

Columbia MO Area Mail Processing (AMP) Public Meeting

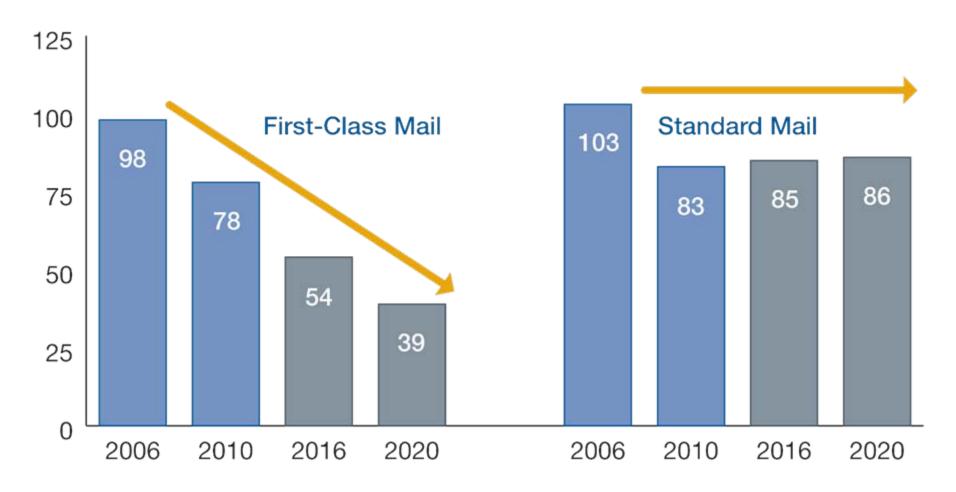
April 2, 2013



Two Topics

Radical Network Realignment Area Mail Processing Study

Mail Volume Shifting to a Less Profitable Mix

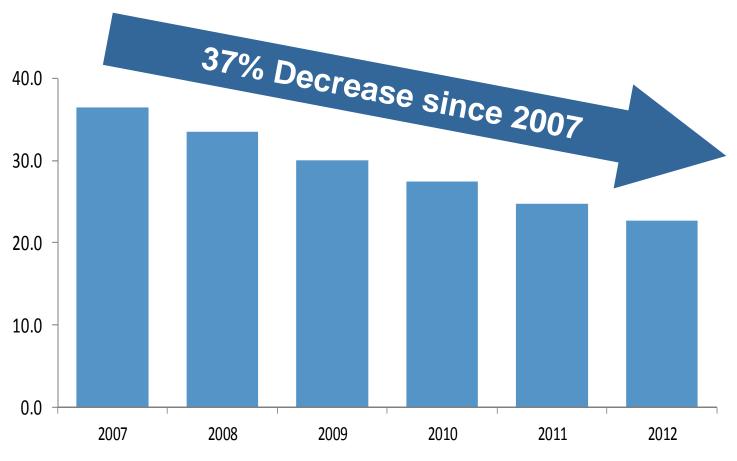


Volume in Billions of Pieces



Adapting to America's Changing Mailing Habits

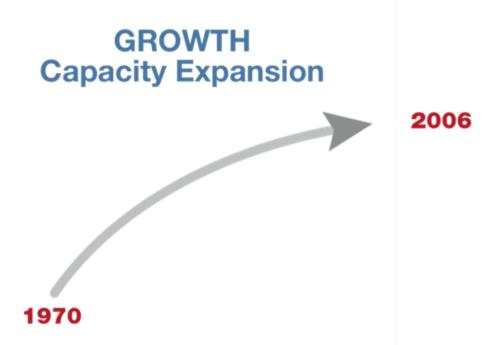
First-Class, Single-Piece Volumes



Volume in Billions of Pieces

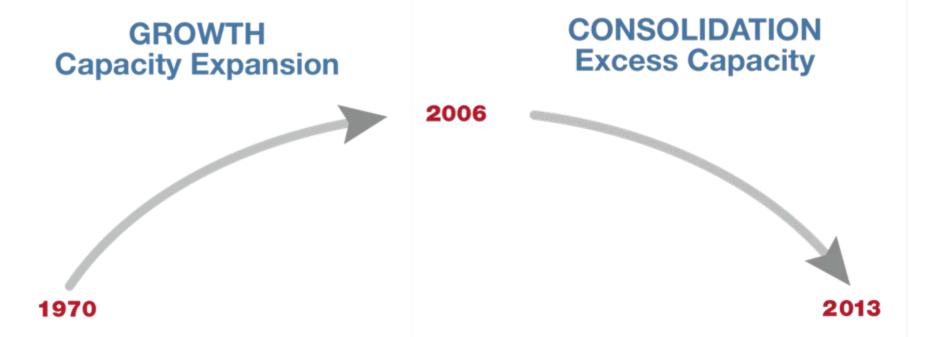


NETWORK CAPACITY



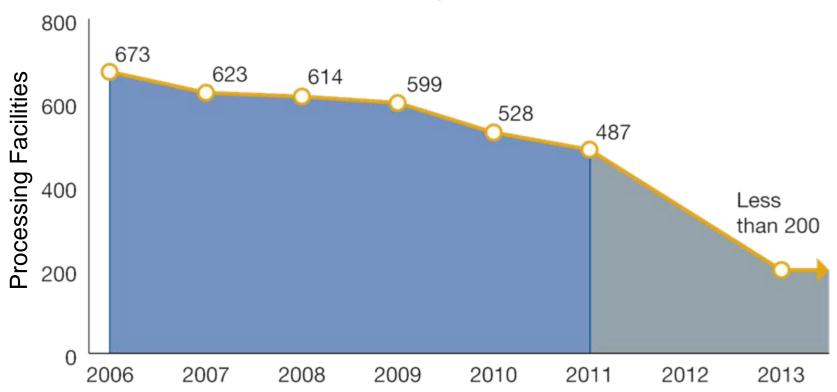


NETWORK CAPACITY





Potential Decrease in Processing Facilities Through 2013

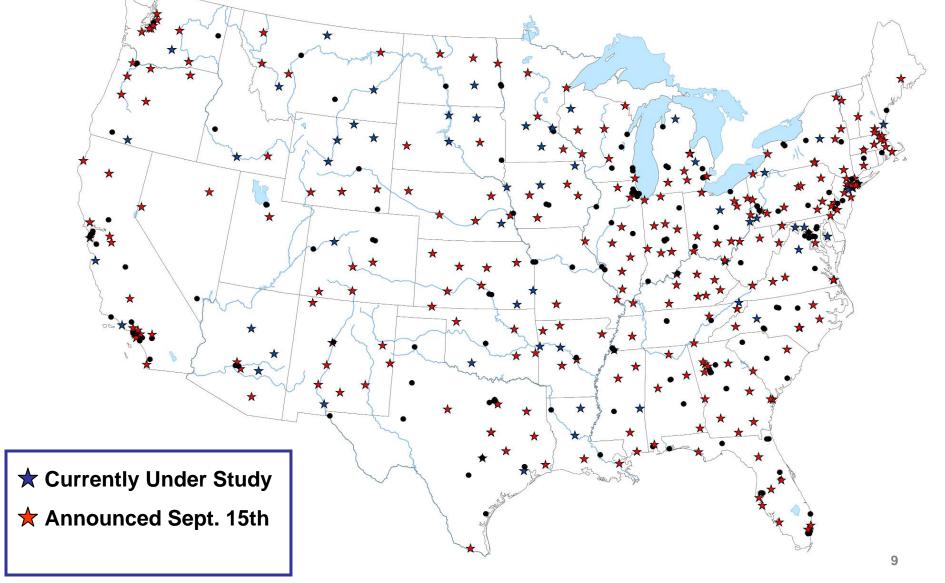


Mail Processing Facility Footprint

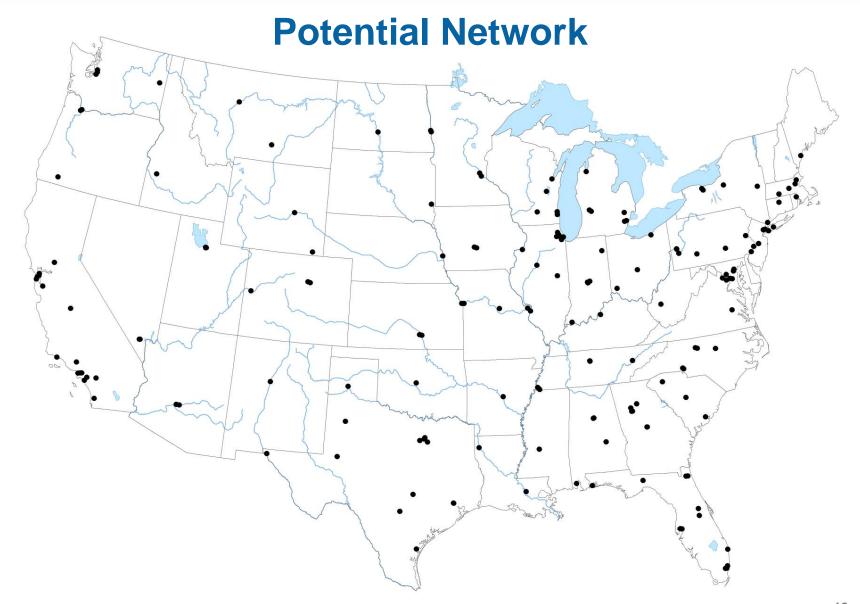


Mail Processing Facility Footprint

252 Facilities Studied for Potential Consolidation



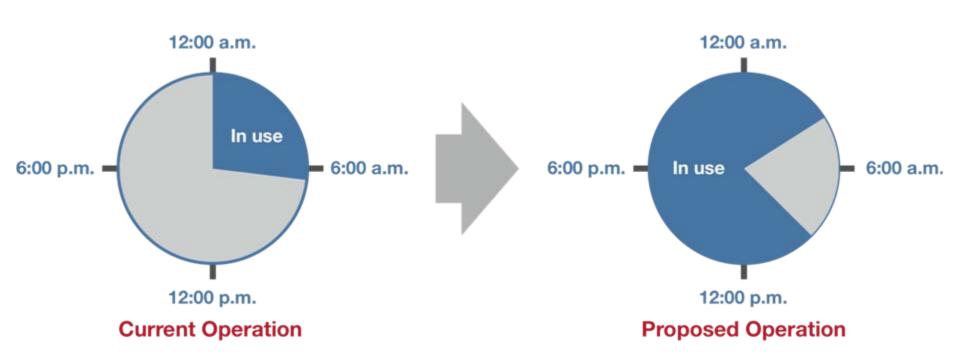
Mail Processing Facility Footprint





Mail Processing Redesign







FUTURE NETWORK

- Support 2-3 day Service Standards
- Revised Entry Times
- Reduced Equipment
- Reduced Footprint

BENEFITS

- Eliminate Excess Capacity
- More Efficient Transportation Network
- Fully Utilized Workforces
- Significant Annual Savings



CHANGES

- Planning for new mail processing footprint and transport pattern
- Transitioning to 2-3 day service standard

OUR APPROACH

Ongoing communication and collaborative solutions





559,000

Total Career Employees

151,000

Total Mail Processing Employees

35,000

Fewer Mail Processing Positions

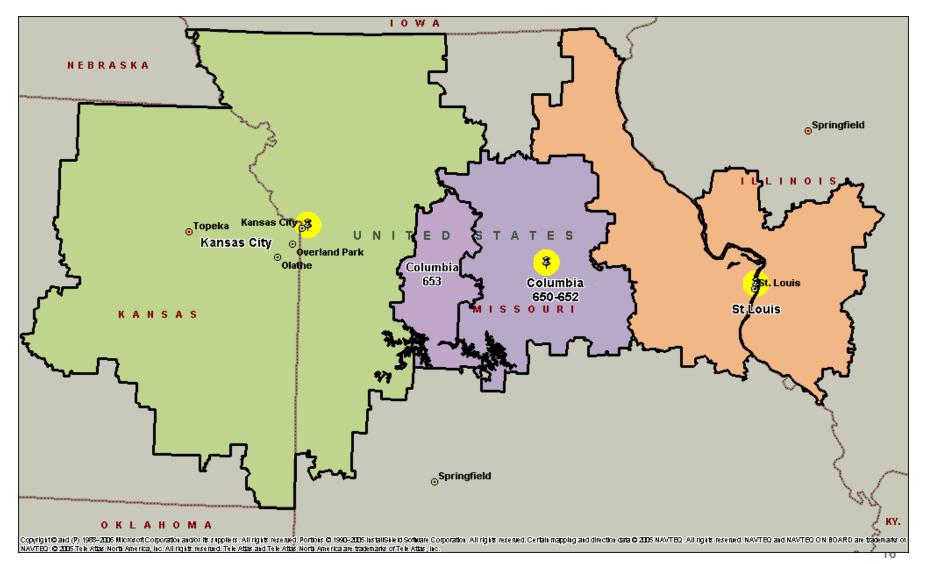


Topic

Area Mail Processing Study



Driving Distance: 132.9 miles to St Louis; 136.7 miles to KC MO





BUSINESS CASE*

	4 1,1 33,13=
Mail Processing Management Savings:	\$392,649
	Φ4 400 7 44

Maintenance Savings: \$1,163,711

Transportation Savings: \$806,218

Proposed Annual Savings: \$4,150,710

Mail Processing Workhour Savings:

\$1.788.132

^{*}Preliminary results subject to change



EMPLOYEE IMPACTS*

Net bargaining employee impacts: -42

All bargaining employee reassignments will be made in accordance with the respective collective bargaining agreements.

^{*}Preliminary results subject to change



CUSTOMER & DELIVERY SERVICES

- Supports a 2-3 day service standard for First-Class Mail
- Retail and other services
- Business mail acceptance
- Collection mail
- Delivery of mail
- Local postmark



NEXT STEPS

Complete Area and HQ review

Review Public Comments

Continue Network Optimization studies



Mail additional comments to:

Manager, Consumer & Industry Contact Gateway District 1720 Market St., Room 1015 St. Louis MO 63155-9511

Must be postmarked by April 17, 2013