



IMPACT REPORT

2026



Putting Our Stamp on a Greener Tomorrow®

* This report, dated August 2026, refers to information gathered and validated for Fiscal Year 2025 and is retrospective.

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We're Making a Positive Impact

For 250 years, the United States Postal Service has connected America, binding together communities throughout the nation. We are a vital thread in the fabric of American life, delivering correspondence and commerce to the public.

As part of this proud legacy, the Postal Service has long been a leader in sustainability and environmental initiatives. In everything we do, we are taking steps to reduce costs, reduce our carbon footprint and minimize waste.

This USPS 2026 Impact Report highlights those efforts across three core areas: climate action, circular economy and environmental awareness.

We continue to make progress toward our 2030 sustainability goals. See our Sustainability Report Card on [page 4](#) for more information.

Our focus is to create value and opportunity for our customers with our innovative portfolio of USPS BlueEarth sustainability services, which enables businesses to measure and manage the carbon impact of their mailings. Our USPS BlueEarth Carbon Accounting Service is a no-fee service available online that enables customers to measure and manage their greenhouse gas emissions.

Our USPS BlueEarth Secure Destruction service provides mailers with an option to reduce their undeliverable return mail volumes. Using Intelligent Mail Barcode technology, the Postal Service can identify, intercept, destroy and recycle mailers undeliverable First-Class Mail for no additional charge. Sustainable USPS BlueEarth services like these are just a few examples of how value-added, win-win mail service offerings are reducing mailer and Postal Service costs and protecting the environment by reducing the carbon footprint of mail.

We expanded our recycling program to more processing and distribution sites, which has resulted in less waste going to landfills. We've also optimized purchasing contracts to procure more products made with recycled content, including our shipping supplies.

Our next-generation delivery vehicles are being deployed across the country. Many of these vehicles are electric, and all of them are more efficient and safer for drivers.

Transparent communications and improved training remain key to our efforts to foster a culture of energy efficiency and environmental awareness. Employees have access to robust training materials to help achieve site-level compliance, and streamlined compliance videos on targeted topics now reach broader audiences more efficiently.

Research shows that consumers consider sustainability when making purchasing decisions. This is especially true in a competitive delivery market where we believe our sustainability leadership is an important market differentiator.

We trust you'll agree and appreciate your taking the time to learn about our sustainability efforts.

We invite you to read further for more of our sustainability story. Look for updates at usps.com/green and on Postal Service social media accounts.



Benjamin P. Kuo
Senior Vice President,
Facilities and Infrastructure

A handwritten signature in black ink, appearing to read "Benjamin P. Kuo".

Goal	FY 2030 Target	Change from FY 2021 Baseline
Reduce Scope 1 and 2 emissions	-40%	-4.9%
Reduce Scope 3 emissions	-20%	-16.7%
Goal	FY 2030 Target	FY 2025 Performance
Divert waste from landfill	75%	68.4%
Increase renewable electricity	10%	13.3%
Increase packaging recycled content*	74%	87%
Increase package recyclability*	88%	88%

*In FY 2025, USPS updated its calculation methodology for tracking progress towards packaging recycled content and recyclability targets from a piece-based method to a weight-based method.

Climate Action



STRATEGY: We are focused on reducing our environmental impact by managing greenhouse gas (GHG) emissions and expanding our environmentally focused fleet and facilities.

The Postal Service has established ambitious goals for reducing greenhouse gas emissions, diverting waste from landfills, increasing use of renewable electricity and promoting recycling activities. We remain focused on taking steps to achieve these goals while we’re transforming our organization on many levels, including how we process and transport mail and packages, and we’re committed to achieving our goals in the years ahead.

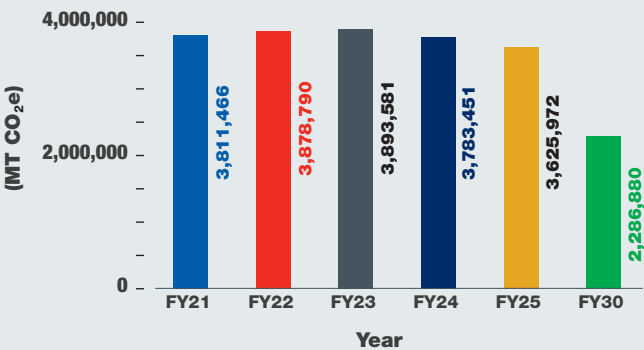
INITIATIVES	FY 2030 TARGETS	FY 2025 PROGRESS
■ Replace aging fleet and deploy more fuel-efficient vehicles ■ Optimize facilities to install energy-efficient systems ■ Reduce contract transportation ■ Optimize routes	Scope 1 and 2 ■ Reduce Scope 1 and 2 emissions by 40% compared to FY 2021 baseline Scope 3 ■ Reduce Scope 3 emissions by 20% compared to FY 2021 baseline	Scope 1 and 2 ■ 4.2% decrease compared to FY 2024 ■ 4.9% decrease compared to FY 2021 baseline Scope 3 ■ 1.0% decrease compared to FY 2024 ■ 16.7% decrease compared to FY 2021 baseline

SCOPE 1 AND 2 EMISSIONS

Scope 1 emission sources consist of stationary combustion, including building heating (i.e., natural gas, fuel oil and propane), generators, mobile combustion (including owned fleet vehicles and small equipment) and fugitive emissions, such as refrigerants. Scope 2 emission sources are purchased electricity and steam. To manage Scope 1 and 2 emissions, USPS is focused on improving building and vehicle fuel efficiency, which will lead to cost savings as well.

- The Postal Service has one of the largest fleets in the world, with more than 262,000 vehicles that drive more than 1 billion miles every year.
- As part of the efforts to modernize its aging fleet, the Postal Service expects to acquire 106,480 new vehicles through 2028. Of that total, USPS has received 10,442 battery electric vehicles (BEVs) and 32,849 internal combustion engine (ICE) vehicles to date.
- The Postal Service has 100 hybrid 2-ton vehicles — 50 are electric hybrid and 50 are hydraulic

Scope 1 and 2 - Total Quantity Emitted
Metric tons of carbon dioxide equivalent (MT CO₂e)



hybrid. These vehicles use less fuel and reduce the Postal Service’s greenhouse gas emissions.

- Large vans and smaller box trucks are replacing some of the tractor-trailers in our fleet, which helps us reduce our carbon footprint.
- We are updating our facilities to enhance operations, increase energy efficiency and modernize building systems. For example, older HVAC systems are being replaced with high-efficiency units, and lighting is being upgraded to



LED and other high-performance options. Energy consumption at our facilities is managed through our Utility Management System (UMS) and Energy Enterprise Management System (EEMS). The UMS captures the cost and consumption data for utilities including electricity, natural gas, water, propane, steam and heating oil.

The EEMS provides the ability to locally and remotely monitor energy consumption and equipment data to better manage and realize cost and consumption savings. This allows us to quickly identify and correct facilities with significantly high utility consumption rates.

- USPS delivers to over 170 million delivery points across the country.
 - More than 73,000 letter carriers drive to neighborhoods and then deliver the mail on foot. Almost 6,100 carriers deliver mail solely on foot.
 - Mail is delivered by bicycle on 52 routes in Arizona and Florida, reducing emissions and saving fuel.

SCOPE 3 EMISSIONS

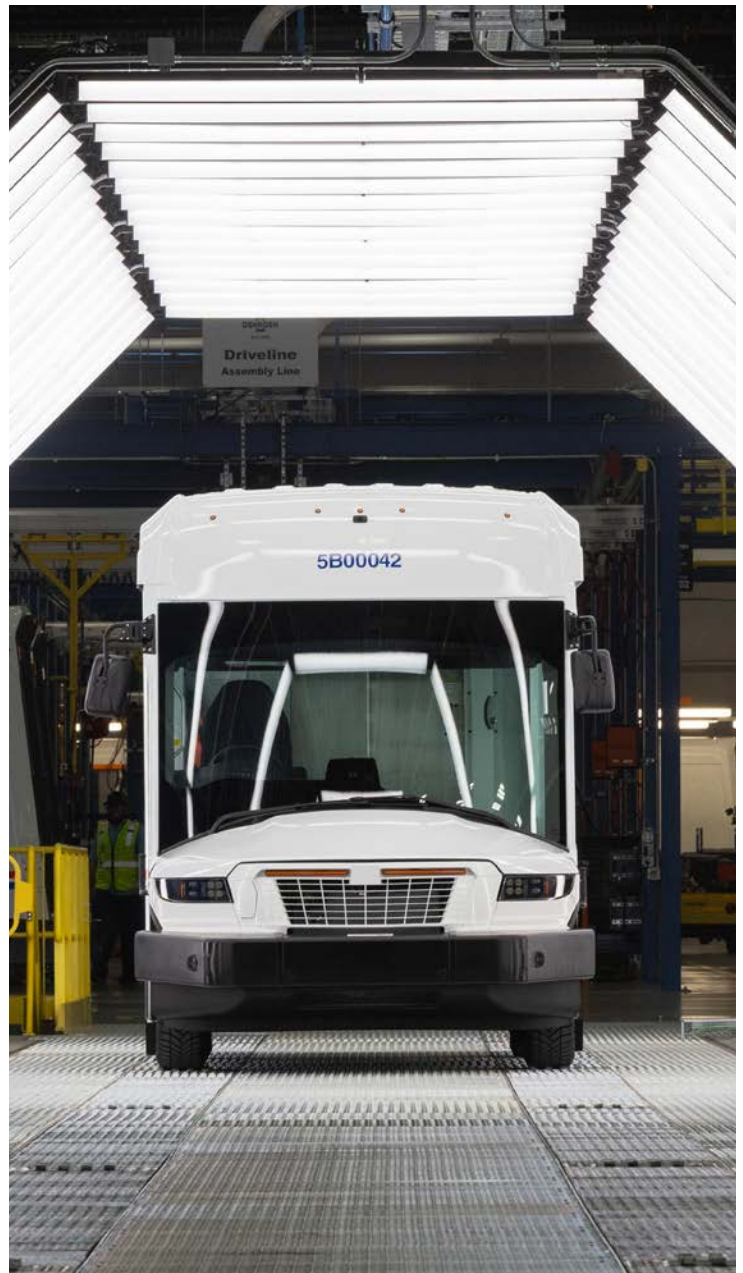
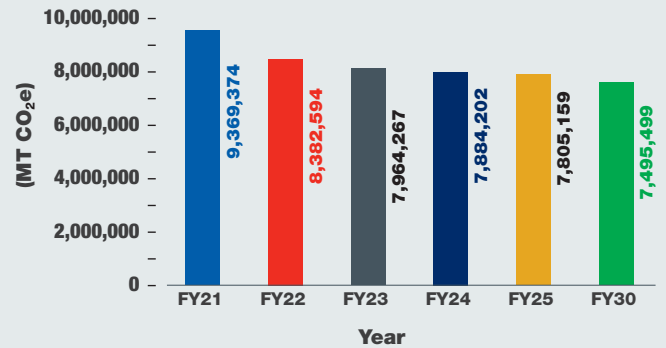
Our Scope 3 emission sources include employee business travel, employee commuting, contract transportation, contracted solid waste disposal and wastewater treatment, buildings with fully serviced leases and transmission and distribution losses from electricity purchases. During the FY 2025 GHG inventory process, an error was discovered in the data compilation for contracted transportation, affecting Scope 3 inventories dating back to FY 2022. FY 2024 Scope 3 performance has been revised from a 25.1% decrease to a 15.9% decrease compared to the FY 2021 baseline. We remain on track to meet our FY 2030 Scope 3 emissions reduction target.

This progress has been enabled through the following initiatives:

- **Employee Business Travel:** The Postal Service optimizes emissions from employee business travel by strengthening our information technology platform to allow for remote web meetings and virtual conferences.

- **Employee Commuting:** We offer a commuter benefits program to employees that incentivizes public transportation to reduce single employee vehicle commute trips.
- **Contracted Solid Waste Disposal:** Recycling initiatives and goals across the organization aim to increase recycling performance and reduce the volume of waste sent to landfills. This, in turn, helps lower GHG emissions associated with waste — specifically methane and carbon dioxide. See the [Circular Economy section](#) to learn more about our recycling initiatives, including our National Recycling Operation.
- **Contracted Transportation:** The Postal Service uses contract routes to transport mail between processing facilities and delivery locations. We ensure these routes use right-size transportation equipment, reducing the number of underutilized vehicles on the road, ultimately reducing the number of miles driven and amount of fuel used for transportation.

Scope 3 - Total Quantity Emitted



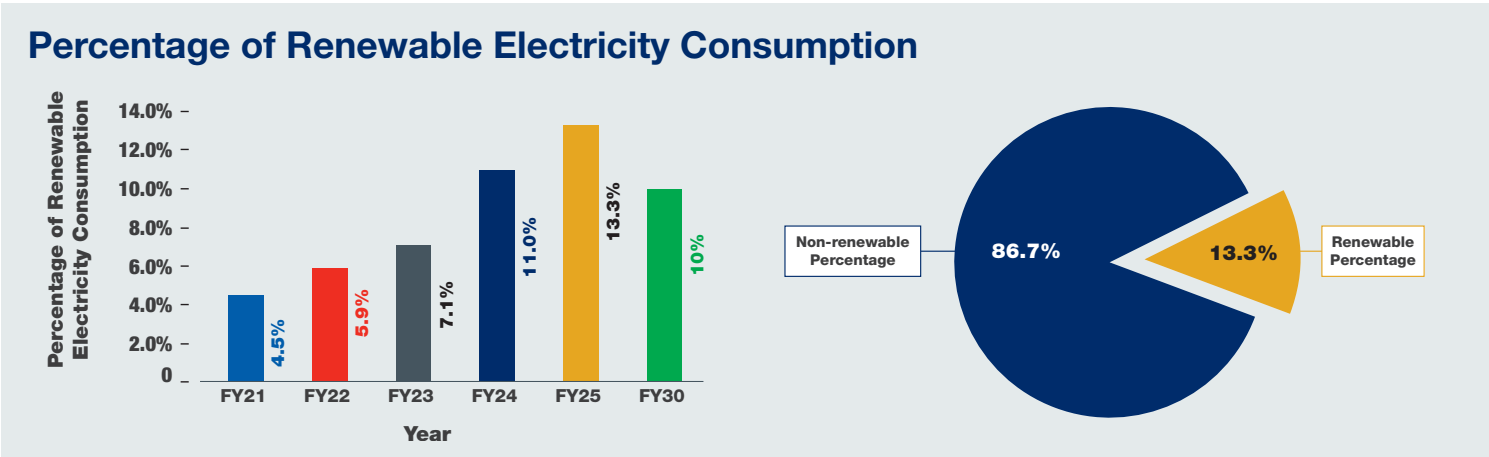
Circular Economy



STRATEGY: We prioritize source reduction, reuse and recycling of materials we purchase to keep them in circulation, minimizing waste and demand for natural resources.

The Postal Service is working to increase the acquisition of renewable electricity and improve energy efficiency in our facilities. That effort is showing positive results. We established a goal of increasing renewable electricity to 10% of total electricity consumption by FY 2030. In FY 2025, we surpassed that goal for the second consecutive year, reaching 13.3%. The Postal Service used over 500,000 megawatt-hours (MWh) of renewable energy — the equivalent electricity usage for over 41,000 homes for a year.

FY 2030 TARGETS	FY 2025 PROGRESS
Increase renewable electricity consumption to 10%	- Goal achieved: Increased renewable electricity consumption to 13.3%. 2.3% increase from FY 2024 8.8% increase compared to FY 2021 baseline
Divert 75% of waste from landfills	68.4% of waste diverted from landfill. 2.1% increase compared to FY 2024. 3.9% increase compared to FY 2021 baseline
Increase packaging recycled content to 74%	Goal achieved: Increased packaging recycled content to 87%
Increase package recyclability to 88%	Goal achieved: Increased package recyclability to 88%



RECYCLING AND WASTE MANAGEMENT

We continue our efforts to divert waste. Recommendations include procurement of standardized trash and recycling equipment and training for employees.

Starting in FY 2025, USPS updated its methodology for calculating both packaging recycled content

and packaging recyclability. We now calculate both percentages using mass of product rather than number of pieces. In FY 2025, USPS exceeded its FY 2030 target for packaging recycled content and met its FY 2030 target for package recyclability. The Postal Service is considering revising both targets in coming years. In FY 2025, USPS diverted 68.4% of waste, including recycling 273,933 tons of product, the equivalent of over 6,800 humpback whales.

The Postal Service recycled 140,000 tons of mixed paper, 114,000 tons of cardboard; 5,200 tons of plastic; 3,400 tons of metal; 350 tons of electronic equipment and more.

DECREASING OUR WASTE

Recycling bins are available in many Post Office lobbies nationwide, providing customers with the opportunity to recycle their mail at participating locations.

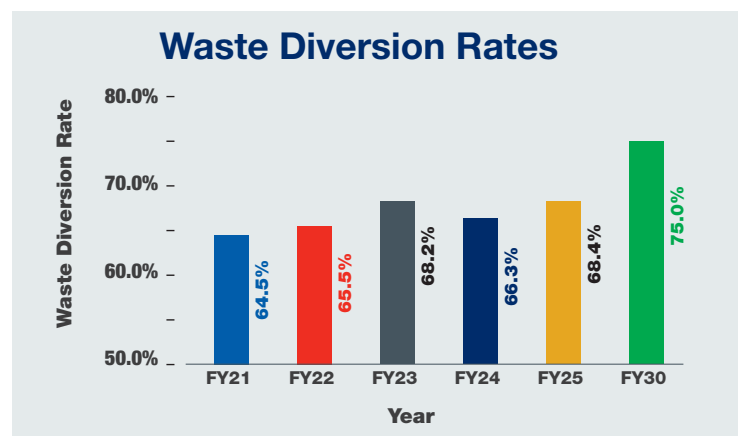
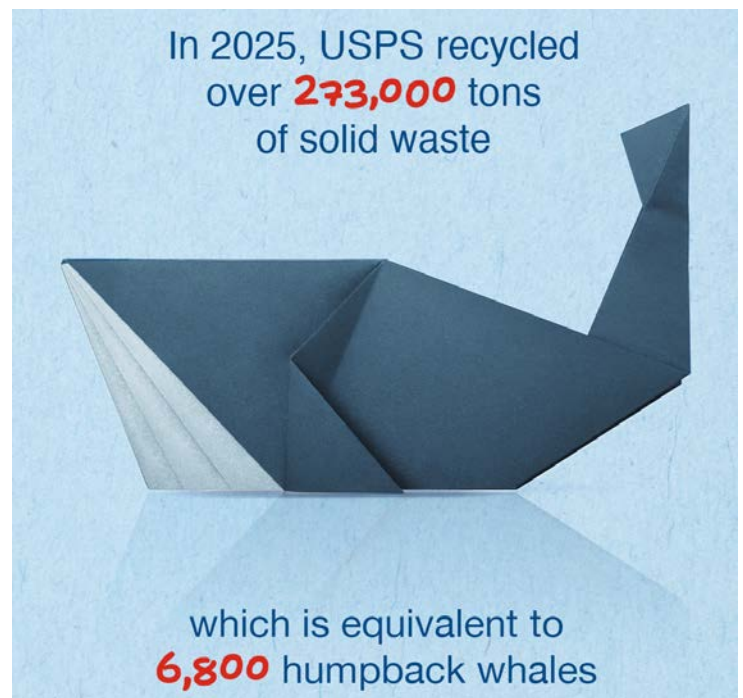
USPS Priority Mail and Priority Mail Express paper packaging meets Sustainable Forestry Initiative® and Forest Stewardship Council® certification standards, meaning that the paper is sourced through a careful chain of custody that ensures the pulp comes from sustainably managed forests.

The Postal Service is now in its seventh year of collaboration with How2Recycle®, which helps customers and employees understand how to properly recycle or dispose of our products. It's a labeling system with clear instructions on our packaging, including the USPS Priority Mail and Priority Mail Express packaging found in our Post Office locations and available on usps.com.

The Postal Service is best known for tiny pieces of art: postage stamps. Did you know they have a big sustainability story? The face stock — the part of the stamp that customers see — is printed on paper that is Forest Stewardship Council® certified. Additionally, the adhesive on the stamps is a special recycling-compatible adhesive that allows them to be affixed to letters to be recycled with other paper products. For most customers in the United States, this means stamped envelopes can be placed directly in their recycling bin along with other paper products.

We are enhancing our recycling program — inclusive of cardboard, paper and plastic products — by expanding recycling capabilities to more processing and distribution facilities.

The USPS National Recycling Operation uses our existing transportation network to backhaul recyclables, particularly mixed paper, from Post Office facilities to central collection hubs for consolidation.



Hazardous and Regulated Waste Recycling

The Postal Service also recycled 353,650 gallons of used oil — equivalent to saving more than 14.5 million gallons of crude oil — and 32,000 pounds of small lead-acid and dry cell batteries, including lithium-ion batteries, which are found in cellphones, laptops, scanners and other small electronics.

Increase Environmentally Preferred Product (EPP) Spend and Utilization

To support the demand for recycled commodities, the Postal Service proactively procures EPPs that are

made from recycled content materials. Other EPPs purchased include bio-based, energy efficient, water efficient and reputable eco-label certified products. In FY 2025, the Postal Service purchased more than \$399 million in EPPs.

PACKAGING AND MAIL

The Postal Service, in partnership with How2Recycle®, uses a consumer-oriented package labeling system to help our customers recycle or dispose of our packages properly. Each label communicates instructions needed to prepare the item for proper disposal, material type (such as paper or plastic) and packaging format (such as bottles or boxes), to make recycling easier.

This year, How2Recycle® updated their labels. Now, the labels are larger and more consumer friendly. As existing Postal Service product inventory is used, replacement stock will feature the new How2Recycle® labels. Learn more about our paper and cardboard packaging options which are made from recycled content and are recyclable at https://store.usps.com/store/results/sustainable-supplies/_/N-19vsn4c.

In 2025, USPS offered a series of add-ons to USPS Mailing through which customers can increase their promotion discount.

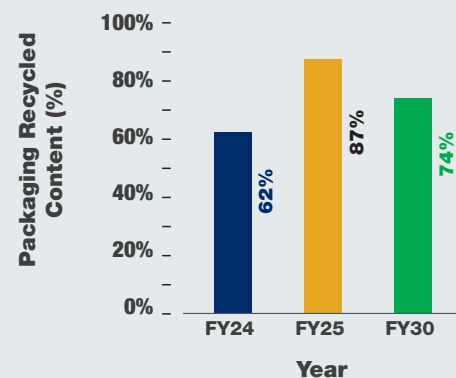
- The first add-on option is “Informed Delivery.” This USPS omni-channel feature gives the mailpiece a digital element.
- The second add-on option is “Sustainability.” This option shows the mailer uses environmentally friendly paper from a certifiable source.
- Learn more about our Add-On discounts at <https://postalpro.usps.com/promotions/guidebooks/26-add-ons>.

USPS BlueEarth Services

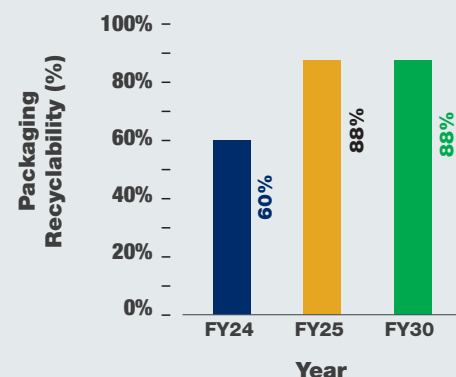
- The Postal Service works with large mailers to securely process and destroy undeliverable-as-addressed or return-to-sender First-Class Mail pieces with its USPS BlueEarth Secure Destruction (SD) mail service. This win-win program reduces the mailing industry’s carbon



Increase Packaging Recycled Content



Increase Package Recyclability





impact and reduces costs. In FY 2025, the Postal Service securely processed and recycled over 188 million pieces of undeliverable mail, saving over 86,000 trees.

- In addition to recycling, the SD mail service reduces the carbon footprint of First-Class Mail — an estimated 1 metric ton of CO₂e is avoided for every 25,000 pieces of Return to Sender mail eliminated.
- The USPS BlueEarth Federal Recycling Program transports and recycles used small electronics for federal agencies with no shipping or item disposition costs. This free program is available to all federal agencies and federal employees.

Forty-two federal agencies are enrolled in this sustainable mail service program. In FY 2025, these agencies recycled 77,647 pounds of small electronics.

REDUCING WATER USAGE

- In FY 2025, USPS increased water consumption intensity by 0.4% compared to FY 2024 and reduced consumption intensity by 55.9% compared to FY 2007 baseline.

Environmental Awareness



STRATEGY: Grow environmental awareness with our more than 624,000 employees and our external stakeholders.

Every Postal Service employee is encouraged to actively contribute to our sustainability efforts, helping to foster a culture of environmental awareness and responsibility throughout our organization. We provide training, resources and incentives to empower employees to make sustainable choices in their daily work activities. We keep our employees informed about these efforts through a variety of internal communications, including easy-to-access environmental compliance bulletins on a dedicated environmental management website.

FY 2030 GOALS	
Communication	Provide effective environmental awareness communication to our employees, our customers and the public to reinforce positive brand association. Share our initiatives and commitments with interested stakeholders.
Policies	Work toward ensuring environmental policy requirements are communicated and incorporated into operations. Describe our initiatives in the context of the broader policy arena.
Training	Work toward providing on-site and online training and tools that align with policy and regulatory requirements to 100% of applicable employees.

Our priority strategies for achieving environmental compliance include employee training and communications, as well as innovation to improve site-level compliance. The Postal Service provides training on applicable regulations and procedures for environmental and energy management. Additionally, our UMS provides facility costs, usage and bill payment for almost 90% of our utility consumption at facilities 5,000 square feet and larger. We continue to teach maintenance managers how to use and maximize efficiency with the UMS through our employee training center in Norman, Oklahoma.

COMMUNICATION

- Research shows that consumers consider sustainability when making purchasing decisions. In a competitive delivery market, demonstrating our sustainability leadership is an important market differentiator for the Postal Service. Our efforts to achieve cost savings while operationalizing challenging sustainability goals — all while benefiting the environment — have been positively noticed. As part of our communication efforts to share the 10-year



Strategic Plan, the Postal Service's Government Relations Department posts handouts and information on its public website at <https://about.usps.com/who/government-relations/>. In 2024, Government Relations opened an agency liaison office on Capitol Hill to respond to policy maker questions about postal operations. We believe all have benefited from an enhanced perspective and additional communications.

- In 2025, the Postal Service submitted its response to the CDP (formerly known as Carbon Disclosure Project) questionnaire, further strengthening transparency around its environmental performance and enabling data sharing with customers who request it. CDP is a globally recognized disclosure system through which organizations report standardized data on environmental matters.

USPS BlueEarth Carbon Accounting Service

Sharing our sustainability momentum is an important element of our environmental awareness effort. USPS enables customers to measure and manage their

GHG emissions through USPS BlueEarth Carbon Accounting Service. This no-fee service follows the most widely accepted accounting methods to calculate shipping and mailing GHG emissions based on item characteristics, including product type, size, weight, processing, distribution and transportation. Customers using this service are provided Scope 3 carbon emissions statements specific to their actual USPS mailing and shipping usage.

Environmental Information Management System

Our environmental information management system is a critical tool for approximately 5,500 USPS users to monitor and manage environmental compliance requirements for regulated equipment and activities. We also provide these users easy-to-access and readily available environmental compliance bulletins on a dedicated environmental management website. These bulletins serve as quick references for environmental compliance requirements and other best practices for environmental stewardship.





ENVIRONMENTAL POLICY AND COMPLIANCE

The Postal Service remains committed to our universal service obligation to provide prompt, reliable, affordable and efficient postal services to all Americans while continuously striving to achieve environmental excellence and lead the industry in environmental practices. As a foundation to our sustainability leadership initiatives, the Postal Service meets or exceeds compliance with applicable federal, state and local environmental requirements, laws and regulations. We implement standardized preventative measures across the organization and continuously evaluate our operations to ensure compliance and minimize risk. In FY 2026, we'll continue monitoring and maintaining environmental compliance throughout all Postal Service operations.

The Postal Service conducts internal environmental compliance reviews of our facilities to evaluate site-level compliance and provide hands-on assistance to address findings. These evaluations follow a standardized protocol to assess site compliance and provide a platform to directly engage with our employees on important compliance resources. When

necessary, we mandate corrective actions and track them to completion. We use the information gathered from site reviews to enhance our compliance program and improve overall environmental performance.

TRAINING

Employees are trained on applicable regulations and procedures for environmental and facility energy and utility management annually. Topics include hazardous and universal waste management, stormwater permitting, spill management planning, underground storage tank operations and facility utility consumption. The Postal Service maintains a robust library of environmental compliance training courses and videos in our internal learning management system, including training on applicable regulations and procedures for environmental management. Employees can take this training on demand and have access to centralized record-keeping. We continue to enhance regulatory training deployment methods and have deployed streamlined compliance videos on targeted topics to reach a broader audience more efficiently. Additionally, we're reaching employees on workroom floors through stand-up talks. We continue to explore ways to enhance our communications.

We're Gold!

USPS's 2025 Impact Report won
two graphic design awards.

The Brand, Design, and Policy Team
won a Hermes Creative Awards Gold
recognition and an Award of
Excellence from the Annual
Communicator Awards.



PUTTING OUR STAMP ON A GREENER TOMORROW

Thank you for taking the time to learn about the Postal Service's journey to a sustainable future and positive impact. Our dedicated employees will steadfastly continue to focus on transformation and modernization to advance sustainability goals. Whether driving a fuel-efficient vehicle or placing recycling equipment in a mail or package processing plant, our employees are empowered to make sustainable choices in their daily work activities.

We look forward to reporting again on our commitment to a greener tomorrow in the Fiscal Year 2027 Impact Report. Look for updates on our endeavors at usps.com/green and USPS social media accounts.

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