

# Summary of Changes

The *Employee and Labor Relations Manual*, issue 48, constitutes a revision of ELM issue 47, which was published in September 2019.

## How to Use the Summary of Changes

Find the chapter, subchapter, part, section, or system of records in the first column and read across the other columns to find specific information about that revision.

This chapter, subchapter, part, or section...	titled...	was updated to...	in <i>Postal Bulletin</i> issue number...	with an issue date of ...
<b>Chapter 4, Pay Administration</b>				
422.2	City Carrier Schedule	Include changes related to the terms of the "Memorandum of Understanding RE: Pay Schedule Consolidation" in the 2016-2019 National Association of Letter Carriers' national agreement.	22535	12-19-2019
<b>Chapter 5, Employee Benefits</b>				
525.1	Office of Workers' Compensation Programs	Align with updates dictated by the Office of Personnel Management.	22528	9-12-2019
525.2	Employees in Nonpay Status	Align with updates dictated by the Office of Personnel Management.	22528	9-12-2019

