

MPFR Data Entry Page

1. "Transfer From" Facility Information

Type of Distribution Consolidated: Originating
Facility Name & Type: Abilene TX P&DC
Street Address: 1020 E Overland Trl
City: Abilene
State: TX
5D Facility ZIP Code: 79601
Retail & Delivery District: Texas 3
Retail & Delivery Area: Southern
Finance Number: [REDACTED]
Current 3D ZIP Code(s): 768-769, 795-796
Shape: All
Miles to "Transfer To" Facility: 176
Processing Region: Western
Processing Division: Southwest
Plant Manager: Eddie Berrios
Sr. Division Director: Larry R Wagener Jr

2. "Transfer To" Facility Information

Facility Name & Type: North Texas TX P&DC
Street Address: 951 W Bethel Rd
City: Coppell
State: TX
5D Facility ZIP Code: 75099
Retail & Delivery District: Texas 1
Retail & Delivery Area: Southern
Finance Number: [REDACTED]
Current 3D ZIP Code(s): 750-754, 757-758, 760-764, 766-767
Shape: All
Processing Region: Western
Processing Division: Southwest
Plant Manager: Sergio D Reynoso
Sr. Division Director: Larry R Wagener Jr

3. Background Information

Start of Study: Jan-10-2024
Date Range of Data: Jan-01-2023 Dec-31-2023
Bargaining Unit Hours per Year: 1750
EAS Hours per Year: 1840

4. Other Information

Regional Vice President: John J DiPeri
Vice President, Proc & Maint Ops: Dane A Coleman
Division Coordinator: [REDACTED]
HQ MPFR Coordinator: [REDACTED]

MPFR Approval Signatures

Transfer From Facility Name and Type: Abilene TX P&DC
Facility ZIP Code: 79601
Finance Number: [REDACTED]
Current SCF ZIP Code(s): 768-769, 795-796

Type of Distribution Consolidated: Originating

Transfer To Facility Name and Type: North Texas TX P&DC
Facility ZIP Code: 75099
Finance Number: [REDACTED]
Current SCF ZIP Code(s): 750-754, 757-758, 760-764, 766-767

Shape: All

Transfer To Facility Name and Type:
Facility ZIP Code:
Finance Number:
Current SCF ZIP Code(s):

Shape:

ACKNOWLEDGEMENT OF ACCOUNTABILITY - I acknowledge that I am accountable for respecting and supporting the integrity of all official postal reporting systems, including financial reports and those relating to compliance with contracting, complement, or similar efforts involving the investment and expenditure of funds, as well as all systems to service to our customers.

TRANSFER FROM FACILITY:

Plant Manager:

E-SIGNED by EDWARD BERRIOS

Eddie Berrios

on 2024-04-12 08:51:30 CDT

Printed Name

Signature

Date

Southwest Sr. Division Director

E-SIGNED by Larry.R Wagener

Larry R Wagener Jr

on 2024-04-11 09:17:02 CDT

Printed Name

Signature

Date

TRANSFER TO FACILITY:

Plant Manager:

E-SIGNED by Sergio.D Reynoso

Sergio D Reynoso

on 2024-04-11 09:56:45 CDT

Printed Name

Signature

Date

Printed Name

Signature

Date

Southwest Sr. Division Director:

E-SIGNED by Larry.R Wagener

Larry R Wagener Jr

on 2024-04-11 09:17:04 CDT

Printed Name

Signature

Date

Printed Name

Signature

Date

REGION:

Western Regional Vice President:

E-SIGNED by JOHN.J DIPERI

John J DiPeri

on 2024-04-15 16:27:09 CDT

Printed Name

Signature

Date

HEADQUARTERS:

Vice President, Proc & Maint Ops:

E-SIGNED by DANE.A COLEMAN

Dane A Coleman

on 2024-04-15 16:33:19 CDT

Printed Name

Signature

Date

Comments: _____

Executive Summary

Transfer From Facility Name and Type: Abilene TX P&DC
Street Address: 1020 E Overland Trl
City, State: Abilene, TX
Current 3D ZIP Code(s): 768-769, 795-796
Type of Distribution to Consolidate: Originating

Transfer To Facility Name and Type: North Texas TX P&DC
Current 3D ZIP Code(s): 750-754, 757-758, 760-764, 766-767
Transfer To Facility Name and Type: 0
Current 3D ZIP Code(s):

Miles between facilities: 176

Miles between facilities: 0

Summary of MPFR Analysis

Savings / Costs

Mail Processing Craft Workhour Savings =	<u>\$180K - \$240K</u>	From Processing Tab
Management Workhour Savings =	<u>\$170K - \$230K</u>	From Management Complement Tab
Transportation Savings =	<u>\$640K - \$860K</u>	From Logistics Tab
Maintenance Savings =	<u>\$380K - \$500K</u>	From Site A Maintenance Tab
Space Savings =	<u>\$0</u>	
Total Annual Savings =	<u>\$1.4M - \$1.8M</u>	
Total One-Time Costs =	<u>\$0</u>	From One-Time Costs Tab
Total First Year Savings =	<u>\$1.4M - \$1.8M</u>	

Staffing Positions

Net Craft Position Loss =	<u>8</u>	From Craft Complement Tab
Net Management Position Loss =	<u>2</u>	From Management Complement Tab

Service Standard Impacts

There will be no changes to Service Standards due to this MPFR.

There will be an expected 1156 Origin/Destinating Pairs that will receive service performance upgrades and no service performance downgrades.

Summary Narrative

Background

The Abilene TX P&DC is a leased facility that processes originating and destinating volumes for the service area of SCF 768-769 and 795-796. The Abilene facility is 61,085 square feet. The Abilene TX P&DC is located 176 miles from the North Texas TX P&DC. The Mail Processing Facility Review (MPFR) proposal to move originating mail from Abilene TX P&DC to North Texas TX P&DC was announced on 1/10/2024 under the Delivering for America plan, which includes strategies for the development of a mail processing network that enables more precise, efficient, and reliable service. By using best-in-class logistics practices, the Postal Service is driving efficiency and service performance improvement to fuel revenue growth and customer retention.

Facility Future

The Abilene facility is not closing and will remain open and be modernized as a Local Processing Center.

Customer Service Impacts

Business mail acceptance services currently provided at the Abilene facility would not change due to the MPFR implementation. A local postmark is still available at the retail service counter.

There are no changes to collection box times.

Service Standard Impacts

There will be no changes to Service Standards due to this MPFR. There will be an estimated 1156 Origin/Destinating Pairs that will receive service performance upgrades and no service performance downgrades.

Local Workforce Impact

There will be no career layoffs as part of this initiative. The Postal Service is a responsible employer and will be working closely with the unions and management associations to work through this initiative. The Postal Service will follow requirements of the collective bargaining agreements where they apply and all applicable postal policies.

Financial Summary

The annual baseline for the MPFR study represents the period of January 1, 2023, through December 31, 2023.

The MPFR shows an estimated annual savings between \$1.4M and \$1.8M. There are no projected one-time costs associated with this MPFR.

Savings / Costs			
Mail Processing Craft Workhour Savings	=	\$180K - \$240K	
Management Workhour Savings	=	\$170K - \$230K	
Transportation Savings	=	\$640K - \$860K	
Maintenance Savings	=	\$380K - \$500K	
Space Savings	=	\$0	
Total Annual Savings	=	\$1.4M - \$1.8M	
Total One-Time Costs	=	\$0	
Total First Year Savings	=	\$1.4M - \$1.8M	

Mail Processing

The MPFR is projecting an annual mail processing savings between \$180K - \$240K. The Abilene MPFR identified a net reduction of 3 craft positions and 1 management positions. Organizational Design will determine the future North Texas TX P&DC Management staffing.

Net Craft Staffing Impacts - Both Sites											
Abilene P&DC				North Texas P&DC				Net Impacts			
Processing	Maintenance	Logistics	Total	Processing	Maintenance	Logistics	Total	Net Proc	Net Maint	Net Log	Net Total
-24	-5	0	-29	21	0	0	21	-3	-5	0	-8

Net Management Impacts											
Abilene P&DC				North Texas P&DC				Net Impacts			
Processing	Maintenance	Logistics	Total	Processing	Maintenance	Logistics	Total	Net Proc	Net Maint	Net Log	Net Total
-1	-1	0	-2	0	0	0	0	-1	-1	0	-2

Maintenance

The MPFR is projecting an annual maintenance savings between \$380K - \$500K due to supporting different equipment sets. The MPFR identified a net reduction of 5 craft positions and 1 management position. Maintenance staffing packages will be performed after implementation of this MPFR to determine actual impacts.

Transportation

The MPFR shows an annual savings between \$640K - \$860K due to modifying and eliminating existing HCR service. The MPFR has identified no staffing impacts at this time.

Space Impacts and One-Time Costs

There is no one-time cost due to equipment relocation costs for this MPFR. Any space in Abilene made available due to the transfer of operations to the North Texas TX P&DC would be evaluated for future utilization.

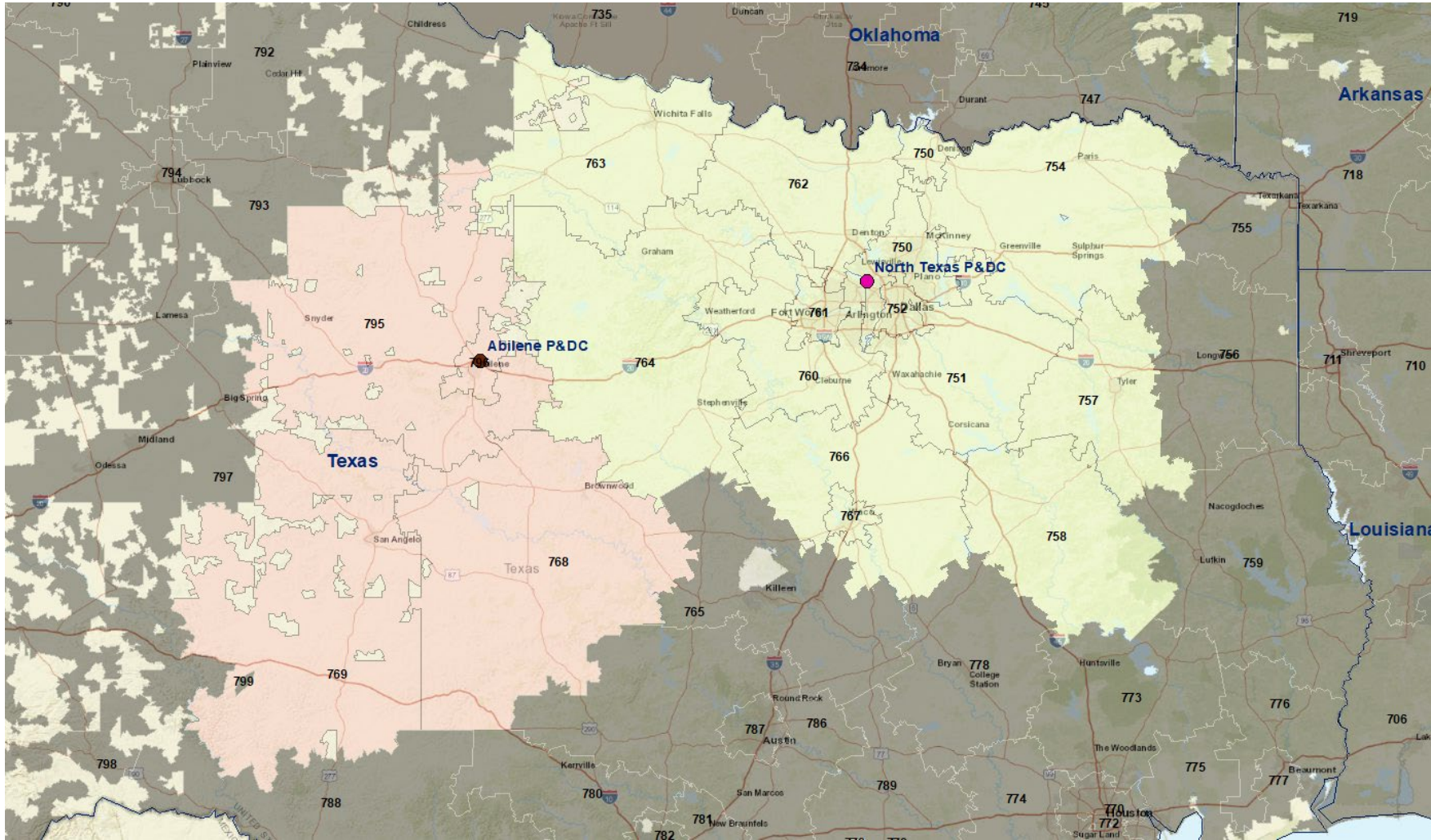
Conclusion

The Abilene facility will remain open and be modernized as a Local Processing Center. There will be no career layoffs as part of this initiative.

The Abilene to North Texas TX P&DC MPFR projects an annual savings between \$1.4M and \$1.8M with no proposed one-time cost.

This go-forward plan for the Abilene facility will help USPS achieve the core goals of our Delivering for America plan: financial sustainability for our organization and improved service reliability for our customers.

Map of Service Areas



768-769, 795-796 Abilene

750-754, 757-758, 760-764, 766-767 North Texas

Craft Complement

Career Impacts by Craft - Abilene P&DC Only								
Processing (F1) Clerks			Processing (F1) Mail Handlers			Other Career Craft		Total
Clerk Impact	PSEs On-Rolls	Career Clerk (Clerk - PSEs)	Mailhandler Impact	MHAs On-Rolls	Career Mailhandler (MH - MHAs)	Maintenance Impact	Logistics Impact	All Craft Impacts
-24	8	-16	0	4	0	-5	0	-21

This is only the impact to the Abilene facility

Clerk & Mailhandler reductions are a fluid number based on flexible workforce staffing (pre-career) upon implementation

Net Craft Staffing Impacts - Both Sites											
Abilene P&DC				North Texas P&DC				Net Impacts			
Processing	Maintenance	Logistics	Total	Processing	Maintenance	Logistics	Total	Net Proc	Net Maint	Net Log	Net Total
-24	-5	0	-29	21	0	0	21	-3	-5	0	-8

This impact takes both sites into account and reflects the Organizational impact.

This is used to determine the F1 Savings in the MPFR workbook.

Net Craft Impacts	
F1 Mail Proc.	-3
F3A Logistics	0
F3B Maint.	-5
Total	-8

Management Complement

Management Impacts - Abilene Only			
Abilene P&DC			
Processing	Maintenance	Logistics	Total
-1	-1	0	-2

This is only the impact to the Abilene facility

Net Management Impacts											
Abilene P&DC				North Texas P&DC				Net Impacts			
Processing	Maintenance	Logistics	Total	Processing	Maintenance	Logistics	Total	Net Proc	Net Maint	Net Log	Net Total
-1	-1	0	-2	0	0	0	0	-1	-1	0	-2

This impact takes both sites into account and reflects the Organizational impact.

This is used to determine the F1 Savings in the MPFR workbook.

Summary for Workbook

	Net Management Impacts	Management Savings \$
F1 Proc.	-1	
F3A Logistics	0	
F3B Maint.	-1	
Total	-2	
Estimated Savings Range		\$170K - \$230K

Function F1 Hourly Rate [REDACTED]

OM to Payroll Staffing Condition Report

Run Date: 2/8/2024

SAP Organizational Management Data			Payroll Form 50 Data			
Occupation Series/Code	Title	Total Authorized	On Rolls Count	Variance On Rolls - Authorized	Func	LDC
	ABILENE P&DF					
23020038	PLANT MANAGER	1	1	0	8	80
23150087	MGR DISTRIBUTION OPERATIONS (SDA)	3	3	0	1	10
16407040	MGR MAINTENANCE	1	1	0	3B	35
23150106	PROCESSING SUPPORT SPECIALIST	2	2	0	0	8
23150066	SUPV DISTRIBUTION OPERATIONS	2	2	0	1	10
23550010	SUPV MAINTENANCE OPERATIONS	1	1	0	3B	35
23550022	SUPV MAINTENANCE SUPPORT	1	1	0	3B	35
Cost Center	Total	11	11	0		

Service Standard Impacts

Notes: There will be no changes to Service Standards due to this MPFR.

There will be an expected 1156 Origin/Destinating Pairs that will receive service performance upgrades and no service performance downgrades.

	Upgrades	Downgrades
GAL	0	0
FCM	628	0
PER	496	0
MKT	16	0
PKG	16	0
GAH	0	0
Total	1156	0

Customer Service Analysis

Transfer From Facility: Abilene TX P&DC

Current 3-Digit ZIP Code(s): 768-769, 795-796
 Data Extraction Date: 02/23/24

1. Collection Points	3-Digit ZIP Code: 768		3-Digit ZIP Code: 769		3-Digit ZIP Code: 795		3-Digit ZIP Code: 796	
	Current		Current		Current		Current	
	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.
Number picked up before 1 p.m.	67	113	15	45	19	82	11	15
Number picked up between 1-5 p.m.	81	18	82	34	123	18	42	17
Number picked up after 5 p.m.	9	3	7	0	6	0	15	10
Total Number of Collection Points	157	134	104	79	148	100	68	42

2. How many collection boxes are designated for "local delivery"?

3. How many "local delivery" boxes will be removed as a result of MPFR?

4. Delivery Performance Report

Texas 3 District

Quarter/FY	Percent
QTR1/FY23	43.1%
QTR2/FY23	46.6%
QTR3/FY23	42.5%
QTR4/FY23	44.0%

% Carriers returning after 1700

5. Retail Unit Inside Transfer From Facility (Window Service Times)

	Current		Proposed	
	Start	End	Start	End
Monday	N/A	N/A	N/A	N/A
Tuesday	N/A	N/A	N/A	N/A
Wednesday	N/A	N/A	N/A	N/A
Thursday	N/A	N/A	N/A	N/A
Friday	N/A	N/A	N/A	N/A
Saturday	N/A	N/A	N/A	N/A

6. Business (Bulk) Mail Acceptance Hours

	Current		Proposed	
	Start	End	Start	End
Monday	10:00	17:00	10:00	17:00
Tuesday	10:00	17:00	10:00	17:00
Wednesday	10:00	17:00	10:00	17:00
Thursday	10:00	17:00	10:00	17:00
Friday	10:00	17:00	10:00	17:00
Saturday	Closed	Closed	Closed	Closed

7. Can customers obtain a local postmark in accordance with applicable policies in the *Postal Operations Manual*? Yes

8. Notes: _____

Transfer To Facility: North Texas TX P&DC - All
 Transfer To Facility: -

9. What postmark will be printed on collection mail?
 Line 1 _____
 Line 2 _____

One-Time Costs

MPE Relocation Costs

Building Modifications

Prep on Workroom Floor

Employee Relocation

Total \$0

Estimated One-Time Cost \$0

Processing

ABILENE TX P&DC			
Mail Mix	Current Facility Workload Content	Current Facility Workhours	Current Facility FTEs
Letters			23
Flats			7
Packages			34
Other			31
Grand Total			95

FY23 YTD workhour rate				
Mail Mix	Future Workload Content @ Current Facility	Current Workhours Used for Remaining Volume	Current Efficiency Index (EI) for Remaining Volume	Current FTEs for Remaining Volume
Letters			6,959	21
Flats			12,840	4
Packages			3,451	19
Other			1,946	28
Grand Total				72

Current On Rolls 96
Impact (23)

Mail Mix	Volume Moving	Current Workhours for Volume Moving	Current Efficiency Index (EI) for Volume Moving	Current FTEs for Volume Moving	15% EI Imp. @ Transfer To Facility	Volume Moving @ 15% EI WH Imp. = Future Workhours @ Transfer To Facility	FTEs @ 15% EI Imp. @ Transfer To Facility	New Facility Change	\$ Savings
Letters			15,103	2	17,369		2	-	\$ -
Flats			2,605	4	2,996		3	(1)	\$ 99,041
Packages			1,345	15	1,546		13	(2)	\$ 198,083
Other			4,132	3	4,752		3	-	\$ -
Grand Total				24			21	(3)	\$ 297,124

Estimated Savings Range **\$180K - \$240K**

Maintenance

Major MPE Equipment List		
Equipment	Current Count	Future Count
AAA		
ADUS		
AFCS200	2	0
AFSM100AFSM100	1	1
AFTL		
AFTU		
AGV_UP		
AIAFSM		
APBS		
APPS		
ASD_DA		
ATSIATSU		
ATU		
BCS		
BDS	1	0
CBS		
CFPS		
CFS_DACFS_FACFS		
CIOSS		
COMPACTCOMPACT		
CONTLCONTU	5	5
CVY		
DBCS	4	4
DIOSS	1	0
DPRCRCULL		
EAA		
ELEC		
EPPS		
FMPCS		
FRESFRES	1	1
FRS		
HDUMP	1	1
HOPS		
HSTS		
IUCAFSM		
LAN	1	1
LCREM	1	1
LCTSLCTSLCTS		
LCUS		
LMS		
MaRS		
MSWYB	3	3
PARSPARS_ABPARS		
PIVMS		
PRS		
PSM		
RBUS		
RCS		
SDUS/SIPS		
SPSS		
USS		
VFS	3	0
010 Conveyor Length		
Tray Transport System Length		
Parcel Feed System (incl sack conveyor)		

Current eWHEP Authorized						
SITE	LDC 35	LDC 36	LDC 37	LDC 38	LDC 39	Grand Total
ABILENE TX PDC	3	14	2	10	0	29

Current Cost						
SITE	LDC 35	LDC 36	LDC 37	LDC 38	LDC 39	Grand Total
ABILENE TX PDC	\$452,754	\$1,755,827	\$253,043	\$1,004,899	\$0	\$3,466,524

Total Maintenance Craft x 1799 Hrs x LDC Labor Rate	\$3,013,769
Total Maintenance EAS x 1783 Hrs x LDC Labor Rate	\$452,754
Total Annual Cost	\$3,466,524

LDC	Current Work Hrs	Future Work Hrs	Work Hrs Delta	FTE Delta	Estimated Cost
35			-1799	-1	-\$150,918
36			-8915	-5	-\$627,081
37			0	0	\$0
38			0	0	\$0
39			0	0	\$0
Grand Total			-10714	-6	-\$777,999

IV. Productive Workyear Factors

Productive workyear factors are for use in all decision analysis reports and contracting out versus in-house service analyses. These factors represent the number of workhours in a workyear and are used in conjunction with the local workhour rates (which include compensation and benefits) in order to determine the cost per workyear.

Bargaining 1,783 hours Supervisor 1,799 hours

For productive workyear factors for specific types and levels of employees, please refer to the Workhour Rates Memo. The rates provided in the memo are fully loaded and include fringe benefits, servicewide costs, and applicable lump sum payments.

The site where the latest Workhour Rates Memo is located can be accessed using the following link: <https://blue.usps.gov/cape/page2.htm>

Future						
SITE	LDC 35	LDC 36	LDC 37	LDC 38	LDC 39	Grand Total
ABILENE TX PDC	2	9	2	10	0	23

Future Cost						
SITE	LDC 35	LDC 36	LDC 37	LDC 38	LDC 39	Grand Total
ABILENE TX PDC	\$301,836	\$1,128,746	\$253,043	\$1,004,899	\$0	\$2,688,524

Total Maintenance Craft x 1799 Hrs x LDC Labor Rate	\$2,386,688
Total Maintenance EAS x 1783 Hrs x LDC Labor Rate	\$301,836
Total Annual Cost	\$2,688,524

Savings	
Maintenance Craft Work Hour Savings	\$627,081
Maintenance EAS Work Hour Savings	\$150,918
Total Annual Savings	\$777,999

Total Employee Reduction	-6	EAS -1	Craft -5	Craft Range \$380K - \$500K	EAS Range \$90K - \$120K
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\$\$\$/FTE	(\$129,666.54)
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Note: Calculation include projected Operational Maintenance hours, 2A - Miscellaneous Equipment hours, 2C - Additional Requirements hours, and LDC 36 FMO hours.

LDC Code	Work Hour Rate
35	
36	
37	
38	
39	

Logistics

Route	Current Annual Mileage	Annual Mileage Change	RPM	Current Annual Cost	Proposed Annual Cost	Annual Cost Change
75195 HCR						(\$165,392.93)
751CK HCR						\$0.00
751EE HCR						\$0.00
751FH HCR						\$0.00
753U1 HCR						\$0.00
760B1 HCR						(\$258,806.50)
793CD HCR						(\$361,105.76)
795CG HCR						(\$113,716.54)
795L6 HCR						(\$172,510.84)
Grand Total						(\$1,071,532.57)

Estimated Savings Range	\$640K - \$860K
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0 Net Craft Impacts