

MPFR Data Entry Page

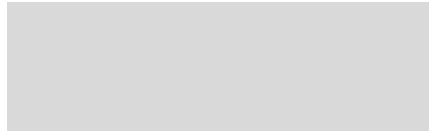
1. "Transfer From" Facility Information

Type of Distribution Consolidated: Originating
Facility Name & Type: Brockton MA P&DC
Street Address: 225 Liberty Street
City: Brockton
State: MA
5D Facility ZIP Code: 02301
Retail & Delivery District: MA-RI
Retail & Delivery Area: Atlantic
Finance Number: [REDACTED]
Current 3D ZIP Code(s): 020, 023
Shape: Letters and Flats
Miles to "Transfer To" Facility: 24
Processing Region: Eastern
Processing Division: New England
Plant Manager: Wally A Johnson
Sr. Division Director: Christine E Brisk



N/A

N/A



2. "Transfer To" Facility Information

Facility Name & Type: Boston MA P&DC
Street Address: 25 Dorchester Ave
City: Boston
State: MA
5D Facility ZIP Code: 02205
Retail & Delivery District: MA-RI
Retail & Delivery Area: Atlantic
Finance Number: [REDACTED]
Current 3D ZIP Code(s): 013-019, 021-022, 024, 055
Shape: Letters, Flats
Processing Region: Eastern
Processing Division: New England
Plant Manager: Myles D Donoghue
Sr. Division Director: Christine E Brisk

N/A

N/A

N/A

N/A

N/A

3. Background Information

Start of Study: Mar-21-2025
Date Range of Data: Jan-01-2024 Dec-31-2024
Bargaining Unit Hours per Year: 1750
EAS Hours per Year: 1840

4. Other Information

Regional Vice President: Todd S Hawkins
Vice President, Proc Ops: Dane A Coleman
Division Coordinator: [REDACTED]
HQ MPFR Coordinator: [REDACTED]

MPFR Approval Signatures

Transfer From Facility Name and Type: Brockton MA P&DC
Facility ZIP Code: 02301
Finance Number:
Current SCF ZIP Code(s): 020, 023

Type of Distribution Consolidated: Originating

Transfer To Facility Name and Type: Boston MA P&DC
Facility ZIP Code: 02205
Finance Number:
Current SCF ZIP Code(s): 013-019, 021-022, 024, 055

Shape: Letters and Flats

Transfer To Facility Name and Type: N/A
Facility ZIP Code: N/A
Finance Number: N/A
Current SCF ZIP Code(s): N/A

Shape: N/A

ACKNOWLEDGEMENT OF ACCOUNTABILITY - I acknowledge that I am accountable for respecting and supporting the integrity of all official postal reporting systems, including financial reports and those relating to compliance with contracting, complement, or similar efforts involving the investment and expenditure of funds, as well as all systems to service to our customers.

TRANSFER FROM FACILITY:

Plant Manager:

Wally A Johnson

Printed Name

E-SIGNED by WALLY.A JOHNSON
on 2025-06-30 15:40:05 CDT

Signature

Date

New England Sr. Division Director

Christine E Brisk

Printed Name

E-SIGNED by CHRISTINE.E BRISK
on 2025-06-30 17:59:06 CDT

Signature

Date

TRANSFER TO FACILITY:

Plant Manager:

Myles D Donoghue

Printed Name

E-SIGNED by MYLES.D DONOGHUE
on 2025-06-30 16:39:52 CDT

Signature

Date

New England Sr. Division Director:

Christine E Brisk

Printed Name

E-SIGNED by CHRISTINE.E BRISK
on 2025-06-30 17:59:12 CDT

Signature

Date

REGION:

Eastern Regional Vice President:

Todd S Hawkins

Printed Name

E-SIGNED by Todd.S Hawkins
on 2025-07-01 10:05:50 CDT

Signature

Date

HEADQUARTERS:

Vice President, Proc & Maint Ops:

Dane A Coleman

Printed Name

E-SIGNED by DANE.A COLEMAN
on 2025-07-03 09:48:00 CDT

Signature

Date

Comments:

Executive Summary

Transfer From Facility Name and Type: Brockton MA P&DC

Street Address: 225 Liberty Street

City, State: Brockton, MA

Current 3D ZIP Code(s): 020, 023

Type of Distribution to Consolidate: Originating

Transfer To Facility Name and Type: Boston MA P&DC

Current 3D ZIP Code(s): 013-019, 021-022, 024, 055

Transfer To Facility Name and Type: N/A

Current 3D ZIP Code(s): N/A

Miles between facilities: 24

Miles between facilities: N/A

Summary of MPFR Analysis

Savings / Costs

Mail Processing Craft Workhour Savings = **\$180K - \$240K**

From Processing Tab

Management Workhour Savings = **\$180K - \$240K**

From Management Complement Tab

Transportation Savings = **\$780K - \$1.0M**

From Logistics Tab

Maintenance Savings = **\$300K - \$400K**

From Site A Maintenance Tab

Space Savings = **\$0**

Total Annual Savings = \$1.4M - \$1.9M

Total One-Time Costs = \$0

From One-Time Costs Tab

Total First Year Savings = \$1.4M - \$1.9M

Staffing Positions

Net Craft Position Loss = **7**

From Craft Complement Tab

Net Management Position Loss = **2**

From Management Complement Tab

Service Standard Impacts

There will be no changes to Service Standards due to this MPFR.

There will be an expected 70 Origin/Destinating Pairs that will receive service performance upgrades and no service performance downgrades.

Summary Narrative

Background

The Brockton MA P&DC is a postal owned facility that processes originating and destinating volumes for the service area of SCFs 020 and 023. The Brockton facility is 167,804 square feet. The Brockton facility is located 24 miles from the Boston MA P&DC. The Mail Processing Facility Review (MPFR) proposal to move originating letter and flat mail from Brockton MA P&DC to Providence RI P&DC was announced on 1/10/2024 under the Delivering for America plan, which includes strategies for the development of a mail processing network that enables more precise, efficient, and reliable service. By using best-in-class logistics practices, the Postal Service is driving efficiency and service performance improvement to fuel revenue growth and customer retention. After the service standard change and implementation of regional transportation optimization, the New England division requested the deviation for Brockton's mail to transfer to Boston MA P&DC to better align with future network modernization plans

Facility Future

The Brockton facility is not closing and will remain open and be modernized as a Local Processing Center.

Customer Service Impacts

Retail and business mail acceptance services currently provided at the Brockton facility would not change due to the MPFR implementation. A local postmark is still available at retail service counters.

There are no changes to collection box times.

Service Standard Impacts

There will be no changes to Service Standards due to this MPFR. There will be an expected 70 Origin/Destinating Pairs that will receive service performance upgrades and no service performance downgrades.

Local Workforce Impact

There will be no career layoffs as part of this initiative. The Postal Service is a responsible employer and will be working closely with the unions and management associations to work through this initiative. The Postal Service will follow requirements of the collective bargaining agreements where they apply and all applicable postal policies.

Financial Summary

The annual baseline for the MPFR study represents the period of January 1, 2024, through December 31, 2024.

The MPFR shows an estimated annual savings between \$1,400,000 to \$1,900,000. There are no projected one-time costs associated with this MPFR.

| | | |
|--|---|------------------------|
| Mail Processing Craft Workhour Savings | = | \$180K - \$240K |
| Management Workhour Savings | = | \$180K - \$240K |
| Transportation Savings | = | \$780K - \$1.0M |
| Maintenance Savings | = | \$300K - \$400K |
| Space Savings | = | \$0 |
| Total Annual Savings | = | \$1.4M - \$1.9M |
| Total One-Time Costs | = | \$0 |
| Total First Year Savings | = | \$1.4M - \$1.9M |

Mail Processing Employee Impacts

The MPFR is projecting an annual mail processing savings between \$180,000 to \$240,000. The Brockton MPFR identified a net reduction of 3 craft positions and 0 management position. Organization Design will determine the future Boston MA P&DC management staffing.

| Net Craft Staffing Impacts - Both Sites | | | | | | | | | | | |
|---|-------------|-----------|-------|-------------|-------------|-----------|-------|-------------|-----------|---------|-----------|
| Brockton P&DC | | | | Boston P&DC | | | | Net Impacts | | | |
| Processing | Maintenance | Logistics | Total | Processing | Maintenance | Logistics | Total | Net Proc | Net Maint | Net Log | Net Total |
| -20 | -4 | 0 | -24 | 17 | 0 | 0 | 17 | -3 | -4 | 0 | -7 |

| Net Management Impacts | | | | | | | | | | | |
|------------------------|-------------|-----------|-------|-------------|-------------|-----------|-------|-------------|-----------|---------|-----------|
| Brockton P&DC | | | | Boston P&DC | | | | Net Impacts | | | |
| Processing | Maintenance | Logistics | Total | Processing | Maintenance | Logistics | Total | Net Proc | Net Maint | Net Log | Net Total |
| 0 | -2 | 0 | -2 | 0 | 0 | 0 | 0 | 0 | -2 | 0 | -2 |

Maintenance

The MPFR is projecting an annual maintenance savings between \$300,000 to \$400,000 due to supporting different equipment sets. The MPFR identified a net reduction of 4 craft positions and 2 management positions. Also, the MPFR is projecting Maintenance management savings between \$180,000 to \$240,000. Maintenance staffing packages will be performed after implementation of this MPFR to determine actual impacts.

Transportation

The MPFR shows an annual savings between \$780,000 to \$1,000,000 due to modifying and eliminating existing HCR and PVS service. The MPFR has identified no staffing impacts at this time.

Space Impacts and One-Time Costs

There are no proposed one-time costs for this MPFR. Any space in Brockton made available due to the transfer of operations to Boston would be evaluated for future utilization.

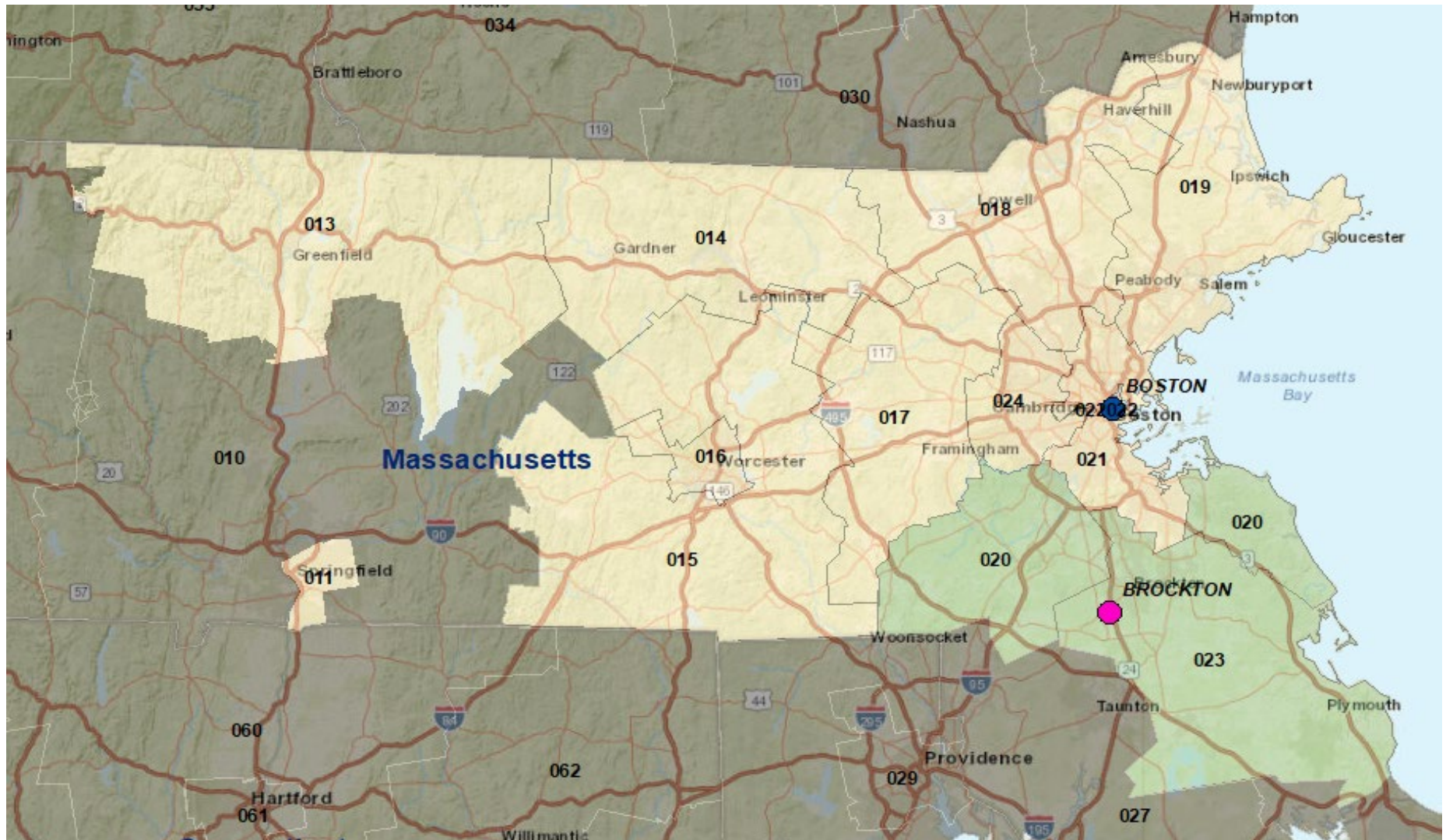
Conclusion

The Brockton facility will remain open and be modernized as a Local Processing Center. There will be no career layoffs as part of this initiative.

The Brockton MA P&DC to Boston MA P&DC MPFR projects an annual savings between \$1.4M and \$1.9M with no proposed one-time costs.

This go-forward plan for the Brockton facility will help USPS achieve the core goals of our Delivering for America plan: financial sustainability for our organization and improved service reliability for our customers.

Map of Service Areas



020, 023 Brockton

013-019, 021-022, 024, 055 Boston

Craft Complement

| Career Impacts by Craft - Brockton P&DC Only | | | | | | | | |
|--|---------------|-----------------------------|-------------------------------|---------------|--------------------------------|--------------------|------------------|-------------------|
| Processing (F1) Clerks | | | Processing (F1) Mail Handlers | | | Other Career Craft | | Total |
| Clerk Impact | PSEs On-Rolls | Career Clerk (Clerk - PSEs) | Mailhandler Impact | MHAs On-Rolls | Career Mailhandler (MH - MHAs) | Maintenance Impact | Logistics Impact | All Craft Impacts |
| -7 | 1 | -6 | 0 | 15 | 0 | -4 | 0 | -10 |

This is only the impact to the Brockton facility

Clerk & Mailhandler reductions are a fluid number based on flexible workforce staffing (pre-career) upon implementation

| Net Craft Staffing Impacts - Both Sites | | | | | | | | | | | |
|---|-------------|-----------|-------|-------------|-------------|-----------|-------|-------------|-----------|---------|-----------|
| Brockton P&DC | | | | Boston P&DC | | | | Net Impacts | | | |
| Processing | Maintenance | Logistics | Total | Processing | Maintenance | Logistics | Total | Net Proc | Net Maint | Net Log | Net Total |
| -20 | -4 | 0 | -24 | 17 | 0 | 0 | 17 | -3 | -4 | 0 | -7 |

This impact takes both sites into account and reflects the Organizational impact.

This is used to determine the F1 Savings in the MPFR workbook.

| Net Craft Impacts | |
|-------------------|-----------|
| F1 Mail Proc. | -3 |
| F3A Logistics | 0 |
| F3B Maint. | -4 |
| Total | -7 |

Management Complement

| Management Impacts - Brockton Only | | | |
|------------------------------------|-------------|-----------|-------|
| Brockton P&DC | | | |
| Processing | Maintenance | Logistics | Total |
| 0 | -2 | 0 | -2 |

This is only the impact to the Brockton facility

| Net Management Impacts | | | | | | | | | | | |
|------------------------|-------------|-----------|-------|-------------|-------------|-----------|-------|-------------|-----------|---------|-----------|
| Brockton P&DC | | | | Boston P&DC | | | | Net Impacts | | | |
| Processing | Maintenance | Logistics | Total | Processing | Maintenance | Logistics | Total | Net Proc | Net Maint | Net Log | Net Total |
| 0 | -2 | 0 | -2 | 0 | 0 | 0 | 0 | 0 | -2 | 0 | -2 |

This impact takes both sites into account and reflects the Organizational impact.

This is used to determine the F1 Savings in the MPFR workbook.

| Summary for Workbook | | |
|-------------------------|------------------------|-----------------------|
| | Net Management Impacts | Management Savings \$ |
| F1 Proc. | 0 | |
| F3A Logistics | 0 | |
| F3B Maint. | -2 | |
| Total | -2 | |
| Estimated Savings Range | | \$180K - \$240K |

| Function | Hourly Rate |
|----------|-------------|
| F1 | |

OM to Payroll Staffing Condition Report

Run Date: 3/21/2025

| SAP Organizational Management Data | | Payroll Form 50 Data | | | | |
|------------------------------------|--------------------------------|----------------------|----------|------------|------|-----|
| | | | | Variance | | |
| Occupation | | Total | On Rolls | On Rolls - | | |
| Series/Code | Title | Authorized | Count | Authorized | Func | LDC |
| | BROCKTON MA P&DC | | | | | |
| 23020038 | PLANT MANAGER | 1 | 1 | 0 | 8 | 80 |
| 23550020 | MGR MAINTENANCE | 1 | 1 | 0 | 3B | 35 |
| 23550055 | MGR MAINTENANCE OPERATIONS | 1 | 1 | 0 | 3B | 35 |
| 23150067 | MGR DISTRIBUTION OPERATIONS | 3 | 3 | 0 | 1 | 10 |
| 23550021 | MGR MAINTENANCE SUPPORT | 1 | 1 | 0 | 3B | 35 |
| 23150106 | PROCESSING SUPPORT SPECIALIST | 2 | 2 | 0 | 0 | 3 |
| 23150066 | SUPV DISTRIBUTION OPERATIONS | 8 | 7 | -1 | 1 | 10 |
| 23150103 | SUPV DISTRIBUTION OPS (RELIEF) | 1 | 1 | 0 | 1 | 10 |
| 23550010 | SUPV MAINTENANCE OPERATIONS | 4 | 3 | -1 | 3B | 35 |
| Cost Center | Total | 22 | 20 | -2 | | |

Service Standard Impacts

Notes: There will be no changes to Service Standards due to this MPFR.

There will be an expected 70 Origin/Destinating Pairs that will receive service performance upgrades and no service performance downgrades.

| | Upgrades | Downgrades |
|--------------|-----------|------------|
| GAL | 0 | 0 |
| FCM | 26 | 0 |
| PER | 26 | 0 |
| MKT | 12 | 0 |
| PKG | 6 | 0 |
| GAH | 0 | 0 |
| Total | 70 | 0 |

MPE Inventory

From Facility: Brockton MA P&DC

To Facility: Boston MA P&DC

To Facility: N/A

Data Extraction Date: 03/21/25

| | (1) | (2) | (3) |
|-------------------|----------------|-----------------|------------|
| Equipment Type | Current Number | Proposed Number | Difference |
| ADUS | | | 0 |
| AFCS | | | 0 |
| AFCS 200 | 2 | 0 | (2) |
| AFSM100 | 1 | 1 | 0 |
| APBS | 1 | 1 | 0 |
| APPS | | | 0 |
| CIOSS | | | 0 |
| DBCS | 6 | 6 | 0 |
| DIOSS | 3 | 2 | (1) |
| HOPS | | | 0 |
| HSTS | | | 0 |
| HSUS | | | 0 |
| LCREM | 1 | 1 | 0 |
| LCTS | 2 | 2 | 0 |
| LCUS | | | 0 |
| PSM | | | 0 |
| RCS | | | 0 |
| SIPS | | | 0 |
| SPSS | | | 0 |
| USS | | | 0 |
| PIV | | | 0 |
| (enter as needed) | | | 0 |
| (enter as needed) | | | 0 |

| | (4) | (5) | (6) |
|----------------|----------------|-----------------|------------|
| Equipment Type | Current Number | Proposed Number | Difference |
| ADUS | | | 0 |
| AFCS | | | 0 |
| AFCS 200 | 8 | 8 | 0 |
| AFSM100 | 4 | 4 | 0 |
| APBS | | | 0 |
| APPS | 1 | 1 | 0 |
| CIOSS | | | 0 |
| DBCS | 28 | 28 | 0 |
| DIOSS | 7 | 7 | 0 |
| HOPS | | | 0 |
| HSTS | 1 | 1 | 0 |
| HSUS | | | 0 |
| LCREM | 1 | 1 | 0 |
| LCTS | 1 | 1 | 0 |
| LCUS | 1 | 1 | 0 |
| PSM | | | 0 |
| RCS | 3 | 2 | (1) |
| SIPS | 1 | 1 | 0 |
| SPSS | | | 0 |
| USS | | | 0 |
| PIV | | | 0 |
| MaRS | | | 0 |
| FRS | | | 0 |

| | (7) | (8) | (9) |
|----------------|----------------|-----------------|------------|
| Equipment Type | Current Number | Proposed Number | Difference |
| ADUS | | | 0 |
| AFCS | | | 0 |
| AFCS 200 | | | 0 |
| AFSM100 | | | 0 |
| APBS | | | 0 |
| APPS | | | 0 |
| CIOSS | | | 0 |
| DBCS | | | 0 |
| DIOSS | | | 0 |
| HOPS | | | 0 |
| HSTS | | | 0 |
| HSUS | | | 0 |
| LCREM | | | 0 |
| LCTS | | | 0 |
| LCUS | | | 0 |
| PSM | | | 0 |
| RCS | | | 0 |
| SIPS | | | 0 |
| SPSS | | | 0 |
| USS | | | 0 |
| PIV | | | 0 |
| MaRS | | | 0 |
| FRS | | | 0 |

| (10) | (11) |
|------------------|------------------|
| Excess Equipment | Relocation Costs |
| 0 | |
| 0 | |
| 2 | |
| 0 | |
| 0 | |
| 0 | |
| 0 | |
| 0 | |
| 1 | |
| 0 | |
| 0 | |
| 0 | |
| 0 | |
| 0 | |
| 0 | |
| 0 | |
| 1 | |
| 0 | |
| 0 | |
| 0 | |
| 0 | |
| 0 | |

\$0

| | | |
|--|------------|--|
| Mail Processing Equipment Relocation Costs: | \$0 | (This number is carried forward to One-Time Costs) |
|--|------------|--|

(12) Notes: _____

Customer Service Analysis

Transfer From Facility: Brockton MA P&DC

Current 3-Digit ZIP Code(s): 020, 023
Data Extraction Date: 03/21/25

1. Collection Points

Number picked up before 1 p.m.
Number picked up between 1-5 p.m.
Number picked up after 5 p.m.
Total Number of Collection Points

| 3-Digit ZIP Code: 020 | | 3-Digit ZIP Code: 023 | | 3-Digit ZIP Code: | | 3-Digit ZIP Code: | |
|-----------------------|------|-----------------------|------|-------------------|------|-------------------|------|
| Current | | Current | | Current | | Current | |
| Mon. - Fri. | Sat. | Mon. - Fri. | Sat. | Mon. - Fri. | Sat. | Mon. - Fri. | Sat. |
| 51 | 59 | 15 | 25 | | | | |
| 37 | 31 | 10 | 7 | | | | |
| 23 | 1 | 13 | 6 | | | | |
| 111 | 91 | 38 | 38 | 0 | 0 | 0 | 0 |

2. How many collection boxes are designated for "local delivery"? 0

3. How many "local delivery" boxes will be removed as a result of MPFR? 0

4. Delivery Performance Report

| MA-RI District | |
|----------------|---------|
| Quarter/FY | Percent |
| QTR2/FY24 | 41.5% |
| QTR3/FY24 | 39.5% |
| QTR4/FY24 | 44.6% |
| QTR1/FY25 | 43.1% |

% Carriers returning after 1700

5. Retail Unit Inside Transfer From Facility (Window Service Times)

| | Current | | Proposed | |
|-----------|---------|-----|----------|-----|
| | Start | End | Start | End |
| Monday | N/A | N/A | N/A | N/A |
| Tuesday | N/A | N/A | N/A | N/A |
| Wednesday | N/A | N/A | N/A | N/A |
| Thursday | N/A | N/A | N/A | N/A |
| Friday | N/A | N/A | N/A | N/A |
| Saturday | N/A | N/A | N/A | N/A |

6. Business (Bulk) Mail Acceptance Hours

| | Current | | Proposed | |
|-----------|---------|--------|----------|--------|
| | Start | End | Start | End |
| Monday | 11:00 | 18:00 | 11:00 | 18:00 |
| Tuesday | 11:00 | 18:00 | 11:00 | 18:00 |
| Wednesday | 11:00 | 18:00 | 11:00 | 18:00 |
| Thursday | 11:00 | 18:00 | 11:00 | 18:00 |
| Friday | 11:00 | 18:00 | 11:00 | 18:00 |
| Saturday | Closed | Closed | Closed | Closed |

7. Can customers obtain a local postmark in accordance with applicable policies in the Postal Operations Manual? Yes

8. Notes: Closest Retail Unit is approximately less than 3 miles away from P&DC.

Transfer To Facility: Boston MA P&DC - Letters and Flats
Transfer To Facility: N/A - N/A

9. What postmark will be printed on collection mail?
Line 1
Line 2

One-Time Costs

MPE Relocation Costs

Building Modifications

Prep on Workroom Floor

Employee Relocation

| | |
|-------|-----|
| Total | \$0 |
|-------|-----|

| | |
|-------------------------|-----|
| Estimated One-Time Cost | \$0 |
|-------------------------|-----|

Processing

| BROCKTON MA P&DC | | | |
|--------------------|-----------------------------------|----------------------------|-----------------------|
| Mail Mix | Current Facility Workload Content | Current Facility Workhours | Current Facility FTEs |
| Letters | | | 79 |
| Flats | | | 23 |
| Packages | | | 40 |
| Other | | | 120 |
| Grand Total | | | 262 |

| FY24 YTD workhour rate | | | | |
|------------------------|--|---|--|-----------------------------------|
| Mail Mix | Future Workload Content @ Current Facility | Current Workhours Used for Remaining Volume | Current Efficiency Index (EI) for Remaining Volume | Current FTEs for Remaining Volume |
| Letters | | | 5,523 | 72 |
| Flats | | | 6,307 | 20 |
| Packages | | | 4,773 | 38 |
| Other | | | 75 | 112 |
| Grand Total | | | | 242 |

Current On Rolls 249
Impact (7)

| Mail Mix | Volume Moving | Current Workhours for Volume Moving | Current Efficiency Index (EI) for Volume Moving | Current FTEs for Volume Moving | 15% EI Imp. @ Transfer To Facility | Volume Moving @ 15% EI WH Imp. = Future Workhours @ Transfer To Facility | FTEs @ 15% EI Imp. @ Transfer To Facility | New Facility Change | \$ Savings |
|--------------------|---------------|-------------------------------------|---|--------------------------------|------------------------------------|--|---|---------------------|-------------------|
| Letters | | | 5,943 | 7 | 6,834 | | 6 | (1) | \$ 99,041 |
| Flats | | | 11,379 | 3 | 13,086 | | 3 | - | \$ - |
| Packages | | | 633 | 2 | 728 | | 1 | (1) | \$ 99,041 |
| Other | | | 128 | 8 | 147 | | 7 | (1) | \$ 99,041 |
| Grand Total | | | | 20 | | | 18 | (3) | \$ 297,124 |

| | |
|-------------------------|------------------------|
| Estimated Savings Range | \$180K - \$240K |
|-------------------------|------------------------|

Maintenance

| Major MPE Equipment List | | |
|---|---------------|--------------|
| Equipment | Current Count | Future Count |
| AAA | 1 | 0 |
| ADUS | | |
| AFCS200 | 2 | 0 |
| AFSM100 | 1 | 1 |
| AFUL | 1 | 1 |
| AFTU | | |
| AGV_UP | | |
| AIAFSM | 1 | 1 |
| APBS | 1 | 1 |
| APPS | | |
| ASD_DA | 2 | 2 |
| ATSIATSU | 1 | 1 |
| ATU | 2 | 2 |
| BCS | | |
| BDS | 3 | 0 |
| CBSS | | |
| CFPS | | |
| CFS_DACFS_FACFS | | |
| CIOSS | | |
| COMPACTCOMPACT | | |
| CONT/CONTU | 2 | 2 |
| CVY | | |
| DBGS | 6 | 6 |
| DIOSS | 3 | 2 |
| DRRCRCULL | 1 | 0 |
| EAA | | |
| ELEC | | |
| EPFS | | |
| FMPCS | | |
| FRESFRES | 1 | 1 |
| FRS | | |
| HJUMP | 6 | 6 |
| HOPS | | |
| HSTS | | |
| LJAFSM | 1 | 0 |
| LAN | 1 | 1 |
| LCREM | 1 | 1 |
| LCTSLCTSLCTS | 2 | 2 |
| LQUIS | | |
| LMS | 1 | 0 |
| MaRS | | |
| MSWYB | 2 | 2 |
| PARSPARS ABPARS | | |
| PIVMS | 2 | 2 |
| PRS | 1 | 1 |
| RSM | | |
| RBUS | | |
| RCS | | |
| SDUS/SIPS | | |
| SPSS | | |
| USS | | |
| VFS | 3 | 0 |
| OTD Conveyor Length | | |
| Trav Transport System Length | | |
| Parcel Feed System (incl sack conveyor) | | |

| Current eWHEP Authorized | | | | | | |
|--------------------------|--------|--------|--------|--------|--------|-------------|
| SITE | LDC 35 | LDC 36 | LDC 37 | LDC 38 | LDC 39 | Grand Total |
| BROCKTON MA PDC | 7 | 33 | 3 | 21 | 2 | 66 |

| Current Cost | | | | | | |
|-----------------|-------------|-------------|-----------|-------------|-----------|-------------|
| SITE | LDC 35 | LDC 36 | LDC 37 | LDC 38 | LDC 39 | Grand Total |
| BROCKTON MA PDC | \$1,056,427 | \$4,138,735 | \$379,565 | \$2,110,287 | \$226,512 | \$7,911,527 |

| | |
|---|-------------|
| Total Maintenance Craft x 1799 Hrs x LDC Labor Rate | \$6,855,100 |
| Total Maintenance EAS x 1783 Hrs x LDC Labor Rate | \$1,056,427 |
| Total Annual Cost | \$7,911,527 |

| LDC | Current Work Hrs | Future Work Hrs | Work Hrs Delta | FTE Delta | Estimated Cost |
|-------------|------------------|-----------------|----------------|-----------|----------------|
| 35 | | | -3598 | -2 | -\$201,836 |
| 36 | | | -7132 | -4 | -\$501,665 |
| 37 | | | 0 | 0 | \$0 |
| 38 | | | 0 | 0 | \$0 |
| 39 | | | 0 | 0 | \$0 |
| Grand Total | | | -10730 | -6 | -\$683,501 |

IV. Productive Workyear Factors.

Productive workyear factors are for use in all decision analysis reports and contracting out versus in-house service analyses. These factors represent the number of workhours in a workyear and are used in conjunction with the local workhour rates (which include compensation and benefits) in order to determine the cost per workyear.

| | |
|-------------|-------------|
| Bargaining | Supervisor |
| 1,783 hours | 1,799 hours |

For productive workyear factors for specific types and levels of employees, please refer to the Workhour Rates Memo. The rates provided in the memo are fully loaded and include fringe benefits, service-wide costs, and applicable lump sum payments.

The site where the latest Workhour Rates Memo is located can be accessed using the following link:
<https://blue.usps.gov/capes/page2.htm>

| Future | | | | | | |
|-----------------|--------|--------|--------|--------|--------|-------------|
| SITE | LDC 35 | LDC 36 | LDC 37 | LDC 38 | LDC 39 | Grand Total |
| BROCKTON MA PDC | 5 | 29 | 3 | 21 | 2 | 60 |

| Future Cost | | | | | | |
|-----------------|-----------|-------------|-----------|-------------|-----------|-------------|
| BROCKTON MA PDC | \$754,591 | \$3,637,070 | \$379,565 | \$2,110,287 | \$226,512 | \$7,108,026 |

| | |
|---|-------------|
| Total Maintenance Craft x 1799 Hrs x LDC Labor Rate | \$6,353,435 |
| Total Maintenance EAS x 1783 Hrs x LDC Labor Rate | \$754,591 |
| Total Annual Cost | \$7,108,026 |

| Savings | |
|-------------------------------------|-----------|
| Maintenance Craft Work Hour Savings | \$501,665 |
| Maintenance EAS Work Hour Savings | \$301,836 |
| Total Annual Savings | \$803,501 |

| | | | |
|--------------------------|----|-------------------------|-----------------|
| Total Employee Reduction | -6 | Estimated Savings Range | \$300K - \$400K |
|--------------------------|----|-------------------------|-----------------|

| | |
|------------|----------------|
| \$\$\$/FTE | (\$133,916.85) |
|------------|----------------|

Note:
Calculation include projected Operational Maintenance hours, 2A - Miscellaneous Equipment hours, 2C - Additional Requirements hours, and LDC 36 PMO hours.

| LDC Code | Work Hour Rate |
|----------|----------------|
| 35 | |
| 36 | |
| 37 | |
| 38 | |
| 39 | |

Logistics

| Route | Current Annual Mileage | Annual Mileage Change | RPM | Current Annual Cost | Proposed Annual Cost | Annual Cost Change |
|-------------|------------------------|-----------------------|-----|---------------------|----------------------|--------------------|
| 015N7 HCR | | | | | | \$0.00 |
| 021VS PVS | | | | | | (\$34,037.08) |
| 023AD HCR | | | | | | (\$18,910.06) |
| 023N5 HCR | | | | | | (\$240,225.97) |
| 023VS PVS | | | | | | \$0.00 |
| 028VS PVS | | | | | | (\$168,133.18) |
| 2390 HCR | | | | | | (\$778,351.88) |
| 2812 HCR | | | | | | (\$64,662.67) |
| 430LE HCR | | | | | | \$0.00 |
| Grand Total | | | | | | (\$1,304,320.84) |

| | |
|-------------------------|-----------------|
| Estimated Savings Range | \$780K - \$1.0M |
|-------------------------|-----------------|

0 Net Craft Impacts