

MPFR Data Entry Page

1. "Transfer From" Facility Information

Type of Distribution Consolidated: Originating
Facility Name & Type: North Platte NE P&DC
Street Address: 1302 Industrial Ave.
City: North Platte
State: NE
5D Facility ZIP Code: 69101
Retail & Delivery District: IA-NE-SD
Retail & Delivery Area: Central
Finance Number: [REDACTED]
Current 3D ZIP Code(s): 677, 690-693
Shape: All
Miles to "Transfer To" Facility: 260
Processing Region: Western
Processing Division: Midwest
Plant Manager: Tamara Forrester
Sr. Division Director: Kathy Hand



N/A

N/A



2. "Transfer To" Facility Information

Facility Name & Type: Denver CO P&DC
Street Address: 7540 E. 53rd PL
City: Denver
State: CO
5D Facility ZIP Code: 80266
Retail & Delivery District: CO-WY
Retail & Delivery Area: Westpac
Finance Number: [REDACTED]
Current 3D ZIP Code(s): 800-812
Shape: All
Processing Region: Western
Processing Division: Western
Plant Manager: Will Love Jr.
Sr. Division Director: Felipe Flores

N/A

N/A

N/A

N/A

N/A

3. Background Information

Start of Study: Jan-10-2024
Date Range of Data: Jan-01-2023 Dec-31-2023
Bargaining Unit Hours per Year: 1750
EAS Hours per Year: 1840

4. Other Information

Regional Vice President: John J DiPeri
Vice President, Proc & Maint Ops: Dane A Coleman
Division Coordinator: [REDACTED]
HQ MPFR Coordinator: [REDACTED]

MPFR Approval Signatures

Transfer From Facility Name and Type: North Platte NE P&DC
Facility ZIP Code: 69101
Finance Number: [REDACTED]
Current SCF ZIP Code(s): 677, 690-693

Type of Distribution Consolidated: Originating

Transfer To Facility Name and Type: Denver CO P&DC **Shape:** All
Facility ZIP Code: 80266
Finance Number: [REDACTED]
Current SCF ZIP Code(s): 800-812

Transfer To Facility Name and Type: N/A **Shape:** N/A
Facility ZIP Code: N/A
Finance Number: N/A
Current SCF ZIP Code(s): N/A

reporting systems, including financial reports and those relating to compliance with contracting, complement, or similar efforts involving the investment and

TRANSFER FROM FACILITY:

Plant Manager:
Tamara Forrester

Printed Name

E-SIGNED by Kathy Hand
on 2024-05-02 17:30:44 CDT

Signature

Date

Midwest Sr. Division Director
Kathy Hand

Printed Name

E-SIGNED by Kathy Hand
on 2024-05-02 17:30:45 CDT

Signature

Date

TRANSFER TO FACILITY:

Plant Manager:
Willie Love Jr.

Printed Name

E-SIGNED by WILLIE.L LOVE JR
on 2024-05-02 15:29:16 CDT

Signature

Date

Western Sr. Division Director:
Felipe Flores

Printed Name

E-SIGNED by Felipe Flores
on 2024-05-02 17:29:43 CDT

Signature

Date

REGION:

Western Regional Vice President:
John J DiPeri

Printed Name

E-SIGNED by JOHN.J DIPERI
on 2024-05-04 09:49:19 CDT

Signature

Date

HEADQUARTERS:

Vice President, Proc & Maint Ops:
Dane A Coleman

Printed Name

E-SIGNED by DANE.A COLEMAN
on 2024-05-04 20:45:41 CDT

Signature

Date

Comments: _____

Executive Summary

Transfer From Facility Name and Type: North Platte NE P&DC

Street Address: 1302 Industrial Ave.

City, State: North Platte, NE

Current 3D ZIP Code(s): 677, 690-693

Type of Distribution to Consolidate: Originating

Transfer To Facility Name and Type: Denver CO P&DC

Current 3D ZIP Code(s): 800-812

Miles between facilities: 260

Transfer To Facility Name and Type: N/A

Current 3D ZIP Code(s): N/A

Miles between facilities: N/A

Summary of MPFR Analysis

Savings / Costs

Mail Processing Craft Workhour Savings =	<u>\$60K - \$80K</u>	From Processing Tab
Management Workhour Savings =	<u>\$90K - \$120K</u>	From Management Complement Tab
Transportation Savings =	<u>\$1.0M - \$1.3M</u>	From Logistics Tab
Maintenance Savings =	<u>\$300K - \$400K</u>	From Site A Maintenance Tab
Space Savings =	<u>\$0</u>	
Total Annual Savings =	<u>\$1.5M - \$1.9M</u>	
Total One-Time Costs =	<u>\$0</u>	From One-Time Costs Tab
Total First Year Savings =	<u>\$1.5M - \$1.9M</u>	

Staffing Positions

Net Craft Position Loss =	<u>5</u>	From Craft Complement Tab
Net Management Position Loss =	<u>1</u>	From Management Complement Tab

Service Standard Impacts

There will be no changes to Service Standards due to this MPFR.

There will be an expected 365 Origin/Destinating Pairs that will receive service performance upgrades and no service performance downgrades.

Summary Narrative

Background

The North Platte, NE P&DC is a postal owned facility that processes originating and destinating volumes for the service area of SCFs 677, 690, 691, 692, 693. The North Platte facility is 64,439 square feet. The North Platte facility is located 260 miles from the Denver P&DC. The Mail Processing Facility Review (MPFR) proposal to move originating letters, flats, and parcels from North Platte, NE P&DC to Denver, CO P&DC was announced on Jan 10, 2024, under the Delivering for America plan, which includes strategies for the development of a mail processing network that enables more precise, efficient, and reliable service. By using best-in-class logistics practices, the Postal Service is driving efficiency and service performance improvement to fuel revenue growth and customer retention.

Facility Future

The North Platte P&DC facility is not closing and will remain open and be modernized as a Local Processing Center.

Customer Service Impacts

Retail and business mail acceptance services currently provided at the North Platte P&DC facility would not change due to the MPFR implementation. A local postmark is still available at retail service counters.

There are no changes to collection box times.

Service Standard Impacts

There will be no changes to Service Standards due to this MPFR. There will be an expected 365 Origin/Destinating Pairs that will receive service performance upgrades and no service performance downgrades.

Local Workforce Impact

There will be no career layoffs as part of this initiative. The Postal Service is a responsible employer and will be working closely with the unions and management associations to work through this initiative. The Postal Service will follow requirements of the collective bargaining agreements where they apply and all applicable postal policies.

Financial Summary

The annual baseline for the MPFR study represents the period of 1/1/2023 – 12/31/2023

The MPFR shows an estimated annual savings between \$1,500,000 – \$1,900,000. There are no projected one-time costs associated with this MPFR.

Mail Processing Craft Workhour Savings	=	\$60K - \$80K
Management Workhour Savings	=	\$90K - \$120K
Transportation Savings	=	\$1.0M - \$1.3M
Maintenance Savings	=	\$300K - \$400K
Space Savings	=	\$0
Total Annual Savings	=	\$1.5M - \$1.9M
Total One-Time Costs	=	\$0
Total First Year Savings	=	\$1.5M - \$1.9M

Mail Processing Employee Impacts

The MPFR is projecting an annual mail processing savings between \$60K - \$80K. The North Platte, NE MPFR identified a net reduction of 1 craft position and 0 management positions. Organization Design will determine the future Denver, CO P&DC management staffing.

Net Craft Staffing Impacts - Both Sites											
North Platte P&DC				Denver P&DC				Net Impacts			
Processing	Maintenance	Logistics	Total	Processing	Maintenance	Logistics	Total	Net Proc	Net Maint	Net Log	Net Total
-11	-4	0	-15	10	0	0	10	-1	-4	0	-5

Net Management Impacts											
North Platte P&DC				Denver P&DC				Net Impacts			
Processing	Maintenance	Logistics	Total	Processing	Maintenance	Logistics	Total	Net Proc	Net Maint	Net Log	Net Total
0	-1	0	-1	0	0	0	0	0	-1	0	-1

Maintenance

The MPFR is projecting an annual maintenance savings between \$300K - \$400K due to supporting different equipment sets. The MPFR identified a net reduction of 4 craft positions and 1 management positions. Maintenance staffing packages will be performed after implementation of this MPFR to determine actual impacts.

Transportation

The MPFR shows an annual savings between \$1.0M - \$1.3M due to modifying and eliminating existing HCR service. The MPFR has identified no staffing impacts at this time.

Space Impacts and One-Time Costs

There are no proposed one-time costs for this MPFR. Any space in North Platte P&DC made available due to the transfer of operations to Denver P&DC would be evaluated for future utilization.

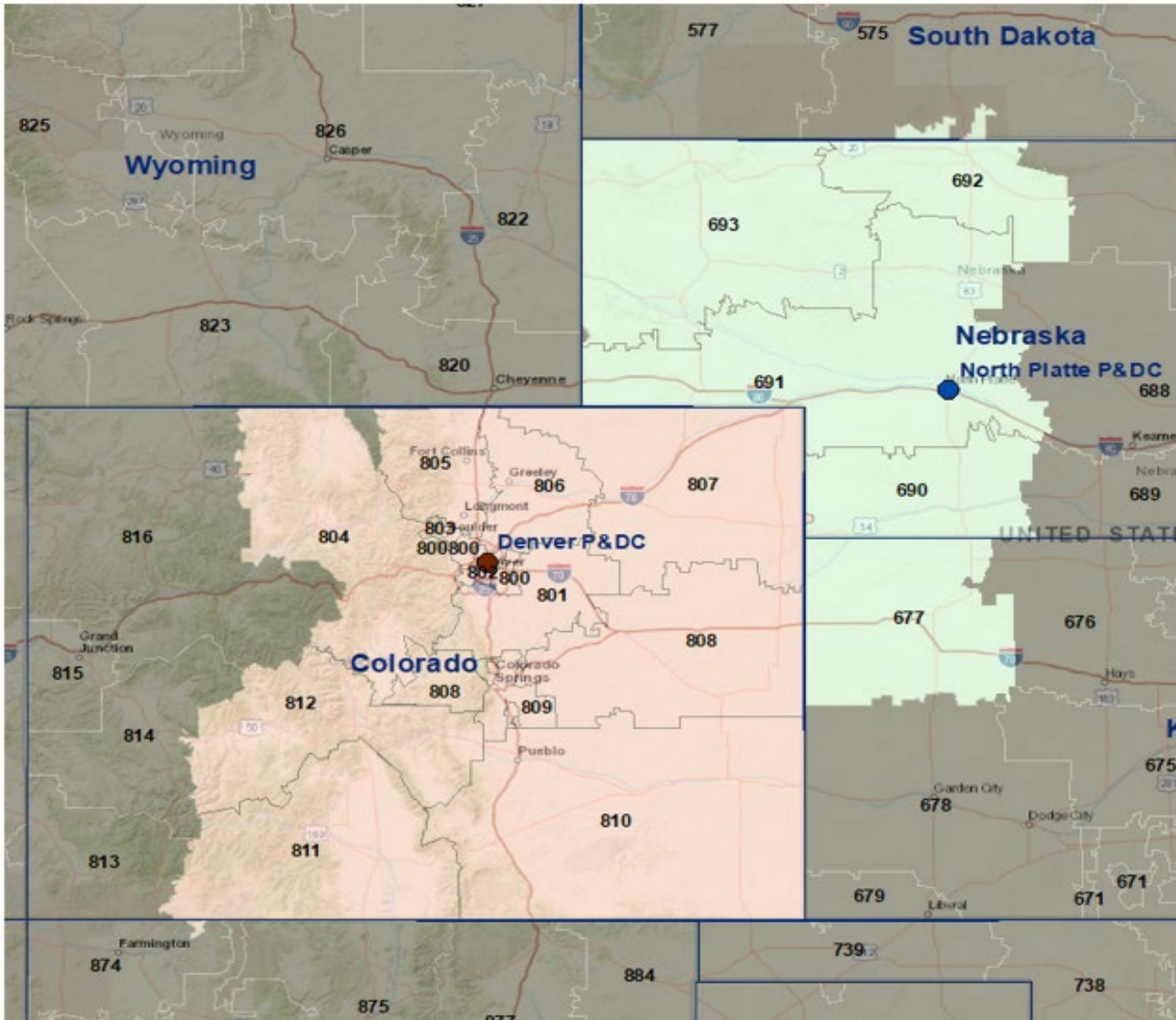
Conclusion

The North Platte P&DC facility will remain open and be modernized as a Local Processing Center. There will be no career layoffs as part of this initiative.

The North Platte, NE P&DC to Denver, CO P&DC MPFR projects an annual savings between \$1.5M - \$1.9M with no proposed one-time costs.

This go-forward plan for the North Platte P&DC facility will help USPS achieve the core goals of our Delivering for America plan: financial sustainability for our organization and improved service reliability for our customers.

Map of Service Areas



677, 690-693 North Platte

800-812 Denver

Craft Complement

Career Impacts by Craft - North Platte P&DC Only								
Processing (F1) Clerks			Processing (F1) Mail Handlers			Other Career Craft		Total
Clerk Impact	PSEs On-Rolls	Career Clerk (Clerk - PSEs)	Mailhandler Impact	MHAs On-Rolls	Career Mailhandler (MH - MHAs)	Maintenance Impact	Logistics Impact	All Craft Impacts
-6	1	-5	-5	0	-5	-4	0	-14

This is only the impact to the North Platte facility

Clerk & Mailhandler reductions are a fluid number based on flexible workforce staffing (pre-career) upon implementation

Net Craft Staffing Impacts - Both Sites											
North Platte P&DC				Denver P&DC				Net Impacts			
Processing	Maintenance	Logistics	Total	Processing	Maintenance	Logistics	Total	Net Proc	Net Maint	Net Log	Net Total
-11	-4	0	-15	10	0	0	10	-1	-4	0	-5

This impact takes both sites into account and reflects the Organizational impact.

This is used to determine the F1 Savings in the MPFR workbook.

Net Craft Impacts	
F1 Mail Proc.	-1
F3A Logistics	0
F3B Maint.	-4
Total	-5

Management Complement

Management Impacts - North Platte Only			
North Platte P&DC			
Processing	Maintenance	Logistics	Total
0	-1	0	-1

This is only the impact to the North Platte facility

Net Management Impacts											
North Platte P&DC				Denver P&DC				Net Impacts			
Processing	Maintenance	Logistics	Total	Processing	Maintenance	Logistics	Total	Net Proc	Net Maint	Net Log	Net Total
0	-1	0	-1	0	0	0	0	0	-1	0	-1

This impact takes both sites into account and reflects the Organizational impact.

This is used to determine the F1 Savings in the MPFR workbook.

Summary for Workbook

	Net Management Impacts	Management Savings \$
F1 Proc.	0	
F3A Logistics	0	
F3B Maint.	-1	
Total	-1	
Estimated Savings Range		\$90K - \$120K

Function Hourly Rate
F1

OM to Payroll Staffing Condition Report

Run Date: 3/13/2024

SAP Organizational Management Data		Payroll Form 50 Data				
Occupation		Total	On Rolls	Variance		
Series/Code	Title	Authorized	Count	On Rolls - Authorized	Func	LDC
	NORTH PLATTE MPF					
23150005	MGR MAIL PROCESSING OPERATIONS	1	1	0	8	80
23150106	PROCESSING SUPPORT SPECIALIST	1	1	0	0	3
23150066	SUPV DISTRIBUTION OPERATIONS	2	2	0	1	10
23550010	SUPV MAINTENANCE OPERATIONS	1	1	0	3B	35
Cost Center	Total	5	5	0		

Service Standard Impacts

Notes: There will be no changes to Service Standards due to this MPFR.

There will be an expected 365 Origin/Destinating Pairs that will receive service performance upgrades and no service performance downgrades.

	Upgrades	Downgrades
GAL	0	0
FCM	140	0
PER	120	0
MKT	65	0
PKG	40	0
GAH	0	0
Total	365	0

Customer Service Analysis

Transfer From Facility: North Platte NE P&DC

Current 3-Digit ZIP Code(s): 677, 690-693
 Data Extraction Date: 03/13/24

1. Collection Points	3-Digit ZIP Code: 677		3-Digit ZIP Code: 690		3-Digit ZIP Code: 691		3-Digit ZIP Code: 692		3-Digit ZIP Code: 693	
	Current		Current		Current		Current		Current	
	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.
Number picked up before 1 p.m.	16	36	17	34	29	74	4	9	9	31
Number picked up between 1-5 p.m.	22	15	23	7	53	19	8	3	44	20
Number picked up after 5 p.m.	1	1	8	6	17	5	2	1	1	0
Total Number of Collection Points	39	52	48	47	99	98	14	13	54	51

2. How many collection boxes are designated for "local delivery"?

3. How many "local delivery" boxes will be removed as a result of MPFR?

4. Delivery Performance Report

IA-NE-SD District	
Quarter/FY	Percent
QTR2/FY23	29.9%
QTR3/FY23	26.2%
QTR4/FY23	28.0%
QTR1/FY24	33.5%

% Carriers returning after 1700

5. Retail Unit Inside Transfer From Facility (Window Service Times)

	Current		Proposed	
	Start	End	Start	End
Monday	8:00	17:00	8:00	17:00
Tuesday	8:00	17:00	8:00	17:00
Wednesday	8:00	17:00	8:00	17:00
Thursday	8:00	17:00	8:00	17:00
Friday	8:00	17:00	8:00	17:00
Saturday	8:30	11:30	8:30	11:30

6. Business (Bulk) Mail Acceptance Hours

	Current		Proposed	
	Start	End	Start	End
Monday	14:00	18:00	14:00	18:00
Tuesday	14:00	18:00	14:00	18:00
Wednesday	14:00	18:00	14:00	18:00
Thursday	14:00	18:00	14:00	18:00
Friday	14:00	18:00	14:00	18:00
Saturday	Closed	Closed	Closed	Closed

7. Can customers obtain a local postmark in accordance with applicable policies in the *Postal Operations Manual*?

8. Notes: _____

Transfer To Facility: Denver CO P&DC - All
 Transfer To Facility: N/A - N/A

9. What postmark will be printed on collection mail?
 Line 1 _____
 Line 2 _____

One-Time Costs

MPE Relocation Costs

Building Modifications

Prep on Workroom Floor

Employee Relocation

Total \$0

Estimated One-Time Cost \$0

Processing

NORTH PLATTE MPF			
Mail Mix	Current Facility Workload Content	Current Facility Workhours	Current Facility FTEs
Letters			11
Flats			5
Packages			9
Other			17
Grand Total			42

FY23 YTD workhour rate				
Mail Mix	Future Workload Content @ Current Facility	Current Workhours Used for Remaining Volume	Current Efficiency Index (EI) for Remaining Volume	Current FTEs for Remaining Volume
Letters			7,989	9
Flats			8,368	4
Packages			8,024	6
Other			119	12
Grand Total				31

Current On Rolls 45
Impact (11)

Mail Mix	Volume Moving	Current Workhours for Volume Moving	Current Efficiency Index (EI) for Volume Moving	Current FTEs for Volume Moving	15% EI Imp. @ Transfer To Facility	Volume Moving @ 15% EI WH Imp. = Future Workhours @ Transfer To Facility	FTEs @ 15% EI Imp. @ Transfer To Facility	New Facility Change	\$ Savings
Letters			8,670	2	9,970		2	-	\$ -
Flats			6,857	1	7,886		1	-	\$ -
Packages			3,748	3	4,310		3	-	\$ -
Other			88	5	102		4	(1)	\$ 99,041
Grand Total				11			9	(1)	\$ 99,041

Estimated Savings Range	\$60K - \$80K
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Maintenance

Major MPE Equipment List		
Equipment	Current Count	Future Count
AAA		
ADUS		
AFCS200	1	0
AFSM100	1	1
AFUL		
AFTU		
AGV_UP		
ALAFSM		
APBS		
APPS		
ASD_DA		
ATSIATSU		
ATU		
BCS		
BDS	1	0
CBS		
CFPS		
CFS_DACFS_FACFS		
CIOSS		
COMPACTCOMPACT		
CONT/CONTU		
CVY		
DBCS	1	1
DIOSS	2	1
DPR/SCULL		
EAA		
ELEC		
EPFS		
FMPCS		
FRESFRES	1	1
FRS		
HDLMP	3	3
HOPS		
HSTS		
LCAFSM		
LAN	1	1
LCREM		
LCTSLCTSLCTS		
LQUIS		
LMS		
MaRS		
MSWYB	3	3
PARSPARS ABPARS		
PIVMS		
PRS		
PSM		
RBUS		
RCS		
SCLUSISIPS		
SPSS		
USS		
VFS	1	0
010 Conveyor Length		
Tray Transport System Length		
Parcel Feed System (incl sack conveyor)		

Current eWHEP Authorized						
SITE	LDC 35	LDC 36	LDC 37	LDC 38	LDC 39	Grand Total
NORTH PLATTE NE PDC	1	9	1	4	0	15

Current Cost						
SITE	LDC 35	LDC 36	LDC 37	LDC 38	LDC 39	Grand Total
NORTH PLATTE NE PDC	\$150,918	\$1,128,746	\$126,522	\$401,960	\$0	\$1,808,145

Total Maintenance Craft x 1799 Hrs x LDC Labor Rate	\$1,657,227
Total Maintenance EAS x 1783 Hrs x LDC Labor Rate	\$160,918
Total Annual Cost	\$1,808,145

LDC	Current Work Hrs	Future Work Hrs	Work Hrs Delta	FTE Delta	Estimated Cost
35			-1799	-1	-\$150,918
36			-7132	-4	-\$501,665
37			0	0	\$0
38			0	0	\$0
39			0	0	\$0
Grand Total			-8931	-5	-\$652,583

IV. Productive Workyear Factors

Productive workyear factors are for use in all decision analysis reports and contracting out versus in-house service analyses. These factors represent the number of workhours in a workyear and are used in conjunction with the local workhour rates (which include compensation and benefits) in order to determine the cost per workyear.

Bargaining	Supervisor
1,783 hours	1,799 hours

For productive workyear factors for specific types and levels of employees, please refer to the Workhour Rates Memo. The rates provided in the memo are fully loaded and include fringe benefits, service-wide costs, and applicable lump sum payments.

The site where the latest Workhour Rates Memo is located can be accessed using the following link: <https://blue.usps.gov/cape/page2.htm>

Future						
SITE	LDC 35	LDC 36	LDC 37	LDC 38	LDC 39	Grand Total
NORTH PLATTE NE PDC	0	5	1	4	0	10

Future Cost						
SITE	LDC 35	LDC 36	LDC 37	LDC 38	LDC 39	Grand Total
NORTH PLATTE NE PDC	\$0	\$627,081	\$126,522	\$401,960	\$0	\$1,155,562

Total Maintenance Craft x 1799 Hrs x LDC Labor Rate	\$1,155,562
Total Maintenance EAS x 1783 Hrs x LDC Labor Rate	\$0
Total Annual Cost	\$1,155,562

Savings	
Maintenance Craft Work Hour Savings	\$501,665
Maintenance EAS Work Hour Savings	\$150,918
Total Annual Savings	\$652,583

Total Employee Reduction	-5	Estimated Savings Range	\$300K - \$400K
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\$\$\$/FTE	(\$130,516.60)
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Note: Calculation include projected Operational Maintenance hours, 2A - Miscellaneous Equipment hours, 2C - Additional Requirements hours, and LDC 36 FMG hours.

LDC Code	Work Hour Rate
35	
36	
37	
38	
39	

Logistics

Route	Current Annual Mileage	Annual Mileage Change	RPM	Current Annual Cost	Proposed Annual Cost	Annual Cost Change
68010 HCR						(\$24,205.36)
68019 HCR						(\$200,609.09)
680Q9 HCR						(\$11,837.78)
690L0 HCR						\$428,237.92
69111 HCR						\$71,108.90
69112 HCR						(\$195,240.87)
691L1 HCR						(\$573,465.63)
800CA HCR						(\$285,343.16)
840L3 HCR						(\$888,193.85)
Grand Total						(\$1,679,548.92)

Estimated Savings Range	\$1.0M - \$1.3M
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0 Net Craft Impacts