

Summary of Changes

The *Employee and Labor Relations Manual*, issue 52, constitutes a revision of ELM issue 51, which was published in September 2021.

How to Use the Summary of Changes

Find the chapter, subchapter, part, section, or system of records in the first column and read across the other columns to find specific information about that revision.

This chapter, subchapter, part, or section...	titled...	was revised to...	in <i>Postal Bulletin</i> issue number...	with an issue date of ...
Chapter 4, Pay Administration				
411.31	Assignment of Positions	Clarify the standard and to update the name of the organization from Compensation and Benefits to Compensation Programs.	22590	1-27-22
412.12	New Career Appointment	Modify pay policies and schedules for nonbargaining unit employees.	22590	1-27-22
413.21	Nonbargaining Unit Employees	Modify pay policies and schedules for nonbargaining unit employees.	22590	1-27-22
413.3	Position Upgrade	Modify pay policies and schedules for nonbargaining unit employees.	22590	1-27-22
434.411	Holidays Observed	Add Juneteenth National Independence Day (June 19) as a federal holiday to be observed by the Postal Service.	22591	2-10-22
Chapter 5, Employee Benefits				
518.1	Observed Holidays	Add Juneteenth National Independence Day (June 19) as a federal holiday to be observed by the Postal Service.	22591	2-10-22
Chapter 6, Employee Relations				
662.11	Ethics Advice	Clarify the standard related to ethics advice for applying ethics regulations to particular situations.	22590	1-27-22

