

**UNITED STATES
POSTAL REGULATORY COMMISSION
Washington, D.C. 20268-0001**

FORM 8-K

**CURRENT REPORT
PURSUANT TO 39 U.S.C. § 3654 AND SECTION 13 OR 15(d) OF
THE SECURITIES EXCHANGE ACT OF 1934**

Date of Report (Date of earliest event reported): February 27, 2025



UNITED STATES POSTAL SERVICE

(Exact name of registrant as specified in its charter).

Washington, D.C. 41-0760000
(State or other jurisdiction of incorporation or organization) (I.R.S. Employer Identification No.)

475 L'Enfant Plaza, S.W.
Washington, D.C. 20260
(Address of principal executive offices) (ZIP Code)

(202) 268-2000
(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of each class</u>	<u>Trading Symbol(s)</u>	<u>Name of each exchange on which registered</u>
Not applicable	Not applicable	Not applicable

The number of shares of common stock outstanding as of February 27, 2025: N/A

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Elvin Mercado has been appointed as Chief Retail and Delivery Officer and Executive Vice President, effective February 22, 2025. Mr. Mercado is 57 years old. Mr. Mercado has served in a detail assignment to this role since January 17, 2025. Prior to his appointment as the Chief Retail and Delivery Officer, Mr. Mercado served as Vice President, Delivery Operations from October 2024 to January 2025; Vice President, Retail & Post Office Operations from August 2021 to October 2024; Vice President, Retail & Delivery Operations, Central Area from March 2021 to August 2021; District Manager, Westchester District from May 2019 to March 2021; and District Manager, Triboro District from November 2017 to May 2019. Mr. Mercado has also held several other positions during his 37-year tenure with the Postal Service.

Mr. Mercado will be paid an annual gross salary on the date of appointment in the amount of \$313,000, paid in biweekly installments. He will be eligible for all benefits provided to Postal Service officers pursuant to standard Postal Service policy and practice. These benefits include annual leave, sick leave, life and health insurance, and participation in the Thrift Savings Plan and the Federal Employee Retirement System.

**Item 9.01 Financial Statements and Exhibits.
(d) Exhibits.**

Exhibit 99.1 Postal Service Press Release dated February 21, 2025

Signature

Pursuant to the requirements of the Postal Accountability and Enhancement Act of 2006, the Postal Service has duly caused this report to be signed on its behalf by the undersigned, who is duly authorized to do so.

United States Postal Service

By: /s/ Thomas J. Marshall

**Thomas J. Marshall,
General Counsel and
Executive Vice President**

Date: January 24, 2025