

MPFR Data Entry Page

1. "Transfer From" Facility Information

Type of Distribution Consolidated: Originating
Facility Name & Type: Santa Barbara CA P&DC
Street Address: 400 Storke Rd
City: Goleta
State: CA
5D Facility ZIP Code: 93199
Retail & Delivery District: California 3
Retail & Delivery Area: WestPac
Finance Number: [REDACTED]
Current 3D ZIP Code(s): 930-931, 934
Shape: Letters, Flats, Parcels
Miles to "Transfer To" Facility: 82
Processing Region: Western
Processing Division: Southern California
Plant Manager: Sheila A Lewis (A)
Sr. Division Director: Vince Mahoney (A)

[REDACTED]

N/A

N/A

[REDACTED]

2. "Transfer To" Facility Information

Facility Name & Type: Santa Clarita CA P&DC
Street Address: 28201 Franklin Pkwy
City: Santa Clarita
State: CA
5D Facility ZIP Code: 91383
Retail & Delivery District: California 3
Retail & Delivery Area: WestPac
Finance Number: [REDACTED]
Current 3D ZIP Code(s): 910-916
Shape: Letters, Flats, Parcels
Processing Region: Western
Processing Division: Southern California
Plant Manager: Lawrence W Engler
Sr. Division Director: Vince Mahoney (A)

N/A

N/A

N/A

N/A

N/A

N/A

N/A

N/A

N/A

N/A

3. Background Information

Start of Study: Jan-10-2024
Date Range of Data: Jan-01-2023 Dec-31-2023
Bargaining Unit Hours per Year: 1750
EAS Hours per Year: 1840

4. Other Information

Regional Vice President: John J DiPeri
Vice President, Proc & Maint Ops: Dane A Coleman
Division Coordinator: [REDACTED]
HQ MPFR Coordinator: [REDACTED]

MPFR Approval Signatures

Transfer From Facility Name and Type: Santa Barbara CA P&DC
Facility ZIP Code: 93199
Finance Number: [REDACTED]
Current SCF ZIP Code(s): 930-931, 934

Type of Distribution Consolidated: Originating

Transfer To Facility Name and Type: Santa Clarita CA P&DC
Facility ZIP Code: 91383
Finance Number: [REDACTED]
Current SCF ZIP Code(s): 910-916

Shape: Letters, Flats, Parcels

Transfer To Facility Name and Type: N/A
Facility ZIP Code: N/A
Finance Number: N/A
Current SCF ZIP Code(s): N/A

Shape: N/A

ACKNOWLEDGEMENT OF ACCOUNTABILITY - I acknowledge that I am accountable for respecting and supporting the integrity of all official postal reporting systems, including financial reports and those relating to compliance with contracting, complement, or similar efforts involving the investment and expenditure of funds, as well as all systems to service to our customers.

TRANSFER FROM FACILITY:

Plant Manager:

E-SIGNED by SHEILA.A LEWIS
on 2024-05-02 10:23:25 CDT

Sheila Lewis (A)

Printed Name

Signature

Date

Southern California Sr. Division Director

Vince Mahoney (A)

Printed Name

E-SIGNED by Vincent.P Mahoney
on 2024-05-03 13:32:53 CDT

Signature

Date

TRANSFER TO FACILITY:

Plant Manager:

E-SIGNED by LAWRENCE.W ENGLER
on 2024-05-02 10:34:23 CDT

Lawrence W Engler

Printed Name

Signature

Date

Plant Manager:

Printed Name

Signature

Date

Southern California Sr. Division Director:

Vince Mahoney (A)

Printed Name

E-SIGNED by Vincent.P Mahoney
on 2024-05-03 13:32:59 CDT

Signature

Date

Sr. Division Director:

Printed Name

Signature

Date

REGION:

Western Regional Vice President:

John J DiPeri

Printed Name

E-SIGNED by JOHN.J DIPERI
on 2024-05-04 09:48:24 CDT

Signature

Date

HEADQUARTERS:

Vice President, Proc & Maint Ops:

Dane A Coleman

Printed Name

E-SIGNED by DANE.A COLEMAN
on 2024-05-04 20:47:03 CDT

Signature

Date

Comments: _____

Executive Summary

Transfer From Facility Name and Type: Santa Barbara CA P&DC

Street Address: 400 Storke Rd

City, State: Goleta, CA

Current 3D ZIP Code(s): 930-931, 934

Type of Distribution to Consolidate: Originating

Transfer To Facility Name and Type: Santa Clarita CA P&DC

Current 3D ZIP Code(s): 910-916

Transfer To Facility Name and Type: N/A

Current 3D ZIP Code(s): N/A

Miles between facilities: 82

Miles between facilities: N/A

Summary of MPFR Analysis

Savings / Costs

Mail Processing Craft Workhour Savings =	<u>\$480K - \$630K</u>	From Processing Tab
Management Workhour Savings =	<u>\$90K - \$120K</u>	From Management Complement Tab
Transportation Savings =	<u>\$1.2M - \$1.7M</u>	From Logistics Tab
Maintenance Savings =	<u>\$970K - \$1.3M</u>	From Site A Maintenance Tab
Space Savings =	<u>\$0</u>	
Total Annual Savings =	<u>\$2.7M - \$3.8M</u>	
Total One-Time Costs =	<u>\$0</u>	From One-Time Costs Tab
Total First Year Savings =	<u>\$2.7M - \$3.8M</u>	

Staffing Positions

Net Craft Position Loss =	<u>21</u>	From Craft Complement Tab
Net Management Position Loss =	<u>1</u>	From Management Complement Tab

Service Standard Impacts

There will be no changes to Service Standards due to this MPFR.

There will be an expected 654 Origin/Destinating Pairs that will receive service performance upgrades and no service performance downgrades.

Summary Narrative

Background

The Santa Barbara CA P&DC is a postal owned facility that processes originating and destinating volumes for the service area of SCFs 930, 931, and 934. The Santa Barbara facility is postal owned 221,900 square feet. The Santa Barbara facility is located 82 miles from the Santa Clarita Processing and Distribution Center (PDC). The Mail Processing Facility Review (MPFR) proposal to move originating mail from Santa Barbara P&DC to Santa Clarita P&DC was announced on 1/10/2024 under the Delivering for America plan, which includes strategies for the development of a mail processing network that enables more precise, efficient, and reliable service. By using best-in-class logistics practices, the Postal Service is driving efficiency and service performance improvement to fuel revenue growth and customer retention.

Facility Future

The Santa Barbara facility is not closing and will remain open and be modernized as a Local Processing Center.

Customer Service Impacts

Retail and business mail acceptance services currently provided at the Santa Barbara facility would not change due to the MPFR implementation. A local postmark is still available at the retail service counter. The co-located Post Office is the nearest retail services location with services expected to remain unchanged.

There are no changes to collection box times.

Service Standard Impacts

There will be no changes to Service Standards due to this MPFR. There will be an expected 654 Origin/Destinating Pairs that will receive service performance upgrades and no service performance downgrades.

Local Workforce Impact

There will be no career layoffs as part of this initiative. The Postal Service is a responsible employer and will be working closely with the unions and management associations to work through this initiative. The Postal Service will follow requirements of the collective bargaining agreements where they apply and all applicable postal policies.

Financial Summary

The annual baseline for the MPFR study represents the period of January 1, 2023, through December 31, 2023.

The MPFR shows an estimated annual savings between \$2,700,000 to \$3,800,000. There are no projected one-time costs associated with this MPFR.

Savings / Costs		
Mail Processing Craft Workhour Savings	=	\$480K - \$630K
Management Workhour Savings	=	\$90K - \$120K
Transportation Savings	=	\$1.2M - \$1.7M
Maintenance Savings	=	\$970K - \$1.3M
Space Savings	=	\$0
Total Annual Savings	=	\$2.7M - \$3.8M
Total One-Time Costs	=	\$0
Total First Year Savings	=	\$2.7M - \$3.8M

Mail Processing Employee Impacts

The MPFR is projecting an annual mail processing savings between \$480,000 - \$630,000. The Santa Barbara P&DC MPFR identified a net reduction of 8 craft positions and 0 management position. Organization Design will determine the future Santa Clarita P&DC management staffing.

Net Craft Staffing Impacts - Both Sites											
Santa Barbara CA P&DC				Santa Clarita CA P&DC				Net Impacts			
Processing	Maintenance	Logistics	Total	Processing	Maintenance	Logistics	Total	Net Proc	Net Maint	Net Log	Net Total
-53	-13	0	-66	45	0	0	45	-8	-13	0	-21

Net Management Impacts											
Santa Barbara P&DC				Santa Clarita P&DC				Net Impacts			
Processing	Maintenance	Logistics	Total	ng	nce	Logistics	Total	Proc	Maint	Net Log	Total
-2	-1	0	-3	2	0	0	2	0	-1	0	-1

Maintenance

The MPFR is projecting an annual maintenance savings between \$970,000 to \$1,300,000 due to supporting different equipment sets. The MPFR identified a net reduction of 13 craft positions and 1 management positions. Maintenance staffing packages will be performed after implementation of this MPFR to determine actual impacts

Transportation

The MPFR shows an annual savings between \$1,200,000 to \$1,700,000 due to modifying and eliminating existing HCR service. The MPFR has identified no staffing impacts at this time.

Space Impacts and One-Time Costs

There is no proposed one-time cost due to equipment relocation costs for this MPFR. Any space in Santa Barbara P&DC made available due to the transfer of operations to the Santa Clarita P&DC would be evaluated for future utilization.

Conclusion

The Santa Barbara facility will remain open and be modernized as a Local Processing Center. There will be no career layoffs as part of this initiative.

The Santa Barbara CA P&DC to Santa Clarita CA P&DC MPFR projects an annual savings is between \$2,700,000 to \$3,800,000 with no proposed one-time costs.

This go-forward plan for the Santa Barbara facility will help USPS achieve the core goals of our Delivering for America plan: financial sustainability for our organization and improved service reliability for our customers.

Map of Service Areas



930,931,934 Santa Barbara

910-916 Santa Clarita

Craft Complement

Career Impacts by Craft - Santa Barbara CA P&DC Only								
Processing (F1) Clerks			Processing (F1) Mail Handlers			Other Career Craft		Total
Clerk Impact	PSEs On-Rolls	Career Clerk (Clerk - PSEs)	Mailhandler Impact	MHAs On-Rolls	Career Mailhandler (MH - MHAs)	Maintenance Impact	Logistics Impact	All Craft Impacts
-30	4	-26	-15	1	-14	-13	0	-53

This is only the impact to the Santa Barbara facility

Clerk & Mailhandler reductions are a fluid number based on flexible workforce staffing (pre-career) upon implementation

Net Craft Staffing Impacts - Both Sites											
Santa Barbara CA P&DC				Santa Clarita CA P&DC				Net Impacts			
Processing	Maintenance	Logistics	Total	Processing	Maintenance	Logistics	Total	Net Proc	Net Maint	Net Log	Net Total
-53	-13	0	-66	45	0	0	45	-8	-13	0	-21

This impact takes both sites into account and reflects the Organizational impact.

This is used to determine the F1 Savings in the MPFR workbook.

Net Craft Impacts	
F1 Mail Proc.	-8
F3A Logistics	0
F3B Maint.	-13
Total	-21

Management Complement

Management Impacts-Santa Barbara Only			
Santa Barbara CA P&DC			
Processing	Maintenance	Logistics	Total
-2	-1	0	-3

This is only the impact to the Santa Barbara facility

Net Management Impacts											
Santa Barbara P&DC				Santa Clarita P&DC				Net Impacts			
Processing	Maintenance	Logistics	Total	Processing	Maintenance	Logistics	Total	Net Proc	Net Maint	Net Log	Net Total
-2	-1	0	-3	2	0	0	2	0	-1	0	-1

This impact takes both sites into account and reflects the Organizational impact.

This is used to determine the F1 Savings in the MPFR workbook.

Summary for Workbook

	Net Management Impacts	Management Savings \$
F1 Proc.	0	[REDACTED]
F3A Logistics	0	
F3B Maint.	-1	
Total	-1	
Estimated Savings Range		\$90K - \$120K

Function
F1

Hourly Rate
[REDACTED]

OM to Payroll Staffing Condition Report

Run Date: 4/22/2024

SAP Organizational Management Data	Payroll Form 50 Data
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Occupation Series/Code	Title	Total Authorized	On Rolls Count	Variance On Rolls - Authorized	Func	LDC
[REDACTED]	SANTA BARBARA CA P&DC					
23020039	PLANT MANAGER	1	0	-1	8	80
23550020	MGR MAINTENANCE	1	1	0	3B	35
8960028	INDUSTRIAL ENGINEER (PROCESSING)	1	1	0	0	3
23157143	MGR PROCESSING SUPPORT	1	1	0	0	1
23157141	MGR DISTRIBUTION OPERATIONS	1	1	0	1	10
23550030	MAINTENANCE SUPPORT SPECIALIST	1	1	0	3B	35
23150067	MGR DISTRIBUTION OPERATIONS	2	0	-2	1	10
23550021	MGR MAINTENANCE SUPPORT	1	1	0	3B	35
23150106	PROCESSING SUPPORT SPECIALIST	1	1	0	0	3
23150066	SUPV DISTRIBUTION OPERATIONS	5	6	1	1	10
23150103	SUPV DISTRIBUTION OPS (RELIEF)	1	1	0	1	10
23550010	SUPV MAINTENANCE OPERATIONS	4	4	0	3B	35
23550066	SUPV MAINTENANCE OPS (RELIEF)	0	1	1	3B	35
3180007	ADMINISTRATIVE ASSISTANT (FLD)	1	1	0	8	82
Cost Center	Total	21	20	-1		

Service Standard Impacts

Notes: There will be no changes to Service Standards due to this MPFR.

There will be an expected 654 Origin/Destinating Pairs that will receive service performance upgrades and no service performance downgrades.

	Upgrade	Downgrade
GAL	177	0
FCM	144	0
MKT	21	0
PER	114	0
PKG	21	0
GAH	177	0
	654	0

Customer Service Analysis

Transfer From Facility: Santa Barbara CA

Current 3-Digit ZIP Code(s): 930-931, 934
 Data Extraction Date: 01/08/24

1. Collection Points

Number picked up before 1 p.m.
 Number picked up between 1-5 p.m.
 Number picked up after 5 p.m.
 Total Number of Collection Points

3-Digit ZIP Code: 930		3-Digit ZIP Code: 931		3-Digit ZIP Code: 934		3-Digit ZIP Code:	
Current		Current		Current		Current	
Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.
8	7	5	5	0	11		
20	6	2	1	1	5		
18	0	8	1	0	1		
46	13	15	7	1	17	0	0

2. How many collection boxes are designated for "local delivery"?

3. How many "local delivery" boxes will be removed as a result of MPFR?

4. Delivery Performance Report

California 3 District

% Carriers returning after 1700

Quarter/FY	Percent
QTR2/FY23	46.5%
QTR3/FY23	43.4%
QTR4/FY23	45.5%
QTR1/FY24	53.1%

5. Retail Unit Inside Transfer From Facility (Window Service Times)

	Current		Proposed	
	Start	End	Start	End
Monday	7:30	17:30	7:30	17:30
Tuesday	7:30	17:30	7:30	17:30
Wednesday	7:30	17:30	7:30	17:30
Thursday	7:30	17:30	7:30	17:30
Friday	7:30	17:30	7:30	17:30
Saturday	8:00	15:00	8:00	15:00

6. Business (Bulk) Mail Acceptance Hours

	Current		Proposed	
	Start	End	Start	End
Monday	9:30	17:30	9:30	17:30
Tuesday	9:30	17:30	9:30	17:30
Wednesday	9:30	17:30	9:30	17:30
Thursday	9:30	17:30	9:30	17:30
Friday	9:30	17:30	9:30	17:30
Saturday	Closed	Closed	Closed	Closed

7. Can customers obtain a local postmark in accordance with applicable policies in the *Postal Operations Manual*? Yes

8. Notes: _____

Transfer To Facility: Santa Clarita CA P&DC - Letters, Flats, Parcels
 Transfer To Facility: N/A - N/A

9. What postmark will be printed on collection mail?
 Line 1 _____
 Line 2 _____

One-Time Costs

MPE Relocation Costs

Building Modifications

Prep on Workroom Floor

Employee Relocation

Total \$0

Estimated One-Time Cost \$0

Processing

SANTA BARBARA CA P&DC			
Mail Mix	Current Facility Workload Content	Current Facility Workhours	Current Facility FTEs
Letters			55
Flats			22
Packages			61
Other			58
Grand Total			196

FY23 YTD workhour rate				
Mail Mix	Future Workload Content @ Current Facility	Current Workhours Used for Remaining Volume	Current Efficiency Index (EI) for Remaining Volume	Current FTEs for Remaining Volume
Letters			10,111	48
Flats			7,104	19
Packages			8,918	27
Other			381	49
Grand Total				143

Current On Rolls 187
Impact (44)

Mail Mix	Volume Moving	Current Workhours for Volume Moving	Current Efficiency Index (EI) for Volume Moving	Current FTEs for Volume Moving	15% EI Imp. @ Transfer To Facility	Volume Moving @ 15% EI WH Imp. = Future Workhours @ Transfer To Facility	FTEs @ 15% EI Imp. @ Transfer To Facility	New Facility Change	\$ Savings
Letters			4,418	8	5,081		7	(1)	\$ 99,041
Flats			8,538	3	9,819		2	(1)	\$ 99,041
Packages			3,615	34	4,157		29	(5)	\$ 495,206
Other			539	8	619		7	(1)	\$ 99,041
Grand Total				53			45	(8)	\$ 792,330

Estimated Savings Range **\$480K - \$630K**

Major MPE Equipment List		
Equipment	Current Count	Future Count
AAA		
ADUS	1	1
AFCS200	3	0
AFSM100	2	2
AFTU		
AFTU		
AGV_UP		
AMFSM		
APBS	1	1
APPS		
ASD_DA	5	5
ATSIATSU		
ATU	2	2
BCS		
BDS	3	0
CBS		
CFPS		
CFS_DACFS_FACFS		
CIOSS		
COMPACTCOMPACT		
CONTLCONTU	7	7
CVY		
DECS	14	14
DIOSS	2	0
DPOBCULL	1	0
EAA	1	0
ELEC		
EPFS		
FMPFS		
FRESFRES	1	1
FRS		
HDUMP	2	2
HGPS		
HETS		
LICAFSM	1	0
LAN	1	1
LCREM	1	1
LCTSLCTSLCTS	1	1
LCUS	1	1
LMS	1	0
MARS		
MSWYB	7	7
PANSIPARS_ARPARS		
PIVMS		
PRS		
PSM		
RBUS		
RCS		
SJUS/SIPS		
SPSS	1	0
USS		
VFS	4	0
W10_Conveyor_Length		
Tran_Transport_System_Length		
Pascal_Feed_System (incl_sack_conveyor)		

Current eWHEP Authorized						
SITE	LDC 35	LDC 36	LDC 37	LDC 38	LDC 39	Grand Total
SANTA BARBARA CA PDC	7	42	4	23	3	79

Current Cost						
SITE	LDC 35	LDC 36	LDC 37	LDC 38	LDC 39	Grand Total
SANTA BARBARA CA PDC	\$1,056,427	\$5,267,481	\$506,087	\$2,311,267	\$339,768	\$9,481,030

Total Maintenance Craft x 1799 Hrs x LDC Labor Rate	\$8,424,604
Total Maintenance EAS x 1783 Hrs x LDC Labor Rate	\$1,056,427
Total Annual Cost	\$9,481,030

LDC	Current Work Hrs	Future Work Hrs	Work Hrs Delta	FTE Delta	Estimated Cost
35			-1799	-1	-\$150,918
36			-2136	-12	-\$1,504,995
37			0	0	\$0
38			0	0	\$0
39			-1783	-1	-\$133,256
Grand Total			-24978	-14	-\$1,769,169

IV. Productive Workyear Factors.

Productive workyear factors are for use in all decision analysis reports and contracting out versus in-house service analyses. These factors represent the number of workhours in a workyear and are used in conjunction with the local workhour rates (which include compensation and benefits) in order to determine the cost per workyear.

Bargaining	Supervisor
1,753 hours	1,799 hours

For productive workyear factors for specific types and levels of employees, please refer to the Workhour Rates Memo. The rates provided in the memo are fully loaded and include fringe benefits, service-wide costs, and applicable lump sum payments.

The site where the latest Workhour Rates Memo is located can be accessed using the following link: <https://blue.usps.gov/ospe/page2.htm>

Future						
SITE	LDC 35	LDC 36	LDC 37	LDC 38	LDC 39	Grand Total
SANTA BARBARA CA PDC	6	30	4	23	2	65

Future Cost						
SITE	LDC 35	LDC 36	LDC 37	LDC 38	LDC 39	Grand Total
SANTA BARBARA CA PDC	\$905,509	\$3,762,487	\$506,087	\$2,311,267	\$226,512	\$7,711,862

Total Maintenance Craft x 1799 Hrs x LDC Labor Rate	\$6,806,353
Total Maintenance EAS x 1783 Hrs x LDC Labor Rate	\$905,509
Total Annual Cost	\$7,711,862

Savings	
Maintenance Craft Work Hour Savings	\$1,618,251
Maintenance EAS Work Hour Savings	\$150,918
Total Annual Savings	\$1,769,169

Total Employee Reduction	-14	Estimated Savings Range	\$970K - \$1.3M
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SSS/FTE	(\$126,369.21)
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Note: Calculation includes projected Operational Maintenance hours, 2A - Miscellaneous Equipment hours, 2C - Additional Requirements hours, and LDC 36 FMO hours.

LDC Code	Work Hour Rate
35	
36	
37	
38	
39	

Logistics

Route	Current Annual Mileage	Annual Mileage Change	RPM	Current Annual Cost	Proposed Annual Cost	Annual Cost Change
900N9 HCR						\$0.00
90194 HCR						(\$835,115.09)
917BK HCR						(\$116,585.15)
93011 HCR						(\$736,994.88)
93012 HCR						\$281,947.49
93039 HCR						(\$661,092.21)
95620 HCR						(\$0.00)
Grand Total						(\$2,067,839.85)

Estimated Savings Range	\$1.2M - \$1.7M
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0 Net Craft Impacts