

Summary of Changes

The *Employee and Labor Relations Manual*, Issue 21, constitutes a revision of ELM 20, which was published in November 2009. ELM 21 incorporates changes published in the *Postal Bulletin* through February 2010.

How to Use the Summary of Changes

- Use this summary of changes to find out about changes published in the *Postal Bulletin* from November 2009 through February 2010.
- Find the chapter, subchapter, part, section, or system of records in the first column and read across the other columns to find specific information about that revision.

This chapter, subchapter, part, or section...	titled...	was updated to...	in <i>Postal Bulletin</i> issue number...	with an issue date of ...
Chapter 4, Pay Administration				
422.125	Reductions in Grade	modify a policy change that became effective on June 10, 2006. This change applies to determining the step and next step date to be assigned to nonbargaining unit employees when they receive a reduction in grade to a bargaining unit position.	22274	12-17-09
Chapter 5, Employee Benefits				
547.54	Investigation	reflect the responsibilities of the Office of Inspector General.	22276	1-14-10

This chapter, subchapter, part, or section...	titled...	was updated to...	in <i>Postal Bulletin</i> issue number...	with an issue date of ...
Chapter 6, Employee Relations				
615.79	Inspection Service Audit	change title to “Office of Inspector General Audit”	22276	1-14-10
		reflect the responsibilities of the Office of Inspector General.		
652.3	Appeal of Letters of Warning in Lieu of Time-off Suspensions for Office of Inspector General Employees	reflect the responsibilities of the Office of Inspector General.		
652.31	Procedure	delete section		
652.44	Review	reflect the responsibilities of the Office of Inspector General.		
664	Bribery, Undue influence, or Coercion			
673.222	Sexual Harassment			