

Summary of Changes

The *Employee and Labor Relations Manual*, issue 49, constitutes a revision of ELM issue 48, which was published in March 2020.

How to Use the Summary of Changes

Find the chapter, subchapter, part, section, or system of records in the first column and read across the other columns to find specific information about that revision.

This chapter, subchapter, part, or section...	titled...	was updated to...	in <i>Postal Bulletin</i> issue number...	with an issue date of ...
Chapter 4, Pay Administration				
450	Collection of Postal Debts From Nonbargaining Unit Employees by Salary Offset	Include changes in the method for notifying nonbargaining unit employees who have an employee receivable.	22542	3-26-20
460	Collection of Postal Debts From Bargaining Unit Employees by Salary Offset	Include changes in the method for notifying bargaining unit employees who have an employee receivable.	22542	3-26-20
490	Recognition and Awards	Reflect an increase in the dollar amount of the value that must be reported for noncash tangible items that employees receive as recognition and awards.	22551 and 22555	7-30-20 and 9-24-20
Chapter 9, Labor Relations				
930	Work Clothes and Uniforms	Reflect changes in standards governing Postal Service employees' work clothes and uniforms.	22551	7-30-20

