

Summary of Changes

The *Employee and Labor Relations Manual*, issue 50, constitutes a revision of ELM issue 49, which was published in September 2020.

How to Use the Summary of Changes

Find the chapter, subchapter, part, section, or system of records in the first column and read across the other columns to find specific information about that revision.

This chapter, subchapter, part, or section...	titled...	was revised to...	in <i>Postal Bulletin</i> issue number...	with an issue date of ...
Chapter 4, Pay Administration				
410	Pay Administration Policy for Nonbargaining Unit Employees	Clarify Postal Service promotion pay policies for nonbargaining unit employees.	22561	12-17-20
437	Waiver of Claims for Erroneous Payment of Pay	Update the name of the Eagan Accounting Service Center branch where the servicing Human Resources official, after reviewing the file, must send the complete file of an employee requesting a waiver of claims for erroneous payment of pay.	22563	1-14-21
Chapter 6, Employee Relations				
617	Combined Federal Campaign Program	Update program guidelines to reflect changes that the Office of Personnel Management made to regulations and ethics rules governing the Combined Federal Campaign Program.	22566	2-25-21
Chapter 7, Training and Development				
710-750	Overview (710) through Professional Associations (750)	Incorporate the standards of the Postal Service's learning and development platform, HERO, and clarify standards regarding employee external training policy.	22564	1-28-21
Chapter 8, Safety, Health, and Environment				
815	Executive and Management Safety and Health Committees	Update the names of the Executive Safety and Health Committees, the titles of those who serve as chairperson, and their primary responsibilities.	22564	1-28-21

