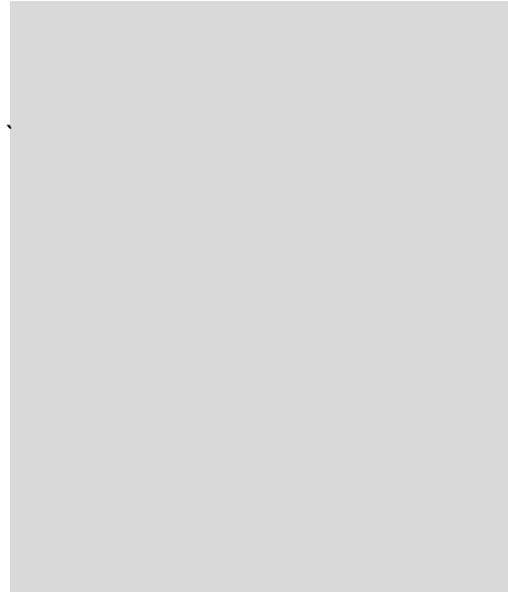


MPFR Data Entry Page

1. "Transfer From" Facility Information

Type of Distribution Consolidated: Originating
Facility Name & Type: Northwest Arkansas P&DC
Street Address: 2300 S City Lake Rd
City: Fayetteville
State: AR
5D Facility ZIP Code: 72701
Retail & Delivery District: AR-OK
Retail & Delivery Area: Southern
Finance Number: [REDACTED]
Current 3D ZIP Code(s): 726-727,729
Shape: All
Miles to "Transfer To" Facility: 227
Processing Region: Western
Processing Division: Southwest
Postmaster or Plant Manager: Billy L Mayes
Sr. Division Director: Larry R Wagener Jr



2. "Transfer To" Facility Information

Facility Name & Type: Oklahoma City P&DC
Street Address: 4025 W Reno Ave
City: Oklahoma City
State: OK
5D Facility ZIP Code: 73125
Retail & Delivery District: AR-OK
Retail & Delivery Area: Southern
Finance Number: [REDACTED]
Current 3D ZIP Code(s): 730-731,734-738,748
Shape: All
Processing Region: Western
Processing Division: Southwest
Plant Manager: Sean R Walton
Sr. Division Director: Larry R Wagener Jr

3. Background Information

Start of Study: Nov-08-2023
Date Range of Data: Oct-01-2022 Sep-30-2023
Bargaining Unit Hours per Year: 1750
EAS Hours per Year: 1840

4. Other Information

Regional Vice President: John J DiPeri
Vice President, Proc & Maint Ops: Dane A Coleman
Division Coordinator: [REDACTED]
HQ MPFR Coordinator: [REDACTED]

MPFR Approval Signatures

Transfer From Facility Name and Type:	Northwest Arkansas P&DC	
Facility ZIP Code:	72701	
Finance Number:	[REDACTED]	
Current SCF ZIP Code(s):	726-727,729	
Type of Distribution Consolidated:	Originating	
Transfer To Facility Name and Type:	Oklahoma City P&DC	All
Facility ZIP Code:	73125	
Finance Number:	[REDACTED]	
Current SCF ZIP Code(s):	730-731,734-738,748	

ACKNOWLEDGEMENT OF ACCOUNTABILITY - I acknowledge that I am accountable for respecting and supporting the integrity of all official postal reporting systems, including financial reports and those relating to compliance with contracting, complement, or similar efforts involving the investment and expenditure of funds, as well as all systems to service to our customers.

TRANSFER FROM FACILITY:

Postmaster or Plant Manager:

Billy L Mayes

Printed Name

E-SIGNED by Billy.L Mayes

on 2024-02-29 15:30:08 EST

Signature

Date

Sr. Division Director:

Larry R Wagener Jr

Printed Name

E-SIGNED by Larry.R Wagener

on 2024-02-29 10:38:46 EST

Signature

Date

TRANSFER TO FACILITY:

Plant Manager:

Sean R Walton

Printed Name

E-SIGNED by Sean.R Walton

on 2024-02-29 15:05:43 EST

Signature

Date

Sr. Division Director:

Larry R Wagener Jr

Printed Name

E-SIGNED by Larry.R Wagener

on 2024-02-29 10:38:53 EST

Signature

Date

REGION:

Western Regional Vice President:

John J DiPeri

Printed Name

E-SIGNED by JOHN.J DIPERI

on 2024-03-15 16:27:32 EDT

Signature

Date

HEADQUARTERS:

Vice President, Proc & Maint Ops:

Dane A Coleman

Printed Name

E-SIGNED by DANE.A COLEMAN

on 2024-03-26 09:50:17 EDT

Signature

Date

Comments: _____

Executive Summary

Transfer From Facility Name and Type: Northwest Arkansas P&DC

Street Address: 2300 S City Lake Rd

City, State: Fayetteville, AR

Current 3D ZIP Code(s): 726-727,729

Type of Distribution to Consolidate: Originating

Transfer To Facility Name and Type: Oklahoma City P&DC

Current 3D ZIP Code(s): 730-731,734-738,748

Miles between facilities:

227

Summary of MPFR Analysis

Savings / Costs

Mail Processing Craft Workhour Savings =	<u>\$480K - \$630K</u>	From Processing Tab
Management Workhour Savings =	<u>\$80K - \$110K</u>	From Management Complement Tab
Transportation Savings =	<u>\$1.6M - \$2.1M</u>	From Logistics Tab
Maintenance Savings =	<u>\$300K - \$400K</u>	From Site A Maintenance Tab
Space Savings =	<u>\$0</u>	
Total Annual Savings =	<u>\$2.5M - \$3.2M</u>	
Total One-Time Costs =	<u>\$0</u>	From One-Time Costs Tab
Total First Year Savings =	<u>\$2.5M - \$3.2M</u>	

Staffing Positions

Net Craft Position Loss =	<u>12</u>	From Craft Complement Tab
Net Management Position Loss =	<u>1</u>	From Management Complement Tab

Service Standard Impacts

There will be no changes to Service Standards due to this MPFR.

There will be an expected 330 Origin/Destinating Pairs that will receive service performance upgrades and no service performance downgrades.

Summary Narrative

Background

The NW Arkansas P&DC is a postal owned facility that processes originating and destinating volumes for the service area of SCFs 726, 727, and 729. The NW Arkansas facility is 73,800 square feet. The NW Arkansas facility is located 227 miles from the Oklahoma City OK P&DC. The Mail Processing Facility Review (MPFR) proposal to move originating mail and packages from NW Arkansas P&DC to Oklahoma P&DC was announced on 11/8/2023 under the Delivering for America plan, which includes strategies for the development of a mail processing network that enables more precise, efficient, and reliable service. By using best-in-class logistics practices, the Postal Service is driving efficiency and service performance improvement to fuel revenue growth and customer retention.

Facility Future

The NW Arkansas facility is not closing and will remain open and be modernized as a Local Processing Center.

Customer Service Impacts

Business mail acceptance services currently provided at the NW Arkansas facility would not change due to the MPFR implementation. A local postmark is still available at the retail service counter. There is no co-located Retail at this facility.

There are no changes to collection box times.

Service Standard Impacts

There will be no changes to Service Standards due to this MPFR. There will be an expected 330 Origin/Destinating Pairs that will receive service performance upgrades and no service performance downgrades.

Local Workforce Impact

There will be no career layoffs as part of this initiative. The Postal Service is a responsible employer and will be working closely with the unions and management associations to work through this initiative. The Postal Service will follow requirements of the collective bargaining agreements where they apply and all applicable postal policies.

Financial Summary

The annual baseline for the MPFR study represents the period of October 1, 2022, through September 30, 2023.

The MPFR shows an estimated annual savings between \$2,500,000 to \$3,200,000. There are no projected one-time costs associated with this MPFR.

Savings / Costs		
Mail Processing Craft Workhour Savings	=	\$480K - \$630K
Management Workhour Savings	=	\$80K - \$110K
Transportation Savings	=	\$1.6M - \$2.1M
Maintenance Savings	=	\$300K - \$400K
Space Savings	=	\$0
Total Annual Savings	=	\$2.5M - \$3.2M
Total One-Time Costs	=	\$0
Total First Year Savings	=	\$2.5M - \$3.2M

Mail Processing Employee Impacts

The MPFR is projecting an annual mail processing savings between \$480,000 to \$630,000. The NW Arkansas MPFR identified a net reduction of 8 craft positions and 1 management position. Organization Design will determine the future Oklahoma P&DC management staffing.

Craft Staffing Net Impacts											
LPC Impacts	F1	Maint	Total	RPDC Impacts	F1	Maint	Total	Net Impacts	Net F1	Net Maint	Net Total
Fayetteville	-49	-4	-53	Oklahoma City	41	0	41	Both	-8	-4	-12

Management Net Impacts											
	F1	Maint	Total		F1	Maint	Total	Net Impacts	Net F1	Net Maint	Net Total
Fayetteville	-2	0	-2	Oklahoma City	1	0	1	Both	-1	0	-1

Maintenance

The MPFR is projecting an annual maintenance savings between \$300,000 to \$400,000 due to supporting different equipment sets. The MPFR identified a net reduction of 4 craft positions and 0 management positions. Maintenance staffing packages will be performed after implementation of this MPFR to determine actual impacts.

Transportation

The MPFR shows an annual savings between \$1,600,000 to \$2,100,000 due to modifying and eliminating existing HCR and PVS services. The MPFR has identified no staffing impacts [at this time](#).

Space Impacts and One-Time Costs

There are no proposed one-time costs for this MPFR. Any space in NW Arkansas made available due to the transfer of operations to Oklahoma City would be evaluated for future utilization.

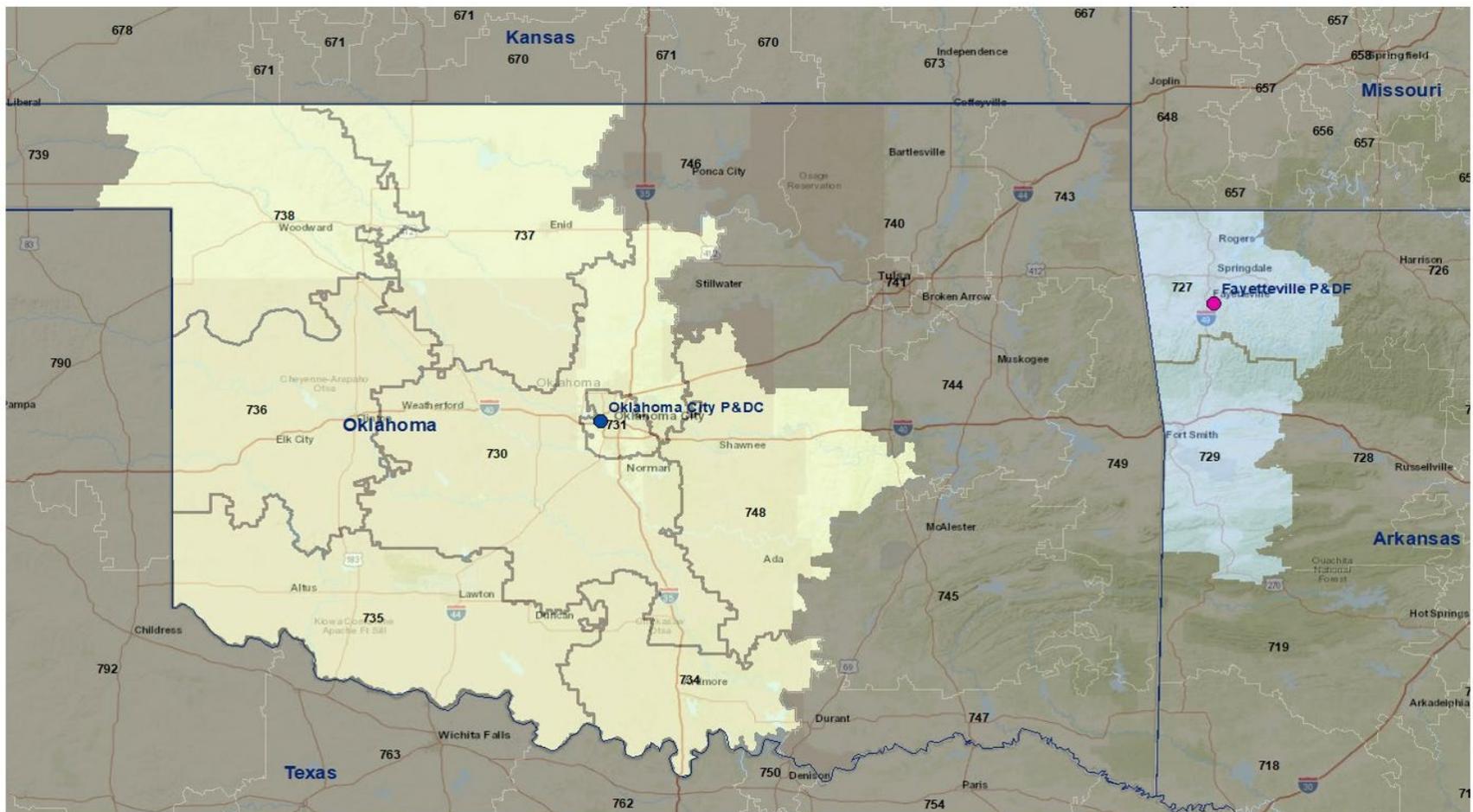
Conclusion

The NW Arkansas facility will remain open and be modernized as a Local Processing Center. There will be no career layoffs as part of this initiative.

The NW Arkansas P&DC to Oklahoma City P&DC MPFR projects an annual savings between \$2.5M and \$3.2M with no proposed one-time costs.

This go-forward plan for the NW Arkansas facility will help USPS achieve the core goals of our Delivering for America plan: financial sustainability for our organization and improved service reliability for our customers.

Map of Service Areas



727, 729 Fayetteville

730-731, 734-738, 748 Oklahoma City

Craft Complement

	Net Complement Impacts
F1 Mail Processing	8
F3A Logistics	0
F3B Maintenance	4
Total	12

Craft Staffing Net Impacts											
LPC Impacts	F1	Maint	Total	RPDC Impacts	F1	Maint	Total	Net Impacts	Net F1	Net Maint	Net Total
Fayetteville	-49	-4	-53	Oklahoma City	41	0	41	Both	-8	-4	-12

Craft Career Impact (Transfer From Site)							
F1 Clerk Impact	F1 Mail Handler Impact	F1 PSE On-rolls	F1 MHA On Rolls	F1 Clerk Impact Less PSEs	F1 Mail Handler Impact Less MHAs	Maint Impact	Updated Career Craft Impact
-37	-12	10	10	-27	-2	-4	-33

Management Complement

OM to Payroll Staffing Condition Report

Run Date: 11/28/2023

SAP Organizational Management Data		Payroll Form 50 Data				
Occupation Series/Code	Title	Total Authorized	On Rolls Count	Variance On Rolls - Authorized	Func	LDC
45146	NORTHWEST ARKANSAS P&DF					
23020038	PLANT MANAGER	1	1	0	99	99
23150067	MGR DISTRIBUTION OPERATIONS	3	0	-3	1	10
23150087	MGR DISTRIBUTION OPERATIONS (SDA)	0	3	3	1	10
16407040	MGR MAINTENANCE	1	1	0	3B	35
23150106	PROCESSING SUPPORT	2	2	0	0	3
23150066	SUPV DISTRIBUTION OPERATIONS	4	4	0	1	10
23150103	SUPV DISTRIBUTION OPS (RELIEF)	1	0	-1	1	10
23550010	SUPV MAINTENANCE OPERATIONS	1	1	0	3B	35
Cost Center	Total	13	12	-1		

Summary

	Net Mgt Impacts	Management Savings \$
F0		\$ [REDACTED]
F1	1	\$ [REDACTED]
F3B	0	\$ [REDACTED]
Total	1	\$ [REDACTED]
Estimated Savings Range		\$80K - \$110K

Function	Hourly Rate
F0	\$ [REDACTED]
F1	\$ [REDACTED]
F3B	\$ [REDACTED]

Management Net Impacts											
	F1	Maint	Total		F1	Maint	Total	Net Impacts	Net F1	Net Maint	Net Total
Fayetteville	-2	0	-2	Oklahoma City	1	0	1	Both	-1	0	-1

Service Standard Impacts

Notes: There will be no changes to Service Standards due to this MPFR.

There will be an expected 330 Origin/Destinating Pairs that will receive service performance upgrades and no service performance downgrades.

	Upgrades	Downgrades
GAL	78	
FCM	84	
PER	24	
MKT	42	
PKG	24	
GAH	78	
Total	330	

MPE Inventory

From Facility: Northwest Arkansas P&DC

To Facility: Oklahoma City P&DC

Data Extraction Date: 11/28/23

	(1)	(2)	(3)
Equipment Type	Current Number	Proposed Number	Difference
ADUS	1	1	0
AFCS			0
AFCS 200	1	0	(1)
AFSM100	1	1	0
APBS			0
APPS			0
CIOSS			0
DBCS	4	4	0
DIOSS	2	1	(1)
HOPS			0
HSTS			0
HSUS			0
LCREM	1	1	0
LCTS			0
LCUS			0
PSM			0
RCS			0
SIPS			0
SPSS			0
USS			0
PIV			0
(enter as needed)			0
(enter as needed)			0

	(4)	(5)	(6)
Equipment Type	Current Number	Proposed Number	Difference
ADUS			0
AFCS			0
AFCS 200	4	4	0
AFSM100	3	3	0
APBS			0
APPS	1	1	0
CIOSS	2	2	0
DBCS	16	16	0
DIOSS	3	3	0
HOPS			0
HSTS	1	1	0
HSUS			0
LCREM	1	1	0
LCTS	1	1	0
LCUS	1	1	0
PSM			0
RCS			0
SIPS			0
SPSS	1	1	0
USS			0
PIV			0
MaRS			0
FRS			0

Mail Processing Equipment Relocation Costs: \$0 forward to One-Time

(9) Notes: _____

Customer Service Analysis

Transfer From Facility: Northwest Arkansas P&DC

Current 3-Digit ZIP Code(s): 726-727,729
 Data Extraction Date: 12/07/23

1. Collection Points	3-Digit ZIP Code: 726		3-Digit ZIP Code: 727		3-Digit ZIP Code: 729		3-Digit ZIP Code:	
	Current		Current		Current		Current	
	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.
Number picked up before 1 p.m.	45	123	35	97	37	97		
Number picked up between 1-5 p.m.	94	11	136	96	109	58		
Number picked up after 5 p.m.	17	13	41	9	40	16		
Total Number of Collection Points	156	147	212	202	186	171	0	0

2. How many collection boxes are designated for "local delivery"?

3. How many "local delivery" boxes will be removed as a result of MPFR?

4. Delivery Performance Report

Quarter/FY	Percent
QTR1/FY23	27.8%
QTR2/FY23	19.8%
QTR3/FY23	19.3%
QTR4/FY23	22.0%

% Carriers returning after 1700

5. Retail Unit Inside Transfer From Facility (Window Service Times)

	Current		Proposed	
	Start	End	Start	End
Monday	N/A	N/A	N/A	N/A
Tuesday	N/A	N/A	N/A	N/A
Wednesday	N/A	N/A	N/A	N/A
Thursday	N/A	N/A	N/A	N/A
Friday	N/A	N/A	N/A	N/A
Saturday	N/A	N/A	N/A	N/A

6. Business (Bulk) Mail Acceptance Hours

	Current		Proposed	
	Start	End	Start	End
Monday	12:00	16:30	12:00	16:30
Tuesday	12:00	16:30	12:00	16:30
Wednesday	12:00	16:30	12:00	16:30
Thursday	12:00	16:30	12:00	16:30
Friday	12:00	16:30	12:00	16:30
Saturday	Closed	Closed	Closed	Closed

7. Can customers obtain a local postmark in accordance with applicable policies in the *Postal Operations Manual*? Yes

8. Notes: There is no Retail Unit inside the Transfer From Facility

Transfer To Facility: Oklahoma City P&DC - All

9. What postmark will be printed on collection mail?

Line 1 _____
 Line 2 _____

One-Time Costs

MPE Relocation Costs

Building Modifications

Prep on Workroom Floor

Employee Relocation

Total \$0

Estimated One-Time Cost

Processing

NORTHWEST ARKANSAS P&DC			
Mail Mix	Current Facility Workload Content	Current Facility Workhours	Current Facility FTEs
Letters			45
Flats			17
Packages			39
Other			47
Grand Total			148

Mail Mix	Future Workload Content @ Current Facility	Current Workhours Used for Remaining Volume	Current Efficiency Index (EI) for Remaining Volume	Current FTEs for Remaining Volume
Letters			8,895	36
Flats			4,267	14
Packages			9,849	12
Other			2,814	39
Grand Total				101

Current On Rolls 154
Impact (47)

FY23 YTD workhour rate \$ [REDACTED]

Mail Mix	Volume Moving	Current Workhours for Volume Moving	Current Efficiency Index (EI) for Volume Moving	Current FTEs for Volume Moving	15% EI Imp. @ Transfer To Facility	Volume Moving @ 15% EI WH Imp. = Future Workhours @ Transfer To Facility	FTEs @ 15% EI Imp. @ Transfer To Facility	New Facility Change	\$ Savings
Letters			3,864	10	4,444		8	(2)	\$ 198,083
Flats			4,633	3	5,328		3	-	\$ -
Packages			4,008	27	4,609		23	(4)	\$ 396,165
Other			4,115	9	4,733		7	(2)	\$ 198,083
Grand Total				49			42	(8)	\$ 792,330

Estimated Savings Range \$480,000-\$630,000
\$480K - \$630K

Maintenance

Major MPE Equipment List		
Equipment	Current Count	Future Count
ADUS	1	1
AFCS200	1	0
AFSM100AFSM100	1	1
ASD DA	1	1
BBS	4	0
CDNTLCONTU	2	2
DBCS	4	4
DIOS	2	1
IJCAF5M	1	0
LAN	1	1
LCREM	1	1
MSWYB	4	4
VFS	1	0

Current eWHEP Authorized						
SITE	LDC 35	LDC 36	LDC 37	LDC 38	LDC 39	Grand Total
FAYETTEVILLE AR PDC	2	15	1	8	1	27

Current Cost						
SITE	LDC 35	LDC 36	LDC 37	LDC 38	LDC 39	Grand Total
FAYETTEVILLE AR PDC	\$301,836	\$1,681,243	\$126,522	\$803,919	\$113,256	\$3,226,776

Total Maintenance Craft x 1799 Hrs x LDC Labor Rate	\$2,924,940
Total Maintenance EAS x 1783 Hrs x LDC Labor Rate	\$301,836
Total Annual Cost	\$3,226,776

Future						
SITE	LDC 35	LDC 36	LDC 37	LDC 38	LDC 39	Grand Total
FAYETTEVILLE AR PDC	2	11	1	8	1	23

Future Cost						
SITE	LDC 35	LDC 36	LDC 37	LDC 38	LDC 39	Grand Total
FAYETTEVILLE AR PDC	\$301,836	\$1,379,578	\$126,522	\$803,919	\$113,256	\$2,725,112

Total Maintenance Craft x 1799 Hrs x LDC Labor Rate	\$2,423,275
Total Maintenance EAS x 1783 Hrs x LDC Labor Rate	\$301,836
Total Annual Cost	\$2,725,112

Savings		
Maintenance Craft Work Hour Savings	\$501,665	\$300,998.93
Maintenance EAS Work Hour Savings	\$0	\$401,331.90
Total Annual Savings	\$501,665	\$300K - \$400K

Total Employee Reduction	-4	Craft	-4	0
		EAS	0	0

\$\$\$/FTE	(\$125,416.22)
-------------------	-----------------------

Note: Calculation include projected Operational Maintenance hours, 2A - Miscellaneous Equipment hours, 2C - Additional Requirements hours, and LDC 36 FMD hours.

LDC	Current Work Hrs	Future Work Hrs	Work Hrs Delta	FTE Delta	Estimated Cost
35			0	0	\$0
36			-7132	-4	-\$501,665
37			0	0	\$0
38			0	0	\$0
39			0	0	\$0
Grand Total			-7132	-4	-\$501,665

IV. Productive Workyear Factors.

Productive workyear factors are for use in all decision analysis reports and contracting out versus in-house service analyses. These factors represent the number of workhours in a workyear and are used in conjunction with the local workhour rates (which include compensation and benefits) in order to determine the cost per workyear.

Bargaining	Supervisor
1,783 hours	1,799 hours

For productive workyear factors for specific types and levels of employees, please refer to the Workhour Rates Memo. The rates provided in the memo are fully loaded and include fringe benefits, service-wide costs, and applicable lump sum payments.

The site where the latest Workhour Rates Memo is located can be accessed using the following link: <https://blue.usps.gov/cape/page2.htm>

LDC Code	Work Hour Rate
35	
36	
37	
38	
39	

Logistics

Route	Current Annual Mileage	Annual Mileage Change	RPM	Current Annual Cost	Proposed Annual Cost	Annual Cost Change
38133 HCR	[REDACTED]	[REDACTED]	¢	¢	¢	(\$1,036,665.89)
72020 HCR	[REDACTED]	[REDACTED]	¢	¢	¢	(\$891,335.85)
72023 HCR	[REDACTED]	[REDACTED]	¢	¢	¢	(\$398,882.54)
720L7 HCR	[REDACTED]	[REDACTED]	¢	¢	¢	(\$776,750.16)
72636 HCR	[REDACTED]	[REDACTED]	¢	¢	¢	(\$169,665.94)
72710 HCR	[REDACTED]	[REDACTED]	¢	¢	¢	(\$81,961.66)
727L4 HCR	[REDACTED]	[REDACTED]	¢	¢	¢	(\$279,578.02)
New PVS	[REDACTED]	[REDACTED]	¢	¢	¢	\$932,176.00
Grand Total	[REDACTED]	[REDACTED]	¢	¢	¢	(\$2,702,664.06)

Estimated Savings Range **\$1.6M - \$2.1M**

0 Net Craft Impacts