

postal|bulletin

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Holiday Season 2015

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POSTAL BULLETIN

Semi-Annual Index	PB 22420 (7-23-15)
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USPS National Emergency Hotline
Is your facility operating? Call 888-363-7462

Find the latest in mail and delivery information and services offered by U.S. Postal™ in the *Postal Bulletin* at <http://about.usps.com/postal-bulletin>.

Cover Story: Holiday Season 2015

This year, the Postal Service™ is reminding employees and customers that the holidays are our time to deliver. We have prepared all year for this season, and are ready to deliver across the country.

Key Dates

- *A Charlie Brown Christmas* stamps FDOI, October 1, 2015.
- *Geometric Snowflakes* stamps FDOI, October 23, 2015.
- First Holiday Ad Premiers, November 2, 2015.
- Second, third, and fourth Ad Premiers, November 9, 2015.
- National Cancellations begin November 28, 2015.

2015 Holiday Shipping Deadlines

To ensure that holiday mail and packages are delivered in time for Christmas, the Postal Service recommends customers observe the following mailing and shipping deadlines:

- December 1 — First-Class Mail International®
- December 1 — Priority Mail International®
- December 8 — Priority Mail Express International®
- December 15 — Standard Post™
- December 19 — Global Express Guaranteed®
- December 19 — First-Class Mail®
- December 21 — Priority Mail®
- December 23 — Priority Mail Express®*

The dates listed above are the earliest deadlines for international and military mail.

**Priority Mail Express postage refund eligibility is adjusted for shipments mailed December 22–25.*

Military Holiday Shipping

To ensure timely delivery of holiday wishes by December 25, 2015, send cards and packages to military APO/FPO/DPO addresses overseas no later than the mailing dates listed below:

Military Mail Addressed To	Priority Mail Express Military Service (PEMS) ¹	First-Class Mail — Letters and Cards	Priority Mail	Parcel Air Lift (PAL) ²	Space Available Mail (SAM) ³	Standard Post
APO/FPO AE ZIPs 090–092	Dec. 17	Dec. 10	Dec. 10	Dec. 3	Nov. 25	Nov. 7
APO/FPO AE ZIP 093	N/A	Dec. 3	Dec. 3	Dec. 3	Nov. 25	Nov. 7
APO/FPO AE ZIPs 094–098	Dec. 17	Dec. 10	Dec. 10	Dec. 3	Nov. 25	Nov. 7
APO/FPO AA ZIP 340	Dec. 17	Dec. 10	Dec. 10	Dec. 3	Nov. 25	Nov. 7
APO/FPO AP ZIPs 962–966	Dec. 17	Dec. 10	Dec. 10	Dec. 3	Nov. 25	Nov. 7

¹ PEMS is available to selected military addresses. Check with your local Post Office to determine if this service is available to an APO/FPO/DPO address.

² PAL is a service that provides air transportation for parcels on a space-available basis. It is available for Standard Post items not exceeding 30 pounds in weight or 60 inches in length and girth combined. The applicable PAL fee must be paid in addition to the regular surface price for each addressed piece sent by PAL service.

³ SAM parcels are paid at Standard Post prices with maximum weight and size limits of 15 pounds and 60 inches in length and girth combined. SAM parcels are first transported domestically by surface and then to overseas destinations by air on a space-available basis.

To send packages to loved ones serving in the military abroad, the Postal Service offers a discount on its largest Priority Mail Flat Rate Box at \$13.80 (online) and \$15.90 (retail). The price includes a \$2 per box discount for mail sent to APO/FPO/DPO (Air/Army Post Office/Fleet Post Office/Diplomatic Post Office) destinations worldwide.

With Priority Mail supplies as the packaging of choice for families preparing care packages for service members overseas, the Postal Service created a free “Military Care Kit” based on the items most frequently requested by military families. To order the kit, call 800-610-8734. Guidelines for packing, addressing, and shipping items to U.S. troops can be found at <https://www.usps.com/ship/apo-fpo-dpo.htm>.

The kit contains:

- Two Priority Mail APO/FPO Flat Rate Boxes.
- Two Priority Mail Medium Flat Rate Boxes.
- Priority Mail tape.
- Priority Mail address labels.
- Appropriate customs forms.

Addressing an APO/FPO/DPO Package:

1. Write out the service member’s full name in the address.
2. Include the unit and APO/FPO/DPO address with the 9-digit ZIP™ Code (if one is assigned).

For example:

Cpt. John Doe
Unit 2050 Box 4190
APO AP 96278-2050

3. Include a return address.
4. Include the service member’s name and address as well as the sender’s name and address on an index card inside the package, in case the label is damaged.

Key Facts and Messages

Busiest mailing and delivery dates:

- Busiest MAILING day for holiday letters/cards and packages: Monday, December 14.
- Busiest DELIVERY day for holiday letters/cards and packages: Wednesday, December 21.

Other volume data:

- The Postal Service is projecting that more than 15.5 billion cards and letters will be delivered between Thanksgiving and New Year’s Eve, and more than 13 billion between Thanksgiving and Christmas Eve.

- More than 612 million pieces of mail will be processed on December 21, 2015, the busiest mailing day of the year.
- On an AVERAGE day, the Postal Service processes 506 million pieces of mail. During the HOLIDAY season, that volume increases to 536 million pieces of mail each day.

Products and Services

Priority Mail and Priority Mail Express are great options for shipping holiday gifts:

- Boxes available at no extra charge.
- Day-specific delivery.
- Enhanced tracking.
- Insurance included.

Save time and money this holiday with valuable services on <http://usps.com>:

- Save money and get free delivery confirmation when you create mailing labels and pay for postage online.
- Schedule a Package Pickup online for free, no matter how many packages are being sent.
- Order supplies, including Priority Mail packaging, and have them delivered for free.

Customer Tips

Feel free to share the following holiday shipping tips and tricks with customers:

- **Enjoy convenience:** Order free Priority Mail shipping supplies on <http://usps.com> and have them delivered to your door, free of charge.
- **Be informed:** Check <http://usps.com> to verify that your items can be shipped.
- **Pack smart:** Pick a strong and sturdy box, cushion contents with packing peanuts, newspaper, or bubble wrap, and tape it closed with strong packing tape. Remove batteries from toys, and always place a card inside the package that contains the delivery and return addresses. Finally, never guess a ZIP Code and always include complete “to” and “from” information on the packages.
- **Save a trip:** Visit <http://usps.com> to pay for postage and request free Package Pickup at your door.
- **Track It:** Sign up for text and email alerts through <http://my.usps.com> to track the delivery status of your packages.

- **Gift options:** Pick up a gift card from your local Post Office™; they make great gifts for family and friends.
- **Be social:** Follow the Postal Service on Facebook, Twitter, Pinterest, LinkedIn, Instagram, and the Postal Posts Blog for holiday tips all season long.

Retail Gifts

Whether customers forget to add someone to their holiday lists or need to find a gift for that special someone, the Postal Service has them covered. In select Post Offices this holiday season, customers can buy greeting cards, gift cards, and postage, and mail their gifts all in one place — the local Post Office. Check out online and retail options to make gift giving easy this season:

Words of Love

- Approximately 9,800 select Post Offices nationwide will feature holiday greeting card selections this holiday.

Gifts Galore

- Assorted Gift Cards are available in 5,000 Post Offices nationwide. These decorative gift cards from a variety of vendors are available in denominations of \$25 and \$50 as well as any even dollar amount between \$25 and \$100.
- Feeling artsy? USPS now offers on-demand framed stamp art at its new eBay store. Visit <http://ebay.com/stamps> for more details.

Wrapping Style

- For a limited time at retail locations, the new medium and large Priority Mail Flat Rate® boxes will feature a printed design. These boxes are available at no extra charge and can add a special touch to your wrapping style. Quantities are limited, so get yours today.
- Skip the late-night wrapping session. Use decorative ReadyPost® holiday boxes and bubble mailers to simplify your gift wrapping needs. ReadyPost shipping products are available in Post Offices in various sizes and designs priced from \$1.89 to \$4.59.

Letters from Santa — North Pole Postmarks

Encourage customers to give their child an unforgettable gift — a personalized letter from Santa! The U.S. Postal Service® can help keep the enchantment of Santa Claus alive by delivering a letter from Jolly Old Saint Nick, postmarked from the North Pole.

Here's how:

1. Write a personalized letter to a child from Santa Claus and sign it "From Santa." See sample letters on pages [7-8](#).
2. Insert the letter into an envelope and address it to the child.
3. Add the return address: SANTA, NORTH POLE, to the envelope.
4. Ensure a First-Class Mail stamp is affixed to the envelope.
5. Place the complete envelope into a larger envelope, with appropriate postage, and address it to:

North Pole Postmark
Postmaster
4141 Postmark Drive
Anchorage, AK 99530-9998

"Letters from Santa" must be received by the Anchorage, AK Postmaster no later than December 15, 2014. Santa's helpers in Anchorage, AK, will take care of the rest!

Promotion Ideas

Promoting the holidays and our products and services can be done in any Post Office lobby, and it's a great way to show our customers and the community it's the best time of year for the Postal Service. Here are some general tips to keep in mind this holiday season:

- Ensure you have plenty of supplies available and that your retail product line is configured as outlined in the Planogram.
- Be a Priority Mail Flat Rate expert; the improved features make Priority Mail a great deal for holiday shipping.
- Send holiday cards to customers or community members to thank them for their business and support.
- When possible, host a fun activity, such as a shipping event or a raffle for holiday stamps.
- Be in the lobby to meet and greet — what better time of year to let customers know you care.

Contact your communications program specialist to maximize local media attention. Find your communications representative at: <http://about.usps.com/news/media-contacts/welcome.htm>.

Consider These Promotional Ideas This Holiday Season

- **Shipping Tips and Tricks Party** — Host a holiday promotional event in the lobby or other postal facility to demonstrate packing and mailing tips. Let your backdrop consist of a display of shipping products,

including Priority Mail Flat Rate Boxes and Ready-Post holiday products. Demonstrate just how much can fit into a Priority Mail Flat Rate Box by packing one with some gift items to create a great photo opportunity. Show customers how to use the Self-Service Kiosks for their holiday mailings. Serve hot chocolate and holiday cookies for an added warm and fuzzy touch.

■ **“How to Holiday the U.S. Postal Service Way”**

Free Seminar — Work with a local library, community center, or senior center to walk attendees through some mailing and shipping best practices. Bring the holiday Priority Mail boxes, *A Charlie Brown Christmas* Forever stamps, and the other available holiday stamps to celebrate the season. Demonstrate topics, such as how to send military mail or use Priority Mail Express for last-minute gifts. If an Internet connection and computer are available, show customers how to wrap up the holidays from home by creating shipping labels with postage using Click-N-Ship service on <http://usps.com>.

- **Priority Mail Party** — Visuals attract attention. Stack Priority Mail Flat Rate Boxes into the shape of a holiday tree or on a table in the lobby for a fun photo opportunity, and explain the improved features to customers.

- **Stage Theatrics** — Never underestimate the media draw of costumed characters. Santa, Mrs. Claus, and a team of postal elves can host a lobby event and give information on holiday mailing deadlines

and packaging tips, as well as provide a fun photo opportunity for customers.

- **Reality Shipping** — Here is a story that's sure to get some news media coverage: “The Great Package Race.” Invite a consumer reporter to fit as much as he or she can into two Priority Mail Flat Rate Boxes and address both boxes to the same address. Have the reporter mail one package at a Post Office and the other using the convenience of Click-N-Ship and free Package Pickup on <http://usps.com>. Be sure to point out to the reporter how much time and money was saved by going online. The reporter can then do a news story on when the packages arrive.
- **Salute the Military** — Promote the \$2 military discount for Priority Mail Flat Rate Boxes sent to APO/FPO addresses, as well as the Military Care Kits and military shipping dates. Wherever possible, ask local military personnel to share how important it is to receive mail when stationed overseas and away from home, particularly during the holiday season.
- **Holiday Writing Party** — Invite students, ROTC members, Girl Scouts/Boy Scouts, and other community groups to create cards and letters at a letter writing party in the lobby. Children can write letters for Santa, or groups can send holiday greetings to ship to service men and women overseas.

— *Public Relations,
Corporate Communications, 10-29-15*

Sample Responses for Use when Preparing Written Responses from Santa

Dear Child,

Ho, Ho, Ho and Happy Holidays! What a wonderful surprise it was to receive your letter in my mailbox! Nothing makes me happier than getting letters from boys and girls like you who are on my nice list.

It's already snowing here at the North Pole, and I'm working extra hard this winter to get everyone's special gifts ready.

Luckily, I always get lots of great help from Mrs. Claus, the elves, and my reindeer!

Do you want to help us, too? We would love it if you can spread some more holiday cheer and do your best to stay on the nice list!

I can't wait to visit your house on Christmas Eve (and eat some yummy cookies)! Until then, I hope you have a very happy holiday season with your family and friends!

Sincerely,

Santa Claus



Dear Child,

Ho, Ho, Ho and Happy Holidays! What a wonderful surprise it was to receive your letter in my mailbox! Nothing makes me happier than getting letters from boys and girls like you who are on my nice list.

It's already snowing here at the North Pole, and I'm working extra hard this winter to get everyone's special gifts ready. Luckily, I always get lots of great help from Mrs. Claus, the elves, and my reindeer!

Do you want to help us, too? We would love it if you can spread some more holiday cheer and do your best to stay on the nice list!

I can't wait to visit your house on Christmas Eve (and eat some yummy cookies)! Until then, I hope you have a very happy holiday season with your family and friends!

Sincerely,

Santa Claus



Policies, Procedures, and Forms Updates

Manuals

DMM Revision: Pickup on Demand Service

Effective November 2, 2015, the Postal Service™ will revise *Mailing Standards of the United States Postal Service*, Domestic Mail Manual (DMM®) section 507.7 and various other sections to clarify the availability of Pickup on Demand service and for consistency.

Although this revision will not be published in the DMM until November 2, 2015, these standards are effective immediately.

Mailing Standards of the United States Postal Service, Domestic Mail Manual (DMM)

* * * * *

100 Retail Letters, Cards, Flats, and Parcels

* * * * *

110 Priority Mail Express

113 Prices and Eligibility

[Revise the title of 1.0 to read as follows:]

1.0 Prices and Fees

* * * * *

[Delete 1.6 in its entirety.]

* * * * *

116 Deposit

* * * * *

3.0 Pickup on Demand Service

[Revise the text of 3.0 to read as follows:]

Pickup on Demand service (507.7.0) is available for a fee only from designated ZIP Codes and can be requested online at www.usps.com.

* * * * *

[Revise the text of DMM sections 126.2.0, 156.1.2, 216.3.0, and 226.2.0 to read as revised in 116.3.0 above.]

* * * * *

120 Priority Mail

123 Prices and Eligibility

1.0 Prices and Fees

* * * * *

[Delete 1.8 in its entirety.]

* * * * *

130 First-Class Mail

* * * * *

136 Deposit

* * * * *

[Add new 2.0 to read as follows:]

2.0 Pickup on Demand Service

Pickup on Demand service (507.7.0) is available for a fee only from designated ZIP Codes and can be requested online at www.usps.com.

* * * * *

150 Standard Post

153 Prices and Eligibility

[Revise the title of 1.0 to read as follows:]

1.0 Prices and Fees

* * * * *

[Delete 1.3 in its entirety.]

* * * * *

170 Media Mail and Library Mail

* * * * *

176 Deposit and Entry

* * * * *

[Add new 2.0 to read as follows:]

2.0 Pickup on Demand Service

Pickup on Demand service (507.7.0) is available for a fee only from designated ZIP Codes and can be requested online at www.usps.com.

* * * * *

200 Commercial Mail Letters, Cards, Flats, and Parcels

* * * * *

210 Priority Mail Express

213 Prices and Eligibility

1.0 Prices and Fees

* * * * *

[Delete 1.8 in its entirety.]

* * * * *

220 Priority Mail**233 Prices and Eligibility****1.0 Prices and Fees**

*	*	*	*	*
---	---	---	---	---

[Delete 1.11 in its entirety and renumber 1.12 and 1.13 as 1.11 and 1.12.]

*	*	*	*	*
---	---	---	---	---

250 Parcel Select

*	*	*	*	*
---	---	---	---	---

256 Enter and Deposit

*	*	*	*	*
---	---	---	---	---

[Add new 3.0 to read as follows:]

3.0 Pickup on Demand Service

Pickup on Demand service (507.7.0) is available for a fee only from designated ZIP Codes and can be requested online at www.usps.com.

*	*	*	*	*
---	---	---	---	---

500 Additional Mailing Services

*	*	*	*	*
---	---	---	---	---

505 Return Services

*	*	*	*	*
---	---	---	---	---

4.0 Parcel Return Service

*	*	*	*	*
---	---	---	---	---

4.2 Basic Standards

*	*	*	*	*
---	---	---	---	---

4.2.3 Customer Mailing Options

Returned parcels may be deposited as follows:

[Revise the text of 4.2.3 by adding a new item f as follows:]

f. Pickup on Demand service.

*	*	*	*	*
---	---	---	---	---

507 Mailer Services

*	*	*	*	*
---	---	---	---	---

7.0 Pickup on Demand Service**7.1 Postage and Fees**

*	*	*	*	*
---	---	---	---	---

[Revise the title and text of 7.1.2 to read as follows:]

7.1.2 Fee

The Pickup on Demand fee is listed in Notice 123 — *Price List*. A customer is charged the required fee each time

Pickup on Demand service is provided, regardless of the number of pieces or combination of classes of mail, and for additional trips to pick up exceptional volume of which the serving Post Office was not notified. The Pickup on Demand fee must be paid online at www.usps.com.

7.1.3 Fee Not Charged

The customer is not charged for:

*	*	*	*	*
---	---	---	---	---

[Delete item b and renumber items c through e as b through d.]

*	*	*	*	*
---	---	---	---	---

[Delete 7.1.4 in its entirety.]

*	*	*	*	*
---	---	---	---	---

7.2 Basic Standards**7.2.1 Availability**

***Incidental amounts of other postage-affixed, full-price mail also may be collected when Pickup on Demand service is provided for:

*	*	*	*	*
---	---	---	---	---

[Renumber items g through k as items i through m and add new items g and h as follows:]

g. Standard Post.

h. Parcel Return Service.

*	*	*	*	*
---	---	---	---	---

[Add new 7.2.6 to read as follows:]

7.2.6 Requesting Pickup on Demand Service

A customer can request Pickup on Demand service and schedule a pickup at www.usps.com. Pickup on Demand service allows a customer to have pickup on a specific date within a two-hour timeframe. Customers can schedule Pickup on Demand service up to one year in advance. A same day request must be made before 5:00 A.M. local time on the requested day of pickup.

*	*	*	*	*
---	---	---	---	---

[Delete 7.3 in its entirety and renumber 7.4 as 7.3.]

*	*	*	*	*
---	---	---	---	---

We will incorporate these revisions into the next online update of the DMM, which is available via Postal Explorer® at <http://pe.usps.com>.

— Product Classification,
Pricing, 10-29-15

IMM Revision: Editorial Corrections

Effective November 2, 2015, the Postal Service™ will revise *Mailing Standards of the United States Postal Service*, International Mail Manual (IMM®) to incorporate some minor editorial revisions.

These revisions do *not* revise content but only correct editorial mistakes such as misspellings, missing words, improper punctuation, improper cross references, and formatting. The following are examples of some of the revisions we have made:

- Update the list of registered marks and trademarks in part 116.
- Correct the formatting in 261.1 (improper break between items in the list) and 541.121 and 541.2 (revising the list from numbers to letters).

- Standardize the formatting in mailing addresses by omitting most punctuation, per the preferred format noted in Publication 28, *Postal Addressing Standards*.

Because these revisions are only editorial in nature (not substantive), we are not marking the text with “change bars” (the vertical lines in the margin of the PDF files to indicate revised text).

We will incorporate these revisions into the next update of the online IMM, which is available via Postal Explorer® at <http://pe.usps.com>.

— *Product Classification,
Pricing, 10-29-15*

Publications

Publication 431 Revision: Changes to Post Office Box Service and Caller Service Fee Groups

Effective October 29, 2015, Publication 431, *Post Office Box Service and Caller Service Fee Groups*, is revised to include the following changes.

Publication 431, *Post Office Box Service and Caller Service Fee Groups*

* * * * *

[Revise the following entries:]

ZIP Code	Fee Group
42356	6
80401	34

* * * * *

[Delete the following entries:]

ZIP Code
75615

* * * * *

The online version of Publication 431 is dated July 2013. Publication 431 is currently available on the Postal Service™ PolicyNet website (<http://blue.usps.gov/cpim>):

- Go to <http://blue.usps.gov>.
- Under “Essential Links” in the left-hand column, click *PolicyNet*.
- Click *PUBs*.

Offices with WebBATS Manager/Supervisor access can view current Publication 431 information by going to the WebBATS Edit Facility Information page, as follows:

1. Go to the WebBATS main menu, and select Utility> Facility>Edit Facility option.
2. View the Fee Group field on the Edit Facility Information page.

— *Retail Operations,
Retail and Customer Service Operations, 10-29-15*

Forms

PS Form 3811, Domestic Return Receipt — July 2015 Updates

Effective July 2015, the Postal Service™ revised the location of the Intelligent Mail® package barcode (IMpb®) on the sender’s address side of the PS Form 3811, *Domestic Return Receipt*, to improve the visibility of the service (see page 12). Barcoding the return receipts and linkage to the mailpiece host’s extra service (i.e. Adult Signature Service, Certified Mail, Collect on Delivery (COD), Registered Mail, or Insurance for more than \$500) was first introduced May 31, 2015, to allow for end-to-end visibility.

PS Form 3811, *Domestic Return Receipt*, July 2015, can either be viewed by customers at <http://about.usps.com/forms-publications/welcome.htm> or ordered online at <https://store.usps.com/store/>.

For mailers who privately print PS Form 3811, *Domestic Return Receipt*, the certification process, as stated in DMM 503.1.7.2, must be followed for the revised form. The April 2015 version of the *Domestic Return Receipt* may continue to be used until supplies are depleted.

— *Shipping Products and Services,
New Products and Innovation, 10-29-15*

PS Form 3811, Domestic Return Receipt

SENDER: COMPLETE THIS SECTION		COMPLETE THIS SECTION ON DELIVERY	
■ Complete items 1, 2, and 3. ■ Print your name and address on the reverse so that we can return the card to you. ■ Attach this card to the back of the mailpiece, or on the front if space permits.		A. Signature ☐ Agent ☐ Addressee	
1. Article Addressed to: SAMPLE  9590 9401 0000 5191 0000 12		B. Received by (Printed Name) C. Date of Delivery 	
2. Article Number (Transfer from service label) 		D. Is delivery address different from item 1? ☐ Yes If YES, enter delivery address below: ☐ No 	
		3. Service Type ☐ Adult Signature ☐ Adult Signature Restricted Delivery ☐ Certified Mail® ☐ Certified Mail Restricted Delivery ☐ Collect on Delivery ☐ Collect on Delivery Restricted Delivery ☐ Insured Mail ☐ Insured Mail Restricted Delivery (over \$500) ☐ Priority Mail Express® ☐ Registered Mail™ ☐ Registered Mail Restricted Delivery ☐ Return Receipt for Merchandise ☐ Signature Confirmation™ ☐ Signature Confirmation Restricted Delivery	
PS Form 3811, July 2015 PSN 7530-02-000-9053		Domestic Return Receipt	

USPS TRACKING #			First-Class Mail Postage & Fees Paid USPS Permit No. G-10
 9590 9401 0000 5191 0000 12			
United States Postal Service		SAMPLE	

Organization Information

Ethics and Compliance Office

Your Smart Business Moments Initiative

Effective October 7, 2015, the Postal Service™ is pleased to announce a new initiative entitled *Your Smart Business Moments*™ (YSBMs), which are short reminders covering business objectives, policies, regulations, and laws originating from all parts of the Postal Service that have a bearing on our work every day (see page 14). YSBMs are a cost-effective and efficient method of training (no cost to managers and supervisors). They will give employees frequent reminders of important rules and business goals that will help the Postal Service decrease expenses, increase revenue, work safely and smartly, and maintain the confidence of the American people.

Managers and supervisors are expected to use one of the two YSBMs of the day in a number of different settings including the following: meetings with more than ten people involving a formal presentation, monthly staff meetings, and live training programs. On the YSBM website, two

YSBMs will appear on the calendar each business day in two formats — PowerPoint slides and PDFs.

- To obtain the YSBM of the day, visit <http://smartbusinessmoments.usps.com>.
- For more information about the YSBM initiative, go to <http://blue.usps.gov>, look under “Essential Links” in the left-hand column, and click Smart Business Moments or visit <https://liteblue.usps.gov/smartbusinessmoments/welcome.htm>.

We must work together to effectively communicate this new initiative using all appropriate communications channels beginning now and throughout the next several months.

— *Ethics and Compliance Office,
General Counsel, 10-29-15*

Postmaster General Letter

MEGAN J. BRENNAN
POSTMASTER GENERAL, CEO



October 7, 2015

OFFICERS AND PCES MANAGERS

SUBJECT: *Your Smart Business Moments*[™]

As you know, after our employees, the Postal Service's most important asset is the trust of our customers, the American people. Every day, millions of Americans trust us with their important papers, their latest purchases, and their treasured heirlooms. If they do not trust us, they will not ship with us. That is why integrity and trust are central to the Postal Service's mission and its business success.

Next month we will roll out a new initiative designed to promote awareness of and compliance with the many business objectives, Postal Service policies, regulations, and laws that have a bearing on our work every day. Awareness is a prerequisite for compliance, and compliance enhances our reputation for trust. Trust, of course, is the foundation for increasing business. That's why we are calling the initiative *Your Smart Business Moments*.

Each *Moment* will highlight a business goal, policy or rule and briefly explain why that rule helps our bottom line. And each *Moment* will only take a moment, so they will seamlessly and easily fit into our workday. Although this effort has been led by the Ethics Office, the *Your Smart Business Moments* Committee has a representative from each ELT member. So you will see *Moments* coming from every part of the Postal Service.

I'll be using these *Moments* in meetings of the ELT, and you'll also see me using them in employee videos. My expectation is that you will use a *Your Smart Business Moment* in each of the following settings:

- All meetings scheduled for one hour or more with ten or more postal employees involving a presentation in hard-copy or electronic format, such as a PowerPoint slide deck.
- All monthly staff meetings (if staff meetings are scheduled more frequently than monthly, then at one staff meeting per month).
- All live postal training programs.

You will also see *Your Smart Business Moments* in other communication platforms. Each one should make you stop and think about the importance of how we conduct ourselves while doing business. The Postal Service is out on the street every day, and our actions will always face scrutiny. By complying with all laws, rules, and policies, we demonstrate that we are worthy of the continued trust of our customers.

Thank you for your help in making *Your Smart Business Moments* a success.

A handwritten signature in blue ink, appearing to read "Megan J. Brennan", followed by a horizontal line.

Megan J. Brennan

475 L'ENFANT PLAZA SW
WASHINGTON DC 20260-0010
WWW.USPS.COM

Finance

Christmas Pay Procedures for Rural Carriers

The 2015 Christmas period for rural carriers begins Saturday, December 5, 2015 (Week 2, Pay Period (PP) 26-2015), and ends Friday, December 25, 2015, end of Pay Period 27-2015. During this period, certain timekeeping and pay rules apply. Timekeepers, including Postmasters, supervisors, and other employees responsible for rural carrier time and attendance recording, should become familiar with Article 9.2.K., Christmas Allowances and Procedures, of the 2010–2015 USPS/National Rural Letter Carriers' Association (NRLCA) Agreement.

This article describes the types of compensation to which rural carriers are entitled during the Christmas period. It also describes related timekeeping procedures and regulations for the Christmas period, as well as special rules which begin with the start of the Guarantee Year (October 17, 2015) and continue through the end of the Christmas period, (December 25, 2015).

Exhibits are included to assist in completing PS Form 1314, *Regular Rural Carrier Time Certificate*, and PS Form 1314-A, *Auxiliary Rural Carrier Time Certificate*, during the Christmas period.

Table of Exhibits

- Exhibit 1 — Regular Carrier Works In Excess of Route's Evaluation
- Exhibit 2 — Regular Carrier not on Relief Day Work List, Works Relief Day (Week 2) and Does Not Receive an X Day in Same Pay Period
- Exhibit 3 — Regular Carrier Works Designated Holiday
- Exhibit 4 — Regular Carrier Provides Christmas Assistance
- Exhibit 5 — FLSA Code A Regular Carrier
- Exhibit 6 — Designation 74 Works Designated Holiday
- Exhibit 7 — Designation 74 Provides Christmas Assistance on Relief Day
- Exhibit 8 — Replacement Carrier Provides Christmas Assistance on a Regular Route
- Exhibit 9 — Replacement Carrier Provides Christmas Assistance on an Auxiliary Route
- Exhibit 10 — Nonrural Employee Provides Christmas Assistance on Rural Route (EMA Only)
- Exhibit 11 — Designation 79 Provides Christmas Assistance on Assigned Auxiliary Route

Overtime During the Christmas Period

Regular Carriers (DES 71) — FLSA B

Types of Overtime

During the Christmas period, regular rural carriers are eligible for two types of overtime — FLSA overtime and Christmas overtime:

FLSA Overtime

FLSA overtime is paid at all times of the year, not just during the Christmas period. Regular rural carriers are paid FLSA overtime under two circumstances:

- a. Hours worked in excess of 12 hours in a day. If a carrier works more than 12 hours in a day, the amount over 12 is entered in the Daily Overtime block on PS Form 1314.
- b. Hours worked in excess of 56 in a week. These hours are calculated automatically when the total weekly work hours are greater than 56, no separate entries are required.

Christmas Overtime

Christmas Overtime is paid only during the designated Christmas period. Regular rural carriers are paid Christmas overtime under two circumstances:

- a. Christmas Assistance — This is assistance provided by the regular carrier on his/her relief day. Christmas assistance work hours are entered in the Xmas Assist Work Hours block on PS Form 1314.
- b. Hours worked in excess of the route's evaluation — This is based on the total actual work hours for the week, not on individual days. For example, if a route has a daily evaluation of 9 hours and the regular carrier works 10 hours on 2 days, and 8 hours on the other 3 days, no overtime would be paid. Even though the carrier exceeded the daily evaluation on 2 days of the week, he/she did not exceed the *weekly* evaluation. The weekly evaluation is 45 hours; the carrier worked 44 hours. (See Handbook F-21, section 567, for overtime calculation when leave days are taken during the week and for routes with an evaluation of less than 40 hours.) These hours are calculated automatically, so no separate entries or calculations are required.

Overtime Rate

The overtime rate paid to regular (FLSA Code B) carriers is 150 percent of the carrier's regular rate. The regular rate is determined by dividing the total compensation received for hours actually worked by the carrier since the beginning of the Guarantee Year (not including overtime), by the total number of hours worked since the beginning of the Guarantee Year (not including overtime). This overtime rate is used for both FLSA overtime and Christmas overtime.

Replacement Carriers

Replacement Carriers (Designations 73, 74, 75, 76, 77, 78, and 79) are only entitled to FLSA overtime. For these employees, FLSA overtime is paid for hours worked in excess of 40 in a week.

Regular Carriers (DES 71) — FLSA A

Regular carriers whose FLSA code is A are paid for actual hours worked, not evaluated hours. They are paid overtime for hours in excess of 8 in a day, or 40 in a week. For FLSA Code A carriers, enter hours in excess of 8 in a day to the Daily Overtime block on PS Form 1314. Hours in excess of 40 in a week are calculated automatically by the system.

Auxiliary Route Carriers

Carriers serving any auxiliary route are compensated at the **hourly rate** for actual hours worked during Week 2 of PP 26-2015 and PP 27-2015. During this period, carriers are not paid the evaluation of the route. Overtime is paid only when the carrier exceeds 40 hours for the week.

Christmas Assistance

Christmas assistance is additional service provided on a rural route during the Christmas period. For regular carriers, Christmas assistance applies only to assistance given

by the carrier, on his/her relief day, while a replacement carrier is assigned to work the full route. For replacement carriers, it applies to any assistance provided on a regular or auxiliary route during the Christmas period. Christmas assistance is reported in the Xmas Assist Work Hours block on PS Form 1314 (for regular carriers) or PS Form 1314-A (for replacement carriers).

Regular carriers can perform Christmas assistance only on their relief day. Therefore, only regular carriers assigned to J or K routes may report Christmas assistance. Regular carriers assigned to route types H or M cannot perform Christmas assistance because these route types do not have a relief day. **Note:** There are no provisions for paying a regular carrier for performing service on a Sunday, on an actual holiday, or other than on the assigned route. These situations should be avoided.

Examples of Christmas Assistance:

- A regular carrier comes in on his/her relief day and helps the replacement carrier case the route.
- A regular carrier comes in on his/her relief day and carries part of his/her regular route. (Replacement carrier is listed on PS Form 1314.)
- A replacement carrier carries part of a regular route due to heavy Christmas volume.

These are **NOT** examples of Christmas assistance:

- A regular carrier comes in on his/her relief day and cases and carries his/her regular route.
- A regular carrier works 2 hours beyond the daily evaluation of his/her regular route.
- A regular carrier performs any work while assigned to an H or M route.

Time Card Blocks Used During the Christmas Period

PS Form 1314 — FLSA Code B Regular Carriers

Name of Assigned Carrier										Finance Number		EIN		DofAct		Route Number		FLSA	Year	PF	
Relief	Weekly Hours	Days Assigned Carrier Absent						Daily Overtime	Training Hours	GOP Hours	Limited Duty Hours	Relief Hours	Second Trip	Route Dev.	GT Veh.	Mile Omit	Max Hours				
		Sat.	Sun.	Mon.	Tue.	Wed.	Thurs.											Fri.			
1	Hours 100s							1 Hours 100s	Hours 100s		Hours 100s	Hours 100s	Min					2 Hours 100s			
2	Hours 100s							Hours 100s	Hours 100s		Hours 100s	Hours 100s	Min					Hours 100s			
										Week 1 Information						Week 2 Information					
Des/Act	Name of Relief Carrier						EIN	Actual Weekly Hours	Tr	No EM	EM	Second Trip	Whole Miles Dev * Omit		Actual Weekly Hours	Tr	No EM	EM	Second Trip	Whole Miles Dev * Omit	
								Hours 100s				Min			Hours 100s				Min		
								Hours 100s				Min			Hours 100s				Min		
								Hours 100s				Min			Hours 100s				Min		
								Hours 100s				Min			Hours 100s				Min		
This certifies that the above carrier rendered service in compliance with Postal Service regulations							Postmaster's Signature					Date		Carrier's Initials			8127 Time (Min)				

PS Form 1314, August 2009 (Page 1 of 2) PSN 7530-01-1-014-6844

United States Postal Service **Regular Rural Carrier Time Certificate**

1. **Daily Overtime** — For FLSA B carriers, this block is used **ONLY** to record when the carrier works more than 12.00 hours in a single day. (See Exhibit 5 for use of this block for FLSA Code A regular carriers. This block is not used for FLSA Code P.) Record the total amount of work hours in excess of 12 per day in this box. *Include the amount of daily overtime in the Actual Weekly Hours block.* For example, if the carrier works 10.00 hours each day, Monday through Wednesday, and works 12.50 on Thursday and 13.00 on Friday, the amount entered into the Daily Overtime block is 1.50 and the amount entered into the Actual Weekly Hours is 55.50. Do not enter a decimal point when entering work hours.

The Daily Overtime block is **NOT** used to record:

- Hours worked in excess of 56 in a week.
- Hours worked in excess of the route's evaluation.
- Hours worked when the carrier works his/her relief day.
- Additional hours worked by the carrier after completing his/her route (except for those that are over 12 hours for the day).

2. Xmas Assist Work Hours — For FLSA Code B regular carriers, this block is used **ONLY** when the carrier comes in on his/her relief day to *provide assistance*, not to serve his/her full route. A relief carrier must be listed on PS Form 1314 as the replacement carrier for that day. Do not include the amount of Xmas Assist Work Hours in the Actual Weekly Hours block.

The Xmas Assist Work Hours block is **NOT** used to record:

- Hours worked in excess of 56 in a week.
- Hours worked in excess of the route's evaluation.
- Hours worked when the carrier works his/her relief day and DACA Code R, 3, or 5 is entered on the PS Form 1314.
- Additional hours worked by the carrier after completing his/her route.

PS Form 1314-A — Replacement Carriers/Auxiliary Routes

Name of Assigned Carrier										Finance Number										EIN										Des/Act										Route No.										FLSA										Year										Pr									
Equipment Allowance										N = No Service										Training Hours										Second Trip										Leave - Whole Hours										Work Days										Xmas Assist Work Hours																			
Wk	Actual Weekly Hours	Hours	Tr	Miles	GT	Sat	Mon	Tue	Wed	Thur	Fri	Hours	100s	Min	Annual	Sect	Other	COOP	Donat	Mile Lv	Court Lv	Work Days	Xmas Assist Work Hours																																																								
1	Hours 100s											Hours 100s		Min									2																																																								
2	Hours 100s											Hours 100s		Min									Hours 100s																																																								

Name of Relief Carrier										EIN										Week 1 Information										Week 2 Information										
																				Actual Weekly Hours										Actual Weekly Hours										
																				Hours 100s										Hours 100s										
																					Hours 100s										Hours 100s									
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																					Hours 100s										Hours 100s									

This certifies that the above carrier rendered service in compliance with Postal Service™ regulations.

Postmaster's Signature _____ Date _____ Carrier's Initials _____

PS Form 1314-A, August 2009 PSN 7530-01-000-9282 (Page 1 of 2)

United States Postal Service® Auxiliary Rural Carrier Time Certificate

1. Route No. — Use the chart below to determine which route number to enter on the PS Form 1314-A when reporting Christmas assistance by replacement carriers or on auxiliary routes.

Christmas Assistance Provided on:	Route No. on PS Form 1314-A
Regular route	Actual route #(e.g., K001, J014)
One or more auxiliary routes (Except for Des 79 providing assistance on assigned auxiliary route)	A997 — Combine all Christmas assistance on auxiliary routes on one PS Form 1314-A
Auxiliary route — assistance provided by Des 79 on assigned route	Use PS Form 1314-A for assigned route

2. Xmas Assist Work Hours — This block is used whenever a replacement carrier provides Christmas assistance. **Do not include the amount of Xmas Assist Work Hours in the Actual Weekly Hours block.**

Work on Relief Days and Use of X Days

During the period from the beginning of the Guarantee Year (October 17, 2015), through the last day of the Christmas period (December 25, 2015) — which includes pay periods 23-2015, 24-2015, 25-2015, 26-2015, and 27-2015 — record relief days worked by regular rural carriers on PS Form 1314, as described below.

- Carriers who work a relief day during this period and who are entitled to a future day off (X day) must be given that X day in the same pay period. Record DACA Code R or 3 on PS Form 1314 for the relief day that is worked, and DACA Code X on the day that is taken off. The Rural Time and Attendance Collection System (RTACS) will not accept any PS Form 1314 that contains a DACA Code 3 or DACA Code R without a corresponding DACA Code X.

- Record DACA Code 5 on PS Form 1314 for the relief day that is worked if an X day is not taken in the same pay period that the relief day is worked, or if the carrier is on the relief day work list and selects the option for 150 percent compensation. When DACA Code 5 is entered, the carrier does not receive an X day.
- Carriers may not use any X days that were earned in previous pay periods during this period. RTACS will not accept any PS Form 1314 that contains a DACA Code X without a corresponding DACA Code 3 or DACA Code R.
- Carriers must have a sufficient balance of X days available in order to use an X day. Carriers with a negative X day balance cannot use any X days until the negative balance is erased.

(Article continues on page 39).

Pull-Out Information

Fraud

Invalid USPS Corporate Account Numbers

This listing should be provided to Contract Postal Units and used by acceptance clerks in non-POS locations without intranet access to validate a USPS Corporate Account (USPSCA) number online. For all other locations, online USPSCA validation is preferred. The online validation process is outlined in the USPSCA Validation SOP on the Retail webpage. This list supersedes all previous notices,

which must be recycled. Acceptance clerks must not accept Priority Mail Express™ shipments bearing an invalid USPSCA number in the “Payment by Account” or “Agreement Number” section of the label or form.

Note: The first 6 digits of a 9-digit Custom Designed Service and Next Day Pickup Agreement make up the Corporate Account Number.

006291	021028	097766	191602	192460	192815	193378	232408	402164	480031	628086	801624	926853
006762	025201	097852	191628	192461	192822	193393	232412	410157	480504	628114	801658	927270
007079	025347	098768	191674	192473	192824	193398	232426	436156	481250	629133	801672	928154
008015	027227	100075	191757	192490	192830	193439	232427	436336	481934	630023	802143	931371
008058	028879	100310	191797	192503	192843	193449	235132	439441	490113	630230	802151	931479
008074	029156	100537	191830	192511	192853	193454	235572	439529	490120	631044	802197	931543
008108	029723	100699	191832	192513	192855	193473	235573	441188	490528	631126	802304	931660
008118	030555	100765	191852	192514	192856	193474	235579	441706	491116	631136	802344	931740
008144	030562	100814	191923	192517	192858	193482	282006	443018	494078	631251	802403	931743
008171	038577	100868	191945	192518	192861	193502	283595	443024	530018	631270	802404	932821
008245	038632	101628	191991	192521	192880	193568	286054	443032	530025	631301	802490	934264
008521	060016	102632	192016	192529	192883	193592	292320	443053	531825	631314	802783	939542
008742	064835	105953	192023	192538	192886	193650	300200	443082	531834	631369	802799	940143
009144	065100	109017	192025	192556	192897	193687	300770	443167	531869	631442	803164	940415
009306	065496	109072	192032	192566	192924	193688	301595	443175	532461	631472	803316	940525
010565	066203	109453	192038	192569	192941	193706	303111	443193	537325	631517	806113	941794
010754	067185	112022	192050	192574	192954	193728	303509	443220	551137	631535	811042	941816
010797	068143	112143	192080	192592	192958	193731	311190	443225	551252	631586	811064	948877
011091	068451	112509	192089	192602	192961	200062	312314	443229	553413	631652	816009	950956
014515	068800	113252	192098	192610	192964	200894	319144	443332	564016	631756	816058	950996
014928	069158	117088	192111	192641	192976	208179	321011	443550	570035	631775	841234	951094
014937	069629	117329	192165	192645	192993	210605	322028	443551	571054	631834	841407	951285
015003	070006	118274	192193	192649	192995	220067	328015	443557	573033	633004	841655	951901
015277	070038	118290	192211	192660	192996	220296	328150	443558	577057	633026	851033	954161
015349	070537	119511	192214	192663	193103	220477	328420	443561	581165	633076	853907	967340
015517	075024	142100	192235	192668	193107	220489	328442	443564	597542	652145	856242	967397
015534	075200	142101	192250	192675	193109	220491	329020	443566	600058	652225	891804	968251
015622	075619	142379	192280	192690	193115	220631	331081	443568	600454	652250	895701	968319
015689	076193	142682	192281	192694	193118	220830	331470	447092	601150	652260	900003	971131
015718	077360	142954	192301	192702	193119	221171	331680	447125	601360	652305	900021	972264
015770	077736	153046	192306	192706	193120	221321	333053	447126	602826	652510	900158	980001
015787	078187	191007	192325	192718	193121	221384	333445	447155	602914	656106	900234	980134
015797	079416	191010	192341	192722	193122	221596	335132	447165	602986	740409	900431	980187
015823	080097	191027	192346	192729	193127	221697	337105	447186	605582	741381	902604	981776
015828	080639	191032	192347	192730	193132	222027	339764	447192	607607	744001	908108	982018
016020	085331	191037	192355	192734	193133	222310	347063	447194	611159	750107	911034	982159
016038	085555	191073	192363	192735	193141	222337	347066	447195	617160	750623	915043	982255
016044	088655	191099	192376	192743	193166	223013	349366	447196	618014	752150	916015	982561
016058	091887	191125	192379	192755	193192	223037	352667	448008	619009	757575	918347	982592
016136	092242	191127	192383	192756	193194	223066	358800	448009	619020	760010	920078	982716
016147	092598	191183	192389	192766	193196	223337	361350	448703	620048	761665	921230	984009
016223	092766	191228	192399	192770	193217	224032	372125	449033	622001	770687	921284	995140
016293	093102	191247	192410	192791	193232	227108	372235	450145	622005	773086	922051	995175
016323	094451	191255	192421	192793	193257	228001	372410	452001	624077	774328	926052	995328
016338	094574	191331	192429	192795	193261	231031	376123	452454	624100	791029	926227	995395
016490	095812	191470	192432	192798	193276	232179	379305	454138	625018	794003	926521	995451
016588	096720	191490	192433	192801	193308	232288	381545	456002	627028	800074	926563	998515
016672	096823	191543	192438	192810	193330	232292	383500	458072	627115	800193	926624	
019084	097659	191591	192440	192813	193343	232314	384001	462895	628047	800441	926826	

Missing, Lost, or Stolen U.S. Money Order Forms

Do Not Cash — Upon Receipt, Notify Local Postal Inspectors

This listing will be provided to all Postal Service™ employees responsible for accepting and cashing postal money orders. Destroy all interim notices when the

numbers listed appear in the *Postal Bulletin*. The actual serial numbers consist of the first 10 digits on the money orders. Check for altered dollar amounts by holding money orders to the light.

010 001 0200 to 0299	040 674 7100 to 7199	073 763 0878 to 0887	122 451 9879 to 9899
010 504 1932 to 1999	040 688 8816 to 8899	073 763 0889 to 0898	122 714 6805 to 6900
011 582 1889 to 1899	041 299 6752 to 6799	077 617 5481 to 5499	124 916 0304 to 0499
011 588 2900 to 3099	041 623 8889 to 8899	077 999 4001 to 4090	126 423 0136 to 0169
012 441 0784 to 0799	041 803 6565 to 6599	078 174 4475 to 4499	127 500 2328 to 2399
012 579 5675 to 5699	043 129 1968 to 1997	078 219 4931 to 4999	160 901 2254 to 2299
013 289 6176 to 6199	043 205 5922 to 5999	078 250 4756 to 4799	161 103 6581 to 6599
013 610 0014 to 0099	044 087 3457 to 3499	078 823 8312 to 8399	161 194 2857 to 0899
014 932 1000 to 1099	044 087 4000 to 4099	079 374 0300 to 2499	162 032 4447 to 4499
014 972 0800 to 0899	044 226 2487 to 2512	079 807 2342 to 2399	163 257 1085 to 1099
015 363 0065 to 0099	044 306 4200 to 4299	082 721 0228 to 0254	164 359 2406 to 2499
017 028 3200 to 3299	044 306 4370 to 4599	083 140 5000 to 7499	166 101 1433 to 1499
018 569 5333 to 5399	045 524 4121 to 4298	083 784 8886 to 8899	167 555 5201 to 5212
018 986 5264 to 5299	046 800 9870 to 9899	083 913 6915 to 6999	167 555 5214 to 5299
019 518 2814 to 2899	047 352 4000 to 4099	084 478 3920 to 3999	169 618 6274 to 6299
020 698 5159 to 5199	048 383 7650 to 7659	086 000 8271 to 8299	171 806 6878 to 6893
020 844 7307 to 7399	048 396 3647 to 3699	086 798 3840 to 3849	173 639 4685 to 4699
020 972 8948 to 8999	051 142 0755 to 0799	088 404 4472 to 4499	174 238 2779 to 2799
022 021 9110 to 9181	051 774 8857 to 8899	088 404 5584 to 5699	174 281 9347 to 9399
022 037 1411 to 1499	051 781 2875 to 2885	088 757 8688 to 8699	175 251 2600 to 0699
022 527 9201 to 9210	051 977 7010 to 7023	088 757 9400 to 9499	176 281 7937 to 7950
022 529 1882 to 1899	052 058 7115 to 7199	089 358 2248 to 2257	176 281 7963 to 7999
023 637 7169 to 7199	054 450 1130 to 1167	090 663 9678 to 9684	176 731 6586 to 6599
024 380 4100 to 4199	057 670 0563 to 0599	091 818 0071 to 0099	178 254 5000 to 9999
024 496 6870 to 6896	058 187 3836 to 3899	093 106 9346 to 9355	178 881 9900 to 9999
025 092 0987 to 0999	058 523 3003 to 3099	093 203 0500 to 0599	180 031 2089 to 2098
025 369 5535 to 5599	058 591 1153 to 1299	093 684 3630 to 3699	180 403 7723 to 7741
025 729 1151 to 1199	058 895 3746 to 3799	094 081 5074 to 5099	180 428 4580 to 0599
025 729 1643 to 1799	059 986 0814 to 0899	094 216 2555 to 2599	182 368 7544 to 0599
026 492 3180 to 3199	060 406 7650 to 7699	094 580 7062 to 7099	182 475 3229 to 3258
027 361 0430 to 0499	063 491 8122 to 8199	094 639 4200 to 4299	182 475 3904 to 3933
027 369 4482 to 4495	063 916 9968 to 9999	095 070 7186 to 7199	182 631 0031 to 0099
027 671 8762 to 8776	064 091 4500 to 4599	095 076 8300 to 8399	182 911 6539 to 6600
027 787 9886 to 9899	065 170 0471 to 0499	095 354 6864 to 6899	184 218 2760 to 2799
027 965 9487 to 9499	065 255 7909 to 7999	097 224 1350 to 1599	185 828 1474 to 1499
028 100 8069 to 8099	065 392 6345 to 6399	100 160 3800 to 3899	186 132 7583 to 0599
028 191 1852 to 1999	066 099 2014 to 2099	104 667 6400 to 6499	186 629 0589 to 0599
028 850 3000 to 3199	066 648 2880 to 2899	104 876 8937 to 8999	187 184 6177 to 0199
029 510 1500 to 1599	066 787 3639 to 3699	112 049 4413 to 4499	187 323 8200 to 8299
030 687 0903 to 0999	066 845 7500 to 9999	112 870 9765 to 9799	187 441 6080 to 6099
030 701 3442 to 3499	067 093 3869 to 3899	113 319 2000 to 2099	188 831 6774 to 6799
031 077 4507 to 4799	068 895 0334 to 0399	114 402 3850 to 3899	188 835 6370 to 6399
032 295 7500 to 9999	070 724 4488 to 4499	114 866 5368 to 5397	189 083 1064 to 1099
034 394 1000 to 1099	070 841 9181 to 9199	116 154 2800 to 2899	189 660 9583 to 9599
034 943 0400 to 0799	070 844 2546 to 2599	116 986 4400 to 4499	191 179 0377 to 0399
035 035 4337 to 4399	070 916 1340 to 1399	117 175 1647 to 5169	192 050 5762 to 5781
037 312 7500 to 7599	071 047 5768 to 5799	117 951 4687 to 4699	194 456 8600 to 0699
037 706 9578 to 9599	071 179 9800 to 9899	117 951 5200 to 5299	195 194 6881 to 6899
037 805 3677 to 3699	071 386 3682 to 3699	119 786 3051 to 3064	198 285 2556 to 2566
037 909 5490 to 5499	071 507 6840 to 6899	119 815 8961 to 6199	199 105 0778 to 0799
037 931 4660 to 4699	072 045 9641 to 9699	119 850 7400 to 7499	199 678 2968 to 2999
039 145 6521 to 6595	072 675 8287 to 8299	119 850 7700 to 7999	202 748 5133 to 5199
040 024 3901 to 3999	073 763 0867 to 0876	121 634 0460 to 0499	202 748 5245 to 5299

202 748 5300	to	5399	379 843 5100	to	5199	403 685 8600	to	8699	421 656 2609	to	2699
202 748 5400	to	5499	380 093 9600	to	9699	404 003 0300	to	0399	421 988 9700	to	9799
203 256 1240	to	1299	380 165 1165	to	1199	404 041 8838	to	8899	422 172 4667	to	4699
204 230 3577	to	3595	381 325 4500	to	4599	404 071 4268	to	4299	422 484 4212	to	4299
205 019 0174	to	0199	381 604 2510	to	2699	404 347 5356	to	5399	422 556 1270	to	1299
207 196 9900	to	9999	381 645 9525	to	9599	404 347 5548	to	5599	422 587 7024	to	7099
207 204 0700	to	0799	383 314 3968	to	3999	404 726 4500	to	4599	422 819 7533	to	7599
207 204 0800	to	0899	383 892 1000	to	1344	404 961 5001	to	5199	422 842 5073	to	5087
207 514 3857	to	3899	383 892 1382	to	1399	405 325 0188	to	0198	422 907 7563	to	7599
208 556 4707	to	4799	384 925 3641	to	3654	406 009 4587	to	4599	424 500 6050	to	6099
210 057 4038	to	4047	385 568 2331	to	2399	406 260 6830	to	6899	424 641 8500	to	8599
210 221 0548	to	0599	385 599 7554	to	7575	406 459 6641	to	6999	424 871 6600	to	6699
214 061 4711	to	4724	385 774 2024	to	2099	406 733 3000	to	3999	425 298 2352	to	2399
214 303 6311	to	6325	386 624 1412	to	1599	407 545 1557	to	1599	425 418 4269	to	4299
214 303 6239	to	6258	386 883 8936	to	8999	407 594 0412	to	0599	425 418 4405	to	4499
214 877 4251	to	4273	387 314 5574	to	5599	407 692 9100	to	9299	426 547 4566	to	4599
215 252 3918	to	3992	387 837 6300	to	6399	407 959 2190	to	2199	427 412 6337	to	6499
218 698 2157	to	2199	388 828 0656	to	0699	408 265 2275	to	2288	427 481 0900	to	0999
218 746 0800	to	0899	389 696 2400	to	2799	408 499 7700	to	7799	428 027 2742	to	2752
219 095 0100	to	0399	389 846 3104	to	3135	408 499 7900	to	7999	429 474 4172	to	4199
219 389 1885	to	1899	389 846 3145	to	3195	408 682 8484	to	8599	429 889 2900	to	2999
219 568 7435	to	7456	389 887 9211	to	9230	408 698 7015	to	7099	430 150 4401	to	4599
219 568 7469	to	7487	389 887 9234	to	9299	409 072 3941	to	3999	430 172 9800	to	9899
221 316 5757	to	5799	390 001 3182	to	3199	410 491 2311	to	2399	430 177 1900	to	2099
223 476 3914	to	3999	390 001 3500	to	3699	410 694 8400	to	8599	430 444 9500	to	9699
223 565 4921	to	4957	390 545 5974	to	5999	410 775 1500	to	1599	430 664 4070	to	4099
223 565 4979	to	4999	391 104 6146	to	6199	410 795 7927	to	7999	432 168 8419	to	8499
224 636 4745	to	4765	391 574 1466	to	1499	410 867 0917	to	0966	432 708 6800	to	6999
224 636 4776	to	4799	391 783 3020	to	3599	410 867 0970	to	0999	432 744 1544	to	1599
224 636 4855	to	4885	391 792 6100	to	6199	411 868 1023	to	1199	432 995 9775	to	9799
224 636 4932	to	4948	392 668 2956	to	2999	411 922 2322	to	2399	433 003 5800	to	5899
224 636 4950	to	4962	392 854 8500	to	8899	412 193 0900	to	0999	433 757 3047	to	3099
224 636 4985	to	4999	393 584 7566	to	7699	412 395 8599	to	8699	433 765 4003	to	4099
224 730 2207	to	2299	393 650 0074	to	0099	412 485 6500	to	6599	434 482 7060	to	7199
225 970 0500	to	0599	393 838 8316	to	8499	412 485 6610	to	6699	434 513 2386	to	2399
225 970 0600	to	0699	393 893 6007	to	6099	412 885 5953	to	5999	434 968 3076	to	3092
225 970 0700	to	0799	394 126 6907	to	6999	414 193 3608	to	3674	435 303 1831	to	1842
227 033 8679	to	8699	394 189 0405	to	0599	414 193 3677	to	3699	435 303 1986	to	1999
227 275 9400	to	9999	394 822 3243	to	3278	414 411 7348	to	7399	435 666 6092	to	6399
228 463 2456	to	2499	394 990 1810	to	1899	414 640 0757	to	0799	436 082 6400	to	6899
228 510 4852	to	4899	395 343 3264	to	3299	414 965 1727	to	1799	436 160 6441	to	6499
229 462 8451	to	8475	395 373 3035	to	3099	417 302 8104	to	8199	437 316 7115	to	7199
229 668 5977	to	5999	395 396 9649	to	9799	417 387 6532	to	6599	437 427 0500	to	3499
229 923 9176	to	9199	395 970 3240	to	3299	417 496 6800	to	6999	439 179 2300	to	2399
229 924 6696	to	6699	397 622 4054	to	4099	417 871 9250	to	9299	439 310 0458	to	0499
230 051 9500	to	9999	397 819 8902	to	8999	417 930 9533	to	9599	440 698 1947	to	1999
273 070 8059	to	8099	398 149 7200	to	7699	418 164 6500	to	6799	440 858 6300	to	6399
273 775 7700	to	7899	399 070 0872	to	0899	418 423 9863	to	9899	440 858 6420	to	7299
302 000 0000	to	9999	399 156 7119	to	7199	418 633 5922	to	5999	441 199 1655	to	1699
349 746 2056	to	2099	399 203 5064	to	5099	418 719 8520	to	8599	443 127 3648	to	3699
350 518 7350	to	7374	399 296 9910	to	9999	418 744 2235	to	2299	443 127 4000	to	4099
360 011 1690	to	1699	399 396 8935	to	8999	418 962 2848	to	2899	443 673 7900	to	7999
360 168 6008	to	6099	399 792 7775	to	7799	419 543 0286	to	0299	443 800 9335	to	9399
360 173 8800	to	8899	399 792 8300	to	8399	419 730 0300	to	0399	444 382 8822	to	8899
360 324 2326	to	2399	400 427 1051	to	1999	420 277 0015	to	0049	444 390 1667	to	1699
362 861 3064	to	3099	401 045 1505	to	1549	420 599 0734	to	0798	444 457 3854	to	3899
373 006 2176	to	2199	401 045 1571	to	1599	420 661 4115	to	4199	450 048 4173	to	4199
374 768 2600	to	2699	401 294 2700	to	2799	420 758 9500	to	9699	450 048 4442	to	4699
375 169 4400	to	4599	401 310 9505	to	9599	420 969 3951	to	3971	450 560 5173	to	5199
375 829 3400	to	3499	401 382 5312	to	5399	420 969 3973	to	3999	450 620 3077	to	3099
375 851 9100	to	9199	402 578 7876	to	7899	421 116 3565	to	3599	450 620 3135	to	3199
376 196 0911	to	0999	403 125 6744	to	6799	421 130 9300	to	9399	450 780 2716	to	2799
378 085 3679	to	3699	403 260 7000	to	7499	421 313 4500	to	4999	450 801 2700	to	2799
378 351 1063	to	1099	403 280 6470	to	6499	421 364 5537	to	5599	451 109 2967	to	2984

451 115 4110	to	4125	465 692 3963	to	3999	483 402 2356	to	2399	502 496 6923	to	6999
451 115 4127	to	4199	465 698 8300	to	8599	483 486 5100	to	5199	503 003 2700	to	2899
451 746 0700	to	0799	465 743 7745	to	7799	483 632 1521	to	1599	503 194 5144	to	5153
452 265 0074	to	0099	466 798 6056	to	6067	483 632 2600	to	2799	503 790 9922	to	9948
452 265 0246	to	0299	467 147 4300	to	4399	483 849 1615	to	1699	504 045 4030	to	4099
452 265 0335	to	0999	468 079 5782	to	5799	484 174 4803	to	5299	504 166 0200	to	0599
452 509 1169	to	1199	469 067 2817	to	2899	484 323 8900	to	9199	504 240 1062	to	1399
452 855 6471	to	6499	469 127 8000	to	8199	484 680 5000	to	5038	504 805 3300	to	3499
452 890 4679	to	4799	469 213 0359	to	0399	484 680 5040	to	5074	505 096 0662	to	0699
452 900 8215	to	8238	469 213 0500	to	0599	484 680 5077	to	5099	505 893 7739	to	7799
453 117 9146	to	9199	469 561 8011	to	8099	485 029 4913	to	4999	505 893 7800	to	7999
453 334 3631	to	3699	469 658 1961	to	1999	486 176 0600	to	0699	506 124 0800	to	0999
453 603 7841	to	7891	469 666 9900	to	9999	486 559 7555	to	7599	506 165 7027	to	0099
453 650 1140	to	1199	469 678 1900	to	1999	486 696 3023	to	3199	506 502 5209	to	5299
453 741 1300	to	1399	469 781 4900	to	4999	488 173 7900	to	7999	506 756 1682	to	1699
454 013 2919	to	2999	469 947 6960	to	6999	488 206 4100	to	4199	506 756 1700	to	1799
454 186 2411	to	2499	470 755 5800 to 5818			488 226 0200	to	0299	506 756 1800	to	1899
454 268 4883	to	4899	471 918 0300	to	0999	488 709 3906	to	3999	506 836 5326	to	5399
454 302 5400	to	5499	471 985 2408	to	2419	488 855 8359	to	8399	508 488 6226	to	6299
454 490 8300	to	8399	472 191 6700	to	6799	489 181 8963	to	8999	508 789 8332	to	8399
454 547 7434	to	7499	472 270 2555	to	2599	489 223 2000	to	2099	508 789 8400	to	8499
454 922 4867	to	4895	472 987 0213	to	0241	489 311 1930	to	1999	510 150 2400 to 2499		
455 221 1348	to	1499	472 987 0290	to	0299	489 318 6200	to	6300	510 381 3200	to	3299
455 364 2147	to	2199	473 151 2069	to	2199	489 384 0027	to	0099	510 587 9500	to	9599
455 399 5400	to	5499	473 666 9138	to	9199	489 427 0658	to	0899	510 587 9659	to	9699
455 476 0676	to	0699	473 952 3429	to	3499	489 997 5252	to	5299	510 269 9770	to	9999
455 543 0618	to	0699	474 108 5402	to	5499	490 669 5850 to 6099			511 021 5042	to	5099
456 410 9006	to	9099	474 356 5193	to	5299	490 717 7080	to	7099	511 021 5100	to	5199
456 470 4146	to	4299	474 949 3366	to	3399	490 721 6000	to	6099	600 645 3223 to 3299		
456 619 4460	to	4499	475 134 9362	to	9399	490 793 1500	to	2099	601 339 1200	to	1399
457 333 2686	to	2699	475 167 9667	to	9699	490 886 8171	to	8199	601 653 5884	to	5899
457 729 1767	to	1777	475 319 3415	to	3499	490 977 9221	to	9240	601 661 7700	to	7799
457 937 8615	to	8699	475 319 3649	to	3799	491 258 8100	to	9099	601 682 5343	to	5399
458 028 9810	to	9899	475 340 6400	to	6599	491 567 1376	to	1399	601 928 1600	to	1699
458 057 2712	to	2999	475 424 8410	to	8499	492 254 4800	to	4899	602 512 2972	to	2999
458 069 9537	to	9599	475 629 9156	to	9199	492 283 5100	to	5199	602 555 2400	to	2799
458 069 9665	to	9699	475 850 6101	to	6199	492 610 6813	to	6899	602 829 7061	to	7099
458 337 5222	to	5299	475 875 2500	to	2599	493 394 5568	to	5599	603 483 9572	to	9599
458 354 7653	to	7999	476 169 8264	to	8299	493 470 2562	to	2599	603 490 7200	to	7299
458 671 8678	to	8699	476 189 3000	to	3499	493 473 7700	to	7799	603 678 7100	to	7199
458 671 8721	to	8798	476 331 2480	to	2499	493 716 2153	to	2199	603 678 7662	to	7699
458 847 5044	to	5999	477 289 8601	to	8699	494 206 2972	to	2999	603 678 7902	to	7999
459 274 7624	to	7699	477 681 5206	to	5299	494 217 3446	to	3999	603 678 8418	to	8499
459 365 5432	to	5499	478 010 4243	to	4268	494 224 0500	to	0599	603 678 8700	to	9999
459 378 5764	to	5799	478 010 4270	to	4291	495 145 0600	to	0699	604 086 0880	to	0899
459 472 4816	to	4999	478 450 5071	to	5099	496 209 7425	to	7499	604 349 1414	to	1499
460 349 6878 to 6899			478 469 7838	to	7858	496 213 8728	to	8799	604 503 7776	to	7799
460 550 1909	to	1999	478 469 7883	to	7899	496 474 5226	to	5248	605 520 9037	to	9099
460 997 5234	to	5299	479 280 9800	to	9899	497 053 8517	to	8699	605 685 4010	to	4099
461 973 6443	to	6499	479 365 9116	to	9176	497 854 8673	to	8699	605 988 6467	to	6499
462 152 0107	to	0299	479 412 9900	to	9999	498 449 8888	to	8899	607 689 7951	to	7960
462 274 1072	to	1099	479 667 6190	to	6199	498 929 8285	to	8499	607 728 1276	to	1299
462 277 8373	to	8399	479 748 9680	to	9699	498 936 5310	to	5399	608 727 7100	to	7199
462 554 6051	to	6099	479 860 7000	to	7199	499 016 5425	to	5499	608 727 7273	to	7599
463 011 5529	to	5540	480 526 2000 to 2099			499 440 8575	to	8899	608 813 9950	to	9999
463 176 4115	to	4199	480 640 6330	to	6399	499 731 6717	to	6799	609 067 5325	to	5399
463 176 4229	to	4299	480 658 0568	to	0599	500 064 1858 to 1869			609 067 5488	to	5499
463 185 2600	to	2799	480 689 5100	to	5199	500 070 5725	to	7799	609 067 5600	to	5699
463 227 7711	to	7799	481 072 9463	to	9499	501 058 0016	to	0026	609 289 6123	to	6199
463 414 4869	to	4899	481 673 0074	to	0095	501 331 0300	to	0399	609 438 4400	to	4499
463 808 3484	to	3499	482 527 1500	to	1599	501 460 0977	to	0999	609 493 1100	to	1199
463 945 7400	to	7899	482 541 5255	to	5299	502 227 7645	to	7699	609 766 8091	to	8999
464 629 9000	to	9399	482 729 6800	to	6899	502 424 0200	to	0499	609 825 4100	to	4115
464 711 4332	to	4399	483 363 7207	to	7299	502 424 0600	to	0699	609 884 2981	to	2999

609 893 1000	to 1099	634 803 3239	to 3299	648 892 3164	to 3199	671 251 5448	to 5499
610 092 3200	to 3299	634 807 2474	to 2499	649 100 3989	to 3999	671 926 5600	to 5799
610 582 4200	to 4299	634 827 5900	to 5999	649 647 0370	to 0399	672 444 2000	to 2999
611 879 6939	to 6999	634 886 3428	to 3499	649 647 0522	to 0599	672 828 3410	to 3499
612 291 8013	to 8099	635 559 3449	to 3499	649 647 5237	to 5399	673 167 5776	to 5799
612 751 5171	to 5199	636 289 6214	to 6299	649 647 9100	to 9299	675 464 3700	to 3799
612 751 5226	to 5299	636 634 8007	to 8042	649 666 7800	to 8299	675 464 4000	to 4199
612 751 6083	to 6099	637 150 1200	to 1299	650 114 7707	to 7719	676 365 5958	to 5999
612 751 6268	to 6299	637 562 5828	to 5899	650 130 3400	to 3599	676 669 1024	to 1099
612 751 6572	to 6599	638 042 1647	to 1699	650 213 0406	to 0499	677 126 6734	to 6799
612 774 2111	to 2199	638 049 4984	to 4999	650 555 1749	to 1799	677 333 9979	to 9999
612 774 2254	to 2299	638 318 1115	to 1199	650 564 1900	to 1999	677 466 1088	to 1099
612 774 2500	to 2599	638 318 1453	to 1499	650 627 4212	to 4299	678 071 4500	to 4799
614 469 0979	to 0999	638 885 0000	to 0299	650 736 2043	to 2099	678 096 7531	to 7599
614 474 3000	to 3099	638 903 4362	to 4373	650 739 1540	to 1699	679 909 2578	to 2599
614 521 3490	to 3499	639 415 1929	to 1999	651 741 4415	to 4499	680 112 9565	to 9599
614 645 1800	to 1899	639 415 2019	to 2099	651 882 2800	to 2899	680 244 0903	to 0999
614 832 1100	to 2099	639 420 6200	to 6299	652 754 6317	to 6399	680 412 6046	to 6099
615 017 7505	to 7599	639 469 3517	to 3799	653 131 4945	to 4999	680 761 6800	to 6899
617 711 6609	to 6699	639 605 2143	to 2199	653 426 3300	to 3399	681 677 0540	to 0699
617 760 5266	to 5299	639 657 8600	to 8799	653 455 4874	to 4899	682 070 1029	to 1099
617 813 3601	to 3699	640 289 7500	to 7599	654 238 0000	to 0399	682 956 6280	to 6299
618 840 9200	to 9299	640 289 7700	to 7999	654 404 3065	to 3092	682 956 6490	to 6599
619 551 7229	to 7299	641 170 4420	to 4499	654 962 2900	to 3199	682 956 6700	to 6799
619 859 3000	to 3099	641 318 3133	to 3199	655 103 5081	to 5199	682 965 1178	to 1199
620 073 9400	to 9499	641 378 6500	to 6999	655 523 2600	to 2999	682 965 1201	to 1299
621 614 7907	to 7930	641 383 8739	to 8799	656 305 2448	to 2499	683 118 2389	to 2399
621 614 7932	to 7999	641 877 3187	to 3299	657 347 4438	to 4999	683 378 2000	to 2099
621 648 8021	to 8199	641 877 3310	to 3399	657 710 8100	to 8999	683 378 2117	to 2299
621 648 8500	to 8599	642 355 8094	to 8199	657 780 0985	to 0999	683 415 1200	to 1499
621 904 8351	to 8599	642 355 8308	to 8999	658 586 1400	to 1499	683 444 8159	to 8199
621 916 1978	to 1989	642 900 0018	to 0099	658 877 8000	to 8199	685 154 7780	to 7789
622 989 8032	to 8099	643 030 6254	to 6299	658 880 8000	to 8199	685 297 7645	to 7699
623 076 9300	to 9399	644 066 0882	to 0899	659 398 7300	to 7399	685 623 5264	to 5299
623 819 5006	to 5099	644 069 0600	to 0699	659 706 8113	to 8199	685 650 9487	to 9499
623 895 8200	to 8399	644 077 7506	to 7699	659 846 7837	to 7899	685 669 4200	to 4299
623 917 0000	to 0099	644 085 8157	to 8199	660 510 4100	to 4199	685 757 8452	to 8499
623 917 0200	to 0299	644 112 9839	to 9899	660 673 0400	to 0599	686 071 2694	to 2799
624 468 5288	to 5299	644 373 9083	to 9099	661 488 5000	to 5099	686 176 3333	to 3354
624 665 3162	to 3198	644 380 1460	to 1499	661 609 9100	to 9199	686 372 3200	to 3299
625 088 6735	to 6799	644 733 4715	to 4799	661 716 9420	to 9499	686 644 5879	to 5899
625 916 9500	to 9799	644 900 9712	to 9799	661 906 6522	to 6599	686 899 1371	to 1399
625 968 8956	to 8999	644 901 0109	to 1299	662 021 8332	to 8399	686 931 7636	to 7699
627 005 3938	to 3999	644 901 1325	to 1399	662 068 0700	to 0899	687 601 0973	to 0999
627 384 3907	to 4099	644 923 6800	to 7799	662 553 0774	to 0799	687 614 6774	to 6799
627 496 7549	to 7599	644 932 4655	to 4699	663 078 7034	to 7099	688 120 9000	to 9999
627 708 3605	to 3699	645 318 7240	to 7499	663 763 5300	to 5399	688 314 3107	to 3191
627 776 2500	to 2599	645 333 1766	to 1799	663 883 7039	to 7499	690 291 1361	to 1371
628 226 3100	to 3199	645 790 8632	to 8699	663 938 9200	to 9299	690 788 2877	to 2899
628 814 4702	to 4799	645 821 0657	to 0699	664 253 8000	to 8499	690 893 5344	to 5399
628 851 9689	to 9699	645 930 7948	to 7999	664 656 3055	to 3099	690 893 5512	to 5599
629 510 7200	to 7299	645 975 0737	to 0762	665 174 6400	to 6499	690 904 1300	to 1599
629 964 4200	to 4294	646 242 6200	to 6299	665 274 8208	to 8299	690 941 6000	to 6199
630 389 3056	to 3071	646 270 7639	to 7799	665 669 5400	to 5499	691 313 6383	to 6399
630 463 0588	to 0599	646 798 4000	to 4999	666 132 8226	to 8299	691 313 6600	to 6699
631 459 9117	to 9199	647 048 7035	to 7099	666 696 2209	to 2299	691 582 8003	to 8099
631 762 9325	to 9399	647 049 2900	to 2999	666 696 2309	to 2399	691 664 1800	to 1999
632 217 4933	to 4999	647 398 8300	to 8399	667 032 9300	to 9399	691 664 2400	to 2499
632 500 0000	to 640 3999	647 398 8481	to 8499	667 729 5529	to 5599	692 727 9362	to 9399
633 110 4165	to 4199	647 437 3000	to 4999	668 383 8400	to 8699	692 798 1800	to 1899
633 110 4303	to 4499	647 811 2188	to 2199	670 368 3400	to 3499	693 249 0779	to 0799
633 438 6429	to 6599	648 009 6057	to 6099	670 369 7336	to 7399	693 249 0877	to 1699
633 588 7173	to 7182	648 163 5300	to 5499	670 750 7169	to 7199	693 445 0566	to 0999
634 725 0700	to 0799	648 722 5283	to 5299	671 046 6200	to 6399	693 448 8500	to 8999

693 645 9583	to	9599	740 351 4790	to	4799	838 176 8377	to	8399	861 158 2350	to	2599
693 965 4200	to	4299	740 374 7416	to	7499	838 518 1257	to	1299	861 367 5400	to	5499
695 741 2906	to	2999	740 470 2420	to	2443	839 718 8257	to	8299	861 637 6010	to	6099
695 947 8518	to	8599	740 514 0300	to	0499	840 323 0600 to 0699			861 979 7292	to	7499
696 662 8247	to	8299	740 523 7432	to	7449	840 875 6235	to	6299	862 216 6100	to	6199
697 447 8285	to	8296	740 535 1555	to	1580	840 910 0900	to	0999	862 263 9213	to	9299
698 042 4816	to	4899	740 557 3570	to	3579	841 349 5000	to	5099	862 271 0800	to	0999
698 131 2138	to	2157	740 650 4104	to	4140	841 805 7747	to	7899	862 271 5000	to	5099
698 227 0000	to	0099	740 684 0620	to	0800	841 805 7944	to	8099	863 871 5138	to	5199
700 065 2570 to 2599			740 701 6105	to	6114	842 226 0685	to	0695	863 949 5300	to	5399
700 065 4800	to	4899	740 705 9790	to	9799	842 685 4600	to	4699	864 088 8200	to	8299
700 190 3350	to	3359	740 726 6400	to	6500	842 685 4742	to	4999	864 426 3972	to	3999
700 228 6048	to	6099	740 748 8319	to	8329	842 860 0300	to	0399	864 520 6117	to	6136
700 650 0452	to	0499	740 765 3306	to	3399	842 898 5582	to	5599	865 151 0526	to	0599
700 666 1323	to	1349	740 774 8434	to	8499	843 062 7100	to	7199	865 500 4034	to	4099
700 786 9106	to	9142	740 779 4259	to	4299	843 077 6288	to	6299	865 883 6082	to	6099
700 859 0744	to	0758	740 786 1885	to	1899	843 077 6378	to	6399	866 004 3000	to	3999
701 028 6780	to	6899	740 790 5989	to	5999	843 758 5769	to	5778	866 442 4100	to	4899
701 213 3900	to	3999	740 803 4870	to	4879	843 786 2554	to	2699	867 366 9108	to	9118
701 267 2000	to	3999	740 820 4854	to	7836	845 656 8165	to	8199	867 633 7403	to	7499
701 335 7312	to	7399	740 827 7578	to	7594	845 727 2100	to	2199	867 737 5623	to	5699
701 369 2005	to	2050	740 917 7490	to	7499	845 746 2618	to	2635	868 169 4529	to	4599
701 499 2260	to	2299	740 918 5531	to	5549	846 390 7531	to	7599	868 173 8400	to	8599
701 503 2247	to	2299	741 037 8528	to	8551	846 918 0572	to	0599	868 514 9000	to	9099
701 541 2271	to	2299	742 030 6135	to	6149	847 237 7690	to	7699	868 566 9200	to	9299
701 553 6557	to	6599	742 033 2663	to	2674	847 284 2481	to	2499	869 200 0000	to	9999
701 578 7460	to	7469	742 040 3300	to	3309	847 374 7055	to	7065	869 387 1150	to	1199
701 578 7475	to	7499	742 151 5000	to	5014	847 374 7055	to	7065	869 505 3500	to	3599
701 601 3457	to	3499	742 191 4640	to	4649	847 636 5304	to	5399	869 523 7033	to	7099
701 605 5913	to	5999	742 192 5210	to	5224	847 700 5447	to	5499	869 566 6150	to	6167
701 695 3982	to	3999	742 222 9200	to	9210	847 723 7500	to	7599	869 800 0000	to	999 9999
701 695 4148	to	4199	742 228 9660	to	9669	849 485 3427	to	3499	870 054 4814 to 4899		
701 695 4227	to	4299	742 247 6980	to	6989	849 520 9850	to	9899	870 491 4812	to	4849
701 708 1741	to	1799	742 302 7600	to	7699	849 608 1357	to	1399	870 536 5820	to	5829
701 736 3966	to	3999	805 885 8411 to 8499			849 792 2600	to	2699	870 541 7167	to	7239
701 772 0870	to	0899	806 087 1100	to	1499	850 546 1862 to 1899			870 575 8155	to	8999
701 838 2800	to	2899	806 268 9275	to	9299	851 143 6826	to	6844	870 589 0485	to	0494
701 941 0600	to	0699	806 534 3400	to	3477	851 209 9880	to	9899	870 691 7060	to	7099
702 171 1603	to	1699	807 342 3283	to	3399	851 928 9221	to	9299	872 028 4850	to	4899
702 195 5109	to	5199	808 086 7100	to	7199	852 589 6560	to	6599	872 029 9306	to	9399
702 254 9300	to	9399	808 090 3440	to	3499	853 049 3646	to	3699	872 078 3709	to	3799
702 264 7569	to	7599	808 325 5161	to	5699	854 304 4089	to	4999	872 100 0445	to	0459
702 519 0513	to	0524	808 784 8000	to	8299	854 529 2200	to	2299	900 556 4178 to 4199		
702 713 1800	to	1809	830 125 0672 to 0699			854 532 0000	to	2999	900 845 0044	to	0099
702 821 5730	to	5799	830 602 5800	to	5999	855 001 6204	to	6249	900 936 0217	to	0299
702 821 5805	to	5899	830 610 3700	to	3799	855 319 9364	to	9399	900 936 0435	to	0499
702 844 6975	to	6994	830 983 3500	to	3599	855 361 3390	to	3399	901 058 5255	to	5280
702 846 6331	to	6399	830 983 3635	to	3699	856 226 0490	to	0499	901 273 1082	to	1099
702 848 3900	to	3999	831 354 1387	to	1399	856 656 5800	to	5999	901 287 5143	to	5199
702 857 7302	to	7499	831 815 8240	to	8299	856 752 0200	to	0299	901 291 2789	to	2799
702 878 0114	to	0199	832 525 3810	to	3899	857 111 1352	to	1399	901 525 7122	to	7199
703 364 1707	to	1799	833 159 1884	to	1899	857 279 3450	to	3499	902 089 1253	to	1299
740 002 7710 to 7719			833 456 2567	to	2599	857 843 4000	to	4099	902 198 9769	to	9799
740 037 6730	to	6800	833 566 3015	to	3071	858 124 7644	to	7699	902 948 1269	to	1299
740 119 2275	to	2284	834 130 5200	to	5299	858 756 3111	to	3299	902 985 0833	to	0899
740 130 6688	to	6698	834 316 5444	to	5499	859 063 8200	to	8699	903 370 6934	to	6999
740 144 2780	to	2795	834 354 8747	to	8766	859 190 0600	to	0644	904 600 6523	to	6599
740 241 9049	to	9099	834 354 8824	to	8838	859 437 5538	to	5599	904 892 0378	to	0399
740 252 9265	to	9294	835 269 5700	to	5799	859 811 2888	to	2899	904 892 0648	to	1299
740 255 1718	to	1799	835 496 7303	to	7399	859 855 8873	to	8999	905 056 2216	to	2299
740 274 2602	to	2619	835 539 5200	to	5999	860 240 8520 to 8599			905 510 6647	to	6799
740 277 0366	to	0392	835 813 3015	to	3099	860 275 3900	to	3999	905 510 6900	to	7099
740 332 7658	to	7671	837 672 8967	to	8999	860 518 9629	to	9699	905 794 0000	to	0199
740 348 6641	to	6658	837 784 3282	to	3299	860 600 0021	to	0999	905 794 0288	to	0299

905 873 6900	to	6999	912 057 9922	to	9999	919 889 5110	to	5134	925 333 5900	to	6099
905 873 7100	to	7299	912 882 0563	to	0899	919 889 5137	to	5176	925 336 2300	to	2399
905 880 8900	to	8999	913 605 2218	to	2299	919 889 5178	to	5199	926 432 5907	to	5999
905 889 7100	to	7199	913 709 2429	to	2499	919 889 5030	to	5070	926 436 3600	to	3699
906 158 1508	to	1599	913 818 3501	to	3999	919 889 5090	to	5099	927 765 6257	to	6299
906 558 8812	to	8899	914 063 4300	to	4399	919 915 2774	to	2787	928 197 8100	to	8199
906 982 2214	to	2299	914 346 7621	to	7644	920 155 4662 to 4687			928 197 8283	to	8299
907 725 8500	to	8599	914 453 1366	to	1399	920 309 9039	to	9199	928 856 2059	to	2068
907 815 0216	to	0257	914 529 6185	to	6299	920 771 5321	to	5399	930 219 1722 to 1799		
908 622 4225	to	4235	914 896 4658	to	4699	920 857 5500	to	5899	930 335 7810	to	7819
908 936 9254	to	9299	915 187 8774	to	8779	920 864 3480	to	3499	931 097 9259	to	9299
909 066 4494	to	7499	915 300 2783	to	2799	920 963 4567	to	4599	931 156 1502	to	1579
909 067 7400	to	7499	915 546 6822	to	6999	921 333 7400	to	7499	931 156 1600	to	1625
909 100 1787	to	1799	915 646 5183	to	5199	921 477 3762	to	3799	931 156 1671	to	1699
909 100 1900	to	2099	915 671 3963	to	3980	922 278 1048	to	1399	932 506 6400	to	6599
909 355 0422	to	0499	915 671 3982	to	3999	922 280 2019	to	2099	932 732 1796	to	1799
909 568 8900	to	9099	915 675 2217	to	2299	922 280 2233	to	2299	932 827 9026	to	9099
909 568 9300	to	9499	916 440 3377	to	3399	922 773 0459	to	0499	932 957 2300	to	2399
909 725 7307	to	7399	916 670 6352	to	6399	923 032 7000	to	7399	933 060 6160	to	6189
909 833 0947	to	0999	916 682 5300	to	5399	923 045 3630	to	3699	933 387 2541	to	2561
910 219 8631 to 8699			916 694 1414	to	1499	923 484 3600	to	3699	933 760 3609	to	4199
910 265 1100	to	1199	916 703 0802	to	0821	923 493 9403	to	9599	933 894 0928	to	0999
910 471 7273	to	7299	917 089 0709	to	0799	923 493 9681	to	9699	934 018 2729	to	2741
910 536 2505	to	2599	917 089 0842	to	0899	923 604 4424	to	4499	934 180 0300	to	0399
910 958 7499	to	7599	917 216 2928	to	2999	923 810 7800	to	8299	934 236 3954	to	3999
911 140 1000	to	2199	917 370 6300	to	6499	924 252 1200	to	1299	934 622 8717	to	8999
911 245 2545	to	2599	917 486 4900	to	4999	924 252 1400	to	1499	935 216 0312	to	0399
911 268 9077	to	9099	918 460 0602	to	0699	924 533 0711	to	0799	935 843 2202	to	2247
911 400 8948	to	8999	918 951 7231	to	7299	924 533 2343	to	2399	936 024 8889	to	8899
911 508 1620	to	1799	919 519 2786	to	2799	924 533 2428	to	2499	936 339 4455	to	4499
911 509 9310	to	9399	919 536 0770	to	0799	924 685 1957	to	1999			
911 523 3000	to	3999	919 814 3095	to	3199	924 946 6300	to	6699			

Missing, Lost, or Stolen Canadian Money Order Forms

Do Not Cash — Upon Receipt, Notify Local Postal Inspectors

This listing will be provided to all Postal Service™ employees responsible for accepting and cashing postal money orders. Destroy all interim notices when the numbers listed appear in the *Postal Bulletin*. The new

money order serial numbers consist of the first 9 digits. The 10th digit is a check digit only.

Do not cash outdated money orders **104 151 601 to 692 600 000**. Advise holders to send invalid money orders To Canada Post Corporation, Ottawa, Canada K1A 0B1. Check for altered dollar amounts by holding money orders to the light.

719 869 731	to 9 760	728 702 338	to 2 400	734 950 111	to 0 170	742 408 771	to 8 830
720 227 871	to 7 930	728 915 371	to 5 850	735 120 331	to 0 840	742 512 120	to 2 150
720 227 949	to 7 960	728 953 141	to 3 410	735 283 008	to 3 020	742 684 849	to 4 890
720 368 543	to 8 570	728 954 280	to 4 310	735 293 131	to 3 220	742 839 553	to 9 630
720 392 151	to 2 570	729 169 081	to 9 140	735 635 010	to 5 040	742 913 668	to 3 700
720 556 491	to 6 640	729 363 841	to 3 870	735 783 961	to 3 990	742 917 287	to 7 296
720 558 621	to 8 650	729 682 891	to 3 190	735 803 401	to 3 430	742 921 891	to 1 980
720 575 361	to 5 570	729 838 940	to 9 070	736 005 420	to 5 440	742 983 631	to 3 810
720 590 152	to 0 179	729 839 101	to 9 130	736 366 021	to 6 110	743 020 021	to 0 170
721 638 331	to 9 170	730 077 683	to 7 840	736 624 456	to 4 500	743 206 491	to 6 500
721 815 391	to 5 420	730 109 847	to 9 880	736 670 851	to 1 060	743 235 992	to 6 050
721 969 713	to 9 740	730 373 761	to 3 850	736 767 061	to 7 090	743 940 631	to 0 900
722 072 137	to 2 160	730 501 951	to 2 130	736 767 093	to 7 120	743 978 011	to 8 070
722 378 265	to 8 280	730 519 379	to 9 470	736 982 191	to 2 370	744 234 751	to 4 780
722 413 990	to 4 004	730 569 278	to 9 360	736 982 551	to 2 730	744 499 591	to 9 680
722 764 948	to 4 980	730 711 711	to 1 740	737 110 141	to 0 170	744 626 901	to 6 910
722 825 840	to 5 889	730 722 991	to 3 230	737 185 501	to 5 710	745 388 794	to 8 910
723 153 841	to 3 850	730 845 970	to 5 990	737 317 321	to 7 350	746 446 806	to 6 820
723 237 616	to 7 630	730 888 291	to 8 320	737 517 781	to 7 840	746 818 351	to 8 410
723 331 081	to 1 110	730 927 591	to 7 680	737 628 181	to 8 210	747 245 266	to 5 280
723 496 443	to 6 470	731 307 914	to 7 930	737 634 258	to 4 270	747 364 813	to 4 830
723 967 291	to 7 320	731 402 431	to 2 460	738 361 971	to 1 980	747 501 434	to 1 450
724 655 196	to 5 340	731 407 232	to 7 320	738 447 601	to 7 660	747 739 891	to 0 070
724 711 441	to 1 500	731 588 301	to 8 340	738 648 355	to 8 450	748 148 649	to 8 760
724 711 538	to 1 560	731 767 273	to 7 320	738 849 811	to 9 900	748 259 960	to 9 970
724 793 221	to 3 250	731 781 061	to 1 120	738 892 270	to 2 290	748 565 162	to 5 280
724 908 109	to 8 120	731 837 821	to 7 910	738 997 259	to 7 380	748 874 988	to 5 030
724 937 461	to 7 670	731 841 377	to 1 450	739 161 451	to 1 540	749 137 381	to 7 410
725 163 118	to 3 151	732 018 481	to 8 600	739 219 381	to 9 440	749 190 192	to 0 210
725 202 735	to 2 750	732 067 972	to 8 370	739 740 151	to 0 180	749 685 421	to 5 450
725 398 591	to 8 800	732 188 649	to 8 670	739 793 491	to 3 520	749 846 791	to 6 850
725 464 591	to 4 920	732 193 460	to 3 470	739 793 527	to 3 550	749 993 131	to 3 580
725 475 321	to 5 330	732 201 241	to 1 390	739 942 621	to 2 650	750 071 587	to 1 610
725 711 057	to 1 070	732 220 431	to 0 440	739 999 231	to 9 320	750 408 167	to 8 183
725 738 581	to 8 730	732 355 201	to 5 380	740 011 517	to 1 530	750 438 421	to 8 501
725 981 311	to 1 430	732 472 320	to 2 560	740 030 701	to 0 970	750 743 911	to 4 030
725 987 835	to 7 880	732 541 605	to 1 620	740 261 740	to 1 820	750 779 118	to 9 400
726 060 811	to 0 900	732 572 221	to 2 490	740 265 811	to 6 290	750 910 981	to 1 010
726 391 970	to 2 520	732 586 479	to 6 710	740 299 111	to 9 170	750 960 841	to 0 900
726 484 771	to 4 800	732 994 037	to 4 080	740 299 231	to 9 260	751 296 211	to 6 240
726 493 351	to 5 300	733 163 449	to 3 460	740 329 266	to 9 320	751 539 121	to 9 180
726 504 031	to 4 063	733 297 171	to 7 290	740 889 081	to 9 090	751 541 311	to 1 790
726 504 070	to 4 090	733 446 631	to 7 110	741 010 421	to 0 530	751 757 641	to 7 700
726 504 331	to 4 390	733 474 665	to 4 770	741 113 041	to 3 370	751 936 951	to 7 010
726 563 701	to 4 060	733 704 482	to 4 570	741 373 891	to 4 340	751 951 861	to 1 890
726 599 371	to 9 460	733 751 041	to 1 130	741 452 369	to 2 490	751 999 021	to 9 110
726 626 356	to 6 370	734 009 101	to 9 130	741 492 991	to 3 140	752 139 516	to 9 570
727 182 271	to 2 510	734 290 759	to 0 770	741 553 460	to 3 470	752 182 892	to 2 950
727 416 181	to 6 240	734 389 273	to 9 290	741 764 431	to 4 520	752 206 861	to 7 100
727 481 431	to 1 460	734 440 031	to 0 111	742 178 834	to 8 880	752 295 241	to 5 600
727 749 241	to 9 780	734 797 201	to 7 320	742 325 500	to 5 520	752 731 351	to 1 410
728 382 331	to 2 480	734 939 611	to 9 640	742 325 668	to 5 700	752 767 441	to 7 470

753 008 941	to 9 030	763 155 160	to 5 180	773 231 311	to 1 340	800 872 741	to 2 830
753 194 311	to 4 370	763 178 631	to 8 660	773 348 739	to 8 940	801 349 801	to 9 830
753 620 378	to 0 400	763 506 001	to 6 060	773 348 739	to 8 940	801 676 681	to 7 100
754 013 917	to 3 940	763 522 141	to 2 470	773 575 891	to 5 950	802 967 821	to 7 940
754 161 061	to 1 120	763 717 694	to 7 800	773 852 971	to 3 030	803 217 601	to 7 780
754 358 445	to 8 610	763 826 461	to 6 520	775 373 449	to 3 460	803 729 731	to 9 850
754 410 451	to 0 660	763 900 460	to 0 471	789 257 191	to 7 250	803 747 402	to 7 520
754 438 393	to 8 410	763 900 479	to 0 530	790 448 020	to 8 460	804 138 181	to 8 420
754 493 109	to 3 130	763 917 271	to 7 750	790 597 485	to 7 530	804 428 224	to 8 250
754 664 182	to 4 220	764 125 801	to 5 860	790 911 883	to 1 900	804 682 411	to 2 710
754 816 377	to 6 470	764 284 525	to 4 560	791 057 441	to 7 550	805 272 525	to 2 540
755 487 421	to 7 600	764 526 241	to 6 330	791 239 081	to 9 290	805 523 445	to 3 460
755 592 901	to 3 140	764 601 421	to 1 600	791 374 483	to 4 500	805 745 704	to 5 730
755 790 020	to 0 030	764 650 231	to 0 470	791 387 971	to 8 030	806 452 907	to 2 980
755 791 730	to 1 800	764 984 371	to 4 850	791 447 521	to 7 850	806 744 781	to 4 850
755 926 951	to 7 070	765 003 667	to 3 680	791 451 151	to 1 240	806 982 181	to 2 300
755 934 332	to 4 510	765 042 517	to 2 540	791 500 009	to 0 470	807 764 791	to 4 910
755 957 701	to 8 000	765 194 728	to 4 970	791 771 431	to 1 490	808 089 931	to 9 960
755 962 981	to 3 280	765 387 365	to 7 450	792 004 293	to 4 320	808 656 423	to 6 450
756 035 371	to 5 490	765 541 801	to 2 100	792 018 379	to 8 420	808 753 771	to 3 800
756 301 257	to 1 290	765 638 461	to 8 970	792 070 621	to 0 740	809 189 001	to 9 010
756 371 565	to 1 580	765 647 101	to 7 190	792 145 211	to 5 230	809 886 879	to 6 930
756 876 031	to 6 120	765 813 781	to 4 029	792 391 381	to 1 620	809 890 489	to 0 500
756 876 151	to 6 240	765 879 314	to 9 390	792 452 779	to 2 790	810 323 734	to 3 760
756 970 129	to 0 140	765 954 001	to 4 030	792 772 728	to 2 770	810 367 116	to 7 140
757 059 613	to 9 630	766 120 286	to 0 320	792 903 511	to 3 990	810 526 351	to 6 500
757 078 540	to 8 560	766 125 716	to 5 750	793 282 518	to 2 533	810 806 911	to 6 940
757 086 209	to 6 240	766 158 824	to 8 840	794 041 831	to 2 040	810 807 211	to 7 240
757 240 591	to 0 650	766 388 433	to 8 460	794 397 709	to 7 780	811 423 021	to 3 110
757 277 371	to 7 700	766 509 421	to 9 660	794 581 741	to 2 040	811 517 221	to 7 239
757 291 591	to 2 730	766 572 901	to 3 020	794 592 122	to 2 150	811 721 101	to 1 130
757 964 251	to 4 280	766 748 500	to 8 521	795 032 251	to 2 340	812 025 721	to 5 900
758 067 001	to 7 090	767 024 341	to 4 370	795 796 291	to 6 350	812 093 073	to 3 130
758 105 221	to 5 250	767 326 471	to 6 590	796 070 139	to 0 160	812 100 821	to 0 840
758 324 941	to 5 000	767 332 561	to 2 950	796 143 151	to 3 630	812 465 251	to 5 610
758 593 628	to 3 650	768 009 841	to 9 960	796 159 725	to 9 740	812 918 341	to 8 670
758 709 038	to 9 060	768 011 489	to 1 520	796 169 306	to 9 340	812 918 701	to 8 760
758 744 101	to 4 160	768 177 980	to 7 990	796 373 406	to 3 430	813 050 491	to 0 520
758 850 883	to 0 900	768 391 081	to 1 170	796 602 961	to 3 050	813 073 171	to 3 200
758 860 951	to 1 550	768 661 569	to 1 650	796 708 441	to 8 500	813 398 476	to 8 550
759 152 851	to 2 880	769 000 051	to 0 080	796 886 281	to 6 430	813 713 971	to 4 000
759 740 941	to 1 090	769 050 841	to 0 900	796 901 701	to 2 000	813 858 121	to 8 150
760 004 596	to 4 610	769 159 081	to 9 178	796 975 466	to 5 590	814 789 330	to 9 349
760 118 191	to 8 250	769 737 496	to 7 510	797 272 917	to 2 950	814 984 656	to 4 680
760 155 001	to 5 090	769 778 491	to 8 730	797 519 441	to 9 460	815 016 020	to 6 030
760 378 002	to 8 020	769 827 331	to 7 450	797 519 731	to 0 240	815 199 410	to 9 420
760 692 722	to 2 749	770 216 071	to 6 100	797 535 181	to 5 330	815 240 491	to 0 520
761 055 460	to 5 480	770 723 281	to 3 400	797 646 151	to 6 180	815 755 591	to 5 620
761 169 781	to 9 810	770 790 451	to 0 480	798 040 053	to 0 080	815 755 622	to 5 650
761 504 941	to 5 120	770 915 150	to 5 490	798 055 813	to 5 830	815 806 381	to 6 680
761 516 836	to 6 910	771 455 551	to 5 610	798 055 891	to 5 950	816 126 834	to 6 870
761 613 588	to 3 600	771 609 661	to 9 690	798 326 371	to 6 520	816 156 721	to 6 780
761 688 631	to 8 690	771 932 551	to 2 580	798 339 167	to 9 210	816 580 903	to 0 920
761 805 199	to 5 240	772 057 224	to 7 440	798 562 411	to 2 440	816 945 571	to 5 600
761 826 106	to 6 120	772 162 660	to 3 070	798 632 461	to 2 490	817 253 011	to 3 280
761 881 171	to 1 560	772 718 615	to 8 640	798 807 151	to 7 510	817 763 881	to 4 060
761 975 641	to 5 670	772 940 140	to 0 160	798 944 761	to 5 030	818 330 562	to 0 610
761 975 886	to 5 895	772 970 886	to 0 940	799 118 616	to 8 640	818 459 641	to 9 670
762 304 144	to 4 170	773 009 419	to 9 430	799 133 191	to 3 220	818 926 273	to 6 320
762 324 931	to 4 960	773 112 031	to 2 060	799 177 626	to 7 650	818 950 351	to 0 380
762 439 261	to 9 290	773 125 387	to 5 410	799 854 751	to 5 200	818 962 492	to 2 530
762 524 158	to 4 220	773 179 320	to 9 410	800 044 320	to 4 410	819 032 341	to 2 730
762 584 872	to 4 970	773 202 989	to 3 140	800 211 901	to 2 440	819 127 054	to 7 080
762 593 431	to 3 460	773 208 991	to 9 290	800 427 530	to 7 540	819 278 540	to 8 670

819 544 681	to	4 740	822 900 991	to	1 020	826 582 951	to	3 430	828 732 331	to	2 390
819 928 441	to	8 650	822 925 951	to	6 100	826 720 201	to	0 230	828 807 781	to	7 840
820 034 406	to	4 430	823 284 931	to	4 990	827 005 671	to	5 830	828 830 952	to	0 963
820 070 761	to	1 540	823 293 031	to	3 210	827 287 861	to	7 950	828 939 781	to	0 050
820 191 342	to	1 360	823 556 011	to	6 100	827 291 502	to	1 520	829 002 721	to	2 870
820 274 856	to	4 880	824 078 341	to	8 370	827 575 381	to	5 470	829 005 301	to	5 540
820 600 171	to	0 230	824 156 325	to	6 340	827 609 085	to	9 100	829 080 241	to	0 330
821 172 241	to	2 360	824 511 252	to	1 270	827 619 811	to	9 840	829 160 986	to	1 000
821 229 661	to	9 720	824 588 281	to	8 370	827 883 511	to	3 600	829 176 841	to	6 930
821 229 743	to	9 780	825 140 397	to	0 460	828 160 441	to	0 530	829 471 561	to	1 590
821 903 731	to	3 910	825 409 651	to	9 680	828 376 201	to	6 260	829 561 065	to	1 080
821 927 841	to	7 850	825 472 171	to	2 200	828 441 602	to	1 630	829 566 481	to	6 510
822 505 801	to	5 830	826 042 898	to	2 920	828 539 316	to	9 340	829 569 931	to	9 960
822 703 442	to	3 470	826 226 644	to	6 670	828 539 341	to	9 370			

— Criminal Investigations Group, Postal Inspection Service, 10-29-15

Verifying U.S. Postal Service Money Orders

Follow these steps to cash a Postal Service™ money order:

1. Check that the amount does not exceed the legal limit: \$1,000 for domestic, and \$700 for international postal money orders.
2. Check that the proper security features are present:
 - When held to the light, a watermark of Benjamin Franklin is repeated from top to bottom on the left side.
 - When held to the light, a dark line (security thread) runs from top to bottom with the word “USPS” repeated.
 - There should be no discoloration around the dollar amounts, which might indicate the amounts were changes.

These appear in Postal Service Notice 299, *U.S. Postal Money Order Reference Card*, or online at <https://www.usps.com/shop/money-orders.htm>.

3. If the money order seems suspicious, call the U.S. Postal Service Money Order Verification System at 866-459-7822.

Please provide this information to local banks and retailers, as they also receive Postal Service money orders for cashing.

— *Retail and Customer Service Operations, 10-29-15*

Counterfeit Canadian Money Order Forms

Do Not Cash

To be posted and used by retail window employees. As directed, destroy previous notices. Destroy all interim notices when the numbers listed appear in the Postal Bulletin.

671,819,086	686,794,382
676,612,640	686,794,426
677,891,039	686,794,427
678,282,493	686,794,431
678,916,031	687,262,502
679,552,215	687,262,503
679,694,334	687,262,525
679,751,983	687,262,526
679,800,207	687,287,578
681,130,536	687,287,581
681,844,376	687,287,582
683,594,542	694,063,898
684,683,610	694,063,899
686,619,878	694,063,980
686,619,886	701,321,725
686,619,887	

— *Criminal Investigations Group,
Postal Inspection Service, 10-29-15*

Toll-Free Number Available to Verify Canadian Money Orders

The Canada Post Corporation is now providing a toll-free number that cashing agents can call to verify the validity of Canadian Postal Money Orders. The number is 800-563-0444.

This toll-free number is printed on the back of the Canadian Postal Money Orders.

— *Criminal Investigations Group,
Postal Inspection Service, 10-29-15*

Other Information

Overseas Military/Diplomatic Mail

Mail addressed to military and diplomatic post offices overseas is subject to certain conditions or restrictions of mailing regarding content, preparation, and handling. The APO/FPO/DPO table below outlines these conditions by APO/FPO/DPO ZIP Codes™ through the use of footnoted mailing restrictions codes (see the [Restrictions](#) page following the table).

Acceptance clerks should use the table with the POS ONE terminal to determine which APO/FPO/DPO ZIP Codes are active and which conditions of mailing apply. Inquiries may be sent to the Military Postal Service Agency at <https://amps.usps.gov/jy2/frm.htm>.

The entries under “Changes” appear in bold in the APO/FPO/DPO table starting below.

Changes

APO/FPO/DPO	Action	Effective Date	See Restrictions
DPO AE 09642	Add V	10/29/2015	A1-A2-B-M-N-R-U-V
DPO AE 09709	Open	10/29/2015	A1-A2-B-B2-C1-E2-F-F1-H-H1-I3-J-L-N-R-R1-T-V-Z-Z1
APO AE 09851	Open	10/29/2015	A-A1-A2-B-F-N-R-V-Z1
FPO AP 96632	Open	10/29/2015	A1-A2-B-F-F1-R-R1-V

We have eliminated “Not Active” entries from the table below to save space and paper.

APO/FPO/DPO Table

APO/ FPO/ DPO	See Restrictions	APO/ FPO/ DPO	See Restrictions	APO/ FPO/ DPO	See Restrictions	APO/ FPO/ DPO	See Restrictions
09003	A1-A2-B-C-D-E-H-M-P-R-U	09054	A1-A2-B-C-D-E-H-M-R-U	09123	A1-A2-B-C-D-E-H-M-R-U-Z1	09227	A1-A2-B-C-D-E-H-M-R-U
09004	A1-A2-B-C-D-E-H-M-R-U	09055	A1-A2-B-C-D-E-F-H-M-R-R1-U-V	09126	A1-A2-B-C-D-H-M-P-R-Z1	09245	A1-A2-B-C-D-E-H-M-R-U
09005	A1-A2-B-C-D-E-H-M-P-R-U	09059	A1-A2-B-C-D-E-H-M-R-U	09128	A1-A2-B-C-D-E-H-M-R-U	09250	A1-A2-B-C-D-E-H-M-R-U
09006	A1-A2-B-C-D-E-H-M-R-U	09060	A1-A2-B-C-D-E-F1-H-M-R-U-Z1	09131	A1-A2-B-C-D-E-H-M-R-U	09261	A1-A2-B-C-D-E-F1-H-M-R-U-V-Z1
09009	A1-A2-B-C-D-E-H-M-R-U-Z1	09067	A1-A2-B-C-D-E-H-M-R-U	09136	A1-A2-B-C-D-E-F1-H-M-P-R	09263	A1-A2-B-C-D-E-H-M-R-U
09011	A1-A2-B-C-D-E-H-M-R-U	09068	A1-A2-B-C-D-E-H-U-Z1	09138	A1-A2-B-C-D-H-M-R-U	09264	A1-A2-B-C-D-E-H-M-R-U
09012	A1-A2-B-C-D-E-H-M-R-U-Z1	09069	A-A1-A2-B-C-D-E-H-N-U-V	09140	A1-A2-B-C-D-E-H-M-R-U	09265	A1-A2-B-C-D-E-F-F1-H-J-L-M-N-R-T-U-V-Z1
09013	A1-A2-B-C-D-E-F-F1-H-M-R-U-Z1	09075	A1-A2-B-C-D-E-H-M-R-U	09142	A1-A2-B-C-D-E-H-M-R-U	09302	A-A1-A2-B-C1-F-F1-H-M-N-V-Z-Z1
09014	A1-A2-B-C-D-E-H-M-R-U	09079	A1-A2-B-C-D-E-H-M-R-U	09143	A1-A2-B-C-D-E-H-M-R-U	09304	A-A1-A2-B-C-C1-D-E2-F-F1-H1-J-L-M-N-R-R1-T-V-Z1
09016	A1-A2-B-C-D-E-H-M-R	09090	A1-A2-B-C-D-E-H-M-P-R-U	09154	A1-A2-B-C-D-E-H-M-R-U	09305	A-A1-A2-B-C1-E2-F-F1-H1-I3-M-N-R-R1-T-V-Z-Z1
09020	A1-A2-B-C-D-E-H-M-R-U	09094	A1-A2-B-C-D-H-M-P-R-Z1	09172	A1-A2-B-C-D-E-H-M-R-U	09306	A-A1-A2-B-C1-E2-F-F1-H1-R-R1-U2-V-Z1
09021	A1-A2-B-C-D-E-H-M-R-U-Z1	09095	A1-A2-B-C-D-E-H-M-R-U	09173	A1-A2-B-C-D-E-H-M-R-U	09307	A1-A2-B-N-V-Z1
09028	A1-A2-B-C-D-E-H-M-R-U	09096	A1-A2-B-C-D-E-H-M-R-U	09177	A1-A2-B-C-D-E-H-M-R-U	09308	A-A1-A2-B-C1-E2-F-F1-H1-I3-M-N-R-R1-T-V-Z-Z1
09034	A1-A2-B-C-D-E-H-M-R-U	09103	A1-A2-B-C-D-E-H-U	09180	A1-A2-B-C-D-H-M-R-U	09309	A-A1-A2-B-C1-E2-F-H1-M-N-R-V-Z1
09044	A1-A2-B-C-D-F1-H-U	09104	A1-A2-B-C-D-H-M-R-U-Z1	09186	A1-A2-B-C-D-E-H-M-R-U	09313	A-A1-A2-B-C-C1-E2-F-F1-F2-H1-R-R1-V-Z1
09046	A1-A2-B-C-D-E-H-M-R-U	09107	A1-A2-B-C-D-E-H-M-R-U	09211	A1-A2-B-C-D-E-H-M-P-R-U	09315	A-A1-A2-B-C1-E2-F-N-R-R1-V-Z1
09049	A1-A2-B-C-D-E-H-M-R-U	09112	A1-A2-B-C-D-E-H-M-R-U	09213	A1-A2-B-C-D-E-F-F1-H-J-L-M-N-R-T-U-V-Z1		
09053	A1-A2-B-C-D-E-H-M-R-U	09114	A1-A2-B-C-D-E-H-M-R-U	09214	A1-A2-B-C-D-E-H-M-R-U-Z1		

APO/ FPO/ DPO	See Restrictions	APO/ FPO/ DPO	See Restrictions	APO/ FPO/ DPO	See Restrictions	APO/ FPO/ DPO	See Restrictions
09316	A-A1-A2-B-C1-E2-F-F1-H1-I3-M-N-R-R1-T-V-Z-Z1	09469	A1-A2-B-C-C1-R-U-Z1	09596	A1-A2-B-F-F1-R-R1-V	09710	A1-A2-B-C-C1-F-F1-J-L-M-N-R-R1-T-U-V-Z1
09319	A-A1-A2-B-C-C1-E2-F-F1-F2-H1-R-R1-U2-V-Z1	09470	A1-A2-B-C-C1-M-R-U-Z1	09599	A1-A2-B-F-F1-R-R1-V	09712	A-A1-A2-B-F-H-R-U-V-Z1
09320	A-A1-A2-B-C1-E2-F-H1-M-N-R-R1-V-Z1	09494	A1-A2-B-C-C1-M-R-U-Z1	09602	A1-A2-B-C-F-F1-N-R-U-V	09714	A1-A2-B-C-C1-F1-M-R-R1-U
09321	A-A1-A2-B-C1-E2-F-H1-M-N-R-R1-V-Z1	09498	A1-A2-B-C-C1-F-F1-F2-J-L-N-R-R1-T-V-Z1	09603	A1-A2-B-C-F-F1-R-U-V-Z1	09715	A1-A2-B-F-F1-J-L-M-N-R-T-V-Z1
09330	A-A1-A2-B-C1-E2-F-F1-H1-M-R-R1-V-Z1	09501	A1-A2-B-V	09604	A1-A2-B-C-F-F1-P-R-U-V-Z1	09716	A1-A2-B-C-F-F1-J-L-M-N-R-T-V-Z1
09333	A-A1-A2-B-C1-E2-F-F1-H1-I3-M-N-R-R1-T-V-Z1	09502	A1-A2-B-V	09605	A1-A2-B-C-D-H-M-R-U-V	09717	A-A1-A2-B-M-R-V-W-Z1
09337	A-A1-A2-B-C1-E2-F-F1-H1-M-R-R1-V-Z1	09503	A1-A2-B-F-F1-R-R1-V	09606	A1-A2-B-C-D-H-M-R-U-V	09718	A1-A2-B-F-F1-J-L-M-N-R-T-U-V-Z1
09340	A-A1-A2-B-C1-F-H-N-R-V	09504	A1-A2-B-V	09607	A-A1-A2-B-C-F-F1-M-N-R-R1-U-U3-V-W-Z1	09719	A1-A2-B-C-D-M-R-U-V-Z1
09343	A-A1-A2-B-C1-F-M-N-V-Z1	09505	A1-A2-B-V	09608	A1-A2-B-C-F-N-R-U-V-Z1	09720	A1-A2-B-M-R-U-V-Z1
09347	A-A1-A2-B-C1-E2-F-H1-M-R-R1-V-Z1	09506	A1-A2-B-V	09609	A1-A2-B-C-F-R-U-Z1	09722	A-A1-A2-B-F-H-N-Q-V-Z-Z1
09348	A-A1-A2-B-C1-E2-F-F1-H1-I3-M-N-R-R1-T-V-Z-Z1	09507	A1-A2-B-V	09610	A1-A2-B-C-F-F1-M-R-U-V-Z1	09723	A1-A2-B-F-F1-J-L-M-N-R-T-U-V-Z1
09352	A-A1-A2-B-C1-E2-F-H1-M-R-R1-V-Z1	09508	A1-A2-B-F-F1-R-R1-V	09613	A1-A2-B-C-F-N-U-V	09724	A1-A2-B-C-C1-F1-M-R-R1-U
09354	A-A1-A2-B-C1-E2-F-H1-M-R-R1-V-Z1	09509	A1-A2-B-F-F1-R-R1-V	09617	A1-A2-B-C-F-R-U-Z1	09725	A-A1-A2-B-F-H-N-O-Q-V-V1-Z-Z1
09355	A-A1-A2-B-C1-E2-F-H1-M-R-R1-V-Z1	09510	A-A1-A2-B-C1-E2-F-H1-M-R-R1-V-Z1	09618	A1-A2-B-C-F-R-U-Z1	09726	A1-A2-B-F-F1-J-L-M-N-R-T-U-V-Z1
09356	A-A1-A2-B-C1-E2-F-H1-M-N-R-R1-V-Z1	09511	A1-A2-B-F-F1-R-R1-V	09620	A1-A2-B-C-F-R-U-Z1	09727	A-A1-A2-B-B2-C-C1-D-F-F1-J-L-M-N-R-R1-T-V-Z1
09357	A-A1-A2-B-C1-E2-F-H1-M-R-R1-V-Z1	09513	A1-A2-B-F-F1-R-R1-V	09621	A1-A2-B-C-F-R-U-Z1	09728	A-A1-A2-B-B2-C-C1-F-F1-J-L-N-R-R1-T-V-Z1
09363	A-A1-A2-B-C1-E2-F-H1-M-R-R1-V-Z1	09517	A1-A2-B-F-F1-R-R1-V	09622	A1-A2-B-C-F-R-U-Z1	09729	A1-A2-B-C-F-N-R-R1-U-V-Z1
09365	A-A1-A2-B-C1-E2-F-H1-M-N-R-V-Z1	09520	A1-A2-B-F-F1-R-R1-V	09623	A1-A2-B-C-F-R-U-Z1	09730	A-A2-B-B2-C-C1-F-F1-J-L-M-N-R-R1-T-V-Z1
09366	A-A1-A2-B-C1-E2-F-F1-H1-M-R-R1-V-Z1	09523	A1-A2-B-F-F1-R-R1-V	09624	A1-A2-B-C-F-F1-J-L-N-T-U-V-Z1	09731	A-A2-B-B2-C-C1-F-F1-J-L-M-N-R-R1-T-V-Z1
09378	A-A1-A2-B-C1-E2-F-F1-H1-I3-M-N-R-R1-T-V-Z-Z1	09522	A1-A2-B-V	09625	A1-A2-B-C-F-R-U-Z1	09732	A1-A2-B-N-V-Z1
09397	A-A1-A2-B-C1-E2-F-F1-H1-M-N-R-R1-T-V-Z-Z1	09524	A1-A2-B-F-F1-R-R1-V	09626	A1-A2-B-C-F-R-U-Z1	09733	A1-A2-B-N-V
09403	A1-A2-B-C-C1-M-R-U-Z1	09532	A1-A2-B-F-F1-R-R1-V	09627	A1-A2-B-C-F-R-U-Z1	09734	A-A1-A2-B-C-C1-F-F1-J-L-M-N-R-R1-T-V-Z1
09421	A1-A2-B-C-C1-M-R-U-Z1	09534	A1-A2-B-F-F1-R-R1-V	09630	A1-A2-B-C-F-U-V	09735	A1-A2-B-N-V-Z1
09447	A1-A2-B-C-C1-R-U-V-Z1	09543	A1-A2-B-F-F1-R-R1-V	09631	A1-A2-B-C-F-R-U-Z1	09736	A-A1-A2-B-B2-C-C1-D-F-F1-J-L-M-N-R-R1-T-V-Z1
09454	A1-A2-B-C-C1-M-R-U-V-Z1	09544	A1-A2-B-F-F1-R-R1-V	09633	A1-A2-B-B2-C-D-F-F1-M-R-U-U1-U2-U3-V-Z1	09737	A-A1-A2-B-B2-C-C1-F-F1-I-L-M-N-R-R1-T-V-W-Y-Z-Z1
09459	A1-A2-B-C-C1-M-R-U-Z1	09554	A1-A2-B-F-F1-R-R1-V	09636	A1-A2-B-C-F-R-U-Z1	09738	A-A1-A2-B-B2-C-C1-D-F-F1-J-L-M-N-R-R1-T-V-Z1
09461	A1-A2-B-C-C1-M-P-R-U-Z1	09556	A1-A2-B-F-F1-R-R1-V	09642	A1-A2-B-M-N-R-U-V	09739	A-A1-A2-B-B2-C-C1-D-F-F1-J-L-M-N-R-R1-T-V-Z1
09463	A1-A2-B-C-C1-R-U-Z1	09564	A1-A2-B-F-F1-R-R1-V	09643	A1-A2-B-M-R-U-V-Z1	09741	A-A1-A2-B-C1-E2-F-F1-H1-J-L-M-N-R-R1-T-V-W-Y-Z1
09464	A1-A2-B-C-C1-R-U-Z1	09565	A1-A2-B-F-F1-R-R1-V	09644	A1-A2-B-N-R-U-V-Z1	09742	A-A1-A2-B-B2-F-F1-J-L-M-N-R-T-V-Z1
09468	A1-A2-B-C-C1-M-R-U-Z1	09566	A1-A2-B-F-F1-R-R1-V	09649	A1-A2-B-N-R-U-Z1	09743	A-A1-A2-B-F-H-N-Q-V-Z-Z1
		09567	A1-A2-B-F-F1-R-R1-V	09701	A-A1-A2-B-B2-C-C1-D-F-F1-J-L-M-N-R-R1-T-V-Z1		
		09568	A1-A2-B-V	09702	A1-A2-B-C-C1-F1-M-R-R1-U		
		09569	A1-A2-B-F-F1-R-R1-V	09703	A1-A2-B-C-D-F1-H-U		
		09570	A1-A2-B-F-F1-R-R1-V	09704	A1-A2-B-C-O-V-V1		
		09573	A1-A2-B-F-F1-R-R1-V	09705	A1-A2-B-U		
		09574	A1-A2-B-F-F1-R-R1-V	09706	A1-A2-B-C-N-R-U-V-Z1		
		09575	A1-A2-B-F-F1-R-R1-V	09707	A1-A2-B-C-F-F1-J-L-M-N-R-T-U-V-Z1		
		09576	A1-A2-B-F-F1-R-R1-V	09708	A1-A2-B		
		09577	A1-A2-B-V	09709	A1-A2-B-B2-C1-E2-F-F1-H-H1-I3-J-L-N-R-R1-T-V-Z-Z1		
		09578	A1-A2-B-F-F1-R-R1-V				
		09579	A1-A2-B-F-F1-R-R1-V				
		09581	A1-A2-B-F-F1-R-R1-V				
		09582	A1-A2-B-F-F1-R-R1-V				
		09583	A1-A2-B-F-F1-R-R1-V				
		09586	A1-A2-B-F-F1-R-R1-V				
		09587	A1-A2-B-F-F1-R-R1-V				
		09588	A1-A2-B-V				
		09589	A1-A2-B-V				
		09590	A1-A2-B-V				
		09591	A1-A2-B-F-F1-R-R1-V				
		09592	A1-A2-B-F-F1-R-R1-V				
		09593	A1-A2-B-F-F1-R-R1-V				
		09594	A1-A2-B-F-F1-R-R1-V				
		09595	A1-A2-B-F-F1-R-R1-V				

APO/ FPO/ DPO	See Restrictions	APO/ FPO/ DPO	See Restrictions	APO/ FPO/ DPO	See Restrictions	APO/ FPO/ DPO	See Restrictions
09744	A-A2-B-B2-C-C1-F-F1-J-L-M-N-R-R1-T-V-Z1	09814	A1-A2-B-E2-E3-F-F1-I3-J-L-N-R-T-U-V-Z-Z1	09859	A1-A2-B-C1-E2-E3-F-F1-H1-R-R1-V-Z1	34035	A1-A2-B-F-F1-H-J-L-M-N-T-V-Z1
09745	A-A1-A2-B-F-F1-M-N-R-R1-V-Z1	09815	A-A1-A2-B-F-N-R-V-Z1	09861	A-A1-A2-B-F-F1-N-O-R-R1-V-Z1	34036	A1-A2-B-F-F1-J-L-M-N-T-V-Z1
09747	A1-A2-B-F-J-N-U-V-Z1	09816	A-A1-A2-B-B2-C-C1-E2-E3-F-F1-J-L-N-R-R1-T-V-Z1	09865	A-A1-A2-B-R-U-V-Z1	34037	A1-A2-B-C-F-F1-H-I-L-M-N-T-V-Z-Z1
09748	A-A1-A2-B-B2-C-C1-D-F-F1-J-L-M-N-R-R1-T-V-Z1	09817	A-A1-A2-B-B2-C1-E2-E3-F-F1-H-H1-J-L-M-N-R-T-V-Z1	09868	A-A1-A2-B-N-U-V-Z1	34038	A1-A2-B-L-M-N-U-V-Z1
09749	A-A1-A2-B-F-H-N-U-V-Z1	09818	A-A1-A2-B-C-F-M-V-Z1	09870	A-A1-A2-B-C1-E2-F-F1-H1-I3-J-L-M-N-R-R1-T-U4-V-Z-Z1	34039	A1-A2-B-F-F1-J-L-M-N-T-V-Z1
09750	A-A2-B-B2-C-C1-F-F1-J-L-M-N-R-R1-T-V-Z1	09820	A-A1-A2-B-B2-F-F1-H-H1-J-L-M-N-R-R1-T-V-Z1	09873	A-A1-A2-B-C1-E2-F-F1-H1-I3-J-L-M-N-R-R1-T-U4-V-Z-Z1	34041	A1-A2-B-F-F1-J-L-M-N-T-V-Z1
09751	A1-A2-B-C-D-E-H-M-R-U	09821	A-A1-A2-B-F-N-R-V-Z1	09874	A-A1-A2-B-C1-E2-F-F1-H1-I3-J-L-M-N-R-R1-T-U4-V-Z-Z1	34042	A-A1-A2-B-C-F-F1-M-N-R-U-U1-V-W-Z1
09752	A1-A2-B-C-D-F1-H-U	09822	A-A1-A2-B-F-R-V-Z1	09875	A-A1-A2-B-C1-E2-F-F1-H1-I3-J-L-M-N-R-R1-T-U4-V-Z-Z1	34055	A1-A2-B-F-F1-J-L-M-N-T-V-Z1
09753	A-A1-A2-B-F-N-V-Z1	09823	A-A1-A2-B-F-F1-J-L-N-R-T-V-Z1	09875	A-A1-A2-B-C1-E2-F-F1-H1-I3-J-L-M-N-R-R1-T-U4-V-Z-Z1	34058	A1-A2-B-F-F1-R-R1-V-Z1
09754	A-A1-A2-B-F-H-N-Q-V-Z-Z1	09824	A-A1-A2-B-F-R-V-Z1	09880	A-A1-A2-B-C1-E2-F-F1-H1-N-R-R1-U-V-Z1	34060	A1-A2-B-B2-C1-E2-F-F1-J-L-N-R-R1-T-V-Z1
09755	A-A1-A2-B-B2-C-C1-D-F-F1-J-L-M-N-Q-R-R1-T-V-Z-Z1	09825	A-A1-A2-B-C-C1-D-F-F1-J-L-M-N-R-R1-T-V-Z1	09890	A1-A2-B-E2-F-H1-N-R-R1-U2-V-Z1	34078	A1-A2-B-F1-N-V-Z1
09756	A-A1-A2-B-B2-E3-F-F1-J-L-N-Q-R-R1-T-V-Z-Z1	09826	A-A1-A2-B-B2-C1-E1-E2-E3-F-F1-J-L-M-N-R-R1-T-V-W-Z1	09892	A-A1-A2-B-E2-F-F1-J-L-N-R-R1-T-V-Z1	34080	A1-A2-B--F-F1-R-R1-V
09759	A-A1-A2-B-B2-C-C1-E2-F-F1-F2-J-L-N-R-R1-T-V-Z1	09827	A-A1-A2-B-F-F1-J-L-M-N-R-T-V-Z1	09895	A-A1-A2-B-B2-C1-E2-F-L-N-R-T-V-W-Z1	34081	A1-A2-B--F-F1-R-R1-V
09760	A-A1-A2-B-B2-C-C1-D-F-F1-J-L-M-N-Q-R-R1-T-V-Z-Z1	09828	A-A1-A2-B-F-F1-J-L-N-T-V-Z1	09898	A1-A2-B-E2-F-H1-N-R-R1-U2-V-Z1	34082	A1-A2-B--F-F1-R-R1-V
09762	A-A1-A2-B-B2-E3-F-F1-J-L-N-R-R1-T-V-Z1	09829	A1-A2-B-C-N-R-V-Z1	34002	A1-A2-B-F-F1-J-L-N-T-V-Z1	34083	A1-A2-B--F-F1-R-R1-V
09769	A-A1-A2-B-B2-C-C1-D-F-F1-J-L-M-N-R-R1-T-V-Z1	09830	A1-A2-B-C-M-N-R-V-Z1	34004	A1-A2-B-F-F1-J-L-N-T-V	34084	A1-A2-B--F-F1-R-R1-V
09777	A-A1-A2-B-C-E1-F-F1-L-M-N-R-T	09831	A1-A2-B-F-F1-J-L-N-T-U-V-Z1	34007	A-A1-A2-B-C1-F-F1-M-N-R-R1-V-Z1	34090	A1-A2-B-F-F1-R-R1-V
09780	A-A1-A2-B-F-H-N-R-V	09832	A-A1-A2-B-U1-V-Z1	34008	A1-A2-B-B2-D-E1-F-F1-H-H1-J-L-M-N-R-R1-T-V-Z1	34091	A1-A2-B-F-F1-R-R1-V
09801	A-A1-A2-B-C1-E2-F-H1-M-N-R-R1-V-Z1	09833	A1-A2-B-U1-V-Z1	34011	A1-A2-B-B2-C1-E2-F-F1-J-L-M-N-R-R1-T-V-Z1	34092	A1-A2-B-F-F1-R-R1-V
09803	A1-A2-B-E2-E3-F-F1-H1-N-R-R1-U-V-Z1	09834	A1-A2-B-E2-E3-F-F1-R-R1-U-Z1	34020	A1-A2-B-F-F1-J-L-M-N-T-V-Z1	34093	A1-A2-B-F-F1-R-R1-V
09804	A-A1-A2-B-F-F1-N-R-V-Z1	09835	A-A1-A2-B-N-V-Z1	34021	A1-A2-B-F-F1-T-J-L-M-N-V-Z1	34094	A1-A2-B-F-F1-R-R1-V
09805	A-A2-B-E2-E3-F-F1-R-R1-V-Z1	09836	A-A1-A2-B-C-F-F1-J-L-M-N-R-T-V-Z1	34022	A1-A2-B-F-F1-J-L-M-N-T-V-Z1	34095	A1-A2-B-F-F1-R-R1-V
09806	A-A1-A2-B-C1-E2-F-F1-H1-J-L-M-N-R-R1-T-V-Z1	09837	A1-A2-B-E2-E3-V-Z1	34023	A1-A2-B-F-F1-J-L-M-N-T-V-Z1	34096	A1-A2-B-F-F1-R-R1-V
09808	A-A1-A2-B-B2-C1-E2-F-F1-H-H1-J-L-N-R-R1-T-V-Z1	09838	A1-A2-B-E2-E3-U-V-Z1	34024	A1-A2-B-F-F1-J-L-M-N-T-V-Z1	34098	A1-A2-B-V
09809	A1-A2-B-F-F1-L-N-T-V-Z1	09839	A-A1-A2-B-U-V-Z1	34025	A1-A2-B-F-F1-J-L-M-N-T-V-Z1	34099	A1-A2-B-V
09810	A-A1-A2-B-F-F1-N-R-V-Z1	09840	A-A1-A2-B-E2-E3-V-Z1	34030	A1-A2-B-F-F1-J-L-M-N-T-V-Z1	96201	A-A1-A2-B-F1
09811	A1-A2-B-E2-E3-F-F1-H1-N-R-R1-U-V-Z1	09841	A-A1-A2-B-N-R-U-Z1	34031	A1-A2-B-F-F1-J-L-M-N-T-V-Z1	96202	A-A1-A2-B-F1-U
09812	A1-A2-B-E2-E3-F-F1-I-J-L-N-R-T-U-V-Z-Z1	09842	A-A1-A2-B-F-F1-J-L-N-R-T-V-Z1	34032	A1-A2-B-F-F1-J-L-M-N-T-V-Z1	96203	A-A1-A2-B-F1
09813	A1-A2-B-E2-E3-F-F1-I3-J-L-N-R-T-U-V-Z-Z1	09845	A-A1-A2-B-B2-E3-F-F1-J-L-M-N-R-T-V-Z1	34033	A1-A2-B-C-F-F1-J-L-M-N-T-V-Z1	96204	A-A1-A2-B-F1
		09846	A-A1-A2-B-B2-C1-F-F1-J-L-N-R-R1-T-V-Z1	34034	A1-A2-B-F-F1-J-L-M-N-T-V-Z1	96205	A-A1-A2-B-F1-U
		09848	A-A1-A2-B-F-M-R-V-Z1			96206	A-A1-A2-B-F1-U
		09851 A-A1-A2-B-F-N-R-V-Z1				96207	A-A1-A2-B-F1-V
		09852	A1-A2-B-E2-E3-F-F1-H1-N-R-R1-U-V-Z1			96208	A-A1-A2-B-F1-U
		09853	A1-A2-B-E2-F-H1-R-R1-U2-V-Z1			96209	A-A1-A2-B-F-F1-J-L-N-T-U-V-Z1
		09855	A-A1-A2-B-C1-E2-F-F1-H1-M-R-R1-U2-V-Z1			96213	A-A1-A2-B-C-F1-R-U
		09858	A1-A2-B-E2-E3-F-F1-H1-N-R-R1-U-V-Z1			96214	A-A1-A2-B-C-F1-R-U
						96218	A-A1-A2-B-F1-U
						96224	A-A1-A2-B-F1-U
						96251	A-A1-A2-B-F1-U
						96257	A-A1-A2-B-F1-U
						96258	A-A1-A2-B-F1-U
						96260	A-A1-A2-B-F1-U
						96264	A-A1-A2-B-C-F1-R-U
						96266	A-A1-A2-B-C-F1-R-U
						96267	A-A1-A2-B-C-F1-R-U-V
						96269	A-A1-A2-B-F1-U-Z1
						96271	A-A1-A2-B-F1-U
						96275	A-A1-A2-B-F1-U

APO/ FPO/ DPO	See Restrictions	APO/ FPO/ DPO	See Restrictions	APO/ FPO/ DPO	See Restrictions	APO/ FPO/ DPO	See Restrictions
96276	A-A1-A2-B-C-F1-R	96374	A1-A2-B-M-W	96541	A1-A2-B-V	96620	A1-A2-B-F-F1-R-R1-V
96278	A-A1-A2-B-C-F1-R-U	96375	A1-A2-B-M-W	96542	A1-A2-B-V-Z1	96621	A1-A2-B-V
96283	A-A1-A2-B-F1-U	96376	A1-A2-B-M-W	96543	A1-A2-B-P-V-Z1	96622	A1-A2-B-F-F1-R-R1-V
96284	A-A1-A2-B-F1-U-V	96377	A1-A2-B-M-W	96546	A1-A2-B-F-R-U3	96628	A1-A2-B-F-F1-R-R1-V
96303	A1-A2-B-F-F1-H-J-L-M-N-T-V-W-Z1	96378	A1-A2-B-M-W	96548	A-A1-A2-B-H-M-R-U	96629	A1-A2-B-F-F1-R-R1-V
96306	A1-A2-B-F-F1-F2-H-M-W-Z1	96379	A1-A2-B-M-W	96549	A-A1-A2-B-F-F1-H-J-L-M-N-T-U-V-Z1	96631	A-A1-A2-B-C1-E2-F-H1-M-R-R1-V
96309	A1-A2-B-C-M-R-V-W	96380	A1-A2-B-M-W	96550	A-A1-A2-B-H-M-U-V-Z1	96632	A1-A2-B-F-F1-R-R1-V
96310	A1-A2-B-M-W	96382	A1-A2-B-M-W	96551	A-A1-A2-B-F-F1-H-J-L-M-N-T-U-V-Z1	96643	A1-A2-B-F-F1-R-R1-V
96319	A1-A2-B-C-M-R-W	96384	A1-A2-B-M-W	96552	A1-A2-B-Z1	96650	A1-A2-B-F-F1-R-R1-V
96321	A1-A2-B-F-F1-F2-H-M-W-Z1	96385	A1-A2-B-M-W	96553	A-A1-A2-B-F-F1-H-M-R-U	96657	A1-A2-B-F-F1-R-R1-V
96322	A1-A2-B-F-F1-F2-H-M-W-Z1	96386	A1-A2-B-M-W	96554	A-A1-A2-B-F-F1-H-J-L-M-N-T-U-V-Z1	96660	A1-A2-B-F-F1-R-R1-V
96323	A1-A2-B-C-M-R-V-W	96387	A1-A2-B-M-W	96555	A1-A2-B-F-M-V	96661	A1-A2-B-F-F1-R-R1-V
96326	A1-A2-B-C-F-M-R-W	96388	A1-A2-B-M-W	96557	A1-A2-B-F-M-V	96662	A1-A2-B-F-F1-R-R1-V
96328	A1-A2-B-C-M-R-W	96389	A1-A2-B-M-W	96562	A-A1-A2-B-B2-C-C1-D-E2-E3-F-F1-H-H1-I-L-M-N-R-T-V-Z-Z1	96663	A1-A2-B-F-F1-R-R1-V
96330	A1-A2-B-C-M-R-W	96401	A1-A2-B-C-F-N-O-R-V-V1-Z1	96577	A-A1-A2-B-F-H-M-N-R-U	96664	A1-A2-B-V
96331	A1-A2-B-M-W	96427	A-A1-A2-B-C1-E2-F-H1-M-R-R1-V	96578	A1-A2-B-B2-F1-H-J-N-R	96665	A1-A2-B-V
96336	A1-A2-B-C-M-R-V-W	96447	A1-A2-B-C-F-N-R-U3-V-V1	96595	A1-A2-B-F-U3-V-Z1	96666	A1-A2-B-V
96337	A1-A2-B-M-W	96501	A-A1-A2-B-N-V	96598	A1-A2-B-N-O-V-V1	96667	A1-A2-B-F-F1-R-R1-V
96338	A1-A2-B-M-W	96502	A1-A2-B-F-N-U3-V-Z1	96599	A1-A2-B-N-V	96668	A1-A2-B-F-F1-R-R1-V
96339	A1-A2-B-M-V-W	96507	A-A1-A2-B-F-F1-H-J-L-N-T-V-Z1	96601	A1-A2-B-V	96671	A1-A2-B-F-F1-R-R1-V
96343	A1-A2-B-M-W	96510	A1-A2-B-I-N-V	96602	A1-A2-B-V	96672	A1-A2-B-F-F1-R-R1-V
96346	A1-A2-B-F-F1-F2-H-M-V-W-Z1	96511	A1-A2-B-I-N-V	96603	A1-A2-B-V	96673	A1-A2-B-V
96347	A1-A2-B-F-F1-F2-H-M-W-Z1	96515	A1-A2-B-D-F-U3	96604	A1-A2-B-V	96674	A1-A2-B-F-F1-R-R1-V
96349	A1-A2-B-F-F1-F2-H-M-W-Z1	96516	A1-A2-B-D-F-Z1	96605	A1-A2-B-V	96675	A1-A2-B-F-F1-R-R1-V
96350	A1-A2-B-F-F1-F2-H-M-W-Z1	96517	A1-A2-B-F-U3-V-Z1	96606	A1-A2-B-V	96677	A1-A2-B-F-F1-R-R1-V
96351	A1-A2-B-F-F1-F2-H-M-W-Z1	96520	A1-A2-B-F-N-U3-V	96607	A1-A2-B-V	96678	A1-A2-B-F-F1-R-R1-V
96362	A1-A2-B-F-F1-F2-M-W-Z1	96521	A1-A2-B-F-F1-J-L-N-T-U3-V-Z1	96608	A1-A2-B-V	96679	A1-A2-B-F-F1-R-R1-V
96365	A1-A2-B-C-M-R-V-W	96530	A-A1-A2-B-F-F1-H-H1-J-L-M-N-T-U-V-Z1	96609	A1-A2-B-V	96681	A1-A2-B-V
96367	A1-A2-B-C-L-M-R-W	96531	A-A1-A2-B-C-F-F1-H-M-N-R-U-V	96610	A1-A2-B-V	96682	A1-A2-B-V
96368	A1-A2-B-C-M-R-W	96532	A-A1-A2-B-F-F1-H-J-L-M-N-T-U-V-Z1	96611	A1-A2-B-V	96683	A1-A2-B-V
96370	A1-A2-B-F-F1-F2-H-M-W-Z1	96534	A-A1-A2-B-F-U-Z1	96612	A1-A2-B-V	96686	A1-A2-B-V
96372	A1-A2-B-M-W	96535	A-A1-A2-B-F-F1-J-L-N-T-V-Z1	96613	A1-A2-B-V	96691	A1-A2-B-F-F1-R-R1-V
96373	A1-A2-B-M-W	96537	A1-A2-B-V-Z1	96616	A1-A2-B-F-F1-R-R1-V	96692	A1-A2-B-F-F1-R-R1-V
		96538	A1-A2-B-V-Z1	96617	A1-A2-B-F-F1-R-R1-V	96693	A1-A2-B-F-F1-R-R1-V
		96540	A1-A2-B-V-Z1	96619	A1-A2-B-V	96694	A1-A2-B-F-F1-R-R1-V
						96695	A1-A2-B-F-F1-R-R1-V
						96696	A1-A2-B-F-F1-R-R1-V
						96698	A1-A2-B-V

RESTRICTIONS

LEGEND

PS Form 2976, *Customs — CN 22 (Old C 1) and Sender's Declaration* (green label)
 PS Form 2976-A, *Customs Declaration and Dispatch Note*
 PS Form 2976-B, *Priority Mail Express International Shipping Label and Customs Form*

AAFES = Army and Air Force Exchange Service
 APO = Army/Air Force Post Office
 Box R = Retired military personnel
 DMM = *Domestic Mail Manual*
 DPO = Diplomatic Post Office
 FPO = Fleet Post Office
 MOM = Military Ordinary Mail
 MPO = Military Post Office
 PAL = Parcel Airlift
 PSC = Postal Service Center
 SAM = Space Available Mail
 USDA = United States Department of Agriculture

Note: Mail order catalogs are prohibited as SAM or PAL mail.

A. Securities, currency, or precious metals in their raw, unmanufactured state are prohibited. Official shipments are exempt from this restriction.

A1. Mail addressed to "Any Servicemember," or similar wording such as "Any Soldier," "Sailor," "Airman," or "Marine"; "Military Mail"; etc., is prohibited. Mail must be addressed to an individual or job title such as "Commander," "Commanding Officer," etc.

A2. APO/FPO/DPO addresses shall not include a city and/or country name.

B. Regardless of mail class, a customs declaration (i.e., PS Form 2976, PS Form 2976-A, or PS Form 2976-B) is required for all items weighing 16 ounces or more, or any item (regardless of weight) containing potentially dutiable mail contents (e.g., merchandise or goods) addressed to or from an APO, FPO, or DPO ZIP Code. If mailed using Priority Mail Express service, mailpieces requiring a customs form that are addressed to or from an APO, FPO, or DPO location must bear a properly completed PS Form 2976-B. No customs form is required for items weighing less than 16 ounces when the contents are not potentially dutiable (e.g., documents). The surface area of the address side of the mailpiece must be large enough to contain the applicable customs declaration. The following exceptions apply:

- Known mailers are exempt from providing customs documentation on non-dutiable letters or printed matter. (A known mailer is a business mailer who enters volume mailings through a business mail entry unit (BMEU) or other bulk mail acceptance location, pays postage through an advance deposit account, uses a permit imprint for postage payment, and submits a completed postage statement at the time of entry that certifies that the mailpieces contain no dangerous materials that are prohibited by postal regulations.)
- All federal, state, and local government agencies whose mailings are regarded as "Official Mail" are exempt from providing customs documentation on any item addressed to an APO, FPO, or DPO except for those APOs/FPOs/DPOs to which restriction "B2" applies.
- Prepaid mail from military contractors is exempt, providing the mailpiece is endorsed "Contents for Official Use — Exempt from Customs Requirements."

B2. All federal, state, and local government agencies must complete customs documentation when sending potentially dutiable mail addressed to or from this APO, FPO, or DPO.

C. Cigarettes and other tobacco products are prohibited.

C1. Obscene articles, prints, paintings, cards, films, videotapes, etc., and horror comics and matrices are prohibited.

D. Coffee is prohibited.

E. Medicines (prescription, over-the-counter, vitamins, and supplements) are prohibited when mailed to individuals for human or animal use. This prohibition does not apply when medicines are sent as official mail only between specifically designated agencies such as pharmaceutical distributors, hospitals, clinics, and pharmacies.

E1. Medicines or vaccines not conforming to French laws are prohibited.

E2. Any matter depicting nude or seminude persons, pornographic or sexual items, or nonauthorized political materials is prohibited. Although religious materials contrary to the Islamic faith are prohibited in bulk quantities, items for the personal use of the addressee are permissible.

E3. Radio transceivers, cordless telephones, global positioning systems, scanners, base stations, and handheld transmitters are prohibited.

F. Firearms of any type are prohibited in all classes of mail. See definitions of firearms in PUB 52, Sec. 431. This restriction does not apply to firearms mailed to or by official U.S. government agencies. The restriction for mail to this APO/FPO/DPO ZIP Code does not apply to firearms mailed from this APO/FPO/DPO ZIP Code, provided ATF and USPS regulations are met. Antique firearms are a separate category defined in PUB 52, Sec. 431.3 and ATF regulations; they do not require an ATF form.

F1. Privately owned weapons addressed to an individual are prohibited in any class of mail.

F2. Importation of firearms is restricted to one shotgun and one single shot .22 caliber rifle per individual.

G. Only letters, flats, and Periodicals are authorized. Parcels of any class are prohibited.

H. Meats, including preserved meats, whether hermetically sealed or not, are prohibited.

H1. Pork or pork by-products are prohibited.

I. Mail of all classes must fit in a mail sack. Mail may not exceed the following dimensions:

- Maximum length 20 inches.
- Maximum width 12 inches.
- Maximum height 12 inches.

The maximum length and girth combined may not exceed 68 inches.

This restriction does not apply to registered mail and official government mail marked MOM.

I1. This restriction does not apply to registered mail.

I2. This restriction does not apply to official government mail marked MOM.

I3. Mail may not exceed the following dimensions:

- Maximum length 27 inches.
- Maximum width 14 inches.
- Maximum height 14 inches.

J. Parcels may not exceed 108 inches in length and girth combined.

K. Mail that includes in the address the words, "Dependent Mail Section," may consist only of letter mail, newspapers, magazines, and books. No parcel of any class containing any other matter may be mailed to the Dependent Mail section. This restriction does not apply if the address does not include the words "Dependent Mail Section."

L. All official mail is prohibited.

M. Fruits, vegetables, animals, and living plants are prohibited.

N. Registered mail is prohibited.

O. Delivery status information for Extra Services is not available on USPS.com.

P. APO is used for the receipt and dispatch of official mail only.

Q. Mail may not exceed 66 pounds, and size is limited to 42 inches maximum length and 72 inches maximum length and girth combined.

R. All alcoholic beverages, including those mailable under PUB 52, Sec. 421, are prohibited.

R1. Materials used in the production of alcoholic beverages (i.e., distilling material, hops, malts, yeast, etc.) are prohibited.

S. Mail of all classes must fit in a mail sack. Mail may not exceed the following dimensions and weight:

- Maximum length 12 inches.
- Maximum width 12 inches.
- Maximum height 5 1/2 inches.
- Maximum weight 25 pounds.

The maximum length and girth combined may not exceed 47 inches.

T. Mailings of case lots of food and supplemental household shipments must be approved by the sender's parent agency prior to mailing.

U. Parcels must weigh less than 16 ounces when addressed to Box R. This restriction does not apply to mail endorsed "Free Matter for the Blind or Handicapped."

U1. Mail is limited to First-Class Mail weighing 13 ounces or less when addressed to Box R. This restriction does not apply to mail endorsed "Free Matter for the Blind or Handicapped." Videotapes are prohibited when addressed to Box R, regardless of weight.

U2. Mail is limited to First-Class Mail letters only when addressed to Box R.

U3. Mail is limited to First-Class Mail correspondence (including voice and video cassettes), newspapers, magazines, photographs, not exceeding 16 ounces, when addressed to Box R.

U4. Mail addressed to Box C is limited to 2 pounds, regardless of class.

V. Priority Mail Express Military Service (PMEMS) not available from any origin.

V1. USPS Tracking is not available.

W. Meat products, such as dried beef, salami, and sausage, may be mailed, provided they remain in their original, hermetically sealed packages and bear USDA certification. Other meats, bones, skin, hair, feathers, horns or hoofs of hoofed animals, wool samples, tobacco leaves, including chewing and pipe tobacco, snuff, cigars, and cigarettes, or obscene material, including obscene drawings, photographs, films, and carvings, are prohibited. Exception: 200 grams of tobacco per parcel are permitted duty free.

X. Personal mail is limited to First-Class Mail items (to include audio cassettes and voice tapes) weighing 13 ounces or less. This limitation does not apply to official mail.

Y. Mail is limited to First-Class and Priority Mail items only. All Periodicals, Standard Mail items, and Package Services items (including SAM and PAL) are not authorized. This restriction also applies to official mail.

Z. No outside pieces (OSPs).

Z1. The following restriction is applicable only to International Service Centers (ISC)/Exchange Offices. An Anti-Pilferage Seal (Item No O817E or O818A) is required on all pouches and sacks.

Freely Associated States (FAS) Restrictions

Effective March 19, 2015, the mailing restrictions for Freely Associated States will be listed in the Pull-Out section of the *Postal Bulletin* and updated periodically.

Freely Associated States

Mail addressed to freely associated states is subject to certain conditions or restrictions of mailing regarding content, preparation, and handling. The FAS table below outlines these conditions as listed by each affected FAS ZIP Code™ through the use of footnoted mailing restrictions codes (see the [Restrictions](#) following the table). For additional information on available extra services for FAS destinations, see *Mailing Standards of the United States Postal Service*, Domestic Mail Manual (DMM®), part 503.

Acceptance clerks should use the table with the POS ONE terminal to determine which FAS ZIP Codes are active and which conditions of mailing apply. Inquiries may be sent to Randall Sobol at randall.f.sobol@usps.gov.

FAS Restrictions Table

FAS Table	See Restrictions
96939	A, B
96940	A, B
96941	A, B
96942	A, B
96943	A, B

FAS Table	See Restrictions
96944	A, B
96960	A, B
96970	A, B
Marshall Islands	C
Federated States of Micronesia	C

RESTRICTIONS LEGEND

PS Form 2976, *Customs* — CN 22 (Old C 1) and *Sender's Declaration* (green label)

PS Form 2976-A, *Customs Declaration and Dispatch Note*

FAS = Freely Associated State

- A. Bank currency (coin and paper) is prohibited.
- B. Signature Confirmation, Signature Confirmation Restricted Delivery, Adult Signature Requested, Adult Signature Restricted Delivery, Certified Mail Adult Signature Required, and Certified Mail Adult Signature Restricted Delivery not available.
- C. COD is prohibited.

— *Asia-Pacific Relations,*
Global Business, 10-29-15

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of
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Series*



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On Sale Nationwide: August 20, 2015.

Thrift Savings Plan Fact Sheet

ANNUAL RETURNS	G Fund	F Fund	U.S. Aggregate Index	C Fund	S&P 500 Stock Index	S * Fund	Dow Jones U.S. Completion TSM Index	I * Fund	EAFE Stock Index
1995	7.03	18.31	18.47	37.41	37.58	—	33.48	—	11.27
1996	6.76	3.66	3.63	22.85	22.96	18.52	17.18	6.27	6.14
1997	6.77	9.60	9.65	33.17	33.36	26.61	25.69	1.46	1.55
1998	5.74	8.70	8.69	28.44	28.58	7.51	8.63	20.46	20.09
1999	5.99	-0.85	-0.82	20.95	21.04	32.70	35.49	26.81	26.72
2000	6.42	11.67	11.63	-9.14	-9.10	-8.76	-15.77	-14.11	-14.17
2001	5.39	8.61	8.44	-11.94	-11.89	-9.04*	-2.52*	-21.94*	-14.88*
2002	5.00	10.27	10.26	-22.05	-22.10	-18.14	-17.80	-15.98	-15.94
2003	4.11	4.11	4.10	28.54	28.69	42.92	43.84	37.94	38.59
2004	4.30	4.30	4.34	10.82	10.88	18.03	18.10	20.00	20.25
2005	4.49	2.40	2.43	4.96	4.91	10.45	10.03	13.63	13.54
2006	4.93	4.40	4.33	15.79	15.79	15.30	15.28	26.32	26.34
2007	4.87	7.09	6.97	5.54	5.49	5.49	5.39	11.43	11.17
2008	3.75	5.45	5.24	-36.99	-37.00	-38.32	-39.03	-42.43	-43.38
2009	2.97	5.99	5.93	26.68	26.46	34.85	37.43	30.04	31.78
2010	2.81	6.71	6.54	15.06	15.06	29.06	28.62	7.94	7.75
2011	2.45	7.89	7.84	2.11	2.11	-3.38	-3.76	-11.81	-12.14
2012	1.47	4.29	4.22	16.07	16.00	18.57	17.89	18.62	17.32
2013	1.89	-1.68	-2.02	32.45	32.39	38.35	38.05	22.13	22.78
2014	2.31	6.73	5.97	13.78	13.69	7.80	7.63	-5.27	-4.90

*Rates of return for May (inception of S and I Funds) through December 2001.

MONTHLY RETURNS	G Fund	F Fund	U.S. Aggregate Index	C Fund	S&P 500 Stock Index	S * Fund	Dow Jones U.S. Completion TSM Index	I * Fund	EAFE Stock Index
2014									
Oct	0.20	0.96	0.98	2.45	2.44	4.11	4.04	-0.63	-1.45
Nov	0.17	0.74	0.70	2.70	2.69	1.33	1.33	0.51	1.36
Dec	0.18	0.21	0.09	-0.24	-0.25	0.99	0.97	-4.13	-3.46
2015									
Jan	0.18	2.13	2.10	-2.99	-3.00	-1.85	-1.89	1.19	0.49
Feb	0.13	-0.91	-0.94	5.75	5.75	6.05	6.03	5.97	5.98
March	0.16	0.47	0.46	-1.57	-1.58	1.24	1.23	-1.43	-1.52
April	0.15	-0.28	-0.36	0.96	0.96	-1.50	-1.55	4.11	4.08
May	0.17	-0.26	-0.24	1.29	1.29	1.84	1.83	-0.42	-0.51
June	0.17	-1.07	-1.09	-1.93	-1.94	-0.71	-0.76	-2.80	-2.83
July	0.19	0.74	0.70	2.10	2.10	-0.12	-0.12	2.08	2.08
Aug	0.18	-0.11	-0.14	-6.03	-6.03	-5.80	-5.89	-7.36	-7.36
Sept	0.18	0.75	0.68	-2.47	-2.47	-4.80	-4.84	-5.02	-5.08
LAST 12 MONTHS	2.07	3.39	2.94	-0.54	-0.61	0.17	-0.24	-8.39	-8.66

The G Fund is managed internally by the Federal Retirement Thrift Investment Board. Assets of the F, C, S, and I Funds are managed externally. The Board currently has contracts with BlackRock Institutional Trust Company, N.A., to manage the F, C, S, and I Fund assets. The F, C, S, and I Funds invest in commingled trust funds, in which the assets of tax-deferred employee benefit plans are combined and invested together. The F, C, S, and I Funds and the BlackRock funds are passively managed index funds.

Future performance of the funds will vary and may be significantly different from the returns shown above. See the *Summary of the Thrift Savings Plan* for detailed information about the funds and their investment risks. The monthly returns of the TSP Funds represent net earnings for the month after deduction of accrued administrative expenses and, except for the G Fund, after deduction of trading costs and accrued investment management fees as well. The returns for the four indexes shown do not include any of these deductions.

* Implemented May 2001.

See next page for L Funds.

L Funds

Annual Returns	L Income	L 2020	L 2030	L 2040	L 2050
2006	7.59	13.72	15.00	16.53	
2007	5.56	6.87	7.14	7.36	
2008	-5.09	-22.77	-27.50	-31.53	
2009	8.57	19.14	22.48	25.19	
2010	5.74	10.59	12.48	13.89	
2011	2.23	0.41	-0.31	-0.96	
2012	4.77	10.42	12.61	14.27	15.85
2013	6.97	16.03	20.16	23.23	26.20
2014	3.77	5.06	5.74	6.22	6.37

Monthly Returns	L Income	L 2020	L 2030	L 2040	L 2050
2014					
Oct	0.61	1.09	1.36	1.58	1.70
Nov	0.55	1.04	1.27	1.42	1.55
Dec	-0.04	-0.50	-0.67	-0.76	-0.94
2015					
Jan	-0.08	-0.58	-0.83	-1.02	-1.18
Feb	1.19	2.95	3.80	4.39	4.99
Mar	-0.07	-0.44	-0.58	-0.64	-0.76
Apr	0.37	0.81	0.95	1.00	1.16
May	0.30	0.50	0.62	0.72	0.78
June	-0.33	-0.97	-1.28	-1.46	-1.66
July	0.55	1.03	1.22	1.33	1.46
Aug	-1.10	-3.06	-4.04	-4.69	-5.37
Sept	-0.51	-1.67	-2.26	-2.67	-3.09
LAST 12 MONTHS	1.45	0.05	-0.65	-1.09	-1.74

Christmas Pay Procedures for Rural Carriers (continued)

Christmas Period Timekeeping Instructions

A. FLSA B Regular Rural Carriers

1. Work on Relief Day — Only regular carriers on J or K routes have an assigned relief day. Any work performed by a regular on his/her relief day must be reported in one of the following ways:
 - a. Regular carries entire route — If the carrier reports on the relief day and cases and carries the assigned route (as is done on a scheduled day), enter DACA Code R, 3, or 5 (as appropriate) on PS Form 1314 for that day. If the carrier is due an X day for working the relief day (e.g., DACA Code R or 3 is entered), this X day must be granted in the same pay period. If the X day is not granted within the same pay period, DACA Code 5 must be entered on PS Form 1314.
 - b. Christmas assistance — If a relief carrier serves the assigned route and the regular carrier provides assistance on the relief day, record the hours worked by the regular as Xmas Assist Work Hours. If additional Equipment Maintenance Allowance (EMA) is due for work performed on the relief day, enter the mileage traveled in whole miles in the Route Deviation block for the appropriate week.

B. FLSA Code A Regular Carriers

Regular carriers (FLSA Code A) are paid at the regular rate for all hours worked up to 8 per day and 40 per week, and at the overtime rate for all hours worked in excess of 8 per day or 40 per week. FLSA Code A employees are not entitled to any X days, as they are paid for working the relief day.

1. Report total hours worked for the week in Actual Weekly Hours.
2. If the carrier worked more than 8.00 hours in a day, enter total hours worked in excess of 8 for that day in the Daily Overtime block.
3. If the carrier worked on a scheduled relief day, enter R on the day the carrier worked the relief day and include the hours worked in Actual Weekly Hours. The employee is **NOT** entitled to a future X Day.

C. Auxiliary Route Carriers

Carriers serving any auxiliary route are compensated at the hourly rate for actual hours worked during Week 2 of PP 26-2015 and all of PP 27-2015. During this period, carriers are not paid the evaluation of the route (this includes newly hired RCAs in the first five pay periods of training). The only changes to stan-

dard timekeeping procedures for auxiliary routes are when a Designation (Des) 79 provides Christmas assistance on the assigned auxiliary route. (See section E.2).

D. Replacement Carriers Assigned to Vacant Regular Routes (Designations 72/74)

1. Designation 72

- a. FLSA B — Procedures are the same as for Des 71 (Regular Carrier), FLSA B.
- b. FLSA A — Procedures are the same as for Des 71 (Regular Carrier), FLSA A.

2. Designation 74

Work on relief day

- a. Carrier worked scheduled relief day:

- (1) Enter R on the day the carrier worked the relief day.
- (2) Include the hours worked in the Actual Weekly Hours. The employee is **NOT** entitled to a future X Day.

- b. Carrier provided Christmas assistance on relief day:

- (1) Enter the Christmas auxiliary assistance time on PS Form 1314 in the Xmas Assist Work Hours block.
- (2) Do not include these hours in the Actual Weekly Hours block.
- (3) Enter J or K in the appropriate block on PS Form 1314 if the replacement carrier worked a full day on the route.

E. Replacement Rural Carriers Serving as Christmas Auxiliary Assistants

All replacement carriers serving as Christmas auxiliary assistants are compensated at their regular rate for actual hours worked up to 40 per week, and at the FLSA overtime rate for actual hours worked in excess of 40.

1. Christmas assistance on a regular route:

- a. Manually prepare PS Form 1314-A for each carrier that provides Christmas assistance.
- b. Do not enter more than one carrier on each PS Form 1314-A.
- c. Submit a separate certificate for each regular route on which the carrier provides assistance.
- d. Report the Christmas assistance hours in the appropriate Week 1 and/or Week 2 Xmas Assist Work Hours block.
- e. Enter EMA hours, trips, and miles in the appropriate Week 1 and/or Week 2 EMA blocks.

2. Christmas assistance on an auxiliary route:
 - a. Assigned carrier (Des 79) provided Christmas assistance on assigned auxiliary route:
 - (1) Enter N in the appropriate block in the No Service section of the carrier's PS Form 1314-A for the assigned route.
 - (2) Record hours worked in the Xmas Assist Work Hours block. Only enter Christmas assistance when the Des 79 assists the replacement carrier working the N day.
 - (3) Include EMA hours and miles (not trips) in the total for the appropriate week. Trips may not exceed the number of days worked in the No Service blocks.
 - (4) A replacement carrier is required to cross-foot the card.
 - b. Replacement carrier (Designations 73, 74, 75, 76, and 78) provided Christmas assistance on auxiliary route:
 - (1) Manually prepare PS Form 1314-A. Enter route number A997. Use this route type and number for overburdened service or Christmas assistance on auxiliary routes only.
 - (2) Report the Christmas assistance hours in the appropriate Week 1 and/or Week 2 Xmas Assist Work Hours block.
 - (3) Enter EMA hours, trips, and miles (if applicable) in the appropriate Week 1 and/or Week 2 EMA blocks.
 - (4) If Christmas assistance is performed on two or more auxiliary routes in the same pay period, combine all work hours and EMA data on one manually prepared PS Form 1314-A.

F. Postal Employees (Other Than Rural) Serving as Christmas Auxiliary Assistants

Postal employees (other than Des 7X) who provide Christmas assistance on rural routes are compensated at their regular rate of pay for actual time worked. Include all work hours using their normal Time and Attendance System (Manual Timecards or TACS).

Nonrural employees are entitled to EMA payment if a personal vehicle is used. Prepare PS Form 1314-A as

follows: (Do not prepare PS Form 1314-A if a government vehicle is provided.)

1. Report the hours worked on the rural routes on PS Form 1230-C, *Time Card*.
2. Manually prepare PS Form 1314-A for EMA compensation.
3. Complete indicative data at the top of the certificate. Use Des/Act 99-0, actual route type and number, FLSA code P, and correct employee and pay period information.
4. Enter EMA hours, trips, and miles in the appropriate Week 1 and/or Week 2 EMA blocks.

Important Items to Remember: Rural Carrier Christmas Pay Procedures

- Hours entered in the Daily Overtime block are **always** included in Actual Weekly Work Hours.
- Hours entered in the Xmas Assist Work Hours block are **NOT** included in Actual Weekly Hours.
- Carriers on auxiliary routes are paid for actual hours worked, not the route's evaluation, during the Christmas period.
- During the period from the beginning of the Guarantee Year (October 17, 2015) through the last day of the Christmas period (December 25, 2015), a DACA Code X cannot be entered on a time card unless there is a corresponding DACA Code R or 3 in the same pay period and the carrier's X day balance is zero or greater.
- If Actual Weekly Hours exceed 56 hours in a week, a DACA Code 5 must be used. DACA Code 3 or R is not allowed.
- If a regular carrier works his/her relief day and serves his/her assigned route, this is **NOT** reported as Christmas assistance.
- Regular carriers may only work on their assigned route.
- Second Trip is not allowed during the Christmas period.
- **Regular carriers may not work on Friday, December 25 or Friday, January 1.**

Exhibit 1. Regular Carrier Works in Excess of Route's Evaluation

JAMERSON PR										XX-XXXX			XXXXXXXXXX			71-0		K001		B		15		26	
Name of Assigned Carrier										Finance Number			EIN			Dist/Act		Route No		FLSA		Year		PP	
	Relief	Days Assigned Carrier Absent						Daily Overtime	Training Hours	COF Hours	Limited Duty Hours	Relief Hours	Second Trip	Route Dev.	GT Veh.	Miles Omit	Smart Assist	Work Hours							
		Sat.	Sun.	Tue.	Wed.	Thurs.	Fri.																		
1	4508	K						Hours 100s	Hours 100s		Hours 100s	Hours 100s	Hours 100s	Hours 100s	Hours 100s	Hours 100s	Hours 100s	Hours 100s							
2	3808	K					A	Hours 100s	Hours 100s		Hours 100s	Hours 100s	Hours 100s	Hours 100s	Hours 100s	Hours 100s	Hours 100s	Hours 100s							
										Week 1 Information							Week 2 Information								
Dist/Act	Name of Relief Carrier						EIN			Actual Weekly Hours	Tr	No EM	EM	Second Trip	Whole Miles	Actual Weekly Hours	Tr	No EM	EM	Second Trip	Whole Miles				
78-0	WAGNER JM						XXXXXXXXXX			0850	1			Min		1825	2			Min					
													Min						Min						
													Min						Min						
													Min						Min						
													Min						Min						
This certifies that the above carrier rendered service in compliance with Postal Service regulations										Postmaster's Signature <i>Clayton Smith</i>					Date 12/11/2015		Carrier's Initials PJ		8127 Time (Min)						

PS Form 1314, August 2009 (Page 1 of 2) PSN 7530-01-1-014-6844

United States Postal Service **Regular Rural Carrier Time Certificate**

1. A regular carrier is assigned to a 45-hour evaluated route (Daily evaluation = 9.00 hours).
2. The carrier works 45.08 hours in Week 1, and 38.08 hours in Week 2 as follows:

	Week 1 (Hours)	Week 2 (Hours)
Mon	09.00	10.08
Tue	07.90	08.75
Wed	10.28	09.50
Thu	08.90	09.75
Fri	09.00	Annual Leave

3. Carrier will be paid the route evaluation in Week 1. There will be NO Christmas overtime for Week 1. Week 1 of PP 26-2015 is not part of the Christmas period. Carrier will be paid Christmas overtime for 2.08 hours in Week 2, based on hours worked over the route's evaluated hours. A day of paid leave will count as one day's evaluation in calculating Christmas overtime. A day of unpaid leave will count as zero.
4. No manual computation for Christmas overtime is necessary. This is automatically computed. No entries are made into the Daily Overtime block.

Exhibit 2. Regular Carrier Not on Relief Day Work List Works Relief Day (Week 2) and Does Not Receive an X Day in the Same Pay Period

JACKSON SC										XX-XXXX			XXXXXXXXXX			71-0		K010		B		15		26	
Name of Assigned Carrier										Finance Number			EIN			Dist/Act		Route No		FIS#		Year		FP	
Relief Weeks/Months	Days Assigned Carrier Relief							Daily Overtime	Training Hours	COP Hours	Limited Duty Hours	Relief Hours	Second Trip	Route Days	GT Veh	Miles Omit	Miles Work Hours								
	Sat.	Sun.	Tue.	Wed.	Thurs.	Fri.	Sat.																		
1	3565	K						A	Hours 100s	Hours 100s	Hours 100s	Hours 100s	Hours 100s	Hours 100s	Hours 100s	Hours 100s	Hours 100s	Hours 100s							
2	4875	5							Hours 100s	Hours 100s	Hours 100s	Hours 100s	Hours 100s	Hours 100s	Hours 100s	Hours 100s	Hours 100s	Hours 100s							
										Week 1 Information							Week 2 Information								
Dist/Act	Name of Relief Carrier							EIN			Actual Weekly Hours	Tr	No EM	EM	Second Trip	Whole Miles Dev +	Omit -	Actual Weekly Hours	Tr	No EM	EM	Second Trip	Whole Miles Dev +	Omit -	
78-0	WHEELER DW							XXXXXXXXXX			1650	2			Min			Hours 100s				Min			
											Hours 100s				Min		Hours 100s				Min				
											Hours 100s				Min		Hours 100s				Min				
											Hours 100s				Min		Hours 100s				Min				
This certifies that the above carrier rendered service in compliance with Postal Service regulations										Postmaster's Signature <i>Clayton Smith</i>					Date 12/11/2015		Carrier's Initials SJ		8127 Time (Min)						

PS Form 1314, August 2009 (Page 1 of 2) PSN 7530-01-1-014-6844

United States Postal Service **Regular Rural Carrier Time Certificate**

1. A regular carrier is required to work the second relief day of Pay Period 26. The carrier initially selects the option to receive a future X day (DACA 3). However, the carrier does not get an X day in the same pay period.
2. Enter DACA Code 5 on the relief day (Saturday) of Week 2.
3. The carrier is paid 150 percent of one day's evaluation for working the relief day and does not receive a future X day.

Exhibit 3. Regular Carrier Works Designated Holiday

NEWHOURS SA								XX-XXXX		XXXXXXXXXX				71-0		K012		B 15 27	
Name of Assigned Carrier								Finance Number		EIN				Dest/Act		Route No		FLSR Year PP	
Relief	Weekly Hours	Days Assigned Carrier Absent							Daily Overtime	Training Hours	COP Hours	Limited Duty Hours	Relief Hours	Second Trip	Route Dev.	GT Veh	Miles Omit	Winter Assist Work Hours	
		Sat.	Sun.	Mon.	Tue.	Wed.	Thurs.	Fri.											
1	4429 Hours 100s							K											
2	4151 Hours 100s						V	K											
								Week 1 Information						Week 2 Information					
Dest/Act	Name of Relief Carrier		EIN		Actual Weekly Hours	Tr	No EM	EM	Second Trip	Whole Miles Dev +	Whole Miles Omit -	Actual Weekly Hours	Tr	No EM	EM	Second Trip	Whole Miles Dev +	Whole Miles Omit -	
78-0	HOKENESS PN		XXXXXXXXXX		0829 Hours 100s	1													
					Hours 100s							Hours 100s							
					Hours 100s							Hours 100s							
					Hours 100s							Hours 100s							
					Hours 100s							Hours 100s							
This certifies that the above carrier rendered service in compliance with Postal Service regulations								Postmaster's Signature <i>Clayton Smith</i>				Date 12/24/2015		Carrier's Initials SN		8127 Time (Min) (Min)			
PS Form 1314, August 2009 (Page 1 of 2) PSN 7530-01-1-014-6844																		United States Postal Service Regular Rural Carrier Time Certificate	

1. A regular carrier's relief day is Friday. The carrier works the designated holiday on Thursday, December 24.
2. Enter DACA Code V on Thursday of Week 2.
3. Include hours worked on the designated holiday in Actual Weekly Hours.
4. The carrier is not entitled to an X day for working the holiday.
5. Do not enter Holiday work hours in the Daily Overtime block.
6. The carrier will receive 150 percent of one day's evaluation for working the designated Christmas holiday. **Note:** Regular rural carriers cannot work on the actual holiday on Friday, December 25. The Christmas holiday is the only holiday that pays 150 percent.

Exhibit 4. Regular Carrier Provides Christmas Assistance

FISHER KB										XX-XXXX		XXXXXXXXXX		71-0		K014		B 15 26			
Name of Assigned Carrier										Finance Number		EIN		Des/Act		Route No.		FLSA Year PP			
Relief Weekly Hours	Days Assigned Carrier Relief							Daily Overtime	Training Hours	COP Hours	Limited Duty Hours	Relief Hours	Second Trip	Route Dev.	GT Veh	Miles Omit	Xmas Assist Work Hours				
	Sat.	Sun.	Tue.	Wed.	Thurs.	Fri.	Sat.														
1	4150 Hours 100s				K				Hours 100s	Hours 100s		Hours 100s	Hours 100s	Min				Hours 100s			
2	4309 Hours 100s				K				Hours 100s	Hours 100s		Hours 100s	Hours 100s	Min	025			0725 Hours 100s			
										Week 1 Information						Week 2 Information					
Des/Act	Name of Relief Carrier							EIN		Actual Weekly Hours	Tr	No EM	EM	Second Trip	Whole Miles Dev + Omit -	Actual Weekly Hours	Tr	No EM	EM	Second Trip	Whole Miles Dev + Omit -
78-0	SMITH BJ							XXXXXXXXXX		0829 Hours 100s	1			Min		0810 Hours 100s	1			Min	
										Hours 100s				Min		Hours 100s				Min	
										Hours 100s				Min		Hours 100s				Min	
										Hours 100s				Min		Hours 100s				Min	
This certifies that the above carrier rendered service in compliance with Postal Service regulations										Postmaster's Signature <i>Clayton Smith</i>				Date 12/11/2015		Carrier's Initials KF				8121 Time (Min) {Min}	

PS Form 1314, August 2009 (Page 1 of 2) PSN 7530-01-1-014-6844

United States Postal Service **Regular Rural Carrier Time Certificate**

1. A carrier works 7.25 hours of Christmas assistance on the relief day Wednesday, Week 2, and uses a personal vehicle for 25 miles.
2. Enter 0725 hours in Xmas Assist Work Hours. Do **NOT** include these hours in the total work hours for the week on PS Form 1314.
3. Enter the 25 miles traveled on the relief day in whole miles in the Route Deviation block.
4. No manual computation for Christmas overtime is necessary. This is automatically computed. Do **NOT** enter Christmas assistance in the Daily Overtime block.

Exhibit 5. FLSA Code A Regular Carrier

LAWRENCE LL										XX-XXXX			XXXXXXXXXX			71-0		K015		A		15		27																									
Name of Assigned Carrier										Finance Number			EIN			Dest/Act		Route No		FLSA		Year		PF																									
Relief		Days Assigned Carrier Absent							Daily		Training		OOP		Limited		Relief Hours		Second		Route		GT																										
Weekly Hours		Sat. Sun. Mon. Tues. Wed. Thurs. Fri.							Overtime		Hours		Hours		Duty Hours		Hours		Trip		Dev.		Veh.																										
3988		R							0032																																								
Hours 100s									Hours 100s		Hours 100s		Hours 100s		Hours 100s		Hours 100s		Hours 100s		Hours 100s																												
1		K							H														0600																										
Hours 100s									Hours 100s		Hours 100s		Hours 100s		Hours 100s		Hours 100s		Hours 100s		Hours 100s																												
										Week 1 Information										Week 2 Information																													
Dest/Act		Name of Relief Carrier							EIN			Actual Weekly Hours		Tr		No EM		EM		Second Trip		Whole Miles		Actual Weekly Hours		Tr		No EM		EM		Second Trip		Whole Miles															
78-0		OBREIN RP							XXXXXXXXXX			Hours 100s								Min				Hours 100s		1						Min																	
												Hours 100s								Min				Hours 100s						Min																			
												Hours 100s								Min				Hours 100s						Min																			
												Hours 100s								Min				Hours 100s						Min																			
												Hours 100s								Min				Hours 100s						Min																			
This certifies that the above carrier rendered service in compliance with Postal Service regulations										Postmaster's Signature <i>Clayton Smith</i>										Date 12/24/2015										Carrier's Initials LL										8127 Time (Min) Min									

PS Form 1314, August 2009 (Page 1 of 2) PSN 7530-01-1-014-6844

United States Postal Service Regular Rural Carrier Time Certificate

1. A regular carrier whose FLSA code is A is paid by the hour. Overtime is paid for all hours over 8 in a day or 40 in a week.
2. The carrier works 8.32 hours on Tuesday of Week 1. Enter 0032 hours in the Daily Overtime block.
3. The carrier works relief day (Saturday) in Week 1. Enter DACA Code R on Saturday, Week 1. Include these hours in Actual Weekly Hours. The carrier is paid for these hours, so **no X day is due**.
4. The carrier works 39.88 total hours in Week 1.
5. The carrier works Christmas assistance (6 hrs) on the relief day on the second Saturday. Record the Christmas assistance time in the Xmas Assist Work Hours block. Do **NOT** add these hours to the Actual Weekly Hours. Overtime will only be paid if the carrier exceeds 40 hours for the week.
6. No manual computation for Christmas overtime is necessary. This is automatically computed. The carrier will receive 0.32 hours of overtime in Week 1 and 0.08 hours of overtime (34.08 + 06.00 = 40.08 hours) in Week 2.

Exhibit 6. Designation 74 Works Designated Holiday

FLETCHER CA										XX-XXXX			XXXXXXXXXX			74-0		J012		P		15		27					
Name of Assigned Carrier										Finance Number			EIN			Dest/Act		Route No		FLSA		Year		PP					
Relief	Weekly Hours	Days Registered Carrier Absent							Daily Overtime	Training Hours	COP Hours	Limited Duty Hours	Relief Hours	Second Trip	Route Date	GT Veh	Miles Omit	Miles Work Hours											
		Sch.	Mon.	Tue.	Wed.	Thurs.	Fri.	Sat.																					
1	4150 Hours 100s								Hours 100s	Hours 100s		Hours 100s	Hours 100s	Mia					Hours 100s										
2	4309 Hours 100s							J	Hours 100s	Hours 100s		Hours 100s	Hours 100s	Mia					Hours 100s										
										Week 1 Information										Week 2 Information									
Dest/Act	Name of Relief Carrier							EIN			Actual Weekly Hours	Tr	No EM	EM	Second Trip	Whole Miles Dev + Omit -	Actual Weekly Hours	Tr	No EM	EM	Second Trip	Whole Miles Dev + Omit -							
											Hours 100s				Mia		Hours 100s				Mia								
											Hours 100s				Mia		Hours 100s				Mia								
											Hours 100s				Mia		Hours 100s				Mia								
											Hours 100s				Mia		Hours 100s				Mia								
This certifies that the above carrier rendered service in compliance with Postal Service regulations										Postmaster's Signature <i>Clayton Smith</i>					Date 12/24/2015					Carrier's Initials CF					S127 Time (Mia)				

PS Form 1314, August 2008 (Page 1 of 2) PSN 7530-01-1-014-8844

United States Postal Service Regular Rural Carrier Time Certificate

1. A rural carrier associate (RCA) is assigned to a vacant regular J route, with a relief day on Friday of Week 2.
2. The carrier works the designated Christmas holiday on Thursday, December 24.
3. Do not enter DACA Codes V or H for working the Christmas holiday. Designation 74s are not entitled to holiday leave pay. Thursday is a regular workday.
4. Include hours worked on Thursday of Week 2 in Actual Weekly Hours.
5. A replacement carrier is not needed to crossfoot the card for the second week.

Exhibit 7. Designation 74 Provides Christmas Assistance on Relief Day

FRANKLIN BH										XX-XXXX		XXXXXXXXXX		74-0		K017		P 15 26			
Name of Assigned Carrier										Finance Number		EIN		Dest/Act		Route No		FISB Year PP			
Relief Weekly Hours	Days Required Carrier Absent							Daily Overtime Hours	Training Hours	CDP Hours	Limited Duty Hours	Relief Hours	Second Trip	Route Dev.	GT Veh.	Miles Omit	Xmas Assist Work Hours				
	Sat.	Sun.	Mon.	Tue.	Wed.	Thurs.	Fri.														
1	3392			K																	
Hours	100s							Hours	100s	Hours	100s	Hours	100s	Hours	100s	Mia		Hours			
2	3652			K														0700			
Hours	100s							Hours	100s	Hours	100s	Hours	100s	Hours	100s	Mia		Hours			
										Week 1 Information					Week 2 Information						
Dest/Act	Name of Relief Carrier							EIN		Actual Weekly Hours	Tr	No EM	EM	Second Trip	Whole Miles Dev + Omit -	Actual Weekly Hours	Tr	No EM	EM	Second Trip	Whole Miles Dev + Omit -
76-0	KING RL							XXXXXXXXXX		0915	1			Mia		0633	1			Mia	
This certifies that the above carrier rendered service in compliance with Postal Service regulations										Postmaster's Signature <i>Clayton Smith</i>					Date 12/11/2015		Carrier's Initials BF		8127 Time (Mia)		

PS Form 1314, August 2009 (Page 1 of 2) PSN 7530-01-1-014-6844 United States Postal Service **Regular Rural Carrier Time Certificate**

1. The RCA is assigned to a vacant regular K route, with a relief day of Monday.
2. On the second Monday, the Des. 74 carrier provides Christmas assistance for 7 hours. The replacement carrier works the route the entire day.
3. Enter K for the second Monday.
4. Enter 0700 hours in the Xmas Assist Work Hours block. Do **NOT** include these hours in the Actual Weekly Hours block.
5. The carrier will be paid 3.52 hours overtime ($36.52 + 7.00 = 43.52$).
6. Enter appropriate information for the relief carrier in the bottom section of the time certificate.

Exhibit 8. Replacement Carrier Provides Christmas Assistance on a Regular Route

TICHY PL										XX-XXXX					XXXXXXXXXX					78-0		K001		P 15 27					
Name of Assigned Carrier										Finance Number					EIN					Dest Act		Route No.		RISB		Year		PP	
WK	Actual	Equipment Allowance				H-No Service					Training	Second	Leave - Whole Hours								Work	Xmas Assist							
	Weekly Hours	Hours	Tr	Miles	GT	Sat	Mon	Tue	Wed	Thur	Fri	Hours	Trip	Absent	Sick	Other	GOV	Donato	MILLY	Court L	Days	Work Hours							
1	Hours 100s	06	2	080								Hours 100s	Min									1000							
2	Hours 100s	03	1	040								Hours 100s	Min									0450							
										Week 1 Information					Week 2 Information														
Dest Act	Name of Relief Carrier					EIN					Actual	Equipment Allowance				Second	Actual	Equipment Allowance				Second							
											Weekly Hours	Hours	Tr	Miles	GT	Trip	Weekly Hours	Hours	Tr	Miles	GT	Trip							
											Hours 100s					Min	Hours 100s					Min							
											Hours 100s					Min	Hours 100s					Min							
											Hours 100s					Min	Hours 100s					Min							
											Hours 100s					Min	Hours 100s					Min							
This certifies that the above carrier rendered service in compliance with Postal Service regulations										Postmaster's Signature <i>Clayton Smith</i>										Date 12/24/2015		Carrier's Initials PT							
PS Form 1314-A, August 2009 PSN 7530-01-00-9282 (Page 1 of 2)															United States Postal Service Auxiliary Rural Carrier Time Certificate														

1. A regular carrier on Route K001 carries his/her route on regularly scheduled day.
2. A replacement carrier provides Christmas assistance on Route K001 for 3.25 hours on Tuesday, Week 1; 6.75 hours on Friday, Week 1; and 4.50 hours on Saturday, Week 2.
3. On each of these days, the replacement carrier spends 3 hours on the street and travels 40 miles each day (in his/her own vehicle).
4. Prepare PS Form 1314-A using the actual route number (K001) on which service was performed.
5. Enter 1000 hours in the Xmas Assist Work Hours block for Week 1, and 0450 hours for Week 2. Do **NOT** include these hours in Actual Weekly Hours.
6. Enter EMA data in the appropriate Equipment Allowance blocks.
7. Do not enter any information on the bottom (relief carrier) section of the card.
8. If the replacement carrier provides Christmas assistance on more than one regular route, complete a separate PS Form 1314-A for each route on which Christmas assistance is provided.

Exhibit 9. Replacement Carrier Provides Christmas Assistance on an Auxiliary Route

DUNCAN CC										XX-XXXX					XXXXXXXXXX					78-0		A997		P 15 27					
Name of Assigned Carrier										Finance Number					EIN					Dist/Act		Route No.		RISA		Year		PP	
WK	Actual Weekly Hours	Equipment Allowance					N-Ha Service					Training Hours	Second Trip	Leave - Whole Hours										Work Days	Xmas Assist Work Hours				
		Hours	Tr	Miles	GT		Sat	Mon	Tue	Wed	Thur			Fri	Annual	Sick	Other	COP	Depots	MILLY	Court L								
1	Hours 100s												Hours 100s	Min														0425 Hours 100s	
2	Hours 100s	01	1	010									Hours 100s	Min														0250 Hours 100s	
										Week 1 Information					Week 2 Information														
Dist/Act	Name of Relief Carrier	EIN	Actual Weekly Hours	Equipment Allowance					Second Trip	Actual Weekly Hours	Equipment Allowance					Second Trip													
				Hours	Tr	Miles	GT				Hours	Tr	Miles	GT															
			Hours 100s						Min	Hours 100s						Min													
			Hours 100s						Min	Hours 100s						Min													
			Hours 100s						Min	Hours 100s						Min													
			Hours 100s						Min	Hours 100s						Min													
This certifies that the above carrier rendered service in compliance with Postal Service regulations										Postmaster's Signature <i>Clayton Smith</i>										Date 12/24/2015		Carrier's Initials CD							
PS Form 1314-A, August 2009 PSN 7530-01-00-9282 (Page 1 of 2)															United States Postal Service Auxiliary Rural Carrier Time Certificate														

1. A replacement carrier provides 3.00 hours Christmas assistance on Route A003 on Monday, Week 1; 1.25 hours of Christmas assistance on Route A009 on Wednesday, Week 1; and 2.50 hours Christmas assistance on Route A003 on Saturday, Week 2. All hours are worked in the office, except one hour on the street on Saturday, Week 2 (10 miles).
2. Prepare one PS Form 1314-A using route number A997 for all Christmas assistance hours on auxiliary routes.
3. Enter hours worked in the Xmas Assist Work Hours block. Do **NOT** include these hours in Actual Weekly Hours.
4. Enter EMA data in the appropriate Equipment Allowance blocks.

Exhibit 10. Nonrural Employee Provides Christmas Assistance on Rural Route (EMA Only)

ROGERS BA										XX-XXXX				XXXXXXXXXX						99-0		J029		P 15 27					
Name of Assigned Carrier										Finance Number				EIN						Des/Act		Route No.		PLSA		Year		PP	
WK	Actual Weekly Hours	Equipment Allowance				N-Fla Service						Training Hours	Second Trip	Leaves - Whole Hours								Work Days	Xmas Assist Work Hours						
		Hours	Tr	Miles	GT	Sat	Mon	Tue	Wed	Thur	Fri			Recess	Sick	Other	GOP	Domestic	MILV	Count L									
1	Hours 100s	04	2	036								Hours 100s	Min											Hours 100s					
2	Hours 100s	06	3	054								Hours 100s	Min											Hours 100s					
										Week 1 Information						Week 2 Information													
Des/Act	Name of Relief Carrier	EIN	Actual Weekly Hours	Equipment Allowance				Second Trip	Actual Weekly Hours	Equipment Allowance				Second Trip															
				Hours	Tr	Miles	GT			Hours	Tr	Miles	GT																
			Hours 100s					Min	Hours 100s					Min															
			Hours 100s					Min	Hours 100s					Min															
			Hours 100s					Min	Hours 100s					Min															
			Hours 100s					Min	Hours 100s					Min															
This certifies that the above carrier rendered service in compliance with Postal Service regulations										Postmaster's Signature <i>Waylon Smith</i>						Date 12/24/2015		Carrier's Initials BR											
PS Form 1314-A, August 2009 PSN 7530-01-00-9282 (Page 1 of 2)										United States Postal Service										Auxiliary Rural Carrier Time Certificate									

1. A clerk works as a Christmas auxiliary assistant on Route J029 and provides his/her own vehicle.
2. Complete PS Form 1314-A, using Des 99-0 and the route number of the regular route. (Use A997 if assistance is provided on an auxiliary route.)
3. Enter the hours, trips, and miles in the Equipment Allowance blocks.
4. Do not enter any Actual Weekly Hours or Xmas Assist Work Hours. Work hours for nonrural employees are paid using their regular timekeeping system (e.g., manual timecards, TACS).
5. If Christmas assistance is provided on more than one regular route, complete a separate PS Form 1314-A for each employee and for each route on which they provide Christmas assistance.
6. If Christmas assistance is provided on more than one auxiliary route, combine the EMA data and enter the totals on one PS Form 1314-A using route number A997.

Exhibit 11. Designation 79 Provides Christmas Assistance on Assigned Auxiliary Route

BROWN GE										XX-XXXX				XXXXXXXXXX				79-0		A005		P 15 26	
Name of Assigned Carrier										Finance Number				EIN				Des/Act		Route No.		Rt# Year PP	
WK	Actual Weekly Hours	Equipment Allowance				N-No Service				Training Hours	Second Trip	Leave-Whole Hours						Work Days	Xmas Assist Work Hours				
		Hours	Tr	Miles	GT	Sat	Mon	Tue	Wed			Thur	Fri	Annual	Sick	Other	COP			Donate	MILV	CourtLy	
1	2450 Hours 100s	08	6	120																			
2	1298 Hours 100s	06	4	080		N	N														0150 Hours 100s		
Week 1 Information										Week 2 Information													
Des/Act	Name of Relief Carrier	EIN	Actual Weekly Hours	Equipment Allowance				Second Trip	Actual Weekly Hours	Equipment Allowance				Second Trip									
				Hours	Tr	Miles	GT			Hours	Tr	Miles	GT										
76-0	MULLINS SW	XXXXXXXXXX							0950 Hours 100s	03	2	040											
This certifies that the above carrier rendered service in compliance with Postal Service regulations			Postmaster's Signature <i>Clayton Smith</i>						Date 12/11/2015		Carrier's Initials GB												
PS Form 1314-A, August 2009 PSN 7530-01-00-3282 (Page 1 of 2)										United States Postal Service Auxiliary Rural Carrier Time Certificate													

1. A Des 79 assigned to route A005 served a regular route on Saturday, Week 2, while another replacement carrier worked on Saturday. Enter an N in the No Service block.
2. The Des 79 provided 1.5 hours Christmas Assistance on route A005 on Saturday, Week 2.
3. The Des 79 took 4 hours of annual leave on Monday, Week 2.
4. Enter hours worked (0150) in the Xmas Assist Work Hours block. Do **NOT** include these hours in Actual Weekly Hours.
5. Enter the replacement carrier that served route A005 on Saturday and Monday on the bottom of PS Form 1314-A.

— Payroll, Controller, 10-29-15

Human Resources

Open Season Is Coming — Here's What You Need to Know

Open Season is a once-a-year opportunity for you to enroll in or change coverage for Federal Employees Health Benefits (FEHB), USPS Health Benefits (USPSHB) Plan, Federal Employees Dental and Vision Insurance Program (FEDVIP), and Flexible Spending Accounts (FSAs).

This Open Season, take the time to determine if your health plan meets your current healthcare needs and dependent situation. For example, if you have only one other family member on your health plan, the new Self Plus One enrollment type, available this year, may be the right choice for you. Make sure to use all of the resources available to you to evaluate your options and find the right plan for you. You might even end up saving money!

The *LiteBlue* Open Season page at <https://lite-blue.usps.gov/openseason7> is your information hub that includes everything you need to prepare for Open Season, including information about Self Plus One. Although Guides to Benefits will not be provided for benefits

programs this year, you can find all the resources you need regarding premium rates, coverage details, and more, as well as a link to OPM's Plan Comparison Tool to evaluate your options and find the right plan for you — all on the *LiteBlue* page.

2015 Open Season dates for FEHB, USPSHB, FEDVIP, and FSA programs are November 9 through December 14, 11:59 P.M., ET. Remember — unless you have a "Qualifying Life Event," this is the only time during the year that you can make changes to your health benefits enrollment.

Be active and take action this Open Season.

— Compensation and Benefits,
Human Resources, 10-29-15

Mailing and Shipping Services

Mail Alert

The mailings below will be deposited in the near future. Offices should process this mail according to applicable service standards with the in-home dates in mind. Mailers wishing to participate in these alerts, for mailings of 1 mil-

lion pieces or more, should contact Business Service Network Integration at 202-268-3258 at least 1 month preceding the requested delivery dates.

Requested Delivery Dates	Title of Mailing	Class and Type of Mail	Number of Pieces (Millions)	Distribution	Presort Level	Comments
11/10/15–11/14/15	Montgomery Ward	Standard Catalog	9.0	National	3/5 Digit	Quad Graphics
11/16/15–11/19/15	Seventh Avenue	Standard Catalog	8.0	National	3/5 Digit	Quad Graphics
11/18/15–11/21/15	The Swiss Colony	Standard Catalog	4.0	National	3/5 Digit	Quad Graphics
11/18/15–11/21/15	Ginny's	Standard Catalog	3.0	National	3/5 Digit	Quad Graphics

— Business Customer Support and Services, Consumer and Industry Affairs, 10-29-15

Pricing

Temporary Suspension of Product Classification Poster and CD

Effective October 29, 2015, the Postal Service™ is temporarily discontinuing the following Poster and CD:

- Poster 123-S, *Postal Prices and Fees*.
- Postal Explorer CD.

Mailers may take advantage of the Notice 123 — *Price List*, which incorporates domestic and international prices

and fees. The Notice 123 — *Price List* is available via Postal Explorer® at <http://pe.usps.com/>.

— Product Classification, Pricing, 10-29-15

Stamp Services

Pictorial Postmarks Announcement

As a community service, the Postal Service™ offers pictorial postmarks to commemorate local events celebrated in communities throughout the nation. A list of events for which pictorial postmarks are authorized appears below. The sponsor of the pictorial postmark appears in *italics* under the date. Also provided are illustrations of these postmarks.

People attending these local events may obtain the postmark in person at the temporary Post Office™ station established there. Those who cannot attend the event but who wish to obtain the postmark may submit a mail order request. Pictorial postmarks are available only for the dates indicated, and *requests must be postmarked no later than 30 days following the requested pictorial postmark date*.

All requests must include a stamped envelope or postcard bearing at least the minimum First-Class Mail® postage. Items submitted for postmark may not include

postage issued after the date of the requested postmark. Such items will be returned unserved.

Customers wishing to obtain a postmark should affix stamps to any envelope or postcard of their choice, address the envelope or postcard to themselves or others, insert a card of postcard thickness in envelopes for sturdiness, and tuck in the flap. Place the envelope or postcard in a larger envelope and address it to: Pictorial Postmarks, followed by the Name of the Station, Address, City, State, ZIP+4® Code, as listed below.

Customers can also send stamped envelopes and postcards without addresses for postmark, as long as they supply a larger envelope with adequate postage and their return address. After applying the pictorial postmark, the Postal Service returns the items (with or without addresses) under addressed protective cover.

The following pictorial postmarks have been extended for 30 days:



October 10, 2015

United States Postal Service

Eureka Station, CA

Postmaster

PO Box 7838

San Francisco, CA 94120-7838



October 17, 2015

United States Postal Service

Boggy Bayou Mullet Festival Station

Postmaster

90 Palm Boulevard North

Niceville, FL 32578-1213



October 23, 2015

United States Postal Service

Omaha Classic Film Station

Postmaster

1124 Pacific Street

Omaha, NE 68108-9998



Anchorage Centennial Station
October 30, 2015
Anchorage, AK 99517

October 30, 2015

United States Postal Service

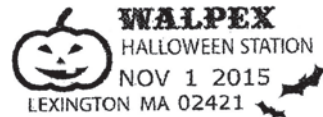
Anchorage Centennial Station

Postmaster

3720 Barrow Street

Anchorage, AK

99599-9602



November 1, 2015

United States Postal Service

Walpex Halloween Station

Postmaster

1661 Massachusetts Avenue

Lexington, MA

02421-9998



October 31, 2015

United States Postal Service

Walpex Halloween Station

Postmaster

1661 Massachusetts Avenue

Lexington, MA

02421-9998



November 5, 2015

United States Postal Service

Elvis Presley FDR Station

Postmaster

380 West 33rd Street,

Room 4032

New York, NY

10199-9998

LOS ANGELES REGIONAL



Fighting Hunger. Giving Hope.

Season for Sharing Station
Los Angeles Regional Food Bank
Friday, November 6, 2015
Los Angeles, CA 90058

November 6, 2015

*Los Angeles Regional
Food Bank*

Season for Sharing
Station

Postmaster
7001 South Central
Avenue, Room 307
Los Angeles, CA
90052-4200

Pitttex Station
200th Anniversary of the
Battle of New Orleans
Pittsburgh, PA
15290
Nov. 7, 2015



November 7-8, 2015

*The Philatelic Society of
Pittsburgh*

Pitttex Station
Retail Specialist
1001 California Avenue,
Room 2036
Pittsburgh, PA
15290-9681



HONORING THOSE WHO SERVED
Soldiers Memorial Station - St. Louis, MO 63103
November 7, 2015

November 7, 2015

*United States Postal
Service*

Soldiers Memorial
Station
Postmaster/Retail
1720 Market, Room 2033
St. Louis, MO
63155-9998



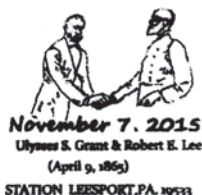
**Alaska Bald Eagle
Festival
November 9, 2015**

**Haines Station
Haines, AK, 99827**

November 9-15, 2015

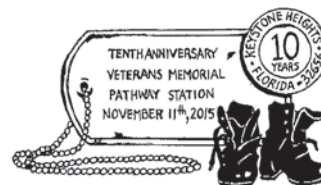
*American Bald Eagle
Foundation*

Haines Station
Postmaster
PO Box 9998
Haines, AK 99827-9998



November 7, 2015

Reading Stamp Club
Station Leesport, PA
Postmaster
PO Box 9998
Leesport, PA
19533-9998



November 11, 2015

*Veterans Memorial
Pathway*

Tenth Anniversary
Veterans Memorial
Pathway Station
Postmaster
110 Northeast
Commercial Circle
Keystone Heights, FL
32656-9998

— Stamp Services,
Marketing and Sales, 10-29-15

How to Order the First-Day-of-Issue Digital Color or Traditional Postmarks

Customers have 60 days to obtain the first-day-of-issue postmarks by mail. They may purchase new stamps at their local Post Office™, by telephone at 800-STAMP-24, or at The Postal Store® website at www.usps.com/shop.

Traditional Postmarks

Customers should affix the stamps to envelopes of their choice, address them to themselves or others, or provide a self-addressed return envelope with sufficient postage large enough to accommodate the canceled item. Mail the request to the corresponding city of issuance. There is no charge for the first 50 postmarks. There is a 5-cent charge for each additional postmark over 50. Customers should submit a check, money order, or credit card for payment. After applying the first-day-of-issue postmark, the Postal

Service™ will return the envelopes to the customer by U.S. Mail.

All postmark requests should go to the first-day-of-issue city. The first-day-of-issue city Post Office will then forward in bulk all postmark requests to Cancellation Services, Stamp Fulfillment Services, PO Box 449992, Kansas City, MO 64144-9992 by respective Post Offices.

Digital Color Postmarks

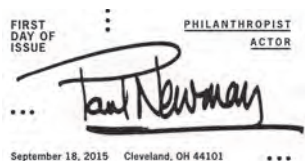
Only select stamp issues offer a digital color postmark. Customers may submit #6 or #10 envelopes constructed of paper rated as "laser safe." The Postal Service recommends envelopes of 80-pound Accent Opaque, acid-free, 9/16" side seams with no glue on the flap. The maximum size of all digital color postmarks is 2" high x 4" long. Allow

sufficient space on the envelope to accommodate the postmark. Do not use self-adhesive labels for addresses on the envelope. Two test envelopes must be included. There is a minimum of 10 envelopes at 50 cents per postmark required at the time of servicing. Customers should submit a check, money order, or credit card for payment.

The Postal Service reserves the right to not accept hand-painted and other cachet envelopes that are not compatible with our digital color postmark equipment. The Postal Service also reserves the right to substitute traditional black rubber postmarks if use of nonspecified envelopes results in poor image quality or damage to equipment.

Customers should affix the stamps to the envelopes and address them to themselves or others for return through the mail. Or, they may include an additional self-addressed return envelope, large enough to accommodate their canceled items, with sufficient postage affixed for return of their postmarked items. Mail the request for a first-day-of-issue digital color postmark to the corresponding city of issuance. Post Offices will then forward all customer requests for digital color postmarks to Cancellation Services, Stamp Fulfillment Services, PO Box 449992, Kansas City, MO 64144-9992.

After applying the first-day-of-issue postmark, the Postal Service will return the envelopes to the customer by U.S. Mail.

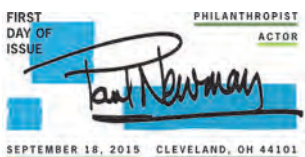


Black and White Pictorial

Paul Newman Stamp

Customer Relations Coordinator
Cleveland Post Office
2200 Orange Avenue, Room 234
Cleveland, OH 44101-9998

November 17, 2015



Digital Color Pictorial

Paul Newman Stamp

Customer Relations Coordinator
Cleveland Post Office
2200 Orange Avenue, Room 234
Cleveland, OH 44101-9998

November 17, 2015



Black and White Pictorial

A Charlie Brown Christmas Stamps

Special Events
PO Box 7838
San Francisco, CA 94120-7838

November 30, 2015



Digital Color Pictorial

A Charlie Brown Christmas Stamps

Special Events
PO Box 7838
San Francisco, CA 94120-7838

November 30, 2015



Digital Color Pictorial

Geometric Snowflakes Stamps

Special Events Coordinator
380 West 33rd Street
New York, NY 10199-9998

December 22, 2015

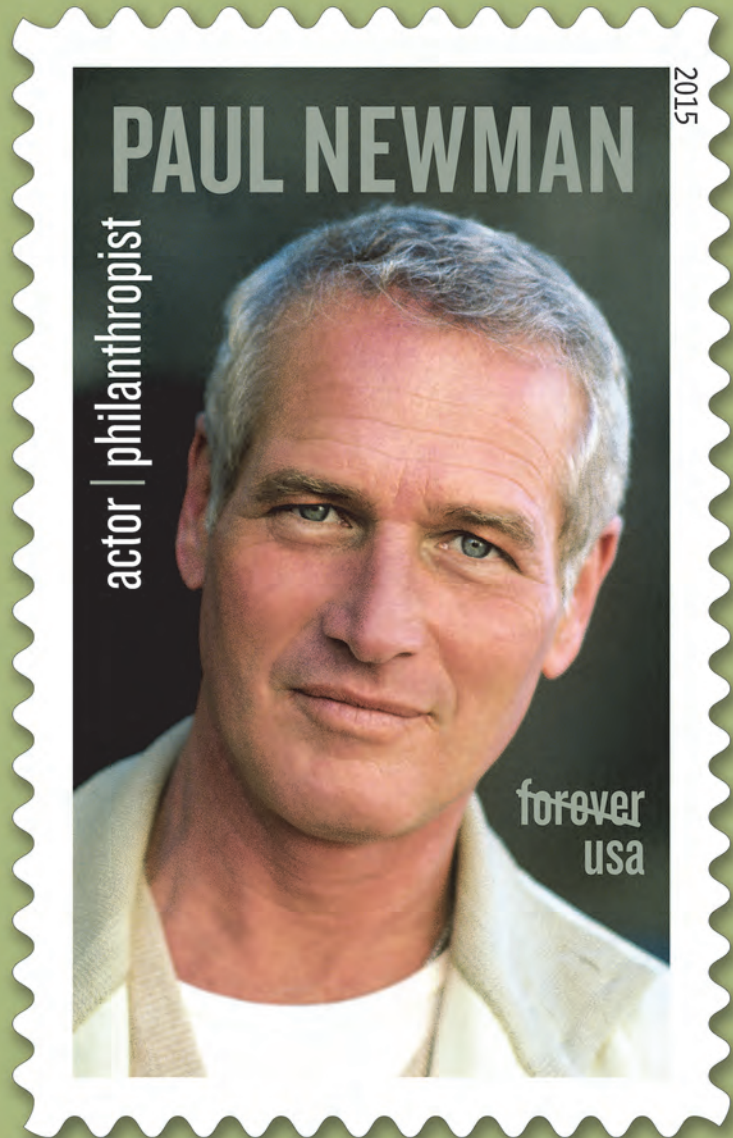


475 L'ENFANT PLAZA SW
WASHINGTON DC 20260-5540

First-Class Mail
Postage & Fees Paid
USPS
Permit No. G-10

USPS®
Issues
*Paul
Newman*
Forever®
Stamp

On Sale Nationwide:
September 18, 2015.



Paul Newman photo © Steve Schapiro/Corbis

Please recycle. 