

**UNITED STATES
POSTAL REGULATORY COMMISSION
Washington, D.C. 20268-0001**

FORM 8-K

**CURRENT REPORT
PURSUANT TO 39 U.S.C. § 3654 AND SECTION 13 OR 15(d) OF
THE SECURITIES EXCHANGE ACT OF 1934**

Date of Report (Date of earliest event reported): January 24, 2025



UNITED STATES POSTAL SERVICE

(Exact name of registrant as specified in its charter).

Washington, D.C.	41-0760000
(State or other jurisdiction of incorporation or organization)	(I.R.S. Employer Identification No.)

475 L'Enfant Plaza, S.W.	20260
Washington, D.C.	(ZIP Code)
(Address of principal executive offices)	

(202) 268-2000
(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of each class</u>	<u>Trading Symbol(s)</u>	<u>Name of each exchange on which registered</u>
Not applicable	Not applicable	Not applicable

The number of shares of common stock outstanding as of January 24, 2025: N/A

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On January 17, 2025, the Postal Service announced the appointment of Chief Retail and Delivery Officer and Executive Vice President Joshua D. Colin to a new role as Chief Performance Officer and Executive Vice President. Dr. Colin was named Chief Retail and Delivery Officer and Executive Vice President in July 2021; prior to his appointment to that role, Dr. Colin served as Vice President, Delivery Operations from August 2020 to June 2021; Vice President, Processing and Maintenance Operations from August 2019 to August 2020; and Vice President, Area Operations, Eastern Area from February 2013 to August 2020. Mr. Colin has also held several other management positions during his 38-year tenure with the Postal Service.

Elvin Mercado, Vice President, Retail and Post Office Operations, began a detail assignment in the position of Chief Retail and Delivery Officer and Executive Vice President on January 17, 2025. An additional Form 8-K will be filed at the appropriate time once a permanent appointment is made.

**Item 9.01 Financial Statements and Exhibits.
(d) Exhibits.**

Exhibit 99.1 Postal Service Press Release dated January 17, 2025

Signature

Pursuant to the requirements of the Postal Accountability and Enhancement Act of 2006, the Postal Service has duly caused this report to be signed on its behalf by the undersigned, who is duly authorized to do so.

United States Postal Service

By: /s/ Thomas J. Marshall

**Thomas J. Marshall,
General Counsel and
Executive Vice President**

Date: January 24, 2025

United States Postal Service®

INDUSTRY*ALERT*

January 17, 2025

New Performance Organization to be Led by Dr. Joshua Colin

Elvin Mercado Detailed into Chief Retail and Delivery Role

The Postal Service has created a new organization responsible for managing the coordination and operational excellence across the Processing, Logistics, and Retail and Delivery functions and Dr. Joshua Colin will lead this new organization as the Chief Performance Officer and Executive Vice President, as he brings a unique combination of leadership and operational experience to the role. As we move into year four of the Delivering for America Plan (DFA), we continue to focus on driving performance and accountability to deliver prompt, reliable, and efficient service to all communities.

Since 2021, Dr. Colin has served as the Chief Retail & Delivery Officer and Executive Vice President and led the Postal Service's strategy to deliver world-class service to every American home and business and to transform Post Offices into destinations that connect and enrich communities.

Reporting to the Chief Performance Officer will be:

- Executive Director, Operations Integration and Performance Excellence – Greg White
- Director, Integrated Operations & Planning – A/Michael Calabrese

The Operations Integration and Performance Excellence team will continue to drive the strategic and tactical implementation of our network and product transformation by coordinating across groups to ensure plans are consistent with our DFA objectives and to fulfill our service and performance goals. The Integrated Operations and Planning team will manage the strategies designed to improve and enhance integrated operating plans with the post office, processing, and logistics operations leadership.

This new Performance organization will allow the Postal Service to be both fiscally responsible and operationally efficient by ensuring we realize the expected benefits from the systemic changes we have made and will continue to make to our physical infrastructure.

Elvin Mercado will detail to the position of Chief Retail & Delivery Officer and Executive Vice President effective immediately replacing Dr. Colin. In this role, Elvin will lead the Postal Service's strategy to deliver world-class service to every American home and business and to transform Post Offices into destinations that connect and enrich communities. He will oversee all retail and delivery operations which include 430,000 employees and more than 30,000 retail and delivery sites. Elvin will drive operational excellence across all retail and delivery operations to ensure that we efficiently deliver mail and packages to each American household and business six and seven days a week in a reliable and affordable manner.

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