---- AMP Data Entry Page -----

MODS/BPI Office

1. Losing Facility Information

Type of Distribution to Consolidate: Orig & Dest

Facility Name & Type: Youngstown P&DC Street Address: 99 S Walnut St

City: Youngstown

State: OH

5D Facility ZIP Code: 44501

District: Northern Ohio

Area: Eastern

Finance Number: 389221

(-)- 111 115

Current 3D ZIP Code(s): 444, 445, 439

Miles to Gaining Facility: 73.9

EXFC office: Yes

Plant Manager: Barbara Fry
Senior Plant Manager: Robert Cintron
District Manager: Todd Hawkins

Facility Type after AMP: P&DC/F

2. Gaining Facility Information

Facility Name & Type: Cleveland OH P&D C

Street Address: 2400 ORANGE AVE

City: CLEVELAND

State: OH

5D Facility ZIP Code: 44101

District: Northern Ohio

Area: Eastern

Finance Number: 381670 Current 3D ZIP Code(s): 440, 441

EXFC office: Yes

Plant Manager: Robert Cintron
Senior Plant Manager: Robert Cintron
District Manager: Todd Hawkins

3. Background Information

Start of Study: 09/15/11

Date Range of Data: Jul-01-2010: Jun-30-2011

Processing Days per Year: 310
Bargaining Unit Hours per Year: 1,745

EAS Hours per Year: 1,822

Date of HQ memo, DAR Factors/Cost of Borrowing/

Facility Start-up Costs Update

Date & Time this workbook was last saved:

June 16, 2011

2/18/2012 17:11

4. Other Information

Area Vice President: Jordan Small

Vice President, Network Operations: David E. Williams

Area AMP Coordinator: Bob Roseberry

HQ AMP Coordinator: Gary T Curran

rev 09/13/2010

Package Page 1 AMP Data Entry Page

Approval Signatures

October 28, 2011 Losing Facility Name and Type: Youngstown P&DC Street Address: 99 S Walnut St City: Youngstown State: OH Facility ZIP Code: 44501 Finance Number: 389221 Current 3D ZIP Code(s): 444, 445, 439 Type of Distribution to Consolidate: Originating + PLST Gaining Facility Name and Type: Cleveland P&DC
Street Address: 2400 Orange Ave
City: Cleveland State: OH Facility ZIP Code: 44101 Finance Number: 381670 Current 3D ZIP Code(s): 440, 441 ACKNOWLEDGEMENT OF ACCOUNTABILITY - I acknowledge that I am accountable for respecting and supporting the integrity of all official posts reporting systems, including financial reports and those relating to compliance with contracting, complement, or similar efforts involving the investminit and expenditure of funds, as well as all systems to service to our customers LOSING FACILITY Postmaster or Plant Manager: Barbara Fry Printed Name Senior Plant Manager: Robert Cintron Printed Name District Manager: Todd Hawkins Printed Name GAINING FACILITY: Plant Manager: Robert Cintron 11-1-11 Printed Name Senior Plant Manager: Robert Cintron Printed Name District Manager: Todd Hawkins Printed Name AREA OFFICE Area Vice President: Jordan M. Small Printed Name Implementation Date: HEADQUARTERS: Disapproved: Approved: Senior Vice President Operations: David E Williams Printed Name Comments: rev 12/31/2006

Executive Summary

Last Saved: February 18, 2012

Losing Facility Name and Type: Youngstown P&DC

Street Address: 99 S Walnut St City, State: Youngstown, OH

Current 3D ZIP Code(s): 444, 445, 439

Type of Distribution to Consolidate: Orig & Dest Miles to Gaining Facility: 73.9

Gaining Facility Name and Type: Cleveland OH P&D C

Current 3D ZIP Code(s): 440, 441

Summary of AMP Worksheets

Savings/Costs

Mail Processing Craft Workhour Savings = \$2,233,990 from Workhour Costs - Proposed from Other Curr vs Prop

Non-MP Craft/EAS + Shared LDCs Workhour Savings (less Maint/Trans) = \$326,797 PCES/EAS Supervisory Workhour Savings = \$2,410,811

Transportation Savings = \$937,434

Maintenance Savings = (\$445,416)

Space Savings = \$0

Total Annual Savings _ \$5,463,616

Total One-Time Costs = \$40,000 from Space Evaluation and Other Costs

from Transportation (HCR and PVS)

from Space Evaluation and Other Costs

from Other Curr vs Prop

from Maintenance

Total First Year Savings = \$5,423,616

Staffing Positions

Craft Position Loss = 139 from Staffing - Craft

PCES/EAS Position Loss = 10 from Staffing - PCES/EAS

Volume

Total FHP to be Transferred (Average Daily Volume) = 1,162,519

from Workhour Costs - Current

Current FHP at Gaining Facility (Average Daily Volume) = 4,673,018

from Workhour Costs - Current

Losing Facility Cancellation Volume (Average Daily Volume) = 435,144

(= Total TPH / Operating Days)

Unchanged +

Service

Service Standard Impacts by ADV

First-Class Mail® Priority Mail® Package Services Periodicals Standard Mail

ADV 0 0 0 N/A* N/A*

UPGRADED DOWNGRADED Upgrades Upgrades ADV #DIV/0! 0 0 #DIV/0! 0 0 0 0 #DIV/0! N/A* N/A* N/A* N/A* N/A* N/A*

Code to destination 3-digit ZIP Code volume is not

rev 10/15/2009

Unchanged +

Summary Narrative

Last Saved: February 18, 2012

Losing Facility Name and Type: Youngstown P&DC

Current 3D ZIP Code(s): 444, 445, 439

Type of Distribution to Consolidate: Orig & Dest

Gaining Facility Name and Type: Cleveland OH P&D C

Current 3D ZIP Code(s): 440, 441

Background

The Youngstown OH P&DC is a postal owned facility that processes originating and destinating operations for service areas 444-445. In addition to processing operations, the Youngstown facility is the Main Post Office and houses a retail unit, box section, and Business Mail Entry Unit (BMEU). The Youngstown facility is approximately 74 miles south of the Cleveland OH P&DC.

This AMP proposes to relocate the 444-445 originating and destinating operations from Youngstown to Cleveland. The Steubenville originating volumes would be transferred to the Pittsburgh P&DC with no estimated cost or savings. These volumes were eliminated from this package and not considered in the business decision. The PARS/CFS mail will be processed at the Cleveland OH Processing and Distribution Center.

Financial Summary:

The study period for the AMP is July 01, 2010 to June 30, 2011. Financial savings proposed for this consolidation is:

Total Annual Savings \$ 5,463,616 Total First Year Savings \$ 5,423,616

Customer Service Considerations:

Youngstown Function 4 - Function 7 (Retail / BMEU) are not included in this AMP study. Work-hours for these Functions are associated with the following Finance numbers (Retail) 38-9228 and (BMEU) 38-9228 and will remain intact.

There will be no changes to the hours of operation for the retail section, box unit, and the BMEU.

Specific service standard changes associated with this Area Mail Processing consolidation are contingent upon the resolution of both (a) the rulemaking in which current market dominant product service standards in 39 CFR Part 121 are being evaluated, and (b) all remaining AMP consolidation proposals that are part of the same network rationalization initiative. A complete file reflecting any new service standards will be published at www.usps.com once all of the related AMP decisions that provide the foundation for new service standards are made. Priority and Express Mail service standards will be based upon the capability of the network.

The collection box times will not be impacted with this consolidation.

rev 06/10/2009

Staffing Impacts:

At Youngstown, 41 craft positions will be retained for hub operations and maintenance. Cleveland will gain craft position of 22 mail processing and 6 maintenance positions. There will be a net gain of 19 craft positions at Cleveland.

	Management and Craft Staffing Impacts											
	You	ngstown OH P	&DC	Cle	veland OH P&	DC						
	Total Current	Total	Diff	Total Current	Total	Diff	Net Diff					
	On-Rolls	Proposed		On-Rolls	Proposed							
Craft '	199	41	(158)	1,296	1,315	19	(139)					
Management	15	-	(15)	87	92	5	(10)					

¹ Craft = FTR+PTR+PTF+Casuals

	Mail Processing Management to Craft Ratio											
		Current	Р	roposed								
Management to	SDOs to Craft ₁	MDOs+SDOs to Craft 1	SDOs to Craft ₁	MDOs+SDOs to Craft 1								
Craft 2 Ratios	(1:25 target)	(1:22 target)	(1:25 target)	(1:22 target)								
Youngstown OH P&DC	1:33	1 : 26	N/A	N/A								
Cleveland OH CP&DC	1 : 24	1 : 23	1:24	1 : 23								

¹ Craft = FTR+PTR+PTF+Casuals

As a matter of policy, the Postal Service follows the Worker Adjustment and Retraining Notification Act's ("WARN") notification requirements when the number of employees experiencing an employment loss within the meaning of WARN would trigger WARN's requirements. Some or all of the impacted employees described above may not experience an employment loss within the meaning of WARN due to transfers or reassignments.

Mail Processing Results:

Below is a summary of the mail processing activities for the AMP.

² Craft = F1 + F4 at Losing; F1 only at Gaining

Summary Narrative (continued)

Summary Narrative Page 3

Youngstown – Originating Operations:

All 444-445 Originating operations moved to Cleveland **Youngstown – Destinating Operations:**

All 444-445 Destinating operations moved to Cleveland.

Cleveland - Originating Youngstown Mail

All Youngstown 444-445 mail will now be processed in Cleveland

Cleveland – Destinating Youngstown Mail

All Youngstown 444-445 mail will now be processed in Cleveland

Transportation Information:

Incoming:

Transportation plans include utilizing the Youngstown Site as a Hub. All transportation has been adjusted to ensure collection arrival will meet operational clearance times and service commitments.

Total transportation for the AMP is expected to save \$ 937,434 per year.

Maintenance Information:

Maintenance at Youngstown will be transitioned to the FMO in Cleveland.

Total maintenance savings for the AMP is expected to be (\$ 445,416) per year.

Summary:

The AMP proposal will affect the Originating and Destinating mail volume, moving the 444-445 Youngstown, OH mail to the Cleveland, OH P&DC.

The total annual savings as a result of this AMP is estimated to be \$5,463,616. The First Year Savings is expected to be \$5,423,616 with \$40,000 one-time costs.

24 Hour Clock

Last Saved: February 18, 2012

Losing Facility Name and Type: Youngstown P&DC

Current 3D ZIP Code(s): 444, 445, 439

Type of Distribution to Consolidate: Orig & Dest

Gaining Facility Name and Type: Cleveland OH P&D C

Current 3D ZIP Code(s): 440, 441

Youngstown has no 24 Hour Clock data. Select the Location to Trend: CLEVELAND P&DC 86.9% 24 Hour Indicator Report 80% 100% 100% 100% Millions 100% 100% DPS 2nd Pass Cleared by 0700 Data Source = EDW EOR MMP Volume On Hand at 2400 Data Source = EDW MCRS Cancelled by 2000 Data Source = EDW MCRS Trips On-Time 0400 - 0900 Data Source = EDW TIMES Mail Assigned Commercial. FedEx By 0230 Data Source = EDW SASS OGP Cleared by 2300 Data Source = EDW EOR OGS Cleared by 2400 Data Source = EDW EOR MMP Cleared by 2400 Data Source = EDW EOR 2/5 CLEVELAND P&DC 0.0 5-Feb SAT 12-Feb SAT 2/12 CLEVELAND P&DC 0.0 19-Feb SAT 2/19 CLEVELAND P&DC 90.3% 0.0 26-Feb SAT 2/26 CLEVELAND P&DC 88.4% 96.4% 0.0 100.0% 76.8% 5-Mar SAT 3/5 CLEVELAND P&DC 91.6% 97.4% 99.8% 12-Mar SAT 3/12 CLEVELAND P&DC 0.2 19-Mar SAT 3/19 CLEVELAND P&DC 93.2% 98.5% 0.4 100.0% 77.1% 26-Mar SAT 3/26 CLEVELAND P&DC 91.6% 97.8% 99.8% 0.1 2-Apr SAT 4/2 CLEVELAND P&DC 97.4% 0.1 9-Apr SAT 4/9 CLEVELAND P&DC 92.8% 0.0 16-Apr SAT 4/16 CLEVELAND P&DC 88.4% 95.8% 0.3 99.9% 84.4% 0.0 23-Apr SAT 4/23 CLEVELAND P&DC 30-Apr SAT 4/30 CLEVELAND P&DC 89.4% 97.4% 0.0 99.7% 7-May SAT 5/7 CLEVELAND P&DC 90.1% 96.6% 0.0 99.8% 14-May SAT 5/14 CLEVELAND P&DC 0.0 21-May SAT 5/21 CLEVELAND P&DC 0.0 28-May SAT 5/28 CLEVELAND P&DC 0.0 91.2% 4-Jun SAT 6/4 CLEVELAND P&DC 97.8% 0.0 99.1% 11-Jun SAT 6/11 CLEVELAND P&DC 0.0 93.3% 99.7% 18-Jun SAT 6/18 CLEVELAND P&DC **#VALUE!** 25-Jun SAT 6/25 CLEVELAND P&DC #VALUE!

rev 04/2/2008

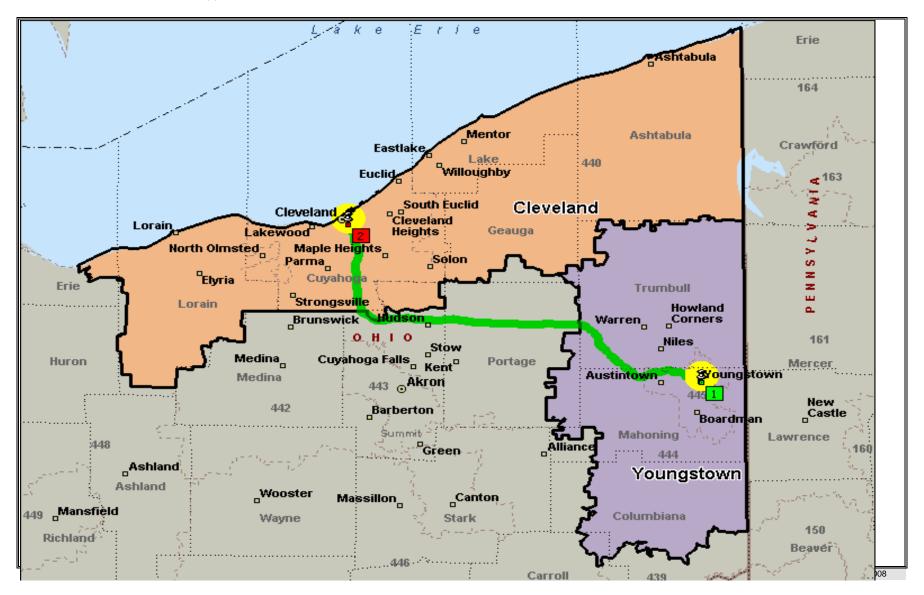
Package Page 7 AMP 24 Hour Clock

Losing Facility Name and Type: Youngstown P&DC Current 3D ZIP Code(s): 444, 445, 439 Miles to Gaining Facility: 73.9

whies to Gaining Facility. 75.5

Gaining Facility Name and Type: Cleveland OH P&D C

Current 3D ZIP Code(s): 440, 441



Package Page 8 AMP MAP

Service Standard Impacts

Last Saved: February 18, 2012

Losing Facility: Youngstown P&DC	
Losing Facility 3D ZIP Code(s): 444, 445, 439	
Gaining Facility 3D ZIP Code(s): 440, 441	

Based on report prepared by Network Integration Support dated: mm/dd/yyyy

Service Sta	Service Standard Changes - Average Daily Volume (data obtained from ODIS is derived from sampling and may vary from actual volume)															
		FCM						RI	PE	ER *	ST	D *	PS	SVC	ALL CI	LASSES
	Overnight	% Change	All Others	% Change	Total	% Change	All	% Change								
UPGRADE																
DOWNGRADE																
TOTAL																
NET UP+NO CHNG																
VOLUME TOTAL																

^{* -} Periodical and Standard mail origin 3-digit ZIP Code to destination 3-digit ZIP Code volume is not available

Selected summary fields are transferred to the Executive Summary

		FCM						PRI	P	ER	S	TD	PS	SVC	ALL C	CLASSES
	Overnight	% Change	All Others	% Change	Total	% Change	All	% Change								
UPGRADE																
DOWNGRADE																
TOTAL																
NET																

rev 10/16/2009

Stakeholders Notification

(WorkBook Tab Notification - 1) Last Saved: February 18, 2012 Stakeholder Notification Page 1

Losing Facility: Youngstown P&DC

AMP Event: Start of Study

rev 07/16/2008

Last Saved: February 18, 2012

Losing Facility: Youngstown P&DC

Gaining Facility: Cleveland OH P&D C

Date Range of Data:

07/01/10 <<===:==>> 06/30/11

	Losing Curr	ent Workhour F	Rate by LDC
LDC	Function 1	LDC	Function 4
11	\$42.10	41	\$0.00
12	\$45.71	42	\$0.00
13	\$0.00	43	\$0.00
14	\$42.11	44	\$0.00
15	\$0.00	45	\$0.00
16	\$0.00	46	\$0.00
17	\$40.18	47	\$0.00
18	\$43.10	48	\$34.56

I	Gaining Current Workhour Rate by LDC										
.DC	Function 1	LDC	Function 4								
11	\$45.06	41	\$35.58								
12	\$38.31	42	\$35.87								
13	\$45.28	43	\$43.05								
14	\$40.56	44	\$0.00								
15	\$37.80	45	\$36.02								
16	\$0.00	46	\$0.00								
17	\$42.24	47	\$0.00								
18	\$40.52	48	\$37.45								

(1) Current Operation Numbers	(2) % Moved to Gaining	(3) Current Annual FHP	(4) Current Annual TPH or	(5) Current Annual	(6) Current Productivity	(7) Current Annual Workhour Costs
002	100.0%					\$35,423
009	100.0%					\$19,579
010	100.0%					\$119,506
014	100.0%					\$24,597
015	100.0%					\$72,807
017	100.0%					\$55,079
020	100.0%					\$5,082
021	100.0%					\$15,108
022	100.0%					\$11,170
030	100.0%					\$112,531
035	100.0%					\$317,000
040	100.0%					\$18,999
050	100.0%					\$6,299
060	100.0%					\$37,834
066	100.0%					\$3,028
067	100.0%					\$923
074	100.0%					\$105,547
083	100.0%					\$8,422
084	100.0%					\$22,718
087	100.0%					\$1,137
088	100.0%					\$1,233
089	100.0%					\$2,833
091	100.0%					\$11,892
092	100.0%					\$11,480
093	100.0%					\$7,960
094	100.0%					\$29
095	100.0%					\$2,168
096	100.0%					\$707
097	100.0%					\$9,653
098	100.0%					\$10,057
099	100.0%					\$12,490
110	100.0%					\$101,878
111	100.0%					\$145
117	100.0%					\$52
120	100.0%					\$601,605
150	100.0%					\$322,155
160	100.0%					\$57,002
168	100.0%					\$50,728
169	100.0%					\$44,319
170	100.0%					\$126

	(8) Current	(9)	(10) Current	(11) Current	(12) Current	(13) Current	(14) Current
	Operation	% Moved to	Annual FHP	Annual TPH or	Annual	Productivity	Annual
	Numbers	Losing					Workhour Costs
1	002						\$1,502,770
1	009						\$3,069
1	010						\$1,343,468
1	014						\$102,402
1	015						\$638,002
1	017						\$1
1	020						\$107,880
1	021						\$254
1	022						\$0
1	030						\$1,659,737
]	035						\$0
1	040						\$413,715
1	050						\$708,137
1	060						\$7,287
1	066						\$3,256
1	067						\$2,854
1	074						\$239,398
1	083						\$32,278
1	084						\$18,732
1	087						\$1,531
1	088						\$1,000
]	089						\$58,270
]	091 092						\$65,534
1							\$66,671
1	093 094						\$49,629
1	094						\$5,035 \$9,476
]	095						\$23,062
1	090						\$79,498
1	098						\$38,434
1	099						\$66,247
j	110						\$142,883
í	111						\$181
í	117						\$1,831
í	120						\$140,704
í	150						\$31,714
í	160						\$73,018
í	168						\$1,024,060
i	169						\$1,435,816
í	170						\$693,480
		1			<u> </u>		Ţ, .00

(1)	(2)	(3)	(4)	(5)	(6)	(7)
Current	% Moved to	Current	Current	Current	Current	Current
Operation	Gaining	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	_	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
175	100.0%					\$25,092
178	100.0%					\$33,666
179	100.0%					\$14,490
180	100.0%					\$437,929
181	100.0%					\$208,868
185	100.0%					\$415,539
186	100.0%					\$98,748
229	100.0%					\$320,118
232	100.0%					\$53,653
235	100.0%					\$3,034
261	100.0%					\$333
266	100.0%					\$29
271	100.0%					\$62,588
276	100.0%					\$156
281	100.0%					\$13,781
282 286	100.0%					\$21,866
296	100.0% 100.0%					\$32,927 \$38
331	100.0%					\$55.275
334	100.0%					\$310,221
335	100.0%					
336	100.0%					\$77,265 \$313,212
340	100.0%					\$18,887
468	100.0%					\$10,007
481	100.0%					\$108,025
486	100.0%					\$100,023
487	100.0%					\$0
488	100.0%					\$0
489	100.0%					\$0
554	100.0%					\$123,448
585	100.0%					\$172,692
588	100.0%					\$970
607	100.0%					\$36,805
612	100.0%					\$11,379
630	100.0%					\$1,836
891	100.0%					\$52,081
893	100.0%					\$67
895	100.0%					\$0
896	100.0%					\$556,200
918	100.0%					\$881,808
919	100.0%					\$641,642
930	100.0%					\$58,709
966	100.0%					\$14,089
200						\$111,659
210						\$491,665
211						\$57,082
225						\$383,897
231						\$385,977
		-				

	(8)	(9)	(10)	(11)	(12)	(13)	(14)
	Current	% Moved to	Current	Current	Current	Current	Current
	Operation	Losing	Annual FHP	Annual TPH or	Annual	Productivity	Annual
	Numbers	Losning	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
1	175						\$0
1	178						\$44,581
]	179						\$1,070
]	180						\$79,821
]	181						\$97,441
j	185						\$224,273
j	186						\$335
j	229						\$3,531,595
j	232						\$906
í	235						\$1,094,034
í	261						\$0
	266						\$0
]	271						
]	964						\$1,150,452
1							\$91,645
]	281						\$410,943
1	282						\$0
1	896						\$74,777
]	964dup						
1	331						\$0
1	334						\$0
1	335						\$0
1	336						\$0
]	340						\$60,126
j	468						\$0
j	481						\$342,219
j	486						\$7,102
í	487						\$37
í	488						\$0
í	489						\$0
j	554						\$683,996
i	585						\$866,044
	588						
1							\$414
1	607						\$99,245
1	612						\$47,210
1	630						\$8,955
1	891						\$275,424
]	893						\$2,621,221
1	895						\$86,728
1	896dup						
1	918						\$8,463,185
1	919						\$372,383
1	930						\$178,178
1	966						\$0
	200						\$0
	210						\$5,482,290
	211						\$157,721
	225						\$222,807
	231						\$4,046,522
	004						\$35,519
	007						\$0
	011						\$1,245
	018						\$151,965
	043						\$439,708
	044						\$104,152
	055						\$952,042
	070						\$240
	073						\$479,340
	082						\$703
	090						\$0
	112						\$1,074,086

Package Page 12

AMP Workhour Costs - Current

(1)	(2)	(3)	(4)	(5)	(6)	(7)
(1) Current		(3) Current	(4) Current	(5) Current	(6) Current	(7) Current
Operation	% Moved to	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Gaining	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
					(
-						-
	<u> </u>					
	Ţ.					<u></u>
	 					
<u> </u>	+					
<u> </u>	 					
-						
	<u> </u>					
	1					
	—					
1	+					
-	 					
	<u> </u>					
						<u></u>
<u> </u>	+					
	 					
	<u> </u>					<u> </u>
	—					
II .	1	I .	l .			i .

(8)	(9)	(10)	(11)	(12)	(13)	(14)
Current	% Moved to	Current	Current	Current	Current	Current
Operation	% Moved to	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Losing	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
114						\$76,391
115						\$111
121						\$5,942
122						\$33,282
124						\$644,707
125						\$33,541
126						\$306,915
128						\$323,645
129						\$41,178
130						\$185
134						\$991,577
135						\$1,090
136						\$859,962
137						\$3,128,202
138						\$68,573
139						\$1,411,458
140						\$5,655,643
141						\$19,891
142						\$2,536
143						\$534,130
144						\$352
145						\$15,032
146 188						\$338,864
209						\$100,525
212						\$0 \$65,736
213						\$58,639
230						\$1,736,399
233						\$378
240						\$16,444
263						\$417
273						\$124
283						\$2,175
466						\$0
483						\$102,416
491						\$2,825
503						\$184
530						\$37,937
538						\$23,138
549						\$268,521
555						\$116,977
560						\$122,808
561						\$53,295
562						\$263,289
563						\$237,124
564						\$3
565						\$2,221,349
573						\$74,446
586						\$9,771
603						\$247,377
618						\$0
620						\$286
628						\$1,024,044
629						\$1,611,195
649						\$137
677						\$72,331
776						\$1,661
793						\$940,754
892						\$49,339
894						\$515,864

Package Page 13

AMP Workhour Costs - Current

(1) Current Operation Numbers	(2) % Moved to Gaining	(3) Current Annual FHP Volume	(4) Current Annual TPH or NATPH Volume	(5) Current Annual Workhours	(6) Current Productivity (TPH or NATPH)	(7) Current Annual Workhour Costs
•						
			[1	[

(8) Current Operation Numbers	(9) % Moved to Losing	(10) Current Annual FHP Volume	(11) Current Annual TPH or NATPH Volume	(12) Current Annual Workhours	(13) Current Productivity (TPH or NATPH)	(14) Current Annual Workhour Costs
897						\$8,214
898						\$203
961 962						\$56,166 \$6,942
963						\$115,754
964dup						\$110,104
965						\$0
				· · · · · · · · · · · · · · · · · · ·		

Package Page 14

AMP Workhour Costs - Current

(1) Current Operation Numbers	(2) % Moved to Gaining	(3) Current Annual FHP Volume	(4) Current Annual TPH or NATPH Volume	(5) Current Annual Workhours	(6) Current Productivity (TPH or NATPH)	(7) Current Annual Workhour Costs
	1	1	I	l .	I	

(8) Current Operation	(9) % Moved to	(10) Current Annual FHP	(11) Current Annual TPH or	(12) Current Annual	(13) Current Productivity	(14) Current Annual
Numbers	Losing	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs

Package Page 15

AMP Workhour Costs - Current

(1) Current Operation Numbers	(2) % Moved to Gaining	(3) Current Annual FHP Volume	(4) Current Annual TPH or NATPH Volume	(5) Current Annual Workhours	(6) Current Productivity (TPH or NATPH)	(7) Current Annual Workhour Costs
	Moved to Gain	360,380,786	727,497,371	177,814	4,091	\$7,418,771
	Impact to Lose	0	0	0	No Calc	\$0
T-1-1-	Total Impact	360,380,786	727,497,371	177,814	4,091	\$7,418,771
Totals	Non-impacted	335,720	394,302	35,469	11	\$1,430,280
	All	360,716,506	727,891,672	213,283	3,413	\$8,849,051

(8)	(9)	(10)	(11)	(12)	(13)	(14)
Current	% Moved to	Current	Current	Current	Current	Current
Operation	Losing	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	_	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
	Impact to Gain	1,078,209,157	2,980,556,704	737,663	4,041	\$31,705,653
	Moved to Lose	0	0	0	No Calc	\$0
	Total Impact	1,078,209,157	2,980,556,704	737,663	4,041	\$31,705,653
Totals	Non-impacted	0	217,937	234,619	1	\$9,909,340
	Gain Only	370,426,332	1,031,374,314	653,605	1,578	\$27,897,393
	All	1,448,635,489	4,012,148,955	1,625,888	2,468	\$69,512,386
		, -,,	,- , -,	,,	7.00	, ,

	Impact to Gain	1,438,589,943	3,708,054,075	915,477	4,050	\$39,124,424
	Impact to Lose	0	0	0	No Calc	\$0
Comb	Total Impact	1,438,589,943	3,708,054,075	915,477	4,050	\$39,124,424
Totals	Non-impacted	335,720	612,239	270,088	2	\$11,339,619
	Gain Only	370,426,332	1,031,374,314	653,605	1,578	\$27,897,393
	All	1,809,351,995	4,740,040,627	1,839,171	2,577	\$78,361,437

Total FHP to be Transferred (Average Daily Volume) : 1,162,519

(This number is carried forward to AMP Worksheet Executive Summary)

Current FHP at Gaining Facility (Average Daily Volume): 4,673,018

(This number is carried forward to AMP Worksheet Executive Summary)

Combined Current Workhour Annual Workhour Costs : \$78,361,437

(This number is carried forward to the bottom of AMP Worksheet Workhour Costs-Proposed)

rev 06/11/2008

Package Page 16 AMP Workhour Costs - Current

Workhour Costs - Proposed

Last Saved: February 18, 2012

Losing Facility: Youngstown P&DC Gaining Facility: Cleveland OH P&D C

(1) Proposed Operation	(2) Proposed Annual FHP	(3) Proposed Annual TPH or	(4) Proposed Annual	(5) Proposed Productivity	(6) Proposed Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
002	0	0	0	No Calc	\$0
009	0	0	0	No Calc	\$0
010	0	0	0	No Calc	\$0
014	0	0	0	No Calc	\$0
015	0	0	0	No Calc	\$0
017	0	0	0	No Calc	\$0
020	0	0	0	No Calc	\$0
021	0	0	0	No Calc	\$0
022	0	0	0	No Calc	\$0
030	0	0	0	No Calc	\$0
035	0	0	0	No Calc	\$0
040	0	0	0	No Calc	\$0
050	0	0	0	No Calc	\$0
060	0	0	0	No Calc	\$0
066	0	0	0	No Calc	\$0
067	0	0	0	No Calc	\$0
074	0	0	0	No Calc	\$0
083	0	0	0	No Calc	\$0
084	0	0	0	No Calc	\$0
087	0	0	0	No Calc	\$0
088	0	0	0	No Calc	\$0 \$0
089	0	0	0	No Calc	\$0 \$0
091	0	0	0	No Calc	\$0
092	0	0	0	No Calc	\$0
093	0	0	0	No Calc	\$0
094	0	0	0	No Calc	\$0
095	0	0	0	No Calc	\$0
096	0	0	0	No Calc	\$0
097	0	0	0	No Calc	\$0
098	0	0	0	No Calc	\$0
099	0	0	0	No Calc	\$0
110	0	0	0	No Calc	\$0
111	0	0	0	No Calc	\$0
117	0	0	0	No Calc	\$0
120	0	0	0	No Calc	\$0
150	0	0	0	No Calc	\$0
160	0	0	0	No Calc	\$0
168	0	0	0	No Calc	\$0
169	0	0	0	No Calc	\$0
170	0	0	0	No Calc	\$0
175	0	0	0	No Calc	\$0
178	0	0	0	No Calc	\$0
179	0	0	0	No Calc	\$0
180	0	0	0	No Calc	\$0
181	0	0	0	No Calc	\$0
185	0	0	0	No Calc	\$0
186	0	0	0	No Calc	\$0
229	0	0	0	No Calc	\$0
232	0	0	0	No Calc	\$0

(7)	(8)	(9)	(10)	(11)	(12)
Proposed	Proposed	Proposed	Proposed	Proposed	Proposed
Operation	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
002					\$1,540,005
009					\$23,650
010					\$1,469,087
014					\$128,258
015					\$726,241
017					\$57,898
020					\$113,222
021					\$16,135
022					\$11,742
030					\$1,748,285
035					\$197,604
040					\$427,330
050					\$706,942
060					\$42,565
066					\$12,517
067					\$17,662
074					\$335,624
083					\$40,197
084					\$42,612
087					\$1,284
088					\$0
089					\$61,248
091 092					\$95,288
092					\$84,975 \$59,911
093					\$4,934
095					\$3,046
095					\$6,174
090					\$110,612
098					\$45,089
099					\$73,849
110					\$247,986
111					\$325
117					\$1,886
120					\$773,082
150					\$332,410
160					\$125,550
168					\$1,061,218
169					\$1,462,869
170					\$686,663
175					\$23,446
178					\$75,591
179					\$14,598
180					\$391,351
181					\$261,607
185					\$558,862
186					\$65,945
229					\$3,868,088
232					\$906

Package Page 17

AMP Workhour Costs - Proposed

(1) Proposed Operation	(2) Proposed Annual FHP	(3) Proposed Annual TPH or	(4) Proposed Annual	(5) Proposed Productivity	(6) Proposed Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
235	0	0	0	No Calc	\$0
261	0	0	0	No Calc	\$0
266	0	0	0	No Calc	\$0
271	0	0	0	No Calc	\$0
276	0	0	0	No Calc	\$0
281	0	0	0	No Calc	\$0
282	0	0	0	No Calc	\$0
286	0	0	0	No Calc	\$0
		0			,
296	0		0	No Calc	\$0
331	0	0	0	No Calc	\$0
334	0	0	0	No Calc	\$0
335	0	0	0	No Calc	\$0
336	0	0	0	No Calc	\$0
340	0	0	0	No Calc	\$0
468	0	0	0	No Calc	\$0
481	0	0	0	No Calc	\$0
486	0	0	0	No Calc	\$0
487	0	0	0	No Calc	\$0
488	0	0	0	No Calc	\$0
489	0	0	0	No Calc	\$0
554	0	0	0	No Calc	\$0
585	0	0	0	No Calc	\$0
588	0	0	0	No Calc	\$0
607	0	0	0	No Calc	\$0
612	0	0	0	No Calc	\$0
630	0	0	0	No Calc	\$0
891	0	0	0	No Calc	\$0
893	0	0	0	No Calc	\$0
895	0	0	0	No Calc	\$0
896	0	0	0	No Calc	\$0
918	0	0	0	No Calc	\$0
919	0	0	0	No Calc	\$0
930	0	0	0	No Calc	\$0
966	0	0	0	No Calc	\$0
200	Ü	Ů.	Ü	140 0410	\$0
210					\$491,665
211					\$57,082
225					
					\$383,897
231				N. O.	\$385,977
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
	-	-	0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
				No Calc	
			0		
			0	No Calc	
			0	No Calc	

(7) Proposed	(8) Proposed	(9) Proposed	(10) Proposed	(11) Proposed	(12) Proposed
Operation	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
235		I	I	I	\$1,097,223
261					\$0
266					\$0
271					\$1,213,158
964					\$31,131
281	_				\$375,222
282	_				\$0
896					\$705,762
964dup					\$0
331	_				\$37,030
334	_				\$133,289
335	_				\$10,050
336	_				\$402,864
340					\$60,126
468					\$0
481					\$601,302
486					\$8,409
487	_				\$361
488					\$0
489 554					\$0 \$794,983
585					\$1,021,304
588					\$1,021,304
607					\$132,334
612					\$57,441
630					\$10,606
891					\$560,123
893					\$1,305,093
895					\$147,014
896dup					\$0
918					\$5,322,870
919					\$4,989,766
930					\$230,961
966					\$58
200					\$0
210					\$5,482,290
211					\$157,721
225					\$222,807
231					\$4,046,522
004					\$33,436
007					\$0
011					\$0
018					\$151,965
043					\$435,311
044					\$103,111
055					\$942,522
070					\$237
073					\$474,546
082					\$0
090 112					\$0 \$1,074,086
114					\$76,391
114					\$76,391
121					\$5,942
122					\$33,282
122					₹33,202

Package Page 18 AMP Workhour Costs - Proposed

(1)	(2)	(3)	(4)	(5)	(6)
Proposed	Proposed	Proposed	Proposed	Proposed	Proposed
Operation	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
 			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
				No Calc	
			0	No Calc	
			0		
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
 			0	No Calc	
			0	No Calc	
 			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	

(7) Proposed Operation Numbers	(8) Proposed Annual FHP Volume	(9) Proposed Annual TPH or NATPH Volume	(10) Proposed Annual Workhours	(11) Proposed Productivity (TPH or NATPH)	(12) Proposed Annual Workhour Costs
124	volume		Workilours		\$644,707
125					\$33,541
126					\$306,915
128					\$323,645
129					\$41,178
130					\$184
134					\$1,032,462
135					\$0
136					\$1,148,459
137					\$1,384,885
138					\$116,488
139					\$2,505,621
140					\$5,655,643
141					\$79,012
142					\$15,196
143					\$284,485
144 145					\$0 \$45,934
145					
188					\$460,566 \$100,525
209					\$100,525
212					\$65,736
213					\$58,639
230					\$1,736,399
233					\$378
240					\$0
263					\$0
273					\$0
283					\$1,096
466					\$0
483					\$48,288
491					\$787
503					\$0
530					\$37,937
538					\$23,138
549					\$268,521
555					\$116,977
560					\$122,808
561 562					\$53,295 \$263,289
563					\$263,289
564					\$237,124
565					\$2,221,349
573					\$74,446
586					\$9,771
603					\$0
618					\$0
620					\$286
628					\$881,919
629					\$1,528,152
649					\$0
677					\$72,331
776					\$0
793					\$940,754
892					\$242,223

Package Page 19 AMP Workhour Costs - Proposed

(1) Proposed Operation Numbers	(2) Proposed Annual FHP Volume	(3) Proposed Annual TPH or NATPH Volume	(4) Proposed Annual Workhours	(5) Proposed Productivity (TPH or NATPH)	(6) Proposed Annual Workhour Costs
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
				No Calc	
			0		
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0		
				No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	

(7) Proposed Operation Numbers	(8) Proposed Annual FHP Volume	(9) Proposed Annual TPH or NATPH Volume	(10) Proposed Annual Workhours	(11) Proposed Productivity (TPH or NATPH)	(12) Proposed Annual Workhour Costs
894				(\$790,844
897					\$116,556
898					\$0
961					\$101,034
962					\$16,732
963					\$51,189
964dup					\$01,189
965					\$20
905					\$20
			0	No Colo	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	

Package Page 20 AMP Workhour Costs - Proposed

(1) Proposed Operation	(2) Proposed Annual FHP	(3) Proposed Annual TPH or	(4) Proposed Annual	(5) Proposed Productivity	(6) Proposed Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0		
				No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	

(7) Proposed	(8) Proposed	(9) Proposed	(10) Proposed	(11) Proposed	(12) Proposed
Operation	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc No Calc	
			0	No Calc No Calc	
			0	No Calc	
			0		
				No Calc	
			0	No Calc No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
		_	0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	

Package Page 21 AMP Workhour Costs - Proposed

(1)	(2)	(3)	(4)	(5)	(6)
Proposed	Proposed	Proposed	Proposed	Proposed	Proposed
Operation	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
Moved to Gain	0	0	0	No Calc	\$0
Impact to Lose	0	0	0	No Calc	\$0
Total Impact	0	0	0	No Calc	\$0
Non Impacted	335,720	394,302	32,817	12	\$1,318,621
All	335,720	394,302	32,817	12	\$1,318,621

(7) Proposed Operation Numbers	(8) Proposed Annual FHP Volume	(9) Proposed Annual TPH or NATPH Volume	(10) Proposed Annual Workhours	(11) Proposed Productivity (TPH or NATPH)	(12) Proposed Annual Workhour Costs
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0		
				No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
Impact to Gain	1,438,589,943	3,708,054,075	872,979	4,248	\$37,406,132
Moved to Lose	0	0	0	No Calc	\$0
Total Impact	1,438,589,943	3,708,054,075	872,979	4,248	\$37,406,132
Non Impacted	0	217,937	234,619	1	\$9,909,340
Gain Only	370,426,332	1,031,374,314	646,094	1,596	\$27,592,406
All	1,809,016,275	4,739,646,326	1,753,692	2,703	\$74,907,878

Package Page 22 AMP Workhour Costs - Proposed

(1)	(2)	(3)	(4)	(5)	(6)
Proposed	Proposed	Proposed	Proposed	Proposed	Proposed
Operation	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs

(13) New Flow Adjustments at Losing Facility							
Op#	FHP	TPH/NATPH	Workhours	Productivity	Workhour Cost		
340					(\$18,887		
892					(\$30,826		
Totals	0	(11,925,505)	(1,170)	10,189	(\$49,713		

(7)	(8)	(9)	(10)	(11)	(12)
Proposed	Proposed	Proposed	Proposed	Proposed	Proposed
Operation	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs

	(14) New Flow Adjustments at Gaining Facility						
Op#	FHP	TPH/NATPH	Workhours	Productivity	Workhour Cost		
892					(\$49,339)		
					,		
		_	_		_		
			-				
Totals	0	(47821595)	(1095)	43673	(\$49,339)		

Combined Current Annual Workhour Cost:	\$78,361,437
(This number brought	forward from Workhour Costs - Current)

Proposed Annual Workhour Cost: \$76,127,447 (Total of Columns 6 and 12 on this page)

(\$39,730) Minimum Function 1 Workhour Savings : (This number represents proposed workhour savings with no productivity improvements

applied to operations at the gaining facility)

Function 1 Workhour Savings : \$2,233,990 (This number equals the difference in the current and proposed workhour costs above and is carried forward to the Executive Summary)

	Impact to Gain	1,438,589,943	3,708,054,075	872,979	4,248	\$37,406,132
w	Impact to Lose	0	0	0	No Calc	\$0
tal	Total Impact	1,438,589,943	3,708,054,075	872,979	4,248	\$37,406,132
ō	Non-impacted	335,720	612,239	267,437	2	\$11,227,960
Р	Gain Only	370,426,332	1,031,374,314	646,094	1,596	\$27,592,406
Ħ H	Tot Before Adj	1,809,351,995	4,740,040,627	1,786,510	2,653	\$76,226,499
0	Lose Adj	0	-11,925,505	-1,170	10,189	-\$49,713
O	Gain Adj	0	-47,821,595	-1,095	43,673	-\$49,339
	All	1,809,351,995	4,680,293,527	1,784,244	2,623	\$76,127,447

	Comb Current	1,809,351,995	4,740,040,627	1,839,171	2,577	\$78,361,437
Cost	Proposed	1,809,351,995	4,680,293,527	1,784,244	2,623	\$76,127,447
Impact	Change	0	59,747,100	(54,927)		(\$2,233,990)
-	Change %	0.0%	1.3%	-3.0%		-2.9%

rev 04/02/2009

AMP Workhour Costs - Proposed Package Page 23

Other Workhour Move Analysis

Last Saved: February 18, 2012

Losing Facility: Youngstown P&DC Gaining Facility: Cleveland OH P&D C Date Range of Data: 07/01/10 to 06/30/11

Current Other Craft Workhours

Losing Facility				
Current MODS	Percent Moved to	Reduction Due to EoS	Current Annual	Current Annual
Operation Number	Gaining (%)	(%)	Workhours	Workhour Cost (\$)
470		100.0%		\$442
515		100.0%		\$850
544		100.0%		\$328
550 566		100.0% 100.0%		\$5 \$68,424
581	100.0%	0.0%		\$87,562
582	100.070	100.0%		\$126,261
615		100.0%		\$18,335
616		100.0%		\$1,435
617		100.0%		\$1,381
624 634		100.0% 100.0%		\$15,504 \$70
665	100.0%	100.070		\$73,973
666		100.0%		\$78,958
679	100.0%			\$84,531
745	100.5	100.0%		\$380,314
765	100.0%	100.0%		\$683,951
747 750	0.0%	100.0%		\$815,753 \$1,742,395
753				\$590,380
754				\$79,326

	Gaining Facility						
	Current	Percent	Reduction				
	MODS Operation	Moved to	Due to EoS	Current Annual Workhours	Current Annual Workhour Cost (\$)		
	Number	Losing (%)	(%)	VVOIKIIOUIS	Workhour Cost (\$)		
1	470				\$0		
i	515				\$88		
1	544				\$0		
1	550				\$15,405		
1	566 581				\$0 \$68,211		
í	582				\$369,425		
i	615				\$0		
1	616				\$2,466		
1	617				\$58		
1	624				\$29,583		
1	634 665				\$339 \$0		
í	666				\$233		
1	679				\$125,323		
1	745				\$1,080,357		
]	765				\$1,079,013		
	747 750				\$2,911,766 \$7,948,107		
	753				\$2,371,835		
	754				\$391,467		
	355				\$7,736		
	570				\$73,132		
	614 653				\$53 \$240		
	668				\$905,192		
	722				\$17		
	749				\$685,976		
	751				\$84,284		
	766 900				\$5,292,456 \$896		
	901				\$24,653		
					,,,,,,		
		ļ					
		ļ					
		Ī		1			

Proposed Other Craft Workhours

	Losing Fac	cility
Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
		\$0
470 515		\$0 \$0
544		\$0
550		\$0
550 566		\$0 \$0
581		\$0
582		\$0
615		0.2
615 616		\$0
617		\$0
624 634		\$0
		\$0
665		\$0
666		\$0
679 745		\$0
765		(\$683,951) \$815,753
747		\$815,753
750		\$1,742,395
753		\$590,380
754		\$79,326
		ı

	3	omey
Proposed		
MODS	Proposed Annual	Proposed Annual
Operation	Workhours	Workhour Cost (\$)
Number		
470		\$0
		003
515		\$88
544		\$0
550		\$15,405
566		\$0
581		\$144,814
582		\$369,425
615		\$0
616		\$2,466
617		\$58
624		\$29,583
634		\$339
665		\$74,658
666		\$233
679		\$195,150
745		\$1,080,357
765		\$1,822,115
747		\$2,911,766
750		\$7,948,107
753		\$2,371,835
754		\$391,467
355		\$7,736
570		\$73,132
614		\$53
653		\$240
668		\$905,192
722		\$17
749		\$685,976
751		\$84,284
766		\$5,292,456
900		\$5,292,456 \$896
901		\$24,653

Gaining Facility

Package Page 24

AMP Other Curr vs Prop

	i	
, , , , , , , , , , , , , , , , , , ,		
	- H	
	İ	
	İ	
	İ	
	1	
	İ	
	I	
	i	
	I	
	+	
	I	
	l	
	- H	
	İ	
	-	

		educing	38,020	\$1,622,325
Totals		creasing	0	\$0
Totals	Ops-S	Staying	70,602	\$3,227,853
	All Ope	erations	108,622	\$4,850,179

		educing	0	\$0
Totals		reasing	64,249	\$2,770,501
TOTALS	Ops-S		445,116	\$20,697,812
	All Ope	rations	509,365	\$23,468,312
	•			

Ops-Red	(16,808)	(\$683,951)
Ops-Inc	0	\$0
Ops-Stay	70,602	\$3,227,853
AllOps	53,794	\$2,543,902

Ops-Red	0	\$0
Ops-Inc	86,548	\$3,734,691
Ops-Stay	445,116	\$20,697,812
AllOps	531,664	\$24,432,502

Current All Supervisory Workhours

		Losin	g Facility	
Current MODS Operation Number	Percent (%) Moved to Gaining	(%) Reduction Due to EoS	Current Annual Workhours	Current Annual Workhour Cost (\$)
624		100.0%		\$738
700		100.0%		\$518,961
701		100.0%		\$141,335
758		100.0%		\$165,211
759		100.0%		\$30,072
928		100.0%		\$102,133
933	100.0%			\$107,191
951	0.0%	70.0%		\$359,337
759	0.0%	100.0%		\$196,294
920	0.0%	100.0%		\$0
927	0.0%	100.0%		\$137,196
933	0.0%	100.0%		\$98,055
951	0.0%	100.0%		\$676,028
952	0.0%	100.0%		\$93,062
-				
-				
L				

		(Gainin	g Facility	
	Current MODS Operation Number	Percent (%) Moved to Losing	(%) Reduction Due to EoS	Current Annual Workhours	Current Annual Workhour Cost (\$)
1	624				\$906
1	700				\$1,076,445
1	701				\$2,347,625
1	758				\$0
1	759				\$100,289
1	928				\$0
1	933				\$0
1	951				\$1,968,024
1	759				\$100,289
1	920				\$154,988
1	927				\$714,921
1	933				\$0
1	951				\$1,968,024
1	952				\$150,408
	671				\$187,515
	698				\$490,354
	699				\$877,041
	702				\$210,610
	760				\$732,216
		•			

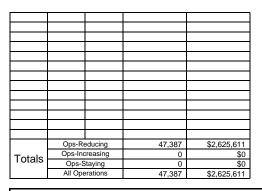
	Proposed All Supervisory Workhours					
Losing Facility				Gaining Fa	cility	
Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)		Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
624		\$0	i i	624		\$906
700		\$0		700		\$1,076,445
701		\$0		701		\$2,347,625
758		\$0		758		\$0
759		\$0		759		\$100,289
928		\$0		928		\$0
933		\$0		933		\$107,000
951		\$107,801		951		\$1,968,024
759		\$0		759		\$100,289
920		\$0		920		\$154,988
927		\$0		927		\$714,921
933		\$0		933		\$0
951		\$0		951		\$1,968,024

Operation Number	Workhours	Workhour Cost (\$)
624	-	\$906
700		\$1,076,445
701	-	\$2,347,625
758	-	\$0
759	-	\$100,289
928	-	\$0
933	-	\$107,000
951		\$1,968,024
759	-	\$100,289
920		\$154,988
927		\$714,921
933		\$0
951	-	\$1,968,024
952		\$150,408
671		\$187,515
698		\$490,354
699		\$877,041
702		\$210,610
760		\$732,216

Package Page 26

AMP Other Curr vs Prop

	i	
, , , , , , , , , , , , , , , , , , ,		
	- H	
	İ	
	İ	
	İ	
	1	
	İ	
	I	
	i	
	I	
	+	
	I	
	l	
	- H	
	İ	
	-	



	Ops-Re		0	\$0
Totals	Ops-Inc		159,220	\$8,581,919
TOTALS	Ops-S		47,469	\$2,497,736
	All Ope	rations	206,689	\$11,079,656
			•	

Ops-Red	1,900	\$107,801
Ops-Inc	0	\$0
Ops-Stay	0	\$0
AllOps	1,900	\$107,801

Ops-Red	0	\$0
Ops-Inc	161,109	\$8,688,919
Ops-Stay	47,469	\$2,497,736
AllOps	208,578	\$11,186,656

Current Workhours for LDCs Common to & Shared between Supv & Craft

Current MODS Percent

Losina	-acility

(Laining Facility	(Caining	'r Eacility
Gaining Facility	Gairiii	y i acility

Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
781	0	\$0
783	0	\$0
783	0	\$0
789	0	\$0

Losing Facility

<u> </u>	
Gainin	g Facility

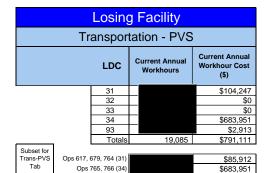
oposed ODS eration imber	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
781	0	\$0
783	0	\$0
783	0	\$0
789	0	\$0
Ops-Red	0	\$0
Ops-Inc	0	\$0
ps-Stay	0	\$0
AllOps	0	\$0

Proposed Workhours for LDCs Common to & Shared between Supv & Craft

Current (%) Current Annual Current Annual %) Moved Reduction Operation Workhours Workhour Cost (\$) to Gaining Due to EoS 781 \$65,545 \$176,140 783 100.0% 789 100.09 \$2,913 Ops-Reducing 6.868 \$264.604 Ops-Increasing 0 \$0 Totals Ops-Staying \$0 0 All Operations 6,868 \$264,604

	Operation Number	(%) Moved to Losing	Reduction Due to EoS	Workhours	Workhour Cost (\$)
] [781				\$129,984
ıГ	783				\$258,704
ı	783				\$258,704
ıГ	789				\$0
	958				\$0
Г					
		Ops-Re	educing	0	\$0
١,	Totals	Ops-Inc	reasing	17,162	\$647,392
		Ops-S	Staying	4	\$0
		All Ope	erations	17,166	\$647,392

Grouped Subtotals for Transportation, Maintenance, Supervision & Flow Adjustments, along with Facility and Combined Summaries



Gaining Facility					
	Transportation - PVS				
LDC			Current Annual Workhours	Current Annual Workhour Cost (\$)	
		31		\$125,381	
		32		\$0	
		33		\$0	
		34		\$6,371,522	
93				\$0	
Totals			147,323	\$6,496,903	
Subset for			-		
Trans-PVS		579, 764 (31)	_	\$125,381	
Tab	Ops 7	765, 766 (34)		\$6,371,469	

	Losing Facility					
	Transportation	- PVS				
LDC	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)				
31		\$0				
32		\$0				
33		\$0				
34		(\$683,951)				
93		\$0				
Totals	Totals (16,808)					
7, 679, 764 (31)	1	\$0				

	Transportation - PVS				
LDC	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)			
31		\$195,208			
32		\$0			
33		\$0			
34		\$7,114,624			
93		\$0			
Totals	165,917	\$7,309,832			

Gaining Facility

Ops 765, 766 (34)

Ops 617, 679, 764 (31) \$195,208 \$7,114,571 Ops 765, 766 (34)

Package Page 28 AMP Other Curr vs Prop

Maintenance			
L	.DC	Current Annual Workhours	Current Annual Workhour Cost (\$)
	36		\$1,742,395
	37		\$669,705
	38		\$815,753
	39		\$397,323
	93		\$241,685
	Totals	85,150	\$3,866,861

Maintenance				
	LDC	-	Current Annual Workhours	Current Annual Workhour Cost (\$)
	36			\$8,032,391
	37	Г		\$2,763,302
	38			\$3,597,742
	39	Г		\$1,112,746
	93			\$517,408
	Totals		346,160	\$16,023,589
•				

	Maintenance					
LDC	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)				
36		\$1,742,395				
37		\$669,705				
38		\$815,753				
39		\$0				
93		\$0				
Totals	70,602	\$3,227,853				

	Maintenance					
LDC	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)				
36		\$8,032,391				
37		\$2,763,302				
38		\$3,597,742				
39		\$1,112,746				
93		\$517,408				
Totals	346,160	\$16,023,589				

Supervisor Summary			
	LDC	Current Annual Workhours	Current Annual Workhour Cost (\$)
	01		\$0
	10		\$899,624
	20		\$0
	30		\$391,577
	35		\$1,334,411
	40		\$0
	50		\$0
	60		\$0
	70		\$0
	80		\$0
	81		\$0
	88		\$0
	Totals	47,387	\$2,625,611

Supervisor Summary			
	LDC	Current Annual Workhours	Current Annual Workhour Cost (\$)
	01		\$154,988
	10		\$5,716,996
	20		\$0
	30		\$932,794
	35		\$4,087,363
	40		\$0
	50		\$0
	60		\$0
	70		\$0
	80		\$187,515
	81		\$0
	88		\$0
	Totals	206,689	\$11,079,656
		•	

Supervisory			
LDC	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)	
01		\$0	
10		\$0	
20		\$0	
30		\$0	
35		\$107,801	
40		\$0	
50		\$0	
60		\$0	
70		\$0	
80		\$0	
81		\$0	
88		\$0	
Totals		\$107,801	
rotals		\$107,801	

Losing Facility

After

Supervisory				
LDC	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)		
01		\$154,988		
10		\$5,716,996		
20		\$0		
30		\$932,794		
35		\$4,194,362		
40		\$0		
50		\$0		
60		\$0		
70		\$0		
80		\$187,515		
81		\$0		
88		\$0		
Totals	208,578	\$11,186,656		

Summary by Sub-Group

	Current - Combined			
	Annual Workhours Annual Dollars			
'Other Craft' Ops (note 1)	40,015	\$1,920,420		
Transportation Ops (note 2)	165,945	\$7,266,713		
Maintenance Ops (note 3)	431,310	\$19,890,450		
Supervisory Ops	254,076	\$13,705,267		
Supv/Craft Joint Ops (note 4)	4,750	\$152,903		
Total	896,097 \$42,935,754			

Special Adjustments - Combined -				
Annual Workhours	Annual Dollars			
0	\$0			
0	\$0			
13,491	\$574,159			
0	\$0			
0	\$0			
13,491	\$574,159			

Proposed + Special Adjustments - Combined -			С	hange	
Annual Workhours	Annual Dollars	Workhour Change	% Change	Dollars Change	Percent Change
32,793	\$1,616,543	(7,223)	-18.1%	(\$303,878)	-15.8%
149,108	\$6,625,828	(16,837)	-10.1%	(\$640,886)	-8.8%
430,253	\$19,825,601	(1,058)	-0.2%	(\$64,849)	-0.3%
210,477	\$11,294,457	(43,599)	-17.2%	(\$2,410,811)	-17.6%
3,961	\$129,984	(789)	-16.6%	(\$22,919)	-15.0%
826,592	\$39,492,412	(69,505)	-7.8%	(\$3,443,343)	-8.0%

	Special Adjustments at Losing Site						
LDC	Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)				
	Total Adj	0	\$0				

Special Adjustments at Gaining Site					
Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)			
745		(\$35,894)			
749		\$610,053			
Total Adj	13,491	\$574,159			

LDC 39 38

	Summary by Facility					
L	osing Facility S	ummary	G	aining Facility S	ummary	
	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)		Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)	
	162,877	\$7,740,394	Before	733,220	\$35,195,360	
r	55,693	\$2,651,703	After	757,407	\$36,266,550	
IJ	0	\$0	Ad	13,491	\$574,159	
	55,693	\$2,651,703	AfterTot	770,898	\$36,840,708	
	(107,183)	(\$5,088,691)	Change	37,678	\$1,645,348	
	-65.8%	-65.7%	% Diff	5.1%	4.7%	

Combined Summary					
Before	896,097	\$42,935,754			
After	813,101	\$38,918,253			
Adj	13,491	\$574,159			
AfterTot	826,592	\$39,492,412			
Change	(69,505)	(\$3,443,343)			
% Diff	-7.8%	-8.0%			

Notes:

- 1) less Ops going to 'Trans-PVS' & 'Maintenance' Tabs
- 2) going to Trans-PVS tab
- 3) going to Maintenance tab
- 4) less Ops going to 'Maintenance' Tabs

Package Page 29 AMP Other Curr vs Prop

Staffing - Management

Last Saved: February 18, 2012

Losing Facility: Y	oungstown P&DC		
Data Extraction Date:	09/19/11	Finance Number:	389221

	Management Positions					
	(1)	(2)	(3) Current Auth	(4) Current	(5) Proposed	(6)
Line		Level	Staffing	On-Rolls	Staffing	Differenc
1	MGR PROCESSING/DISTRIBUTION	EAS-24	1	1	0	-1
2	MGR MAINTENANCE	EAS-21	1	1	0	-1
3	MGR DISTRIBUTION OPERATIONS	EAS-20	1	1	0	-1
4	MGR TRANSPORTATION/NETWORKS	EAS-18	1	1	0	-1
5	OPERATIONS SUPPORT SPECIALIST	EAS-17	2	1	0	-1
6	SUPV DISTRIBUTION OPERATIONS	EAS-17	6	4	0	-4
7	SUPV MAINTENANCE OPERATIONS	EAS-17	3	3	0	-3
8	SUPV TRANSPORTATION OPERATIONS	EAS-17	1	1	0	-1
9	NETWORKS SPECIALIST	EAS-16	1	1	0	-1
10	SECRETARY (FLD)	EAS-12	1	1	0	-1
11					0	
12					0	
13					0	
14					0	
15					0	
16					0	
17						
18						
19						
20						
21						
22						
23						
24						
25						
26						
27						
28						
29						
30						
31						
32			1			
33						
34						
35						
36						
37						
38						
39						
40						
41						ļ
42						
43						1

als	18	15	0	(15)
	als	als 18		als 18 15 0 Position Loss:

Gaining Facility:	Cleveland OH P&D C		
ata Extraction Date:	09/19/11	Finance Number:	381670

	Manage	ment Po	sitions			
	(12)	(13)	(14)	(15)	(16)	(17)
Line	Position Title	Level	Current Auth Staffing	Current On-Rolls	Proposed Staffing	Difference
1	SR PLANT MANAGER (1)	PCES-01	1	1	1	0
2	MGR IN-PLANT SUPPORT	EAS-25	1	1	1	0
3	MGR MAINTENANCE (LEAD)	EAS-25	1	0	0	0
4	SR MGR DISTRIBUTION OPERATIONS	EAS-25	1	1	1	0
5	MGR DISTRIBUTION OPERATIONS	EAS-24	2	1	2	1
6	MGR MAINTENANCE OPERATIONS	EAS-23	3	3	3	0
7	MGR TRANSPORTATION/NETWORKS	EAS-23	1	1	1	0
8	MGR DISTRIBUTION OPERATIONS	EAS-22	4	4	4	0
9	OPERATIONS INDUSTRIAL ENGINEER (FI	EAS-22	2	2	2	0
10	OPERATIONS INDUSTRIAL ENGINEER (FI	EAS-21	1	1	1	0
11	MGR DISTRIBUTION OPERATIONS	EAS-20	2	2	2	0
12	MGR MAINT ENGINEERING SUPPORT	EAS-20	1	1	1	0
13	MGR MAINTENANCE OPERATIONS SUPPT	EAS-20	1	1	1	0
14	OPERATIONS SUPPORT SPECIALIST	EAS-20	1	1	1	0
15	MAINTENANCE ENGINEERING SPECIALIST	EAS-19	1	0	1	1
16	MGR FIELD MAINT OPRNS (LEAD)	EAS-19	1	1	1	0
	MGR PVS OPERATIONS	EAS-19	1	1	1	0
18	NETWORKS SPECIALIST	EAS-18	1	1	1	0
	OPERATIONS SUPPORT SPECIALIST	EAS-18	2	1	2	1
	OPERATIONS SUPPORT SPECIALIST	EAS-17	4	4	4	0
	SUPV DISTRIBUTION OPERATIONS	EAS-17	38	39	40	1
	SUPV MAINTENANCE OPERATIONS	EAS-17	14	14	14	0
	SUPV MAINTENANCE OPERATIONS SUPPOR	EAS-17	1	1	1	0
	SUPV TRANSPORTATION OPERATIONS	EAS-17	5	5	5	0
-	NETWORKS SPECIALIST	EAS-16	1	0	1	1
	SECRETARY (FLD)	EAS-12	1	0	0	0
27		1 - 10 1-				
28		+				
29						
30						
31		+				
32		+				
33						
34						
35						
36						
37						
38						
39						
40						
41						
42						
43						
44						
45						
46						
40						

77 78 79				
76			+	
75			1	
73 74			+	
			+	
72			+	
71			+	
70			+	
69			+	
68			+	
67				
66			†	
65			1	
64				
63				
62				
61				
60				
59				
58				
57				
56			1	
55			†	
54				
53			1	
52				
51				
50				
49				
48			1	

Staffing - Craft

Last Saved: February 18, 2012

Losing Facility:	Youngstown F	P&DC		Fin	ance Number:	389221							
Data E	Extraction Date:	09/1	9/11										
Craft Positions	(1) Casuals/PSEs On-Rolls	(2) Part Time On-Rolls	(3) Full Time On-Rolls	(4) Total On-Rolls	(5) Total Proposed	(6) Difference							
Function 1 - Clerk	0	011-110113	98	98	0	(98)							
Function 4 - Clerk	0	0	0	30	20	20							
Function 1 - Mail Handler	3	4	25	32	0	(32)							
Function 4 - Mail Handler	0	0	0			(=-/							
Function 1 & 4 Sub-Total	3	4	123	130	20	(110)							
Function 3A - Vehicle Service	0	0	9	9		(9)							
Function 3B - Maintenance	0	0	43	43	21	(22)							
Functions 67-69 - Lmtd/Rehab/WC		0	6	6		(6)							
Other Functions	7	0	4	11		(11)							
Total	10	4	185	199	41	(158)							
Total	101	7	103	199	41	(130)							
	Gaining Facility: Cleveland OH P&D C Finance Number: 381670												
Data E	Extraction Date:	09/1	9/11										
Craft Positions	(7) Casuals/PSEs On-Rolls	(8) Part Time On-Rolls	(9) Full Time On-Rolls	(10) Total On-Rolls	(11) Total Proposed	(12) Difference							
Function 1 - Clerk	29	0	528	557	567	10							
Function 1 - Mail Handler	18	49	313	380	392	12							
Function 1 Sub-Total		49	841	937	959	22							
Function 3A - Vehicle Service	2	0	77	79	72	(7)							
Function 3B - Maintenance	0	0	197	197	203	6							
Functions 67-69 - Lmtd/Rehab/WC		1	69	70	69	(1)							
Turictions of -03 - Linta/Neriab/VVC						1-7							
Other Functions	0	0	13	13	12	(1)							
Other Functions		0	13			(1)							
Other Functions Total Retirement Eligibles: Total Craft	49 411 Position Loss:	50 139	1,197 (This number carr	1,296	1,315 Executive Summ	(1) 19 ary)							
Other Functions Total Retirement Eligibles: Total Craft (13) Notes:	49 411 Position Loss: 11 Craft for Main	50 139 Itenance domici	13 1,197 (This number carrled in Akron for	1,296 ied forward to the	1,315 Executive Summ d techs plus 4 ad	(1) 19 ary) dditional							
Other Functions Total Retirement Eligibles: Total Craft	49 411 Position Loss: 11 Craft for Main	50 139 Itenance domici	13 1,197 (This number carrled in Akron for	1,296 ied forward to the	1,315 Executive Summ d techs plus 4 ad	(1) 19 ary) dditional							

Package Page 34 AMP Staffing - Craft

Maintenance

Last Saved: February 18, 2012

Losing Facility: Youngstown P&DC Gaining Facility: Cleveland OH P&D C

Date Range of Data: Jul-01-2010: Jun-30-2011

	Workhour Activity	(1) Current Cost	(2) Proposed Cost	(3) Difference		Workhour Activity	(4) Current Cost	(5) Proposed Cost	(6) Difference
LDC 36	Mail Processing \$	1,742,395	1,742,395 \$	0	LDC 36	Mail Processing Equipment \$	8,032,391	8,032,391 \$	0
LDC 37	Building Equipment \$	669,705 \$	669,705 \$	0	LDC 37	Building Equipment \$	2,763,302 \$	2,763,302 \$	0
LDC 38	Building Services (Custodial Cleaning)	815,753 \$	815,753 \$	0	LDC 38	Building Services (Custodial Cleaning)	3,597,742 \$	3,597,742 \$	0
LDC 39	Maintenance \$ Operations Support	397,323 \$	0 \$	(397,323)	LDC 39	Maintenance \$ Operations Support	1,112,746 \$	1,112,746 \$	0
LDC 93	Maintenance \$	241,685	0 \$	(241,685)	LDC 93	Maintenance Training	517,408 \$	517,408 \$	0
	Workhour Cost Subtotal \$	3,866,861 \$	3,227,853 \$	(639,008)		Workhour Cost Subtotal \$	16,023,589	16,023,589 \$	0
	Other Related Maintenance & Facility Costs	Current Cost	Proposed Cost	Difference		Other Related Maintenance & Facility Costs	Current Cost	Proposed Cost	Difference
Total	Maintenance Parts, Supplies & Facility Utilities \$	635,177 \$	339,434 \$	(295,743)	Total	Maintenance Parts, Supplies & Facility Utilities \$	2,918,404 \$	3,724,412 \$	806,008
	Adjustments (from "Other Curr vs Prop" tab)	\$	0			Adjustments (from "Other Curr vs Prop" tab)	\$	574,159	
	Grand Total \$	4,502,038 \$	3,567,287 \$	(934,751)		Grand Total \$	18,941,993	20,322,159 \$	1,380,167

Annual Maintenance Savings: (\$445,416) (This number carried forward to the Executive Summary)

(7) Notes: \$207,963 in parts usage at Ytown for last year.

rev 04/13/2009

Package Page 35 AMP Maintenance

Transportation - PVS

Last Saved: February 18, 2012

Youngstown P	&DC		
389221		<u></u>	
07/01/10	to	06/30/11	
	389221		389221

	(1)	(2)	(3)
	Current	Proposed	Difference
PVS Owned Equipment	1	1	
Seven Ton Trucks	6	6	0
Eleven Ton Trucks			0
Single Axle Tractors			0
Tandem Axle Tractors			0
Spotters			0
PVS Transportation	16	16	
Total Number of Schedules	148,568	148,568	0
Total Annual Mileage			0
Total Mileage Costs			\$0
PVS Leases			
Total Vehicles Leased	0	0	0
Total Lease Costs	\$0	\$0	\$0
PVS Workhour Costs			
LDC 31 (617, 679, 764)	\$85,912	\$0	\$85,912
LDC 34 (765, 766)	\$683,951	(\$683,951)	\$1,367,902
Adjustments		\$0	
(from "Other Curr vs Prop" tab)		ΨΟ	
Total Workhour Costs	\$769,864	(\$683,951)	\$1,453,815

	(4)	(5)	(6)
	Current	Proposed	Difference
PVS Owned Equipment			
Seven Ton Trucks			0
Eleven Ton Trucks			0
Single Axle Tractors			0
Tandem Axle Tractors			0
Spotters			0
PVS Transportation			
Total Number of Schedules			0
Total Annual Mileage			0
Total Mileage Costs			\$0
PVS Leases			
Total Vehicles Leased			0
Total Lease Costs			\$0
PVS Workhour Costs			
LDC 31 (617, 679, 764)	\$125,381	\$195,208	(\$69,827)
LDC 34 (765, 766)	\$6,371,469	\$7,114,571	(\$743,102)
Adjustments		\$0	
(from "Other Curr vs Prop" tab)		ΨΟ	
Total Workhour Costs	\$6,496,850	\$7,309,779	(\$812,929)

Gaining Facility: Cleveland OH P&D C
Finance Number: 381670

(ITOTH OTHER CUIT VS 1 TOP TAD)					(Holli Other Gull vs i Top tab)			
Total Workhour Costs	\$769,864	(\$683,951)	\$1,453,815		Total Workhour Costs	\$6,496,850	\$7,309,779	(\$812,92
PVS Transportation Sa	avings (Losi	ng Facility):	\$1,453,815		PVS Transportation Sa	ıvings (Gaini	ng Facility):[(\$812,92
	To	tal PVS Trans	sportation Sav	rings: \$640,886	<== (This number is summed with To Executive Summary as Transportation		HCR' and carried	forward to the
(7) Notes:								

rev 04/13/2009

Package Page 36 AMP Transportation - PVS

Transportation - HCR

Last Saved: February 18, 2012

Losing Facility: Youngstown P&DC	Gaining Facility: Clevela	nd OH P&D C	
Type of Distribution to Consolidate: Orig & Dest	CET for cancellations:	CET for OGP:	
Data Extraction Date:		CT for Outbound Dock:	

1	2	3	4	5	6	7	8	9	10	11	12	13	14
	Current	Current	Current	Proposed	Proposed	Proposed		Current	Current	Current	Proposed	Proposed	Proposed
Route	Annual	Annual	Cost per	Annual	Annual	Cost per	Route	Annual	Annual	Cost per	Annual	Annual	Cost per
Numbers	Mileage	Cost	Mile	Mileage	Cost	Mile	Numbers	Mileage	Cost	Mile	Mileage	Cost	Mile
44411-A	53,984	\$116,631	\$2.16										
44411-B	53,836	\$69,125	\$1.28										
44412-A	45,431	\$84,246	\$1.85										
44412-B	5,059	\$12,078	\$2.39										
44417-A	25,287	\$30,672	\$1.21										
44434-A	184,108	\$374,643	\$2.03										
44435-A	65,241	\$159,658	\$2.45										
44444-A	31,011	\$97,096	\$3.13										
44446-A	92,915	\$154,049	\$1.66										
44491-A	167,692	\$417,831	\$2.49										
444EV-A	67,767	\$86,600	\$1.28										
444FT-A	97,704	\$187,000	\$1.91										
444L1-A	55,989	\$72,729	\$1.30										
444L1-B	15,070	\$22,667	\$1.50										
444L3-A	57,271	\$113,062	\$1.97										
444L4-A	38,618	\$71,349	\$1.85										
444L7-A	265,309	\$536,401	\$2.02										
444L9-A	13,705	\$16,250	\$1.19										
444MR-A	5,460	\$23,452	\$4.30										
439A2-A	36,863	\$40,885	\$1.11										
439L3-A	36,713	\$72,599	\$1.98										
44011-A	182,833	\$311,804	\$1.71										
44022-A	148,396	\$323,835	\$2.18										
44115-A	55,158	\$83,102	\$1.51										
446A9-A	79,721	\$121,657	\$1.53										
446L8-A	225,616	\$415,252	\$1.84										
448A9-A	513,630		\$2.09										
380ME-A	2,201,898	\$3,496,124	\$1.59										
151DK-A	1,809,347	\$3,697,267	\$2.04										
							' <u> </u>						
						<u> </u>							

1	2	3	4	5	6	7	8	9	10	11	12	13	14
	Current	Current	Current	Proposed	Proposed	Proposed Cost per		Current	Current	Current	Proposed	Proposed	Propos Cost p
Route	Annual	Annual	Cost per	Annual	Annual	Cost per	Route	Annual	Annual	Cost per	Annual	Annual	Cost p
Numbers	Mileage	Cost	Mile	Mileage	Cost	Mile	Numbers	Mileage	Cost	Mile	Mileage	Cost	Mile
						-							
						 							
						 							
						 		 	 				
						 		ļ	ļ				
						ļ							
						 							
						 	-						
						 							
						 		 	 				
						 		ļ	ļ				
						ļ							
						<u>[</u>]		<u> </u>	<u> </u>				
_													

							_							
1	2	3	4	5	6	7		8	9	10	11	12	13	14
	Current	Current	Current	Proposed	Proposed	Proposed			Current	Current	Current	Proposed	Proposed	Proposed
Route	Annual	Annual	Cost per	Annual	Annual	Cost per		Route	Annual	Annual	Cost per	Annual	Annual	Cost per
Numbers	Mileage	Cost	Mile	Mileage	Cost	Mile		Numbers	Mileage	Cost	Mile	Mileage	Cost	Mile
								•						

Proposed Trip	Current Losing	Moving to Gain (-)	Other Changes (+/-)	Trips from Gaining	Proposed Result
Impacts	73,227	0	0	0	73,227

Proposed	Current Gaining	Moving to Lose (-)	Other Changes (+/-)	Trips from Losing	Proposed Result
Trip Impacts	217,858	0	0	0	217,858

HCR Annual Savings (Losing Facility): \$296,549

HCR Annual Savings (Gaining Facility): \$0

Total HCR Transportation Savings: \$296,549

<== (This number is summed with Total from 'Trans-PVS' and carried forward to the *Executive Summary as Transportation Savings*)

rev 11/05/2008

Distribution Changes Last Saved: February 18, 2012

Losing Facility: Youngstown P&DC

Losing i acinty.	Todingstown F &DC
Type of Distribution to Consolidate:	Orig & Dest

	each DMM labeling list af	fected by pla	cing an		to DMM L00			needed,	, indicate					
1)			(2	DMM Label	ing List L005			Prefix G	Froups - S	SCF Sorta	ition			
	DMM L001	DMM L011		From:										
	DMM L002 X			Action Code*	Column A - 3-E	Digit ZIP Co	de Prefix Gr	oup	Column B	- Label to				
	DMM L003	DMM L601												
	DMM L004	DMM L602		_										
-	DMM L005	DMM L603		To:										
	DMM L006	DMM L604		Action Code*	Column A - 3-E	Digit ZIP Co	de Prefix Gi	oup	Column B	- Label to				
	DMM L007	DMM L605												
	DMM L008	DMM L606		*Action Codes:	A=add D=delete	CF-change f	rom CT=cha	ange to						
	DMM L009 DMM L010	DMM L801		Operations. Se	te: Section 2 & 3	to Originati								
DMM Lab	eling List L201 - Periodic	als Origin Sp	olit	Divilvi changes	after AMP appr	ovai.								
Action Code*	Column A - Entry ZIP Codes		3-Digit ZIP Code D	Destinations							Column C	- Label to		
											Column C	- Label to		
Action Code*	Column A - Entry ZIP Codes	Column B -	3-Digit ZIP Code D	Destinations							Column C	- Label to		
Action														
Code*	Column A - Entry ZIP Codes	Column B -	3-Digit ZIP Code D	Destinations							Column C	- Label to		
Action Code*	Column A - Entry ZIP Codes	Column B -	3-Digit ZIP Code D	Destinations							Column C	- Label to		
*Action Code	s: A=add D=delete CF-change fro	om CT=change to												
Drop Ship	oments for Destination E		ts - FAST Appo	ointment Sun										
Month	Losing/Gaining	NASS Code	Facility	Name	Total Schd Appts	No-S Count	Show %	Late /	Arrival %	Op Count	en %	Clo Count	sed %	Unschd Count
Jul-11	Losing Facility	442	Akro	on	532	75	14%	135	25%	0	0%	457	86%	10
Aug-11	Losing Facility	442	Akro	on	595	76	13%	180	30%	0	0%	518	87%	3
Jul-11	Gaining Facility	440	Cleve	land	704	137	19%	254	36%	0	0%	564	80%	13
Aug-11	Gaining Facility	440	Cleve	land	753	124	16%	312	41%	0	0%	628	83%	20
Notes:														-
														_

rev 5/14/2009

Package Page 40 AMP Distribution Changes

MPE Inventory

Last Saved: February 18, 2012

Losing Facility: Youngstown P&DC	Gaining Facility: Cleveland OH P&D C
----------------------------------	--------------------------------------

Data Extraction Date: 09/19/11

	(1)	(2)	(3)
Equipment Type	Current Number	Proposed Number	Difference
AFCS	2	0	(2)
AFSM - ALL		0	0
APPS	1	0	(1)
CIOSS		0	0
CSBCS	5	0	(5)
DBCS	2	0	(2)
DBCS-OSS	0	0	0
DIOSS	2	0	(2)
FSS	0	0	0
SPBS	0	0	0
UFSM	0	0	0
FC / MICRO MARK	0	0	0
ROBOT GANTRY	0	0	0
HSTS / HSUS	0	0	0
LCTS / LCUS	0	0	0
LIPS	0	0	0
MLOCR-ISS	0	0	0
MPBCS-OSS	0	0	0
TABBER	0	0	0
POWERED INDUSTRIAL EQUIPMENT	0	0	0
LCREM		1	1

	(4)	(5)	(6)	(7)	(8)
Equipment Type	Current Number	Proposed Number	Difference	Excess Equipment	Relocation Costs
AFCS	7	9	2	0	\$40,000
AFSM 100	4	4	0	0	
APPS	0	0	0	(1)	
CIOSS	2	3	1	1	
CSBCS	0	0	0	(5)	
DBCS	30	30	0	(2)	
DBCS-OSS	0	0	0	0	
DIOSS	7	10	3	1	
FSS	0	0	0	0	
SPBS	0	2	2	2	
UFSM	0		0	0	
FC / MICRO MARK	0	0	0	0	
ROBOT GANTRY	6	6	0	0	
HSTS / HSUS	0	0	0	0	
LCTS / LCUS	1	2	1	1	
LIPS	0	0	0	0	
MLOCR-ISS	0	0	0	0	
MPBCS-OSS	0	0	0	0	
TABBER	0	0	0	0	
POWERED INDUSTRIAL EQUIPMENT	0	0	0	0	
LCREM	1	1	0	1	

Mail Processing Equipment Relocation Costs from Losing to Gaining Facility:	\$40,000	(This number is carried forward to Space Evaluation and Other Costs)
(9) Notes: \$40,000 TO TARP THE AFCS'S WITH THE BDS SYSTEMS.		

rev 03/04/2008

Package Page 41 AMP MPE Inventory

Customer Service Issues

Losin	ng Facility: Youngstown	P&DC							
	git ZIP Code: 44501					=			
_	action Date:								
		·		-11		1		1	
		3-Digit ZIP Co	de: 444	3-Digit ZIP Cod	e: 445	3-Digit ZIP Co	de:	3-Digit ZIP Cod	le:
		Curi		Curr			rent	Curr	1
1. Collection Po		Mon Fri.	Sat.	Mon Fri.	Sat.	Mon Fri.	Sat.	Mon Fri.	Sat.
	umber picked up before 1 p.m.	93	182	116	133				
	per picked up between 1-5 p.m.	190	91	80	42				
	Number picked up after 5 p.m.	20	5	33	3	_			
l ot	tal Number of Collection Points	303	278	229	178	0	0	0	0
2. How many co	ollection boxes are designa	ted for "local de	elivery"?	[0]			
						1			
3. How many "lo	ocal delivery" boxes will be	removed as a r	esult of AMP	? [0				
1. Delivery Perf	ormance Report			_					
		Quarter/FY	Percent						
% C	Carriers returning before 5 p.m.	QTR 4 2010	17.7%						
		QTR 1 2011	20.9%						
		QTR 2 2011	21.7%						
		QTR 3 2011	20.5%						
		QTT 0 ZOTT	20.070	2					
5. Retail Unit Ins	side Losing Facility (Windo			2	6.	Business (Bu	lk) Mail Acce _l	ptance Hours	
5. Retail Unit In	side Losing Facility (Windo		s)]	6.		lk) Mail Acce		osed
5. Retail Unit In		w Service Time	s)]	6.				osed End
Monday	Current Start End 8:00 6:00	Propostart 8:00	s) Dised End 6:00]	Monday	Start 10:00	rent End 6:00	Prop Start 10:00	End 6:00
Monday Tuesday	Current End 8:00 6:00 8:00 6:00	Proposition Proposition	End 6:00 6:00		Monday Tuesday	Start 10:00 10:00	End 6:00 6:00	Start 10:00 10:00	End 6:00 6:00
Monday Tuesday Wednesday	Start End 8:00 6:00 8:00 6:00 8:00 6:00	Propulation Propulation	End 6:00 6:00 6:00		Monday Tuesday Wednesday	Start 10:00 10:00 10:00	End 6:00 6:00 6:00	Start 10:00 10:00 10:00	End 6:00 6:00 6:00
Monday Tuesday Wednesday Thursday	Start End 8:00 6:00 8:00 6:00 8:00 6:00 8:00 6:00 8:00 6:00	Propulation Propulation	End 6:00 6:00 6:00 6:00		Monday Tuesday Wednesday Thursday	Start 10:00 10:00 10:00 10:00	End 6:00 6:00 6:00 6:00	Start 10:00 10:00 10:00 10:00	End 6:00 6:00 6:00 6:00
Monday Tuesday Wednesday	Current Start End 8:00 6:00 8:00 6:00 8:00 6:00 8:00 6:00 8:00 6:00	Proposition Proposition	End 6:00 6:00 6:00 6:00 6:00		Monday Tuesday Wednesday	Start 10:00 10:00 10:00 10:00 10:00 10:00	End 6:00 6:00 6:00	Start 10:00 10:00 10:00	End 6:00 6:00 6:00
Monday Tuesday Wednesday Thursday	Start End 8:00 6:00 8:00 6:00 8:00 6:00 8:00 6:00 8:00 6:00	Propulation Propulation	End 6:00 6:00 6:00 6:00		Monday Tuesday Wednesday Thursday	Start 10:00 10:00 10:00 10:00 10:00 10:00	End 6:00 6:00 6:00 6:00	Start 10:00 10:00 10:00 10:00	End 6:00 6:00 6:00 6:00
Monday Tuesday Wednesday Thursday Friday Saturday	Start End 8:00 6:00 8:00 6:00 8:00 6:00 8:00 6:00 8:00 6:00 8:00 6:00	Proposition Proposition	End 6:00 6:00 6:00 6:00 6:00 6:00		Monday Tuesday Wednesday Thursday Friday Saturday	Start 10:00 10:00 10:00 10:00 10:00 10:00 closed	End 6:00 6:00 6:00 6:00	Start 10:00 10:00 10:00 10:00 10:00 10:00	End 6:00 6:00 6:00 6:00 6:00
Monday Tuesday Wednesday Thursday Friday Saturday	Current Start End 8:00 6:00 8:00 6:00 8:00 6:00 8:00 6:00 8:00 6:00	Proposition Proposition	End 6:00 6:00 6:00 6:00 6:00 6:00		Monday Tuesday Wednesday Thursday Friday Saturday	Start 10:00 10:00 10:00 10:00 10:00 10:00 closed	End 6:00 6:00 6:00 6:00	Start 10:00 10:00 10:00 10:00 10:00 10:00	End 6:00 6:00 6:00 6:00
Monday Tuesday Wednesday Thursday Friday Saturday	Start End 8:00 6:00 8:00 6:00 8:00 6:00 8:00 6:00 8:00 6:00 8:00 6:00	Proposition Proposition	End 6:00 6:00 6:00 6:00 6:00 6:00		Monday Tuesday Wednesday Thursday Friday Saturday	Start 10:00 10:00 10:00 10:00 10:00 10:00 closed	End 6:00 6:00 6:00 6:00	Start 10:00 10:00 10:00 10:00 10:00 10:00	End 6:00 6:00 6:00 6:00 6:00
Monday Tuesday Wednesday Thursday Friday Saturday	Start End 8:00 6:00 8:00 6:00 8:00 6:00 8:00 6:00 8:00 6:00 8:00 6:00	Proposition Proposition	End 6:00 6:00 6:00 6:00 6:00 6:00		Monday Tuesday Wednesday Thursday Friday Saturday	Start 10:00 10:00 10:00 10:00 10:00 10:00 closed	End 6:00 6:00 6:00 6:00	Start 10:00 10:00 10:00 10:00 10:00 10:00	End 6:00 6:00 6:00 6:00 6:00
Monday Tuesday Wednesday Thursday Friday Saturday	Start End 8:00 6:00 8:00 6:00 8:00 6:00 8:00 6:00 8:00 6:00 8:00 6:00	Proposition Proposition	End 6:00 6:00 6:00 6:00 6:00 6:00		Monday Tuesday Wednesday Thursday Friday Saturday	Start 10:00 10:00 10:00 10:00 10:00 10:00 closed	End 6:00 6:00 6:00 6:00	Start 10:00 10:00 10:00 10:00 10:00 10:00	End 6:00 6:00 6:00 6:00 6:00
Monday Tuesday Wednesday Thursday Friday Saturday	Start End 8:00 6:00 8:00 6:00 8:00 6:00 8:00 6:00 8:00 6:00 8:00 6:00	Proposition Proposition	End 6:00 6:00 6:00 6:00 6:00 6:00		Monday Tuesday Wednesday Thursday Friday Saturday	Start 10:00 10:00 10:00 10:00 10:00 10:00 closed	End 6:00 6:00 6:00 6:00	Start 10:00 10:00 10:00 10:00 10:00 10:00	End 6:00 6:00 6:00 6:00 6:00
Monday Tuesday Wednesday Thursday Friday Saturday 7. Can custome	Start End 8:00 6:00 8:00 6:00 8:00 6:00 8:00 6:00 8:00 6:00 8:00 6:00	Proposition Start 8:00	End 6:00 6:00 6:00 6:00 6:00 6:00		Monday Tuesday Wednesday Thursday Friday Saturday	Start 10:00 10:00 10:00 10:00 10:00 10:00 closed	End 6:00 6:00 6:00 6:00	Start 10:00 10:00 10:00 10:00 10:00 10:00	End 6:00 6:00 6:00 6:00 6:00
Monday Tuesday Wednesday Thursday Friday Saturday 7- Can custome 3. Notes:	Current End	Proposition Proposition	End 6:00 6:00 6:00 6:00 6:00 6:00		Monday Tuesday Wednesday Thursday Friday Saturday	Start 10:00 10:00 10:00 10:00 10:00 10:00 closed	End 6:00 6:00 6:00 6:00	Start 10:00 10:00 10:00 10:00 10:00 10:00	End 6:00 6:00 6:00 6:00 6:00
Monday Tuesday Wednesday Thursday Friday Saturday 7- Can custome 3. Notes:	Current Start End 8:00 6:00 8:00 6:00 8:00 6:00 8:00 6:00 8:00 6:00 ers obtain a local postmark	Proposition Proposition	End 6:00 6:00 6:00 6:00 6:00 6:00		Monday Tuesday Wednesday Thursday Friday Saturday	Start 10:00 10:00 10:00 10:00 10:00 10:00 closed	End 6:00 6:00 6:00 6:00	Start 10:00 10:00 10:00 10:00 10:00 10:00	End 6:00 6:00 6:00 6:00 6:00

Package Page 42 AMP Customer Service Issues

Line 2

rev 6/18/2008

Space Evaluation and Other Costs

Last Saved: February 18, 2012

Losing Facility: Youngstown P&DC

Space Evaluation								
1	Affected Facility							
•	Allocted Facility		Facility Name:	Youngstown P&DF				
			Street Address:			_ _		
		(City, State ZIP:_	Youngstown, OH 44501		<u> </u>		
2.	Lease Information.	Enter lease e	elow.) nual lease cost: _ expiration date: _ options/terms: _			_ _ _		
3.	Current Square Foo Enter the tot Enter gained s	tage al interior square footag quare footage expected	e of the facility: _ I with the AMP: _	120,551 70,220		_ _		
4.	Planned use for acq	uired space from approv	ved AMP			_		
5.	Facility Costs							
	Ent	er any projected one-tim	e facility costs:					
			_	(This number shown belo	w under One-Time Costs sect	ion.		
6.	Savings Information							
		Spac	e Savings (\$):					
		54		(This number carried forward to the Executive Summary)				
7.	Notes					_		
						_		
						_		
			One-Tin	ne Costs				
		Employee Re	location Costs:					
	M-:LD:	Environ Del	l4: O4	# 40.000				
	Maii Pr	ocessing Equipment Rel	m MPE Inventory)	\$40,000				
		(o ,					
			Facility Costs:	\$0				
			(from above)					
		Total One	e-Time Costs:	\$40,000 (This number carried forward to Executive Summary)				
		Remot	e Encoding (Center Cost per 10	00			
	Losing Facility:	Youngstown P&DC		Gaining Facility:	Cleveland OH P&D C			
	,	YTD Range of Report	: 07/01/10	: 06/30/11				
	(1)	(2)	(3)	(4)	(5)	(6)		
	Product	Associated REC	Current Cost per 1,000 Images	Product	Associated REC	Current Cost per 1,000 Images		
	Letters			Letters		-		
	Flats			Flats				
	PARS COA			PARS COA				
	PARS Redirects		<u> </u>	PARS Redirects		1		
	APPS			APPS				

rev 9/24/2008