

**Office of Inspector General
U. S. Postal Service**

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Public Law 107-174

Last Updated: December 31, 2017

N/A means Data Not Available

Complaint Activity (29 CFR 1614.704(a), (b), and (c))	Comparative Data (29 CFR 1614.705)					FY 2018 Thru 12/31/17
	Previous Fiscal Year Data					
	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	
Number of Complaints Filed	12	15	6	11	8	2
Number of Complainants	12	15	6	10	8	2
Repeat Filers	0	0	0	1	0	0

Complaints by Basis 29 CFR 1614.704(d)	Comparative Data (29 CFR 1614.705)					FY 2018 Thru 12/31/17
	Previous Fiscal Year Data					
	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	7	3	4	8	3	0
Color	3	1	2	2	1	0
Religion	0	0	1	2	1	0
Reprisal	5	3	3	5	5	1
Sex	6	4	2	7	6	0
PDA	0	0	0	0	0	0
National Origin	0	0	0	1	2	0
Equal Pay Act	0	0	0	0	0	0
Age	5	4	1	5	5	2
Disability	1	11	2	5	3	1
Genetic Information	0	0	0	0	0	0
Non-EEO	0	1	0	0	0	0

Complaints by Issue 29 CFR 1614.704(e)	Comparative Data (29 CFR 1614.705)					FY 2018 Thru 12/31/17
	Previous Fiscal Year Data					
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	
Appointment/Hire	2	0	0	0	0	0
Assignment of Duties	0	0	0	1	1	0
Awards	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	1	0	0	1	0
Suspension	3	1	1	1	0	0
Removal	0	1	0	2	1	0
Other (Emergency Placement)	0	0	0	2	0	0
Duty Hours	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	3	3	3	5	3	1
Sexual	0	1	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	1	0	0
Perf. Eval./Appraisal	1	1	0	1	3	0
Promotion/Non-Selection	0	0	0	5	3	0
Reassignment						
Denied	2	1	1	0	2	1
Directed	0	1	0	1	0	0
Reasonable Accommodation Disability	1	1	0	1	1	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	n/a	n/a	n/a	n/a	0	0
Retirement	1	1	0	0	0	0
Sex-Stereotyping	n/a	n/a	n/a	n/a	0	0
Telework	n/a	n/a	n/a	n/a	0	0
Termination	1	0	1	1	1	0
Terms/Conditions of Employment	3	9	0	2	3	1
Time and Attendance	0	1	1	0	0	0
Training	0	0	0	0	0	0
Other	0	0	1	1	0	0

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other (Emergency Placement)	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval.Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Telework	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status (29 CFR 1614.704(l))	Comparative Data (29 CFR 1614.705)					FY 2018 Thru 12/31/17
	Previous Fiscal Year Data					
	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	
Total complaints from previous Fiscal Years	14	10	5	4	10	11
Total complainants from previous Fiscal Years	13	9	5	4	10	11
Number of Complaints Pending						
Investigation	0	0	0	0	0	1
ROI issued, pending Complainant's action	0	0	0	0	0	1
Hearing	6	3	4	4	8	9

Final Action	0	0	0	0	2	0
Appeal with EEOC Office of Federal Operations	0	3	0	0	1	1

Complaint Investigations (29 CFR 1614.704(m))	Comparative Data (29 CFR 1614.705)					FY 2018 Thru 12/31/17
	Previous Fiscal Year Data					
	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	
Pending Complaints Where Investigation Exceeds Required Time Frames	2	0	0	0	0	0