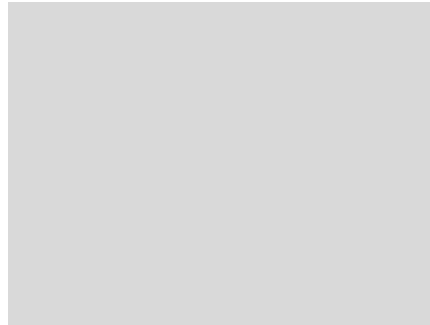


MPFR Data Entry Page

1. "Transfer From" Facility Information

Type of Distribution Consolidated: Originating
Facility Name & Type: Grand Junction CO P&DC
Street Address: 602 Burkey St
City: Grand Junction
State: CO
5D Facility ZIP Code: 81505
Retail & Delivery District: CO-WY
Retail & Delivery Area: Westpac
Finance Number: [REDACTED]
Current 3D ZIP Code(s): 814-816
Shape: Letters
Miles to "Transfer To" Facility: 252
Processing Region: Western
Processing Division: Western
Plant Manager: Tanner Eslick (a)
Sr. Division Director: Felipe Flores



N/A

N/A



2. "Transfer To" Facility Information

Facility Name & Type: Denver CO P&DC
Street Address: 7540 E 53rd Pl
City: Denver
State: CO
5D Facility ZIP Code: 80266
Retail & Delivery District: CO-WY
Retail & Delivery Area: Westpac
Finance Number: [REDACTED]
Current 3D ZIP Code(s): 800-812
Shape: Letters, Flats, and Parcels
Processing Region: Western
Processing Division: Western
Plant Manager: Willie Love
Sr. Division Director: Felipe Flores

N/A

N/A

N/A

N/A

N/A

3. Background Information

Start of Study: Jan-10-2024
Date Range of Data: Jan-01-2023 Dec-31-2023
Bargaining Unit Hours per Year: 1750
EAS Hours per Year: 1840

4. Other Information

Regional Vice President: John DiPeri
Vice President, Proc & Maint Ops: Dane A. Coleman
Division Coordinator: [REDACTED]
HQ MPFR Coordinator: [REDACTED]

MPFR Approval Signatures

Transfer From Facility Name and Type: Grand Junction CO P&DC
 Facility ZIP Code: 81505
 Finance Number: XXXXXXXXXX
 Current SCF ZIP Code(s): 814-816

Type of Distribution Consolidated: Originating

Transfer To Facility Name and Type: Denver CO P&DC Shape: Letters
 Facility ZIP Code: 80266
 Finance Number: XXXXXXXXXX
 Current SCF ZIP Code(s): 800-812

Transfer To Facility Name and Type: N/A Shape: N/A
 Facility ZIP Code: N/A
 Finance Number: N/A
 Current SCF ZIP Code(s): N/A

ACKNOWLEDGEMENT OF ACCOUNTABILITY - I acknowledge that I am accountable for respecting and supporting the integrity of all official postal reporting systems, including financial reports and those relating to compliance with contracting, complement, or similar efforts involving the investment and expenditure of funds, as well as all systems to service to our customers.

TRANSFER FROM FACILITY:

Plant Manager:

E-SIGNED by Tanner.F Eslick
 on 2024-04-11 12:13:35 CDT

Tanner Eslick (a)

Signature

Date

Western Sr. Division Director

E-SIGNED by Felipe Flores
 on 2024-04-15 11:04:17 CDT

Felipe Flores

Signature

Date

TRANSFER TO FACILITY:

Plant Manager:

E-SIGNED by WILLIE.L LOVE JR
 on 2024-04-11 10:47:29 CDT

Willie Love

Signature

Date

Western Sr. Division Director:

E-SIGNED by Felipe Flores
 on 2024-04-15 11:04:21 CDT

Felipe Flores

REGION:

Western Regional Vice President:

E-SIGNED by JOHN.J DIPERI
 on 2024-04-15 16:26:38 CDT

John DiPeri

Signature

Date

HEADQUARTERS:

Vice President, Proc & Maint Ops:

E-SIGNED by DANE.A COLEMAN
 on 2024-04-15 16:58:37 CDT

Dane A. Coleman

Signature

Date

Comments: _____

Executive Summary

Transfer From Facility Name and Type: Grand Junction CO P&DC

Street Address: 602 Burkey St

City, State: Grand Junction, CO

Current 3D ZIP Code(s): 814-816

Type of Distribution to Consolidate: Originating

Transfer To Facility Name and Type: Denver CO P&DC

Current 3D ZIP Code(s): 800-812

Transfer To Facility Name and Type: N/A

Current 3D ZIP Code(s): N/A

Miles between facilities: 252

Miles between facilities: N/A

Summary of MPFR Analysis

Savings / Costs

Mail Processing Craft Workhour Savings =	<u>\$240K - \$320K</u>	From Processing Tab
Management Workhour Savings =	<u>\$0</u>	From Management Complement Tab
Transportation Savings =	<u>\$1.4M - \$1.9M</u>	From Logistics Tab
Maintenance Savings =	<u>\$590K - \$790K</u>	From Site A Maintenance Tab
Space Savings =	<u>\$0</u>	
Total Annual Savings =	<u>\$2.2M - \$3.0M</u>	
Total One-Time Costs =	<u>\$0</u>	From One-Time Costs Tab
Total First Year Savings =	<u>\$2.2M - \$3.0M</u>	

Staffing Positions

Net Craft Position Loss =	<u>12</u>	From Craft Complement Tab
Net Management Position Loss =	<u>0</u>	From Management Complement Tab

Service Standard Impacts

There will be no changes to Service Standards due to this MPFR.

There will be an expected 1689 Origin/Destinating Pairs that will receive service performance upgrades and no service performance downgrades.

Summary Narrative

Background

The Grand Junction P&DC is a postal owned facility that processes originating and destinating volumes for the service area of SCFs 814-816. The Grand Junction facility is 50,840 square feet. The Grand Junction facility is located 252 miles from the Denver CO P&DC. The Mail Processing Facility Review (MPFR) proposal to move originating letters, flats, and parcels from Grand Junction CO P&DC to Denver CO P&DC was announced on January 10, 2024, under the Delivering for America plan, which includes strategies for the development of a mail processing network that enables more precise, efficient, and reliable service. By using best-in-class logistics practices, the Postal Service is driving efficiency and service performance improvement to fuel revenue growth and customer retention.

Facility Future

The Grand Junction facility is not closing and will remain open and be modernized as a Local Processing Center.

Customer Service Impacts

Retail and business mail acceptance services currently provided at the Grand Junction facility would not change due to the MPFR implementation. A local postmark is still available at retail service counters.

There are no changes to collection box times.

Service Standard Impacts

There will be no changes to Service Standards due to this MPFR. There will be an expected 1689 Origin/Destinating Pairs that will receive service performance upgrades and no service performance downgrades.

Local Workforce Impact

There will be no career layoffs as part of this initiative. The Postal Service is a responsible employer and will be working closely with the unions and management associations to work through this initiative. The Postal Service will follow requirements of the collective bargaining agreements where they apply and all applicable postal policies.

Financial Summary

The annual baseline for the MPFR study represents the period of January 1, 2023, through December 31, 2023.

The MPFR shows an estimated annual savings between \$2.2M and \$3.0M. There are no projected one-time costs associated with this MPFR.

Mail Processing Craft Workhour Savings	=	\$240K - \$320K
Management Workhour Savings	=	\$0
Transportation Savings	=	\$1.4M - \$1.9M
Maintenance Savings	=	\$590K - \$790K
Space Savings	=	\$0
Total Annual Savings	=	\$2.2M - \$3.0M
Total One-Time Costs	=	\$0
Total First Year Savings	=	\$2.2M - \$3.0M

Mail Processing Employee Impacts

The MPFR is projecting an annual mail processing savings between \$240K and \$320K. The Grand Junction MPFR identified a net reduction of 4 craft positions and no management positions. Organization Design will determine the future Denver CO P&DC management staffing.

Net Craft Staffing Impacts - Both Sites											
Grand Junction P&DC				Denver P&DC				Net Impacts			
Processing	Maintenance	Logistics	Total	Processing	Maintenance	Logistics	Total	Net Proc	Net Maint	Net Log	Net Total
-34	-8	0	-42	30	0	0	30	-4	-8	0	-12

Net Management Impacts											
Grand Junction P&DC				Denver P&DC				Net Impacts			
Processing	Maintenance	Logistics	Total	Processing	Maintenance	Logistics	Total	Net Proc	Net Maint	Net Log	Net Total
-1	0	0	-1	1	0	0	1	0	0	0	0

Maintenance

The MPFR is projecting an annual maintenance savings between \$590K and \$790K due to supporting different equipment sets. The MPFR identified a net reduction of 8 craft positions and no management positions. Maintenance staffing packages will be performed after implementation of this MPFR to determine actual impacts.

Transportation

The MPFR shows an annual savings between \$1.4M and \$1.9M due to modifying existing HCR service. The MPFR has identified no staffing impacts at this time.

Space Impacts and One-Time Costs

There are no proposed one-time costs for this MPFR. Any space in Grand Junction made available due to the transfer of operations to Denver would be evaluated for future utilization.

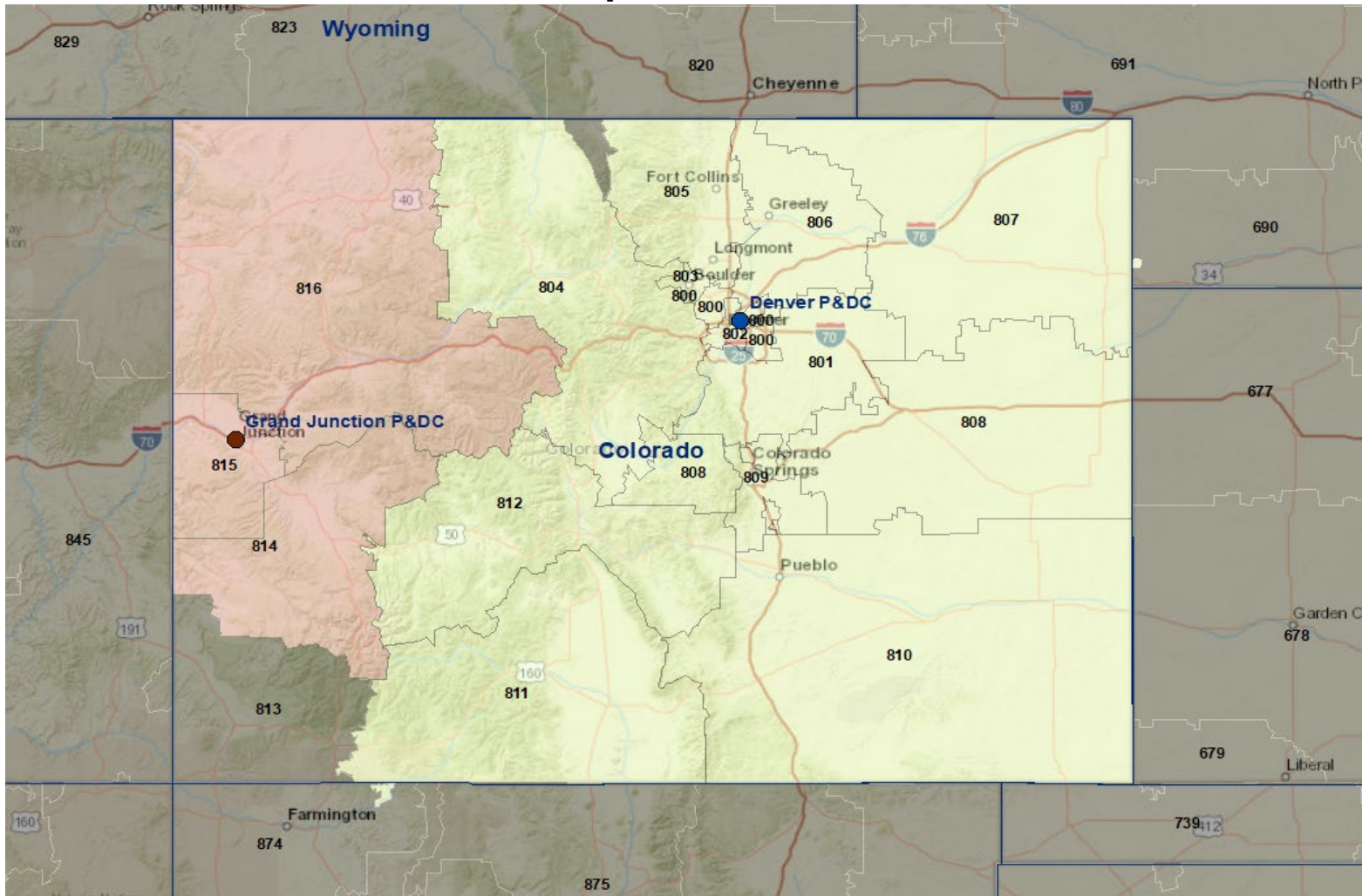
Conclusion

The Grand Junction facility will remain open and be modernized as a Local Processing Center. There will be no career layoffs as part of this initiative.

The Grand Junction CO P&DC to Denver CO P&DC MPFR projects an annual savings between \$2.2M and \$3.0M with no proposed one-time costs.

This go-forward plan for the Grand Junction facility will help USPS achieve the core goals of our Delivering for America plan: financial sustainability for our organization and improved service reliability for our customers.

Map of Service Areas



814-816 Grand Junction

800-812 Denver

Craft Complement

Career Impacts by Craft - Grand Junction P&DC Only								
Processing (F1) Clerks			Processing (F1) Mail Handlers			Other Career Craft		Total
Clerk Impact	PSEs On-Rolls	Career Clerk (Clerk - PSEs)	Mailhandler Impact	MHAs On-Rolls	Career Mailhandler (MH - MHAs)	Maintenance Impact	Logistics Impact	All Craft Impacts
-30	9	<u>-21</u>	-4	2	<u>-2</u>	<u>-8</u>	<u>0</u>	<u>-31</u>

This is only the impact to the Grand Junction facility

Clerk & Mailhandler reductions are a fluid number based on flexible workforce staffing (pre-career) upon implementation

Net Craft Staffing Impacts - Both Sites											
Grand Junction P&DC				Denver P&DC				Net Impacts			
Processing	Maintenance	Logistics	Total	Processing	Maintenance	Logistics	Total	Net Proc	Net Maint	Net Log	Net Total
-34	-8	0	-42	30	0	0	30	-4	-8	0	-12

This impact takes both sites into account and reflects the Organizational impact.

This is used to determine the F1 Savings in the MPFR workbook.

Net Craft Impacts	
F1 Mail Proc.	-4
F3A Logistics	0
F3B Maint.	-8
Total	-12

Management Complement

Management Impacts - Grand Jct Only			
Grand Junction P&DC			
Processing	Maintenance	Logistics	Total
-1	0	0	-1

This is only the impact to the Grand Junction facility

Net Management Impacts											
Grand Junction P&DC				Denver P&DC				Net Impacts			
Processing	Maintenance	Logistics	Total	Processing	Maintenance	Logistics	Total	Net Proc	Net Maint	Net Log	Net Total
-1	0	0	-1	1	0	0	1	0	0	0	0

This impact takes both sites into account and reflects the Organizational impact.

This is used to determine the F1 Savings in the MPFR workbook.

Summary for Workbook

	Net Management Impacts	Management Savings \$
F1 Proc.	0	
F3A Logistics	0	
F3B Maint.	0	
Total	0	
Estimated Savings Range		\$0

Function	Hourly Rate
F1	

OM to Payroll Staffing Condition Report

Run Date: 2/7/2024

SAP Organizational Management Data	Payroll Form 50 Data
------------------------------------	----------------------

Occupation Series/Code	Title	Total Authorized	On Rolls Count	Variance		Func	LDC
				On Rolls - Authorized			
23150006	GRAND JUNCTION MPF MGR MAIL PROCESSING OPERATIONS	1	0	-1	8	80	
23150106	PROCESSING SUPPORT SPECIALIST	1	1	0	0	3	
23150066	SUPV DISTRIBUTION OPERATIONS	3	3	0	1	10	
23550010	SUPV MAINTENANCE OPERATIONS	1	1	0	3B	35	
Cost Center	Total	6	5	-1			

Service Standard Impacts

Notes: There will be no changes to Service Standards due to this MPFR.

There will be an expected 1689 Origin/Destinating Pairs that will receive service performance upgrades and no service performance downgrades.

	Upgrades	Downgrades
FCM	834	0
MKT	39	0
PER	777	0
PKG	39	0
Total	1689	0

Customer Service Analysis

Transfer From Facility: Grand Junction CO P&DC

Current 3-Digit ZIP Code(s): 814-816
 Data Extraction Date: 02/07/24

1. Collection Points

Number picked up before 1 p.m.
 Number picked up between 1-5 p.m.
 Number picked up after 5 p.m.
 Total Number of Collection Points

3-Digit ZIP Code: 814		3-Digit ZIP Code: 815		3-Digit ZIP Code: 816		3-Digit ZIP Code:	
Current		Current		Current		Current	
Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.
7	50	7	5	8	48		
43	4	15	6	59	17		
8	0	3	0	4	1		
58	54	25	11	71	66	0	0

2. How many collection boxes are designated for "local delivery"?

3. How many "local delivery" boxes will be removed as a result of MPFR?

4. Delivery Performance Report

CO-WY District

% Carriers returning after 1700

Quarter/FY	Percent
QTR2/FY23	54.6%
QTR3/FY23	49.0%
QTR4/FY23	48.9%
QTR1/FY24	53.6%

5. Retail Unit Inside Transfer From Facility (Window Service Times)

	Current		Proposed	
	Start	End	Start	End
Monday	N/A	N/A	N/A	N/A
Tuesday	N/A	N/A	N/A	N/A
Wednesday	N/A	N/A	N/A	N/A
Thursday	N/A	N/A	N/A	N/A
Friday	N/A	N/A	N/A	N/A
Saturday	N/A	N/A	N/A	N/A

6. Business (Bulk) Mail Acceptance Hours

	Current		Proposed	
	Start	End	Start	End
Monday	8:30	16:30	8:30	16:30
Tuesday	8:30	16:30	8:30	16:30
Wednesday	8:30	16:30	8:30	16:30
Thursday	8:30	16:30	8:30	16:30
Friday	8:30	16:30	8:30	16:30
Saturday	Closed	Closed	Closed	Closed

7. Can customers obtain a local postmark in accordance with applicable policies in the *Postal Operations Manual*? Yes

8. Notes: Grand Junction Carrier Annex located at 734 Scarlet St and Grand Junction Post Office located at 241 N 4th St.

Transfer To Facility: Denver CO P&DC - Letters
 Transfer To Facility: N/A - N/A

9. What postmark will be printed on collection mail?

Line 1 _____
 Line 2 _____

One-Time Costs

MPE Relocation Costs

Building Modifications

Prep on Workroom Floor

Employee Relocation

Total \$0

Estimated One-Time Cost \$0

Processing

GRAND JUNCTION			
Mail Mix	Current Facility Workload Content	Current Facility Workhours	Current Facility FTEs
Letters			22
Flats			4
Packages			18
Other			27
Grand Total			71

Mail Mix	Future Workload Content @ Current Facility	Current Workhours Used for Remaining Volume	FY23 YTD workhour rate	
			Current Efficiency Index (EI) for Remaining Volume	Current FTEs for Remaining Volume
Letters			9,800	14
Flats			3,473	1
Packages			16,572	1
Other			3,083	20
Grand Total				36
Current On Rolls				79
Impact				(35)

Mail Mix	Volume Moving	Current Workhours for Volume Moving	Current Efficiency Index (EI) for Volume Moving	Current FTEs for Volume Moving	15% EI Imp. @ Transfer To Facility	Volume Moving @ 15% EI WH Imp. = Future Workhours @ Transfer To Facility	FTEs @ 15% EI Imp. @ Transfer To Facility	New Facility Change	\$ Savings
Letters			4,385	7	5,043		6	(1)	\$ 99,041
Flats			3,721	3	4,279		3	-	\$ -
Packages			1,709	17	1,965		15	(2)	\$ 198,083
Other			3,635	7	4,181		6	(1)	\$ 99,041
Grand Total				34			30	(4)	\$ 396,165

\$240,000-\$320,000

Estimated Savings Range	\$240K - \$320K
-------------------------	------------------------

Maintenance

Major MPE Equipment List		
Equipment	Current Count	Future Count
AFC3300	2	0
ASD DA	4	4
ATU	1	1
BDS	3	0
DBCS	3	3
DIOSS	2	1
HDUMP	5	5
LAN	1	1
LMS	1	0
MSWYB	3	3
VFS	3	0

Current eWHEP Authorized						
SITE	LDC 35	LDC 36	LDC 37	LDC 38	LDC 39	Grand Total
GRAND JUNCTION CO PDC	1	13	1	7	1	23

Current Cost						
SITE	LDC 35	LDC 36	LDC 37	LDC 38	LDC 39	Grand Total
GRAND JUNCTION CO PDC	\$150,918	\$1,630,411	\$126,522	\$703,429	\$113,256	\$2,724,536

Total Maintenance Craft x 1799 Hrs x LDC Labor Rate	\$2,573,618
Total Maintenance EAS x 1783 Hrs x LDC Labor Rate	\$150,918
Total Annual Cost	\$2,724,536

Future						
SITE	LDC 35	LDC 36	LDC 37	LDC 38	LDC 39	Grand Total
GRAND JUNCTION CO PDC	1	6	1	7	0	15

Future Cost						
SITE	LDC 35	LDC 36	LDC 37	LDC 38	LDC 39	Grand Total
GRAND JUNCTION CO PDC	\$150,918	\$752,497	\$126,522	\$703,429	\$0	\$1,733,366

Total Maintenance Craft x 1799 Hrs x LDC Labor Rate	\$1,582,448
Total Maintenance EAS x 1783 Hrs x LDC Labor Rate	\$150,918
Total Annual Cost	\$1,733,366

Savings	
Maintenance Craft Work Hour Savings	\$991,170
Maintenance EAS Work Hour Savings	\$0
Total Annual Savings	\$991,170

Total Employee Reduction	-8	Estimated Savings Range	\$590K - \$790K
---------------------------------	-----------	--------------------------------	------------------------

\$\$\$/FTE	(\$123,896.21)
------------	----------------

Note: Calculation include projected Operational Maintenance hours, 2A - Miscellaneous Equipment hours, 2C - Additional Requirements hours, and LDC 36 FMO hours.

LDC	Current Work Hrs	Future Work Hrs	Work Hrs Delta	FTE Delta	Estimated Cost
35			0	0	\$0
36			-12481	-7	-\$877,914
37			0	0	\$0
38			0	0	\$0
39			-1783	-1	-\$113,256
Grand Total			-14264	-8	-\$991,170

IV. Productive Workyear Factors

Productive workyear factors are for use in all decision analysis reports and contracting out versus in-house service analyses. These factors represent the number of workhours in a workyear and are used in conjunction with the local workhour rates (which include compensation and benefits) in order to determine the cost per workyear.

Bargaining	Supervisor
1,783 hours	1,799 hours

For productive workyear factors for specific types and levels of employees, please refer to the Workhour Rates Memo. The rates provided in the memo are fully loaded and include fringe benefits, service-wide costs, and applicable lump sum payments.

The site where the latest Workhour Rates Memo is located can be accessed using the following link: <https://blue.usps.gov/cape/page2.htm>

LDC Code	Work Hour Rate
35	
36	
37	
38	
39	

Logistics

Route	Current Annual Mileage	Annual Mileage Change	RPM	Current Annual Cost	Proposed Annual Cost	Annual Cost Change
800VS PVS						\$50,708.86
80117 HCR						(\$2,099,698.36)
80213 HCR						(\$246,736.35)
840L3 HCR						(\$23,287.00)
Grand Total						(\$2,319,012.85)
						-\$1,390,000--\$1,860,000
Estimated Savings Range						\$1.4M - \$1.9M

0 Net Craft Impacts