

## **Thomas J. Blum**

**Vice President, Labor Relations**

Thomas Blum was named vice president, Labor Relations in January 2023, a role he has acted in since March 2022. He reports to the Deputy Postmaster General and chief human resources officer.

In this role, Blum is responsible for Labor Relations activities to ensure employee strategies are aligned with the Delivering for America plan. He is responsible for the implementation of policies, programs and standards governing labor-management relations, equal employment opportunity compliance, bargaining and non-bargaining compensation and benefits, and workplace environment and employee assistance programs. Blum will also lead contract negotiations and the pay constitution process with unions and management associations.



Blum began his Postal Service career in 1982 and has held a variety of assignments in Labor Relations and Labor Law, including more than 16 years as the managing counsel for the Southern Area Law Office, as well as numerous other positions where he gained experience in all facets of Labor Relations.

Blum earned his Juris Doctorate from Temple University School of Law. He has received numerous merit awards throughout his career and served in the United States Air Force.

January 2023