

# ----- AMP Data Entry Page -----

## 1. Losing Facility Information

Type of Distribution to Consolidate: Destinating MODS/BPI Office  
Facility Name & Type: Oshkosh P&DF  
Street Address: 1025 W 20th Ave  
City: Oshkosh  
State: WI  
5D Facility ZIP Code: 54902  
District: Lakeland  
Area: Great Lakes  
Finance Number: 566285  
Current 3D ZIP Code(s): 549  
Miles to Gaining Facility: 84.5  
EXFC office: Yes  
Plant Manager: Evonne L. Hraban  
Senior Plant Manager: Charles A. Sciurba (A)  
District Manager: Steven E. Wenzel  
Facility Type after AMP: P&DC/F

## 2. Gaining Facility Information

Facility Name & Type: Milwaukee P&DC  
Street Address: 345 W Saint Paul Ave  
City: Milwaukee  
State: WI  
5D Facility ZIP Code: 53203  
District: Lakeland  
Area: Great Lakes  
Finance Number: 565481  
Current 3D ZIP Code(s): 530-532, 534  
EXFC office: Yes  
Plant Manager: Charles A. Sciurba (A)  
Senior Plant Manager: Charles A. Sciurba (A)  
District Manager: Steven E. Wenzel

## 3. Background Information

Start of Study: 05/20/13  
Date Range of Data: Jan-01-2012 : Dec-31-2012  
Processing Days per Year: 310  
Bargaining Unit Hours per Year: 1,753  
EAS Hours per Year: 1,828  
Date of HQ memo, DAR Factors/Cost  
of Borrowing/New Facility Start-up Costs  
Update 11/01/12

Date & Time this workbook was last saved:

7/8/2013 11:36

## 4. Other Information

Area Vice President: Jacqueline Krage Strako  
Vice President, Network Operations: David E Williams  
Area AMP Coordinator: Nancy Schoenbeck  
HQ AMP Coordinator: Barbara Brewington

rev. 02/27/12

## Approval Signatures

**Losing Facility Name and Type:** Oshkosh P&DF

Street Address: 1025 W 20th Ave

City: Oshkosh

State: WI

Facility ZIP Code: 54902

Finance Number: 566285

Current 3D ZIP Code(s): 549

Type of Distribution to Consolidate: Destinating

**Gaining Facility Name and Type:** Milwaukee P&DC

Street Address: 345 W Saint Paul Ave

City: Milwaukee

State: WI

Facility ZIP Code: 52303

Finance Number: 565481

Current 3D ZIP Code(s): 530-532, 534

ACKNOWLEDGEMENT OF ACCOUNTABILITY - I acknowledge that I am accountable for respecting and supporting the integrity of all official postal reporting systems, including financial reports and those relating to compliance with contracting, complement, or similar efforts involving the investment and expenditure of funds, as well as all systems to service to our customers.

**LOSING FACILITY:**

**Postmaster or Plant Manager:**

Evonne L. Hraban

Printed Name



Signature

06/13/13

Date

**Senior Plant Manager:**

Charles A. Sciurba (A)

Printed Name



Signature

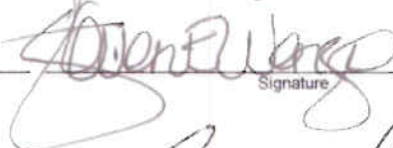
6/13/13

Date

**District Manager:**

Steven E. Wenzel

Printed Name



Signature

6/13/13

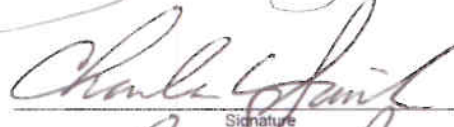
Date

**GAINING FACILITY:**

**Plant Manager:**

Charles A. Sciurba (A)

Printed Name



Signature

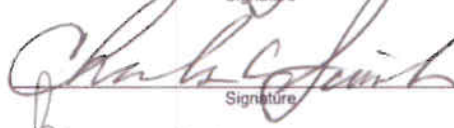
6/13/13

Date

**Senior Plant Manager:**

Charles A. Sciurba (A)

Printed Name



Signature

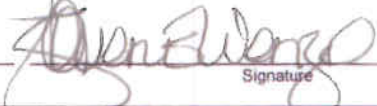
6/13/13

Date

**District Manager:**

Steven E. Wenzel

Printed Name



Signature

6/13/13

Date

**AREA OFFICE:**

**Area Vice President:**

Jacqueline Krage Strako

Printed Name



Signature

6/3/13

Date

Implementation Date: \_\_\_\_\_

**HEADQUARTERS:**

Approved: ☒

Disapproved: ☐

**Vice President, Network Operations:**

David E. Williams

Printed Name



Signature

7/11/13

Date

Comments: \_\_\_\_\_

rev 12/31/2008

# Executive Summary

Last Saved: July 8, 2013

**Losing Facility Name and Type:** Oshkosh P&DF

**Street Address:** 1025 W 20th Ave

**City, State:** Oshkosh, WI

**Current 3D ZIP Code(s):** 549

**Type of Distribution to Consolidate:** Destinating

**Miles to Gaining Facility:** 84.5

**Gaining Facility Name and Type:** Milwaukee P&DC

**Current 3D ZIP Code(s):** 530-532, 534

## Summary of AMP Worksheets

### Savings/Costs

Mail Processing Craft Workhour Savings =	<b>\$2,309,580</b>	from Workhour Costs - Proposed
Non-MP Craft/EAS + Shared LDCs Workhour Savings (less Maint/Trans) =	<b>\$108,282</b>	from Other Curr vs Prop
PCES/EAS Supervisory Workhour Savings =	<b>\$216,273</b>	from Other Curr vs Prop
Transportation Savings =	<b>(\$45,428)</b>	from Transportation (HCR and PVS)
Maintenance Savings =	<b>\$551,643</b>	from Maintenance
Space Savings =	<b>\$0</b>	from Space Evaluation and Other Costs
<b>Total Annual Savings =</b>	<b>\$3,140,350</b>	
<b>Total One-Time Costs =</b>	<b>\$1,483,000</b>	from Space Evaluation and Other Costs
<b>Total First Year Savings =</b>	<b>\$1,657,350</b>	

### Staffing Positions

Craft Position Loss =	<b>46</b>	from Staffing - Craft
PCES/EAS Position Loss =	<b>(8)</b>	from Staffing - PCES/EAS

### Volume

Total FHP to be Transferred (Average Daily Volume) =	<b>718,947</b>	from Workhour Costs - Current
Current FHP at Gaining Facility (Average Daily Volume) =	<b>4,593,691</b>	from Workhour Costs - Current
Losing Facility Cancellation Volume (Average Daily Volume) =	<b>296,450</b>	(= Total TPH / Operating Days)

### Service

#### Service Standard Impacts by ADV

First-Class Mail®  
Priority Mail®  
Package Services  
Periodicals  
Standard Mail

Code to destination 3-digit ZIP Code volume is not available

UPGRADED	DOWNGRADED	Unchanged + Upgrades	Unchanged + Upgrades
ADV	ADV	ADV	%
			100.0%
			98.9%
			96.9%
N/A*	N/A*	N/A*	N/A*
N/A*	N/A*	N/A*	N/A*

rev 10/15/2009

# Summary Narrative

Last Saved: July 8, 2013

**Losing Facility Name and Type:** Oshkosh P&DF

**Current 3D ZIP Code(s):** 549

**Type of Distribution to Consolidate:** Destinating

**Gaining Facility Name and Type:** Milwaukee P&DC

**Current 3D ZIP Code(s):** 530-532, 534

## **Background:**

The Oshkosh, WI Processing and Distribution Facility (P&DF) is a postal owned facility that prior to October 2011 processed originating and destinating mail volumes for SCF 549. An Area Mail Processing (AMP) proposal to move originating and destinating volumes from Oshkosh P&DF to Green Bay, WI P&DC was approved March 21, 2011. The originating mail processing operations moved to Green Bay P&DC in October 2011.

A deviation request was submitted to modify the Oshkosh P&DF into Green Bay P&DC AMP originating and destinating consolidation by converting it to an originating AMP only, initiate a study to move SCF 549 destinating volumes to Milwaukee WI P&DC, and to maintain the Oshkosh P&DF as a parcel and bundle annex for northern Wisconsin and the Upper Peninsula of Michigan. The approval of the deviation request was contingent upon updated AMP workbooks for Oshkosh volumes.

This workbook provides the business case for transferring all destinating letter and flat mail processing and distribution operations from the Oshkosh WI P&DF to the Milwaukee, WI P&DC, which services the 3 digit SCFs of 530 - 532, and 534. Express, Priority, and all other parcel products will remain in Oshkosh. This workbook provides the workhours and staffing for the Oshkosh volumes only. Workhours and staffing for the parcel volumes for the northern Wisconsin and Upper Michigan Peninsula sites are beyond the scope of this workbook.

## **Financial Summary:**

Financial savings proposed for this consolidation of Oshkosh destinating operations into Milwaukee are:

Total Annual Savings	\$3,140,350
Total One-Time Costs	(\$1,483,000)
Total First Year Savings	\$1,657,350

## **Customer and Service Considerations:**

In addition to mail processing operations, the Oshkosh P&DF houses a retail unit, a box section, a Business Mail Entry Unit (BMEU), and administrative offices. The retail unit, box section and BMEU will all remain at the Oshkosh facility at this time.

Specific service standard changes associated with this Area Mail Processing consolidation are contingent upon the resolution of both (a) the rulemaking in which current market dominant product service standards in 39 CFR Part 121 are being evaluated, and (b) all remaining AMP consolidation proposals that are part of the same network rationalization initiative. A complete file reflecting any new service standards will be published at [www.usps.com](http://www.usps.com) once all of the related AMP decisions that provide the foundation for new service standards are made. Priority and Express Mail service standards will be based upon the capability of the network.

rev 06/10/2009

# Summary Narrative *(continued)*

Summary Narrative Page 2

## **Transportation Changes:**

The Oshkosh P&DF will be used as a consolidation and transportation dispatch hub as well as becoming a parcel and bundle sorting facility. There is no change to PVS.

HCR 530N0 added three (3) roundtrips for collection mail from Oshkosh to Milwaukee and return DPS mail for a cost of \$229,911. Total transportation costs in the Oshkosh to Milwaukee package are \$45,428.

## **Staffing Impacts:**

Movement of mail will have an impact on staffing and will require movement of personnel. A total of 49 FTE Function 1 and 13 FTE Function 3B positions will be reduced at Oshkosh by this mail move. Milwaukee will realize a reduction of 3 FTE in Function 1 due to operational efficiencies. The facility will require an increase of 3 FTE in Function 3B to maintain the additional equipment, however additional positions are shown at Milwaukee due to HQ Maintenance review and the addition of maintenance staffing for stations and branches.

A net total of 46 craft positions will be reduced as a result of this AMP. The mail processing employees remaining at Oshkosh will handle the consolidation and transportation dispatch hub as well as the Express, Priority, and all other parcel and bundle products remaining in Oshkosh.

The proposed AMP will result in changes in EAS workhours in Oshkosh. There will be a reduction in authorized positions: one Manager Distribution Operations, two Supervisor Distribution Operations, two Operations Support Specialists, one Administrative Assistant, and three Supervisor Maintenance Operations. There is a decrease of 4 EAS authorized positions in Milwaukee due to the applicable ratios: two Supervisor Distribution Operations, and two Supervisor Maintenance Operations. Due to the large number of EAS vacancies, the AMP results in net increase relative to on rolls and decrease to authorized.

As a matter of policy, the Postal Service follows the Worker Adjustment and Retraining Notification Act's ("WARN") notification requirements when the number of employees experiencing an employment loss within the meaning of WARN would trigger WARN's requirements. Some or all of the impacted employees described above may not experience an employment loss within the meaning of WARN due to transfers or reassignments.

Management and Craft Staffing Impacts							
	Oshkosh			Milwaukee			Net Diff
	Total Current On-Rolls	Total Proposed	Diff	Total Current On-Rolls	Total Proposed	Diff	
Craft <sup>1</sup>	111	49	(62)	1,076	1,092	16	(46)
Management	8	4	(4)	63	75	12	8

<sup>1</sup> Craft = all

rev 06/10/2009

# Summary Narrative *(continued)*

Summary Narrative Page 3

Mail Processing Management to Craft Ratio				
Management to Craft <sub>1</sub> Ratios	Current		Proposed	
	SDOs to Craft <sub>1</sub> (1:25 target)	MDOs+SDOs to Craft <sub>1</sub> (1:22 target)	SDOs to Craft <sub>1</sub> (1:25 target)	MDOs+SDOs to Craft <sub>1</sub> (1:22 target)
Oshkosh	1 : 44	1 : 29	1 : 19	1 : 19
Milwaukee	1 : 32	1 : 26	1 : 26	1 : 22

<sup>1</sup> Craft = Function 1 employees

## **Equipment Relocation and Maintenance Impacts:**

One (1) APBS will be transferred from Green Bay P&DC to the Oshkosh P&DF with a total relocation cost of \$80,000. One (1) 78 stacker LIPS will be transferred from Wausau, WI P&DF, one (1) 70 stacker LIPS will be transferred from Kingsford, MI P&DF to the Oshkosh P&DF with a total relocation cost of \$80,000. Five (5) DBCS will be needed in Milwaukee to process the destinating Oshkosh volumes. The relocation cost of this equipment is \$75,000.

Total proposed annual Maintenance savings is \$551,643 and includes additional maintenance positions at Milwaukee to service stations and branches.

## **Space Impacts & One-Time Costs:**

The total interior square footage of the Oshkosh P&DF is 101,789 sq. ft. Over 10,000 sq. ft. is currently utilized for retail, box section, and BMEU operations.

### **Facility Costs for Milwaukee:**

Removal of the inactive medical unit to allow for additional floor space to accommodate for the expansion of stackers on existing DBCS will be needed. Estimated cost is for this unit removal is \$175,000.

### **Facility Costs for Oshkosh:**

In order to accommodate the transition to a parcel sorting facility in Oshkosh, a major facility renovation is required. This includes the removal of all mail processing equipment, with the exception of the LIPS, from the Oshkosh facility. Substantial building and structural work includes but is not limited to:

- Demolish 1st floor area under mechanical penthouse.
- Construct new locker rooms and restrooms
- Repair walls & floors.
- Repair/replace AHU, provide new space humidifiers, upgrade building control system, replace fan motors and add VFDs for efficient operation.
- Remove/replace all fire alarms and rewire so system is still operable.
- Refinish floor to match existing 10 inch height difference (build out concrete platform to accommodate fork lift movement and form new sloped access ramps to/from both building sides)
- Remove north wall of Tool & Parts
- Remove walls in the center of the building and re-support the mezzanine above.

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# Summary Narrative *(continued)*

Summary Narrative Page 4

- Relocate Tool & Parts to room 189.
- Demolition of power to existing DBCS, LMLM, ASFM, AFCS, LIPS, and SDO platform.
- Relocate two transformers and lighting relays to accommodate architectural work.
- Install power drops for new APBS. Relocate 5 electrical power panels.
- Perform necessary modifications to the Siemens feed systems on both of the relocated APBS.
- Redistribution of existing and installation of new Maintenance and Administrative LAN connections.
- Purchase/design SWYB platform and purchase conveyor system to transport product up to employees to sort off into containers.

The FSO has calculated the cost range of the above scope at \$750,000.

Additional costs in the facility are:

- \$323,000 for the removal of the LMS from Oshkosh

## **Total Facility Costs:**

The total one time costs for Milwaukee and Oshkosh include, \$235,000 in MPE relocation listed in the AMP package, \$175,000 for medical unit removal, \$750,000 itemized in the Oshkosh portion of this document along with the additional \$323,000 for the LMS removal from Oshkosh. Total cost equates to \$1,483,000.

## **Other Concurrent Activities**

The movement of the Oshkosh destinating mails will allow the Oshkosh building to be retooled to become a parcel processing facility for northern Wisconsin and Upper Michigan. This increased area includes all parcels for the 498, 499, 541-545 and 549 ZIP Code areas. The Milwaukee Mail Priority Annex will continue to process bundles and parcels for ZIP Codes 530-532 and 534.

The movement of the originating 549 Oshkosh mail from Green Bay will allow for the implementation of the approved AMPs of Wausau, WI and Kingsford, MI originating and destinating mail to move into Green Bay without increased expansions. The originating Wausau is expected to consolidate in the summer of 2013 with the destinating volumes moving February of 2014.

The new parcel and bundle processing annex will provide the Lakeland District with better response during the fall and holiday mailing seasons, and for the growth in the parcel and package business which we have witnessed over the last year, and anticipate will continue to grow in the future. In order to be efficient at processing the parcel volumes, additional staffing beyond the scope of this AMP is required.

## **Conclusion:**

The AMP proposal to process destinating mail volumes from Oshkosh P&DF to Milwaukee P&DC shows a net savings of 46 FTEs. This proposal will also allow for the opportunity to proceed with the Oshkosh parcel processing annex.

Oshkosh will be retained as a transportation and collection hub for the SCF 549 offices. The 549 originating volumes from Green Bay P&DC will be re-directed to the Milwaukee P&DC.

rev 06/10/2009

## Summary Narrative *(continued)*

Summary Narrative Page 5

All collection trips that currently go to the Oshkosh P&DF will continue with letter and flats going to the Milwaukee P&DC.

This workbook provides the workhours and staffing for the Oshkosh volumes only. Workhours and staffing for the parcel volumes for the northern Wisconsin and Upper Michigan Peninsula sites are beyond the scope of this workbook.

The first year savings of this package is \$1,657,350 with a one time cost of \$1,483,000. Thereafter, annual savings will be \$3,140,350.

rev 06/10/2009



# 24 Hour Clock

Last Saved: July 8, 2013

Losing Facility Name and Type: Oshkosh P&DF

Current 3D ZIP Code(s): 549

Type of Distribution to Consolidate: Destinating

Gaining Facility Name and Type: Milwaukee P&DC

Current 3D ZIP Code(s): 530-532, 534

Weekly Trends Beginning Day	24 Hour Indicator Report			80%	100%	Millions	100%	100%	100%	100%	86.9%	
			Facility	Cancelled by 2000 Goal = 80% Data Source = EDW MGRS	MMP Cleared by 2000 Data Source = EDW EOR	MMP Volume On Hand at 2000 Data Source = EDW MGRS	OGP Cleared by 2300 Data Source = EDW EOR	OGS Cleared by 2400 Data Source = EDW EOR	Mail Assigned Commercial/FedEx By 0230 Data Source = EDW SASS	DPS 2nd Pass Cleared by 0700 Data Source = EDW EOR	Trips On-Time 0400 - 0900 Data Source = EDW TIMES	
		%										
29-Sep	SAT	9/29	OSHKOSH P&DF			#VALUE!				100.0%	99.2%	
6-Oct	SAT	10/6	OSHKOSH P&DF			#VALUE!				96.7%	84.0%	
13-Oct	SAT	10/13	OSHKOSH P&DF			#VALUE!				99.3%	80.0%	
20-Oct	SAT	10/20	OSHKOSH P&DF			#VALUE!				98.7%	90.9%	
27-Oct	SAT	10/27	OSHKOSH P&DF			#VALUE!				98.8%	89.2%	
3-Nov	SAT	11/3	OSHKOSH P&DF			#VALUE!				100.0%	89.2%	
10-Nov	SAT	11/10	OSHKOSH P&DF			#VALUE!				100.0%	79.8%	
17-Nov	SAT	11/17	OSHKOSH P&DF			#VALUE!				100.0%	71.2%	
24-Nov	SAT	11/24	OSHKOSH P&DF			#VALUE!				100.0%	83.6%	
1-Dec	SAT	12/1	OSHKOSH P&DF			#VALUE!				100.0%	96.7%	
8-Dec	SAT	12/8	OSHKOSH P&DF			#VALUE!				100.0%	97.5%	
15-Dec	SAT	12/15	OSHKOSH P&DF			#VALUE!				100.0%	87.6%	
22-Dec	SAT	12/22	OSHKOSH P&DF			#VALUE!				100.0%	94.1%	
29-Dec	SAT	12/29	OSHKOSH P&DF			#VALUE!				100.0%	88.0%	
5-Jan	SAT	1/5	OSHKOSH P&DF			#VALUE!				100.0%	91.6%	
12-Jan	SAT	1/12	OSHKOSH P&DF			#VALUE!				100.0%	100.0%	
19-Jan	SAT	1/19	OSHKOSH P&DF			#VALUE!				100.0%	88.6%	
26-Jan	SAT	1/26	OSHKOSH P&DF			#VALUE!				99.9%	73.6%	
2-Feb	SAT	2/2	OSHKOSH P&DF			#VALUE!				100.0%	89.1%	
9-Feb	SAT	2/9	OSHKOSH P&DF			#VALUE!				100.0%	90.7%	
16-Feb	SAT	2/16	OSHKOSH P&DF			#VALUE!				100.0%	89.7%	
		%										
29-Sep	SAT	9/29	MILWAUKEE P&DC	61.6%	95.1%	#VALUE!	79.2%	94.0%	97.8%	99.8%	68.6%	
6-Oct	SAT	10/6	MILWAUKEE P&DC	64.8%	92.3%	#VALUE!	82.7%	81.6%	96.4%	100.0%	71.2%	
13-Oct	SAT	10/13	MILWAUKEE P&DC	72.6%	95.4%	#VALUE!	86.2%	83.3%	95.4%	100.0%	80.3%	
20-Oct	SAT	10/20	MILWAUKEE P&DC	71.4%	94.4%	#VALUE!	88.8%	92.2%	96.0%	100.0%	87.2%	
27-Oct	SAT	10/27	MILWAUKEE P&DC	68.4%	96.1%	#VALUE!	87.5%	89.5%	85.9%	99.9%	86.8%	
3-Nov	SAT	11/3	MILWAUKEE P&DC	59.5%	93.2%	#VALUE!	86.5%	86.5%	100.0%	100.0%	87.0%	
10-Nov	SAT	11/10	MILWAUKEE P&DC	66.1%	90.9%	#VALUE!	82.9%	92.3%	91.2%	100.0%	81.7%	
17-Nov	SAT	11/17	MILWAUKEE P&DC	66.4%	96.3%	#VALUE!	82.4%	82.6%	93.4%	100.0%	83.0%	
24-Nov	SAT	11/24	MILWAUKEE P&DC	62.6%	90.6%	#VALUE!	79.9%	88.5%	93.0%	100.0%	85.6%	
1-Dec	SAT	12/1	MILWAUKEE P&DC	57.2%	93.9%	#VALUE!	74.4%	91.1%	86.3%	100.0%	88.9%	
8-Dec	SAT	12/8	MILWAUKEE P&DC	54.7%	96.2%	#VALUE!	74.8%	91.9%	87.3%	100.0%	91.1%	
15-Dec	SAT	12/15	MILWAUKEE P&DC	56.0%	95.6%	#VALUE!	69.0%	87.4%	82.4%	100.0%	84.4%	
22-Dec	SAT	12/22	MILWAUKEE P&DC	55.8%	96.1%	#VALUE!	70.9%	68.1%	89.5%	100.0%	83.6%	
29-Dec	SAT	12/29	MILWAUKEE P&DC	65.5%	91.6%	#VALUE!	83.2%	84.3%	96.1%	100.0%	77.1%	
5-Jan	SAT	1/5	MILWAUKEE P&DC	72.2%	96.2%	#VALUE!	84.9%	85.3%	95.2%	100.0%	87.4%	
12-Jan	SAT	1/12	MILWAUKEE P&DC	74.6%	97.4%	#VALUE!	84.8%	86.7%	95.9%	100.0%	79.9%	
19-Jan	SAT	1/19	MILWAUKEE P&DC	67.2%	86.6%	#VALUE!	83.6%	89.3%	92.6%	100.0%	54.1%	
26-Jan	SAT	1/26	MILWAUKEE P&DC	69.2%	95.2%	#VALUE!	86.4%	91.9%	97.1%	100.0%	75.7%	
2-Feb	SAT	2/2	MILWAUKEE P&DC	66.1%	93.0%	#VALUE!	83.7%	92.4%	95.1%	100.0%	64.3%	
9-Feb	SAT	2/9	MILWAUKEE P&DC	55.9%	94.4%	#VALUE!	86.2%	92.9%	93.6%	100.0%	81.9%	
16-Feb	SAT	2/16	MILWAUKEE P&DC	67.8%	93.0%	#VALUE!	88.7%	91.8%	97.2%	100.0%	65.8%	

rev 04/2/2008

# MAP

Last Saved: July 8, 2013

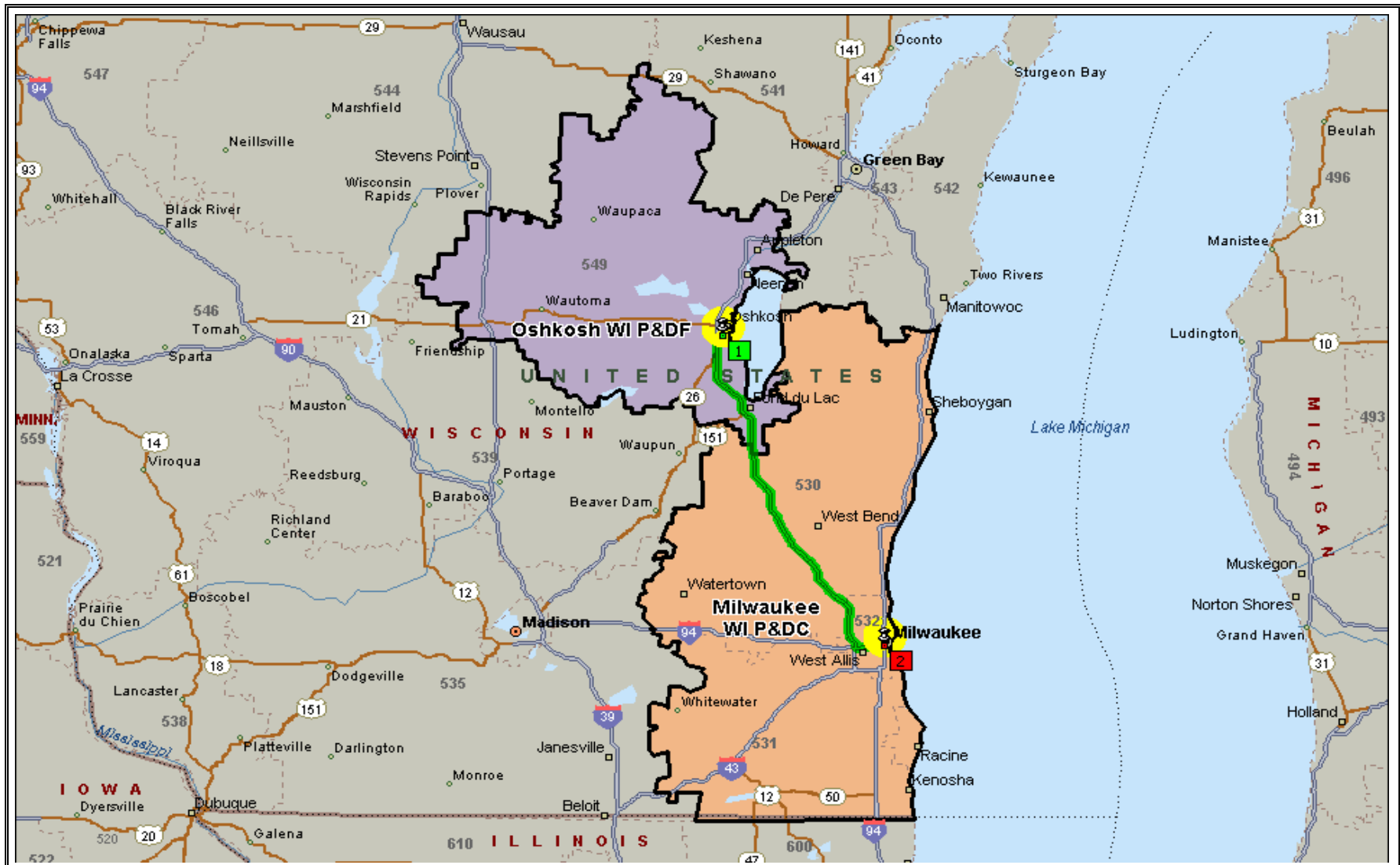
**Losing Facility Name and Type:** Oshkosh P&DF

**Current 3D ZIP Code(s):** 549

**Miles to Gaining Facility:** 84.5

**Gaining Facility Name and Type:** Milwaukee P&DC

**Current 3D ZIP Code(s):** 530-532, 534



rev 03/20/2008

# Service Standard Impacts

Last Saved: July 8, 2013

Losing Facility: Oshkosh P&DF

Losing Facility 3D ZIP Code(s): 549

Gaining Facility 3D ZIP Code(s): 530-532, 534

Based on report prepared by Network Integration Support dated: 6/26/2013

Service Standard Changes - Average Daily Volume <i>(data obtained from ODIS is derived from sampling and may vary from actual volume)</i>																
	FCM						PRI		PER *		STD *		PSVC		ALL CLASSES	
	Overnight	% Change	All Others	% Change	Total	% Change	All	% Change	All	% Change	All	% Change		% Change	All	% Change
UPGRADE		10.2		0.0%		3.7%		0.0%		0.0%		0.0%		7.8%		3.8%
DOWNGRADE		0.0		0.0%		0.0%		1.1%		0.0%		0.0%		3.1%		0.1%
TOTAL		10.2		0.0%		3.7%		1.1%		0.0%		0.0%		10.9%		3.9%
NET UP+NO CHNG		10.2		0.0%		3.7%		-1.1%		0.0%		0.0%		4.8%		3.7%
VOLUME TOTAL																

\* - Periodical and Standard mail origin 3-digit ZIP Code to destination 3-digit ZIP Code volume is not available

Selected summary fields are transferred to the *Executive Summary*

Service Standard Changes - Pairs																
	FCM						PRI		PER		STD		PSVC		ALL CLASSES	
	Overnight	% Change	All Others	% Change	Total	% Change	All	% Change	All	% Change	All	% Change	All	% Change	All	% Change
UPGRADE	8	50.0%	0	0.0%	8	0.2%	0	0.0%	193	5.2%	1,114	30.0%	542	14.6%	1,857	10.0%
DOWNGRADE	0	0.0%	0	0.0%	0	0.0%	4	0.1%	59	1.6%	132	3.6%	157	4.2%	352	1.9%
TOTAL	8	50.0%	0	0.0%	8	0.2%	4	0.1%	252	6.8%	1,246	33.5%	699	18.8%	2,209	11.9%
NET	8	50.0%	0	0.0%	8	0.2%	(4)	-0.1%	134	3.6%	982	26.4%	385	10.4%	1,505	8.1%

rev 10/16/2009

# Stakeholders Notification

(WorkBook Tab Notification - 1)

Last Saved: July 8, 2013

Stakeholder Notification Page 1

**Losing Facility:** Oshkosh P&DF

**AMP Event:** Start of Study


## Workhour Costs - Current

Last Saved: July 8, 2013

Losing Facility: Oshkosh P&DF

Gaining Facility: Milwaukee P&DC

Date Range of Data: 01/01/12 <<==== : =====>> 12/31/12

Losing Current Workhour Rate by LDC			
LDC	Function 1	LDC	Function 4
11	\$42.59	41	\$0.00
12	\$40.80	42	\$0.00
13	\$53.77	43	\$0.00
14	\$46.96	44	\$0.00
15	\$38.16	45	\$0.00
16	\$0.00	46	\$0.00
17	\$39.73	47	\$0.00
18	\$38.09	48	\$0.00

Gaining Current Workhour Rate by LDC			
LDC	Function 1	LDC	Function 4
11	\$42.92	41	\$0.00
12	\$45.10	42	\$0.00
13	\$36.93	43	\$0.00
14	\$41.07	44	\$0.00
15	\$37.21	45	\$0.00
16	\$0.00	46	\$0.00
17	\$42.42	47	\$0.00
18	\$40.64	48	\$0.00

(1) Current Operation Numbers	(2) % Moved to Gaining	(3) Current Annual FHP	(4) Current Annual TPH or	(5) Current Annual	(6) Current Productivity	(7) Current Annual Workhour Costs
043	100.0%					\$738
044	100.0%					\$197,469
074	100.0%					\$173,307
126	35.0%					\$414,861
180	100.0%					\$296,154
185	100.0%					\$235,574
210	35.0%					\$272,307
212	35.0%					\$140,115
231	35.0%					\$170,558
334	100.0%					\$0
336	100.0%					\$481,678
484	100.0%					\$11,979
485	100.0%					\$5,246
620	100.0%					\$7,402
630	100.0%					\$15,631
776	100.0%					\$668
894	100.0%					\$347,347
896	100.0%					\$1,709
897	100.0%					\$0
898	100.0%					\$9,693
899	100.0%					\$2,532
918	100.0%					\$948,252
919	100.0%					\$447,350
018						\$6,945
035						\$245,161
122						\$30,333
168						\$20,475
169						\$41,245
178						\$55,619
179						\$90,904
229						\$39,531
230						\$16,568
232						\$39,661
233						\$19,815
234						\$933
256						\$3,433
257						\$403,736
258						\$261
259						\$220,997
324						\$58,401

(8) Current Operation Numbers	(9) % Moved to Losing	(10) Current Annual FHP	(11) Current Annual TPH or	(12) Current Annual	(13) Current Productivity	(14) Current Annual Workhour Costs
043						\$888,791
044						\$385,458
074						\$980,727
126						\$1,027,869
180						\$176,615
185						\$164
210						\$2,159,738
212						\$139,950
231						\$2,788,624
403						\$1,890,788
406						\$2,170,491
484						\$268,139
484dup						
620						\$0
630						\$1,153
489						\$107,721
894						\$810,014
896						\$496,968
896dup						
918						\$9,706,967
919						\$87,669
918dup						
919dup						
018						\$223,931
035						\$2,574,494
122						\$14
168						\$1,179,309
169						\$778,196
178						\$7,600
179						\$20,938
229						\$2,841,502
230						\$971,317
232						\$394,258
233						\$286,428
234						\$0
256						\$0
257						\$0
258						\$0
259						\$0
324						\$206,692













## Workhour Costs - Proposed

Last Saved: July 8, 2013

Losing Facility: Oshkosh P&DF

Gaining Facility: Milwaukee P&DC

(1) Proposed Operation Numbers	(2) Proposed Annual FHP Volume	(3) Proposed Annual TPH or NATPH Volume	(4) Proposed Annual Workhours	(5) Proposed Productivity (TPH or NATPH)	(6) Proposed Annual Workhour Costs
043					\$0
044					\$0
074					\$0
126					\$269,660
180					\$0
185					\$0
210					\$176,999
212					\$91,075
231					\$110,863
334					\$0
336					\$0
484					\$0
485					\$0
620					\$0
630					\$0
776					\$0
894					\$0
896					\$0
897					\$0
898					\$0
899					\$0
918					\$0
919					\$0
018					\$6,945
035					\$245,161
122					\$30,333
168					\$20,475
169					\$41,245
178					\$55,619
179					\$90,904
229					\$39,531
230					\$16,568
232					\$39,661
233					\$19,815
234					\$933
256					\$3,433
257					\$403,736
258					\$261
259					\$220,997
324					\$58,401
340					\$12,939
554					\$36,825
565					\$20
585					\$92,007
603					\$0
607					\$10,921
612					\$1,029
930					\$73,249

(7) Proposed Operation Numbers	(8) Proposed Annual FHP Volume	(9) Proposed Annual TPH or NATPH Volume	(10) Proposed Annual Workhours	(11) Proposed Productivity (TPH or NATPH)	(12) Proposed Annual Workhour Costs
043					\$862,128
044					\$541,392
074					\$1,098,308
126					\$1,182,887
180					\$334,703
185					\$125,914
210					\$2,261,489
212					\$192,305
231					\$2,852,355
403					\$1,720,145
406					\$2,325,983
484					\$389,478
484dup					\$0
620					\$7,633
630					\$17,272
489					\$119,974
894					\$1,307,539
896					\$155,938
896dup					\$0
918					\$5,743,654
919					\$5,446,070
918dup					\$0
919dup					\$0
018					\$223,931
035					\$2,574,494
122					\$14
168					\$1,143,929
169					\$754,850
178					\$7,372
179					\$20,310
229					\$2,841,502
230					\$971,317
232					\$394,258
233					\$286,428
234					\$0
256					\$0
257					\$0
258					\$0
259					\$0
324					\$200,491
340					\$825,554
554					\$542,157
565					\$0
585					\$631,857
603					\$0
607					\$610,634
612					\$223,535
930					\$133,212
002					\$50,506













[illegible]

(14) New Flow Adjustments at Gaining Facility					
Op#	FHP	TPH/NATPH	Workhours	Productivity	Workhour Cost
Totals	0	0	0	No Calc	\$0

**Function 1 Workhour Savings :** \$2,309,580  
(This number equals the difference in the current and proposed workhour costs above and is carried forward to the *Executive Summary*)

<b>Cost Impact</b>	Comb Current	1,650,345,814	4,118,907,654	1,482,009	2,779	\$62,557,940
	Proposed	1,650,345,814	4,118,907,654	1,425,510	2,889	\$60,248,360
	Change	0	0	(56,499)		(\$2,309,580)
	Change %	0.0%	0.0%	-3.8%		-3.7%

### AMP Workhour Costs - Proposed

## Other Workhour Move Analysis

Last Saved: July 8, 2013

Losing Facility: Oshkosh P&DF

Gaining Facility: Milwaukee P&DC

Date Range of Data: 01/01/12 to 12/31/12

### Current Other Craft Workhours

Losing Facility					Gaining Facility				
Current MODS Operation Number	Percent Moved to Gaining (%)	Reduction Due to EoS (%)	Current Annual Workhours	Current Annual Workhour Cost (\$)	Current MODS Operation Number	Percent Moved to Losing (%)	Reduction Due to EoS (%)	Current Annual Workhours	Current Annual Workhour Cost (\$)
515	0.0%			\$1,333	515				\$0
581				\$77,166	581				\$1,058,130
616	100.0%			\$352	616				\$51,590
680	100.0%			\$8,886	680				\$46
744	0.0%			\$32	744				\$0
745	100.0%			\$42,425	745				\$791,428
747	45.0%			\$614,722	747				\$3,242,321
750	40.0%			\$702,265	750				\$7,522,445
753	0.0%			\$379,342	753				\$2,130,739
					582				\$228,651
					591				\$0
					605				\$53
					614				\$2,539
					615				\$4,453
					624				\$28,973
					666				\$60,562
					668				\$117,640
					763				\$244,475
					764				\$258,627
					765				\$312,942
					766				\$4,297,692

### Proposed Other Craft Workhours

Losing Facility			Gaining Facility		
Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)	Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
515		\$0	515		\$0
581		\$0	581		\$1,058,130
616		\$0	616		\$52,007
680		\$0	680		\$10,576
744		\$0	744		\$0
745		\$0	745		\$841,697
747		\$338,097	747		\$3,595,788
750		\$59,693	750		\$7,806,884
753		\$311,061	753		\$2,130,739
			582		\$228,651
			591		\$0
			605		\$53
			614		\$2,539
			615		\$4,453
			624		\$28,973
			666		\$60,562
			668		\$117,640
			763		\$244,475
			764		\$258,627
			765		\$312,942
			766		\$4,297,692



Totals	Ops-Reducing	0	\$0	
	Ops-Increasing	315,504	\$14,796,699	
	Ops-Staying	122,790	\$5,556,608	
	All Operations	438,294	\$20,353,307	

[illegible][illegible]



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Proposed Workhours for LDCs Common to & Shared between Supv & Craft					
Losing Facility			Gaining Facility		
Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)	Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
781		\$0	781		\$179,203
783		\$11,461	783		\$190,678
			780		\$1,882
			990		\$21,987
	</				

Gaining Facility		
Transportation - PVS		
LDC	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
31		\$507,555
32		\$0
33		\$0
34		\$4,613,228
93		\$0
Totals	112,284	\$5,120,783

Maintenance		
LDC	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
36		\$7,806,884
37		\$2,130,739
38		\$3,595,788
39		\$933,254
93		\$190,678
Totals	317,994	\$14,657,342

Supervisory		
LDC	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
01		\$358,868
10		\$3,755,286
20		\$0
30		\$689,124
35		\$1,803,894
40		\$0
50		\$0
60		\$0
70		\$0
80		\$201,881
81		\$0
88		\$0
Totals	123,686	\$6,809,053

Summary by Sub-Group										
	Current - Combined		Special Adjustments - Combined -		Proposed + Special Adjustments - Combined -		Change			
	Annual Workhours	Annual Dollars	Annual Workhours	Annual Dollars	Annual Workhours	Annual Dollars	Workhour Change	% Change	Dollars Change	Percent Change
'Other Craft' Ops (note 1)	35,467	\$1,795,034	0	\$0	34,413	\$1,716,503	(1,054)	-3.0%	(\$78,531)	-4.4%
Transportation Ops (note 2)	106,578	\$4,869,261	0	\$0	106,578	\$4,869,261	0	0.0%	\$0	0.0%
Maintenance Ops (note 3)	345,512	\$15,717,674	0	\$0	336,792	\$15,377,653	(8,721)	-2.5%	(\$340,021)	-2.2%
Supervisory Ops	132,022	\$7,218,731	0	\$0	127,677	\$7,002,458	(4,345)	-3.3%	(\$216,273)	-3.0%
Supv/Craft Joint Ops (note 4)	7,894	\$232,824	0	\$0	7,069	\$203,072	(825)	-10.5%	(\$29,752)	-12.8%
Total	627,475	\$29,833,523	0	\$0	612,529	\$29,168,947	(14,945)	-2.4%	(\$664,576)	-2.2%

Combined Summary		
Before	627,475	\$29,833,523
After	612,529	\$29,168,947
Adj	0	\$0
AfterTot	612,529	\$29,168,947
Change	(14,945)	(\$664,576)
% Diff	-2.4%	-2.2%

- Notes:**
- 1) less Ops going to 'Trans-PVS' & 'Maintenance' Tabs
  - 2) going to Trans-PVS tab
  - 3) going to Maintenance tab
  - 4) less Ops going to 'Maintenance' Tabs

# Staffing - Management

Last Saved: July 8, 2013

Losing Facility: Oshkosh P&DF

Data Extraction Date: 03/05/13

Finance Number: 566285

Line	Management Positions					
	(1) Position Title	(2) Level	(3) Current Auth Staffing	(4) Current On-Rolls	(5) Proposed Staffing	(6) Difference
1	MGR PROCESSING/DISTRIBUTION FCLTY	EAS-24	1	1	1	0
2	MGR DISTRIBUTION OPERATIONS	EAS-19	1	1	0	-1
3	MGR MAINTENANCE	EAS-19	1	1	1	0
4	OPERATIONS SUPPORT SPECIALIST	EAS-17	2	2	0	-2
5	SUPV DISTRIBUTION OPERATIONS	EAS-17	4	2	2	0
6	SUPV MAINTENANCE OPERATIONS	EAS-17	3	1	0	-1
7	ADMINISTRATIVE ASSISTANT (FLD)	EAS-12	1	0	0	0
8						
9						
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12						
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	<b>Totals</b>		<b>13</b>	<b>8</b>	<b>4</b>	<b>(4)</b>

Retirement Eligibles: 2

Position Loss: 4

Line	Management Positions					
	(12) Position Title	(13) Level	(14) Current Auth Staffing	(15) Current On-Rolls	(16) Proposed Staffing	(17) Difference
1	SR PLANT MANAGER (1)	PCES-01	1	0	1	1
2	MGR IN-PLANT SUPPORT	EAS-25	1	1	1	0
3	MGR MAINTENANCE (LEAD)	EAS-25	1	1	1	0
4	SR MGR DISTRIBUTION OPERATIONS	EAS-25	1	0	1	1
5	MGR DISTRIBUTION OPERATIONS	EAS-24	2	2	2	0
6	MGR MAINTENANCE OPERATIONS	EAS-23	3	3	3	0
7	MGR DISTRIBUTION OPERATIONS	EAS-22	1	1	1	0
8	OPERATIONS INDUSTRIAL ENGINEER (FI	EAS-22	2	2	2	0
9	MGR TRANSPORTATION/NETWORKS	EAS-21	1	1	1	0
10	OPERATIONS INDUSTRIAL ENGINEER (FI	EAS-21	1	0	1	1
11	MGR MAINT ENGINEERING SUPPORT	EAS-20	1	0	1	1
12	MGR MAINTENANCE OPERATIONS SUPPT	EAS-20	1	1	1	0
13	OPERATIONS SUPPORT SPECIALIST	EAS-20	1	1	1	0
14	MAINTENANCE ENGINEERING SPECIALIST	EAS-19	1	1	1	0
15	MGR DISTRIBUTION OPERATIONS	EAS-19	2	2	2	0
16	MGR FIELD MAINT OPRNS (LEAD)	EAS-19	1	1	1	0
17	OPERATIONS SUPPORT SPECIALIST	EAS-18	1	1	1	0
18	OPERATIONS SUPPORT SPECIALIST	EAS-17	7	7	7	0
19	SUPV DISTRIBUTION OPERATIONS	EAS-17	34	26	32	6
20	SUPV MAINTENANCE OPERATIONS	EAS-17	11	8	9	1
21	SUPV MAINTENANCE OPERATIONS SUPPOR	EAS-17	1	1	1	0
22	SUPV TRANSPORTATION OPERATIONS	EAS-17	3	3	3	0
23	ADMINISTRATIVE ASSISTANT (FLD)	EAS-12	1	0	1	1
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	<b>Total</b>	<b>79</b>	<b>63</b>	<b>75</b>	<b>12</b>	

Retirement Eligibles: 30

Position Loss: (12)

**Total PCES/EAS Position Loss:** (8) (This number carried forward to the *Executive Summary*)

rev 11/05/2008

# Staffing - Craft

Last Saved: July 8, 2013

**Losing Facility:** Oshkosh P&DF

**Finance Number:** 566285

**Data Extraction Date:** 03/05/13

Craft Positions	(1) Casuals/PSEs On-Rolls	(2) Part Time On-Rolls	(3) Full Time On-Rolls	(4) Total On-Rolls	(5) Total Proposed	(6) Difference
Function 1 - Clerk	12	0	60	72	23	(49)
Function 4 - Clerk	0	0	0			
Function 1 - Mail Handler	0	0	15	15	15	0
Function 4 - Mail Handler	0	0	0			
<b>Function 1 &amp; 4 Sub-Total</b>	<b>12</b>	<b>0</b>	<b>75</b>	<b>87</b>	<b>38</b>	<b>(49)</b>
Function 3A - Vehicle Service	0	0	0			
Function 3B - Maintenance	5	0	19	24	11	(13)
Functions 67-69 - Lmted/Rehab/WC		0	0			
Other Functions	0	0	0			
<b>Total</b>	<b>17</b>	<b>0</b>	<b>94</b>	<b>111</b>	<b>49</b>	<b>(62)</b>

Retirement Eligibles: 34

**Gaining Facility:** Milwaukee P&DC

**Finance Number:** 565481

**Data Extraction Date:** 03/05/13

Craft Positions	(7) Casuals/PSEs On-Rolls	(8) Part Time On-Rolls	(9) Full Time On-Rolls	(10) Total On-Rolls	(11) Total Proposed	(12) Difference
Function 1 - Clerk	116	0	423	539	528	(11)
Function 1 - Mail Handler	32	0	248	280	288	8
<b>Function 1 Sub-Total</b>	<b>148</b>	<b>0</b>	<b>671</b>	<b>819</b>	<b>816</b>	<b>(3)</b>
Function 3A - Vehicle Service	6	0	52	58	58	0
Function 3B - Maintenance	11	0	152	163	182	19
Functions 67-69 - Lmted/Rehab/WC		0	32	32	32	0
Other Functions	0	0	4	4	4	0
<b>Total</b>	<b>165</b>	<b>0</b>	<b>911</b>	<b>1,076</b>	<b>1,092</b>	<b>16</b>

Retirement Eligibles: 304

**Total Craft Position Loss:** 46 (This number carried forward to the *Executive Summary*)

(13) Notes: \_\_\_\_\_

Additional maintenance personnel proposed at Milwaukee includes staffing for stations and branches (as per HQ Maint).

# Maintenance

Last Saved: July 8, 2013

Losing Facility: Oshkosh P&DF

Gaining Facility: Milwaukee P&DC

Date Range of Data: Jan-01-2012 : Dec-31-2012

	Workhour Activity	(1) Current Cost	(2) Proposed Cost	(3) Difference
LDC 36	Mail Processing Equipment	\$ 702,265	\$ 59,693	\$ (642,572)
LDC 37	Building Equipment	\$ 379,342	\$ 311,061	\$ (68,282)
LDC 38	Building Services (Custodial Cleaning)	\$ 614,722	\$ 338,097	\$ (276,625)
LDC 39	Maintenance Operations Support	\$ 51,664	\$ 0	\$ (51,664)
LDC 93	Maintenance Training	\$ 11,461	\$ 11,461	\$ 0
	Workhour Cost Subtotal	\$ 1,759,454	\$ 720,311	\$ (1,039,142)
	Other Related Maintenance & Facility Costs	Current Cost	Proposed Cost	Difference
Total	Maintenance Parts, Supplies & Facility Utilities	\$ 411,622	\$ 150,000	\$ (261,622)
	Adjustments (from "Other Curr vs Prop" tab)	\$ 0		
	Grand Total	\$ 2,171,076	\$ 870,311	\$ (1,300,764)

	Workhour Activity	(4) Current Cost	(5) Proposed Cost	(6) Difference
LDC 36	Mail Processing Equipment	\$ 7,522,445	\$ 7,806,884	\$ 284,438
LDC 37	Building Equipment	\$ 2,130,739	\$ 2,130,739	\$ 0
LDC 38	Building Services (Custodial Cleaning)	\$ 3,242,321	\$ 3,595,788	\$ 353,467
LDC 39	Maintenance Operations Support	\$ 872,038	\$ 933,254	\$ 61,216
LDC 93	Maintenance Training	\$ 190,678	\$ 190,678	\$ 0
	Workhour Cost Subtotal	\$ 13,958,220	\$ 14,657,342	\$ 699,122
	Other Related Maintenance & Facility Costs	Current Cost	Proposed Cost	Difference
Total	Maintenance Parts, Supplies & Facility Utilities	\$ 2,505,179	\$ 2,555,179	\$ 50,000
	Adjustments (from "Other Curr vs Prop" tab)	\$ 0		
	Grand Total	\$ 16,463,399	\$ 17,212,521	\$ 749,122

Annual Maintenance Savings: \$551,643 (This number carried forward to the Executive Summary)

(7) Notes: \_\_\_\_\_

rev 04/13/2009

## Transportation - PVS

Last Saved: July 8, 2013

**Losing Facility:** Oshkosh P&DF

**Finance Number:** 566285

**Date Range of Data:** 01/01/12 -- to -- 12/31/12

**Gaining Facility:** Milwaukee P&DC

**Finance Number:** 565481

	(1) Current	(2) Proposed	(3) Difference
<b>PVS Owned Equipment</b>			
Seven Ton Trucks	0	0	0
Eleven Ton Trucks	0	0	0
Single Axle Tractors	0	0	0
Tandem Axle Tractors	0	0	0
Spotters	0	0	0
<b>PVS Transportation</b>			
Total Number of Schedules	0	0	0
Total Annual Mileage	0	0	0
<b>Total Mileage Costs</b>			\$0
<b>PVS Leases</b>			
Total Vehicles Leased	0	0	0
<b>Total Lease Costs</b>			\$0
<b>PVS Workhour Costs</b>			
LDC 31 (617, 679, 764)	\$0	\$0	\$0
LDC 34 (765, 766)	\$0	\$0	\$0
<b>Adjustments</b> (from "Other Curr vs Prop" tab)		\$0	
<b>Total Workhour Costs</b>	\$0	\$0	\$0

**PVS Transportation Savings (Losing Facility):** \$0

	(4) Current	(5) Proposed	(6) Difference
<b>PVS Owned Equipment</b>			
Seven Ton Trucks	10	10	0
Eleven Ton Trucks	0	0	0
Single Axle Tractors	8	8	0
Tandem Axle Tractors	13	13	0
Spotters	3	3	0
<b>PVS Transportation</b>			
Total Number of Schedules	51	51	0
Total Annual Mileage	821,643	821,643	0
<b>Total Mileage Costs</b>			\$0
<b>PVS Leases</b>			
Total Vehicles Leased	2	2	0
<b>Total Lease Costs</b>			\$0
<b>PVS Workhour Costs</b>			
LDC 31 (617, 679, 764)	\$258,627	\$258,627	\$0
LDC 34 (765, 766)	\$4,610,634	\$4,610,634	\$0
<b>Adjustments</b> (from "Other Curr vs Prop" tab)		\$0	
<b>Total Workhour Costs</b>	\$4,869,261	\$4,869,261	\$0

**PVS Transportation Savings (Gaining Facility):** \$0

**Total PVS Transportation Savings:** \$0 <=> (This number is summed with Total from 'Trans-HCR' and carried forward to the Executive Summary as Transportation Savings)

**(7) Notes:**

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Last Saved: July 8, 2013

**Gaining Facility:** Milwaukee P&DC

**CET for cancellations:**

**CET for OGP:**

**CT for Outbound Dock:**

8	9	10	11	12	13	14
Route Numbers	Current Annual Mileage	Current Annual Cost	Current Cost per Mile	Proposed Annual Mileage	Proposed Annual Cost	Proposed Cost per Mile
53014A	840,226	\$1,183,150	\$1.4			
53015A	591,930	\$813,781	\$1.3			
53017A	542,253	\$771,339	\$1.4			
53020A	934,427	\$1,017,744	\$1.0			
53029A	91,236	\$114,641	\$1.2			
53032A	114,361	\$287,715	\$2.5			
53034A	60,544	\$171,048	\$2.8			
53035A	36,791	\$107,185	\$2.9			
53038A	49,100	\$112,437	\$2.2			
53044A	38,308	\$75,293	\$1.9			
53045A	66,494	\$194,364	\$2.9			
53049A	40,269	\$86,285	\$2.1			
53051A	102,187	\$191,621	\$1.8			
53053A	47,957	\$92,177	\$1.9			
53057A	177,257	\$409,950	\$2.3			
530AEA	631,443	\$837,440	\$1.3			
530BKA	287,499	\$999,805	\$3.4			
530EEA	708,028	\$740,532	\$1.0			
530L0A	305,494	\$455,455	\$1.4			
530L2A	41,856	\$101,771	\$2.4			
530M0A	1,013,902	\$1,202,182	\$1.1			
530M3A	49,745	\$81,910	\$1.6			
530M4A	76,586	\$301,596	\$3.9			
530M5A	625,133	\$702,196	\$1.1			
530M6A	190,783	\$473,174	\$2.4			
530M8A	329,179	\$394,697	\$1.2			
530M9A	248,297	\$325,376	\$1.3			
530N0A	343,061	\$500,882	\$1.4			
530N1A	582,527	\$2,013,387	\$3.4			
530N2A	164,446	\$598,927	\$3.6			
530P5A	406,745	\$550,616	\$1.3			
530P7A	31,997	\$94,313	\$2.9			
530P9A	37,524	\$89,890	\$2.4			
530Q1A	70,312	\$162,488	\$2.3			
530Q2A	311,803	\$668,178	\$2.1			
530U0A	500,118	\$724,004	\$1.4			
530U1A	941,089	\$1,389,583	\$1.4			





1 Route Numbers	2 Current Annual Mileage	3 Current Annual Cost	4 Current Cost per Mile	5 Proposed Annual Mileage	6 Proposed Annual Cost	7 Proposed Cost per Mile

Totals 2,180,392 2,262,434

Proposed Trip Impacts	Current Losing	Moving to Gain (-)	Other Changes (+/-)	Trips from Gaining	Proposed Result

HCR Annual Savings (Losing Facility): **(\$45,428)**

8 Route Numbers	9 Current Annual Mileage	10 Current Annual Cost	11 Current Cost per Mile	12 Proposed Annual Mileage	13 Proposed Annual Cost	14 Proposed Cost per Mile

Totals 14,142,775 14,142,775

Proposed Trip Impacts	Current Gaining	Moving to Lose (-)	Other Changes (+/-)	Trips from Losing	Proposed Result

HCR Annual Savings (Gaining Facility): \$0

Total HCR Transportation Savings: **(\$45,428)**

<<== (This number is summed with Total from 'Trans-PVS' and carried forward to the Executive Summary as Transportation Savings )

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Last Saved: July 8, 2013

Type of Distribution to Consolidate: Destinating

(1)		
	DMM L001	DMM L011
<b>X</b>	DMM L002	DMM L201
	DMM L003	DMM L601
	DMM L004	DMM L602
<b>X</b>	DMM L005	DMM L603
	DMM L006	DMM L604
	DMM L007	DMM L605
	DMM L008	DMM L606
	DMM L009	<b>X</b> DMM L607
	DMM L010	DMM L801

<b>From:</b>		
Action Code*	Column A - 3-Digit ZIP Code Prefix Group	Column B - Label to
<b>To:</b>		
Action Code*	Column A - 3-Digit ZIP Code Prefix Group	Column B - Label to

(3) **DMM Labeling List L201 - Periodicals Origin Split**

Action Code*	Column A - Entry ZIP Codes	Column B - 3-Digit ZIP Code Destinations	Column C - Label to
			Column C - Label to
Action Code*	Column A - Entry ZIP Codes	Column B - 3-Digit ZIP Code Destinations	Column C - Label to
			Column C - Label to
Action Code*	Column A - Entry ZIP Codes	Column B - 3-Digit ZIP Code Destinations	Column C - Label to
			Column C - Label to
Action Code*	Column A - Entry ZIP Codes	Column B - 3-Digit ZIP Code Destinations	Column C - Label to
			Column C - Label to

(4) Drop Shipments for Destination Entry Discounts - FAST Appointment Summary Report

Month	Losing/Gaining	NASS Code	Facility Name	Total Schd Appts	No-Show		Late Arrival		Open		Closed		Unschd Count
					Count	%	Count	%	Count	%	Count	%	
Jan '13	<b>Losing Facility</b>	549	Oshkosh P&DF	305	46	15.08%	51	16.72%	0	0.00%	259	84.92%	3
Feb '13	<b>Losing Facility</b>	549	Oshkosh P&DF	297	77	25.93%	60	20.20%	1	0.34%	219	73.74%	7
Jan '13	<b>Gaining Facility</b>	530	Milwaukee P&DC	316	60	18.99%	72	22.78%	0	0.00%	256	81.01%	127
Feb '13	<b>Gaining Facility</b>	530	Milwaukee P&DC	287	70	24.39%	57	19.86%	0	0.00%	217	75.61%	114

rev 5/14/2009

## MPE Inventory

Last Saved: July 8, 2013

**Losing Facility:** Oshkosh P&DF

**Gaining Facility:** Milwaukee P&DC

**Data Extraction Date:** 03/05/13

Equipment Type	(1) Current Number	(2) Proposed Number	(3) Difference
AFCS			
AFCS200	0	0	0
AFSM - ALL	1	0	(1)
APPS			
CIOSS	0	0	0
CSBCS			
DBCS	8	0	(8)
DBCS-OSS	0	0	0
DIOSS	1	0	(1)
FSS			
SPBS	0	1	1
UFSM			
FC / MICRO MARK			
ROBOT GANTRY			
HSTS / HSUS			
LCTS / LCUS	0	0	0
LIPS	2	4	2
MPBCS-OSS			
TABBER			
PIV			
LCREM	0	0	0

Equipment Type	(4) Current Number	(5) Proposed Number	(6) Difference	(7) Equipment Change	(8) Relocation Costs
AFCS					
AFCS200	6	6	0	0	
AFSM - ALL	5	5	0	(1)	
APPS					
CIOSS	3	3	0	0	
CSBCS					
DBCS	26	31	5	(3)	\$75,000
DBCS-OSS	6	6	0	0	
DIOSS	7	7	0	(1)	
FSS					
SPBS/APBS	0	0	0	1	\$80,000
UFSM					
FC / MICRO MARK					
ROBOT GANTRY					
HSTS / HSUS					
LCTS / LCUS	3	3	0	0	
LIPS	0	0	0	2	\$80,000
MPBCS-OSS					
TABBER					
PIV					
LCREM	1	1	0	0	

**Mail Processing Equipment Relocation Costs from Losing to Gaining Facility:** \$235,000 (This number is carried forward to *Space Evaluation and Other Costs*)

**(9) Notes:** LIPS and A/SPBS will come from other sites.

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rev 03/04/2008

## Customer Service Issues

Last Saved: July 8, 2013

**Losing Facility:** Oshkosh P&DF

**5-Digit ZIP Code:** 54902

**Data Extraction Date:** 03/05/13

### 1. Collection Points

Number picked up before 1 p.m.

Number picked up between 1-5 p.m.

Number picked up after 5 p.m.

Total Number of Collection Points

3-Digit ZIP Code: 549		3-Digit ZIP Code:		3-Digit ZIP Code:		3-Digit ZIP Code:	
Current		Current		Current		Current	
Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.
37	187						
310	139						
37	19						
384	345	0	0	0	0	0	0

### 2. How many collection boxes are designated for "local delivery"?

0

### 3. How many "local delivery" boxes will be removed as a result of AMP?

0

### 4. Delivery Performance Report

% Carriers returning before 5 p.m.

Quarter/FY	Percent
Q2 FY 12	85.9%
Q3 FY 12	89.4%
Q4 FY 12	81.6%
Q1 FY 13	77.7%

### 5. Retail Unit Inside Losing Facility (Window Service Times)

	Current		Proposed	
	Start	End	Start	End
Monday	8:00	18:30	8:00	18:30
Tuesday	8:00	18:30	8:00	18:30
Wednesday	8:00	18:30	8:00	18:30
Thursday	8:00	18:30	8:00	18:30
Friday	8:00	18:30	8:00	18:30
Saturday	9:00	14:30	9:00	14:30

### 6. Business (Bulk) Mail Acceptance Hours

	Current		Proposed	
	Start	End	Start	End
Monday	10:00	18:00	10:00	18:00
Tuesday	10:00	18:00	10:00	18:00
Wednesday	10:00	18:00	10:00	18:00
Thursday	10:00	18:00	10:00	18:00
Friday	10:00	18:00	10:00	18:00
Saturday	Closed	Closed	Closed	Closed

### 7. Can customers obtain a local postmark in accordance with applicable policies in the *Postal Operations Manual*?

Yes

**8. Notes:** Proposed time of Window and BME will be dependant on future truck schedules. Collection boxes currently located outside of the Oshkosh P&DC have their last collection times at 20:00, these would not be changed at this time.

**Gaining Facility:** Milwaukee P&DC

### 9. What postmark will be printed on collection mail?

Line 1 Milwaukee 53203

Line 2 Date & Time

rev 6/18/2008

## Space Evaluation and Other Costs

Last Saved: July 8, 2013

Losing Facility: Oshkosh P&DF

### Space Evaluation

1. Affected Facility

Facility Name: Oshkosh WI P&DF  
Street Address: 1025 W 20th Ave  
City, State ZIP: Oshkosh WI 54902

2. Lease Information. (If not leased skip to 3 below.)

Enter annual lease cost: Owned  
Enter lease expiration date: N/A  
Enter lease options/terms: N/A

3. Current Square Footage

Enter the total interior square footage of the facility: 101789 sq ft.  
Enter gained square footage expected with the AMF: 0

4. Planned use for acquired space from approved AMI

The P&DF will be renovated into a parcel & bundle sorting facility for all of Northern Wisconsin and Upper Michigan.

5. Facility Costs

Enter any projected one-time facility costs: \$1,248,000  
(This number shown below under One-Time Costs section.)

6. Savings Information

Space Savings (\$): \$0  
(This number carried forward to the Executive Summary)

7. Notes: In Oshkosh - Demolish 1st floor area under mechanical penthouse. Move retail, box section, and BMEU to carrier annex. Install ramping and raise APBS to match existing 10 inch height difference.  
Rebuild walls, restrooms, add electrical and HVAC, move machines, install two APBS, and add SWYB platform and equipment. LMS removal. In Milwaukee - medical unit removal, machine moves.

### One-Time Costs

Employee Relocation Costs: \$0

Mail Processing Equipment Relocation Costs: \$235,000  
(from MPE Inventory)

Facility Costs: \$1,248,000  
(from above)

Total One-Time Costs: \$1,483,000  
(This number carried forward to Executive Summary)

### Remote Encoding Center Cost per 1000

Losing Facility: Oshkosh P&DF

Gaining Facility: Milwaukee P&DC

Range of Report: FY 12

(1) Product	(2) Associated REC	(3) Current Cost per 1,000 Images
Letters	Wichita	\$34.10
Flats	Wichita	\$34.65
PARS COA	Wichita	\$196.02
PARS Redirects	Wichita	\$34.12
APPS	Wichita	\$34.66

(4) Product	(5) Associated REC	(6) Current Cost per 1,000 Images
Letters	Wichita	\$34.10
Flats	Wichita	\$34.65
PARS COA	Wichita	\$196.02
PARS Redirects	Wichita	\$34.12
APPS	Wichita	\$34.66