (which include compensation and benefits) in order to determine the cost per workyear.

Bargaining 1,783 hours
 Supervisor 1,799 hours

For productive workyear factors for specific types and levels of employees, please refer to the Workhour Rates Memo. The rates provided in the memo are fully loaded and include fringe benefits, service-wide costs, and applicable lump sum payments.

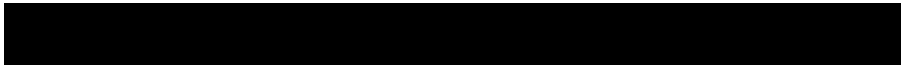
The site where the latest Workhour Rates Memo is located can be accessed using the following link: <https://blue.usps.gov/cape/page2.htm>

LDC Code	Work Hour Rate
35	
36	
37	
38	
39	

Logistics

Route	Current Annual Mileage	Annual Mileage Change	RPM	Current Annual Cost	Proposed Annual Cost	Annual Cost Change
75193 HCR						(\$1,288,121.22)
751DE HCR						(\$622,174.54)
77027 HCR						(\$1,093,768.10)
779AQ HCR						\$0.00
780M4 HCR						\$0.00
783L6 HCR						\$0.00
78614 HCR						(\$438,302.90)
Grand Total						(\$3,442,366.76)

Range \$2.1M - \$2.8M



0 Net Craft Impacts