

**UNITED STATES
POSTAL REGULATORY COMMISSION
Washington, D.C. 20268-0001**

FORM 8-K

**CURRENT REPORT
PURSUANT TO 39 U.S.C. § 3654 AND SECTION 13 OR 15(d) OF
THE SECURITIES EXCHANGE ACT OF 1934**

Date of Report (Date of earliest event reported): May 12, 2025



UNITED STATES POSTAL SERVICE

(Exact name of registrant as specified in its charter).

Washington, D.C.	41-0760000
(State or other jurisdiction of incorporation or organization)	(I.R.S. Employer Identification No.)

475 L'Enfant Plaza, S.W.	20260
Washington, D.C.	(ZIP Code)
(Address of principal executive offices)	

(202) 268-2000
(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of each class</u>	<u>Trading Symbol(s)</u>	<u>Name of each exchange on which registered</u>
Not applicable	Not applicable	Not applicable

The number of shares of common stock outstanding as of May 12, 2025: N/A

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On May 9, 2025, the Governors of the United States Postal Service (“Postal Service”) announced the selection of David P. Steiner, age 65, as the 76th Postmaster General and Chief Executive Officer of the Postal Service, effective in July 2025. Pending the outcome of necessary background and ethics checks, Mr. Steiner will succeed Louis DeJoy as Postmaster General. As previously reported in a Current Report on Form 8-K filed with the Postal Regulatory Commission (“PRC”) on March 25, 2025, because Mr. DeJoy stepped down from the position effective March 24, 2025, Deputy Postmaster General and Chief Human Resources Officer Douglas Tulino has served as acting Postmaster General. Mr. Tulino will continue to serve as the acting Postmaster General until Mr. Steiner joins the Postal Service in July, and will thereafter continue to serve as the Deputy Postmaster General.

Mr. Steiner is a distinguished business executive with decades of experience. He presently serves on the boards of transportation and logistics provider FedEx Corporation, construction material manufacturer Vulcan Materials, and recycling automation provider AMP. He will leave the Board at FedEx, and manage the other roles and business and financial interests as required prior to joining the Postal Service. From 2004 to 2016, Mr. Steiner served as President and Chief Executive Officer of Waste Management, at which he previously served as Chief Financial Officer; Executive Vice President, General Counsel, and Corporate Secretary; and Vice President and Deputy General Counsel. Before joining Waste Management, Steiner was a Partner at the law firm Phelps Dunbar. Mr. Steiner also serves on several non-profit and education boards, including the E.J. Ourso College of Business at Louisiana State University.

Mr. Steiner will be entitled to an annual gross salary commensurate with the statutory cap for the position on the date the appointment is effective (currently \$346,780), paid in biweekly installments. Mr. Steiner will be eligible for all benefits provided to Postal Service officers pursuant to standard Postal Service policy and practice. These benefits include annual leave, sick leave, life and health insurance, and participation in the TSP and FERS.

**Item 9.01 Financial Statements and Exhibits.
(d) Exhibits.**

Exhibit 99.1 Postal Service Press Release dated May 9, 2025

Signature

Pursuant to the requirements of the Postal Accountability and Enhancement Act of 2006, the Postal Service has duly caused this report to be signed on its behalf by the undersigned, who is duly authorized to do so.

United States Postal Service

By: /s/ Thomas J. Marshall

**Thomas J. Marshall,
General Counsel and
Executive Vice President**

Date: May 12, 2025