

MPFR Data Entry Page

1. "Transfer From" Facility Information

Type of Distribution Consolidated: Originating
Facility Name & Type: Sioux Falls SD P&DC
Street Address: 4801 N. 4th Ave.
City: Sioux Falls
State: South Dakota
5D Facility ZIP Code: 57104
Retail & Delivery District: IA-NE-SD
Retail & Delivery Area: Central
Finance Number: [REDACTED]
Current 3D ZIP Code(s): 510-513, 570-571
Shape: Packages, Flats, Letters
Miles to "Transfer To" Facility: 186
Processing Region: Western
Processing Division: Midwest
Plant Manager: Phil Konkel
Sr. Division Director: Kathy Hand



2. "Transfer To" Facility Information

Facility Name & Type: Omaha NE P&DC
Street Address: 1124 Pacific St.
City: Omaha
State: Nebraska
5D Facility ZIP Code: 68108
Retail & Delivery District: IA-NE-SD
Retail & Delivery Area: Central
Finance Number: [REDACTED]
Current 3D ZIP Code(s): 515-516, 680-681, 683-689
Shape: Packages, Flats, Letters
Processing Region: Western
Processing Division: Midwest
Plant Manager: Jason McMahill
Sr. Division Director: Kathy Hand

3. Background Information

Start of Study: Jan-10-2024
Date Range of Data: Jan-01-2023 Dec-31-2023
Bargaining Unit Hours per Year: 1750
EAS Hours per Year: 1840

4. Other Information

Regional Vice President: John DiPeri
Vice President, Proc & Maint Ops: Dane Coleman
Division Coordinator: [REDACTED]
HQ MPFR Coordinator: [REDACTED]

MPFR Approval Signatures

Transfer From Facility Name and Type: Sioux Falls SD P&DC
Facility ZIP Code: 57104
Finance Number: [REDACTED]
Current SCF ZIP Code(s): 510-513, 570-571

Type of Distribution Consolidated: Originating

Transfer To Facility Name and Type: Omaha NE P&DC **Shape:** Packages, Flats, Letters
Facility ZIP Code: 68108
Finance Number: [REDACTED]
Current SCF ZIP Code(s): 515-516, 680-681, 683-689

Transfer To Facility Name and Type:
Facility ZIP Code:
Finance Number:
Current SCF ZIP Code(s):

ACKNOWLEDGEMENT OF ACCOUNTABILITY - I acknowledge that I am accountable for respecting and supporting the integrity of all official postal reporting systems, including financial reports and those relating to compliance with contracting, complement, or similar efforts involving the investment and expenditure of funds, as well as all systems to service to our customers.

TRANSFER FROM FACILITY:

Plant Manager:

Phil Konkel

Printed Name

E-SIGNED by Philip.E Konkel
on 2024-04-25 15:42:16 CDT

Signature

Date

Sr. Division Director:

Kathy Hand

Printed Name

E-SIGNED by Kathy Hand
on 2024-04-29 10:33:08 CDT

Signature

Date

TRANSFER TO FACILITY:

Plant Manager:

Jason McMahill

Printed Name

E-SIGNED by JASON.E MCMAHILL
on 2024-04-29 10:27:12 CDT

Signature

Date

Sr. Division Director:

Kathy Hand

Printed Name

E-SIGNED by Kathy Hand
on 2024-04-29 10:33:06 CDT

Signature

Date

REGION:

Western Regional Vice President:

John DiPeri

Printed Name

E-SIGNED by JOHN.J DIPERI
on 2024-04-29 11:11:29 CDT

Signature

Date

HEADQUARTERS:

Vice President, Proc & Maint Ops:

Dane Coleman

Printed Name

E-SIGNED by DANE.A COLEMAN
on 2024-04-30 08:37:06 CDT

Signature

Date

Comments: _____

Executive Summary

Transfer From Facility Name and Type: Sioux Falls SD P&DC
Street Address: 4801 N. 4th Ave.
City, State: Sioux Falls , South Dakota
Current 3D ZIP Code(s): 510-513, 570-571
Type of Distribution to Consolidate: Originating

Transfer To Facility Name and Type: Omaha NE P&DC
Current 3D ZIP Code(s): 515-516, 680-681, 683-689
Transfer To Facility Name and Type: 0
Current 3D ZIP Code(s):

Miles between facilities: 186

Miles between facilities: 0

Summary of MPFR Analysis

Savings / Costs

Mail Processing Craft Workhour Savings =	<u>\$530K - \$710K</u>	From Processing Tab
Management Workhour Savings =	<u>\$80K - \$100K</u>	From Management Complement Tab
Transportation Savings =	<u>\$1.0M - \$1.3M</u>	From Logistics Tab
Maintenance Savings =	<u>\$375K - \$500K</u>	From Site A Maintenance Tab
Space Savings =	<u>\$0</u>	
Total Annual Savings =	<u>\$2.0M - \$2.6M</u>	
Total One-Time Costs =	<u>\$0</u>	From One-Time Costs Tab
Total First Year Savings =	<u>\$2.0M - \$2.6M</u>	

Staffing Positions

Net Craft Position Loss =	<u>14</u>	From Craft Complement Tab
Net Management Position Loss =	<u>1</u>	From Management Complement Tab

Service Standard Impacts

There will be no changes to Service Standards due to this MPFR.

There will be an expected 2850 Origin/Destinating Pairs that will receive service performance upgrades and no service performance downgrades.

Summary Narrative

Background

The Sioux Falls, SD P&DC is a postal owned facility that processes originating and destinating volumes for the service area of SCFs 510, 511, 512, 513, 570, 571. The Sioux Falls facility is 174,991 square feet. The Sioux Falls facility is located 186 miles from the Omaha P&DC. The Mail Processing Facility Review (MPFR) proposal to move originating letters, flats, and parcels from Sioux Falls SD P&DC to Omaha, NE P&DC was announced on Jan 10, 2024, under the Delivering for America plan, which includes strategies for the development of a mail processing network that enables more precise, efficient, and reliable service. By using best-in-class logistics practices, the Postal Service is driving efficiency and service performance improvement to fuel revenue growth and customer retention.

Facility Future

The Sioux Falls P&DC facility is not closing and will remain open and be modernized as a Local Processing Center.

Customer Service Impacts

Retail and business mail acceptance services currently provided at the Sioux Falls P&DC facility would not change due to the MPFR implementation. A local postmark is still available at retail service counters.

There are no changes to collection box times.

Service Standard Impacts

There will be no changes to Service Standards due to this MPFR. There will be an expected 2,850 Origin/Destinating Pairs that will receive service performance upgrades and no service performance downgrades.

Local Workforce Impact

There will be no career layoffs as part of this initiative. The Postal Service is a responsible employer and will be working closely with the unions and management associations to work through this initiative. The Postal Service will follow requirements of the collective bargaining agreements where they apply and all applicable postal policies.

Financial Summary

The annual baseline for the MPFR study represents the period of 1/1/2023 – 12/31/2023. The MPFR shows an estimated annual savings between \$2.0M – \$2.6M. There are no projected one-time costs associated with this MPFR.

Mail Processing Craft Workhour Savings	=	\$530K - \$710K
Management Workhour Savings	=	\$80K - \$100K
Transportation Savings	=	\$1.0M - \$1.3M
Maintenance Savings	=	\$375K - \$500K
Space Savings	=	\$0
Total Annual Savings	=	\$2.0M - \$2.6M
Total One-Time Costs	=	\$0
Total First Year Savings	=	\$2.0M - \$2.6M

Mail Processing Employee Impacts

The MPFR is projecting an annual mail processing savings between \$530K - \$710K. The Sioux Falls P&DC MPFR identified a net reduction of (9) craft positions and (0) management positions. Organization Design will determine the future Omaha, NE P&DC management staffing.

Net Craft Staffing Impacts - Both Sites											
Sioux Falls P&DC				Omaha P&DC				Net Impacts			
Processing	Maintenance	Logistics	Total	Processing	Maintenance	Logistics	Total	Net Proc	Net Maint	Net Log	Net Total
-56	-5	0	-61	47	0	0	47	-9	-5	0	-14

Net Management Impacts											
Sioux Falls P&DC				Omaha P&DC				Net Impacts			
Processing	Maintenance	Logistics	Total	Processing	Maint.	Logistics	Total	Net Proc	Net Maint	Net Log	Net Total
-2	-1	0	-3	2	0	0	2	0	-1	0	-1

Maintenance

The MPFR is projecting an annual maintenance savings between \$375K - \$500K due to supporting different equipment sets. The MPFR identified a net reduction of 5 craft positions and 1 management positions. Maintenance staffing packages will be performed after implementation of this MPFR to determine actual impacts.

Transportation

The MPFR shows an annual savings between \$1.0M - \$1.3M due to modifying and eliminating existing HCR service. The MPFR has identified no staffing impacts at this time.

Space Impacts and One-Time Costs

There are no proposed one-time costs for this MPFR. Any space in Sioux Falls P&DC made available due to the transfer of operations to Omaha P&DC would be evaluated for future utilization.

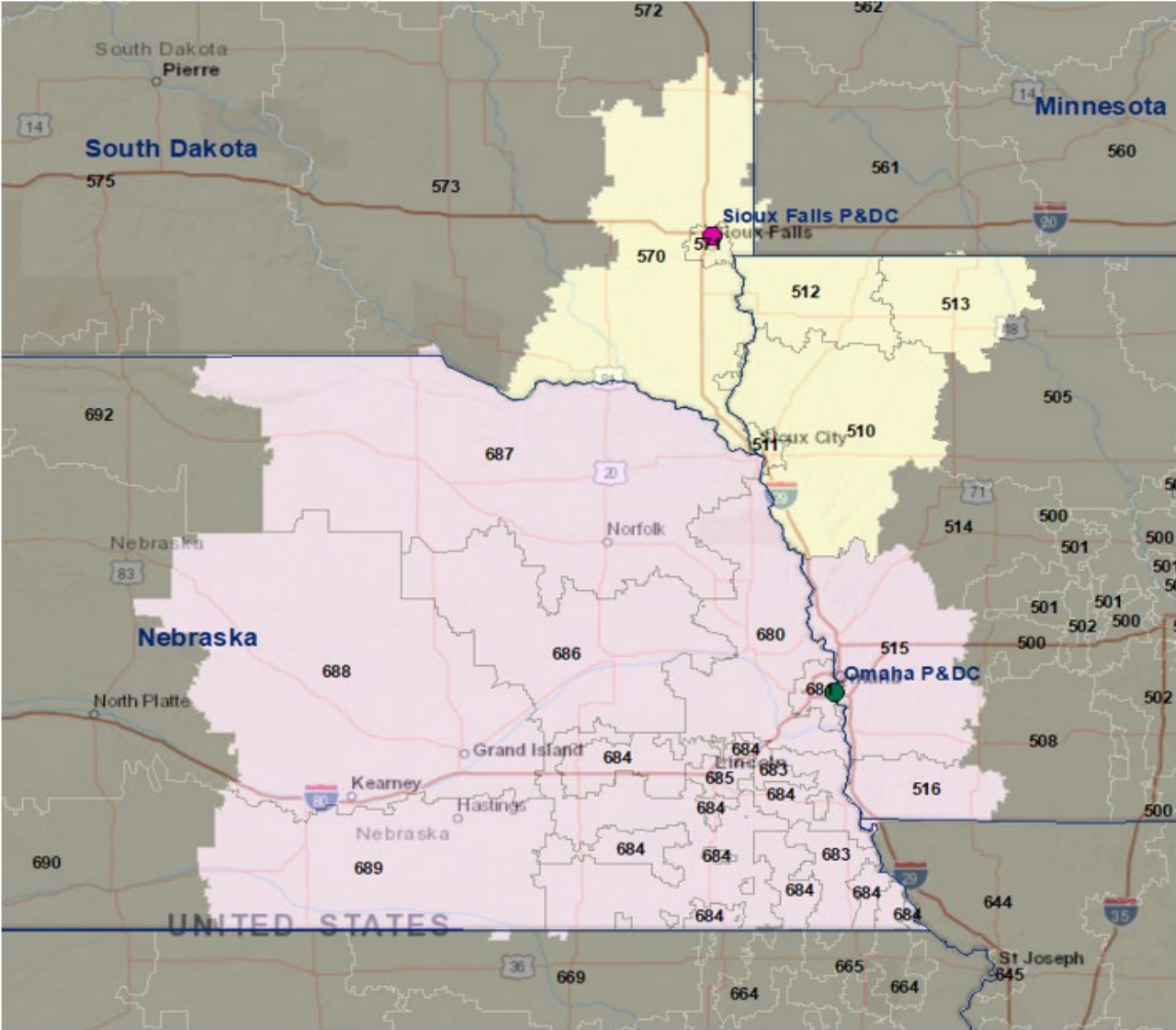
Conclusion

The Sioux Falls P&DC facility will remain open and be modernized as a Local Processing Center. There will be no career layoffs as part of this initiative.

The Sioux Falls, SD P&DC to Omaha, NE P&DC MPFR projects an annual savings between \$2.0M - \$2.6M with no proposed one-time costs.

This go-forward plan for the Sioux Falls P&DC facility will help USPS achieve the core goals of our Delivering for America plan: financial sustainability for our organization and improved service reliability for our customers.

Map of Service Areas



510-513, 570-571 Sioux Falls

515-516, 680-681, 683-689 Omaha

Craft Complement

Career Impacts by Craft - Sioux Falls P&DC Only								
Processing (F1) Clerks			Processing (F1) Mail Handlers			Other Career Craft		Total
Clerk Impact	PSEs On-Rolls	Career Clerk (Clerk - PSEs)	Mailhandler Impact	MHAs On-Rolls	Career Mailhandler (MH - MHAs)	Maintenance Impact	Logistics Impact	All Craft Impacts
-19	10	-9	-25	4	-21	-5	0	-35

This is only the impact to the Sioux Falls facility

Clerk & Mailhandler reductions are a fluid number based on flexible workforce staffing (pre-career) upon implementation

Net Craft Staffing Impacts - Both Sites											
Sioux Falls P&DC				Omaha P&DC				Net Impacts			
Processing	Maintenance	Logistics	Total	Processing	Maintenance	Logistics	Total	Net Proc	Net Maint	Net Log	Net Total
-56	-5	0	-61	47	0	0	47	-9	-5	0	-14

This impact takes both sites into account and reflects the Organizational impact.

This is used to determine the F1 Savings in the MPFR workbook.

Net Craft Impacts	
F1 Mail Proc.	-9
F3A Logistics	0
F3B Maint.	-5
Total	-14

Management Complement

Management Impacts - Sioux Falls Only			
Sioux Falls P&DC			
Processing	Maintenance	Logistics	Total
-2	-1	0	-3

This is only the impact to the Sioux Falls facility

Net Management Impacts											
Sioux Falls P&DC				Omaha P&DC				Net Impacts			
Processing	Maintenance	Logistics	Total	Processing	Maint.	Logistics	Total	Net Proc	Net Maint	Net Log	Net Total
-2	-1	0	-3	2	0	0	2	0	-1	0	-1

This impact takes both sites into account and reflects the Organizational impact.

This is used to determine the F1 Savings in the MPFR workbook.

Summary for Workbook

	Net Management Impacts	Management Savings \$
F1 Proc.	0	\$0
F3A Logistics	0	\$0
F3B Maint.		
Estimated Savings Range		\$80K - \$100K

OM to Payroll Staffing Condition Report

Run Date: 4/22/2024

SAP Organizational Management Data	Payroll Form 50 Data
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Occupation Series/Code	Title	Total Authorized	On Rolls Count	Variance On Rolls - Authorized	Func	LDC
	SIoux FALLS SD P&DC					
23020029	EXEC PLANT MANAGER (2)	1	1	0	8	80
23150023	MGR PROCESSING SUPPORT	1	1	0	0	1
23157138	SR MGR DISTRIBUTION OPERATIONS	1	1	0	1	10
23157139	MGR DISTRIBUTION OPERATIONS	1	1	0	1	10
8960029	INDUSTRIAL ENGINEER (PROCESSING)	1	0	-1	0	3
23157140	MGR DISTRIBUTION OPERATIONS	1	1	0	1	10
23550020	MGR MAINTENANCE	1	1	0	3B	35
8960028	INDUSTRIAL ENGINEER (PROCESSING)	2	0	-2	0	3
23157141	MGR DISTRIBUTION OPERATIONS	1	1	0	1	10
23550052	MGR MAINT ENGINEERING SUPPORT	1	1	0	3B	35
23150105	PROCESSING SUPPORT SPECIALIST	1	1	0	0	8
23550021	MGR MAINTENANCE SUPPORT	1	1	0	3B	35
8960019	INDUSTRIAL ENGN TRAINEE (LVL-01)	0	1	1	0	3
23150106	PROCESSING SUPPORT SPECIALIST	4	3	-1	0	8
23150066	SUPV DISTRIBUTION OPERATIONS	5	5	0	1	10
23150103	SUPV DISTRIBUTION OPS (RELIEF)	1	1	0	1	10
23550010	SUPV MAINTENANCE OPERATIONS	5	5	0	3B	35
23550066	SUPV MAINTENANCE OPS (RELIEF)	1	0	-1	3B	35
3180007	ADMINISTRATIVE ASSISTANT (FLD)	1	1	0	8	82
Cost Center	Total	30	26	-4		

Service Standard Impacts

Notes: There will be no changes to Service Standards due to this MPFR.

There will be an expected 2850 Origin/Destinating Pairs that will receive service performance upgrades and no service performance downgrades.

	Upgrade	Downgrade	Total
GAL	702	0	702
FCM	720	0	720
MKT	66	0	66
PER	594	0	594
PKG	66	0	66
GAH	702	0	702
	2850	0	2850

MPE Inventory

Loosing Facility: Sioux Falls SD P&DC

Gaining Facility: Omaha NE P&DC

Data Extraction Date: 01/10/24

	(1)	(2)	(3)
Equipment Type	Current Number	Proposed Number	Difference
ADUS			0
AFCS			0
AFCS 200	2	0	(2)
AFSM100	1	1	0
APBS	1	1	0
APPS			0
CIOSS			0
DBCS	5	5	0
DIOSS	2	2	0
HOPS			0
HSTS			0
HSUS			0
LCREM	1	1	0
LCTS	2	2	0
LCUS			0
PSM			0
RCS			0
SIPS			0
SPSS			0
USS			0
PIV			0
(enter as needed)			0
(enter as needed)			0

	(4)	(5)	(6)	(7)	(8)
Equipment Type	Current Number	Proposed Number	Difference	Excess Equipment	Relocation Costs
ADUS			0	0	
AFCS			0	0	
AFCS 200	4	4	0	2	
AFSM100	2	2	0	0	
APBS	1	1	0	0	
APPS	1	1	0	0	
CIOSS	2	2	0	0	
DBCS	10	10	0	0	
DIOSS	4	4	0	0	
HOPS			0	0	
HSTS			0	0	
HSUS			0	0	
LCREM	1	1	0	0	
LCTS	4	4	0	0	
LCUS			0	0	
PSM			0	0	
RCS			0	0	
SIPS			0	0	
SPSS			0	0	
USS			0	0	
PIV			0	0	
MaRS			0	0	
FRS			0	0	

Mail Processing Equipment Relocation Costs from Transfer from to Transfer to \$0 (This number is carried forward to One-Time Costs) \$0

(9) Notes: _____

Customer Service Analysis

Transfer From Facility: Sioux Falls SD P&DC

Current 3-Digit ZIP Code(s): 510-513, 570-571

Data Extraction Date: 04/22/24

1. Collection Points

Number picked up before 1 p.m.
 Number picked up between 1-5 p.m.
 Number picked up after 5 p.m.
 Total Number of Collection Points

3-Digit ZIP Code: 510		3-Digit ZIP Code: 511		3-Digit ZIP Code: 512		3-Digit ZIP Code: 513	
Current		Current		Current		Current	
Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.
0	0	1	1	5	22	8	27
0	0	26	21	35	12	43	16
1	1	8	7	9	9	1	3
1	1	35	29	49	43	52	46

Number picked up before 1 p.m.
 Number picked up between 1-5 p.m.
 Number picked up after 5 p.m.
 Total Number of Collection Points

3-Digit ZIP Code: 570		3-Digit ZIP Code: 571	
Current		Current	
Mon. - Fri.	Sat.	Mon. - Fri.	Sat.
29	73	9	5
101	47	33	23
15	17	29	10
145	137	71	38

2. How many collection boxes are designated for "local delivery"?

3. How many "local delivery" boxes will be removed as a result of MPFR?

4. Delivery Performance Report

% Carriers returning after 1700	District	
	Quarter/FY	Percent
	QTR4/FY22	28.8%
	QTR1/FY23	35.2%
	QTR2/FY23	29.9%
	QTR3/FY23	26.2%

5. Retail Unit Inside Transfer From Facility (Window Service Times)

	Current		Proposed	
	Start	End	Start	End
Monday	N/A	N/A	N/A	N/A
Tuesday	N/A	N/A	N/A	N/A
Wednesday	N/A	N/A	N/A	N/A
Thursday	N/A	N/A	N/A	N/A
Friday	N/A	N/A	N/A	N/A
Saturday	N/A	N/A	N/A	N/A

6. Business (Bulk) Mail Acceptance Hours

	Current		Proposed	
	Start	End	Start	End
Monday	10:00	18:00	10:00	18:00
Tuesday	10:00	18:00	10:00	18:00
Wednesday	10:00	18:00	10:00	18:00
Thursday	10:00	18:00	10:00	18:00
Friday	10:00	18:00	10:00	18:00
Saturday	Closed	Closed	Closed	Closed

7. Can customers obtain a local postmark in accordance with applicable policies in the *Postal Operations Manual*? Yes

8. Notes: _____

Transfer To Facility: - _____
 Transfer To Facility: - _____

9. What postmark will be printed on collection mail?

Line 1 _____
 Line 2 _____

One-Time Costs

MPE Relocation Costs

Building Modifications

Prep on Workroom Floor

Employee Relocation

Total \$0

Estimated One-Time Cost \$000K

Processing

Sioux Falls P&DC			
Mail Mix	Current Facility Workload Content	Current Facility Workhours	Current Facility FTEs
Letters			48
Flats			15
Packages			52
Other			57
Grand Total			172

FY23 YTD workhour rate				
Mail Mix	Future Workload Content @ Current Facility	Current Workhours Used for Remaining Volume	Current Efficiency Index (EI) for Remaining Volume	Current FTEs for Remaining Volume
Letters			7,725	36
Flats			11,309	11
Packages			6,060	39
Other			207	31
Grand Total				117
Current On Rolls				161
Impact				(44)

Mail Mix	Volume Moving	Current Workhours for Volume Moving	Current Efficiency Index (EI) for Volume Moving	Current FTEs for Volume Moving	15% EI Imp. @ Transfer To Facility	Volume Moving @ 15% EI WH Imp. = Future Workhours @ Transfer To Facility	FTEs @ 15% EI Imp. @ Transfer To Facility	New Facility Change	\$ Savings
Letters			4,551	13	5,233		11	(2)	\$ 198,083
Flats			8,949	4	10,292		3	(1)	\$ 99,041
Packages			6,606	13	7,597		11	(2)	\$ 198,083
Other			133	26	153		22	(4)	\$ 396,165
Grand Total				56			48	(9)	\$ 891,372

Estimated Savings Range	\$530K - \$710K
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Mgt Impacts 2
Net Mgt Impacts 0

Mgt Impacts 2

Logistics

Route		Current Annual Mileage	Annual Mileage Change	RPM	Current Annual Cost	Proposed Annual Cost	Annual Cost Change
500L2	HCR	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	(\$39,290.94)
50315	HCR	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	(\$124,286.83)
552U2	HCR	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$351,405.53
554Y2	HCR	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	(\$135,479.68)
57014	HCR	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	(\$615,896.30)
570L1	HCR	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$252,355.49
570L6	HCR	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$0.00
577L8	HCR	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	(\$263,276.21)
580DE	HCR	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	(\$1,333,881.19)
60716	HCR	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	\$233,489.70
840L3	HCR	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	(\$14,429.14)
Grand Total		[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	(\$1,689,289.57)

Estimated Savings Range	\$1.0M - \$1.3M
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0 Net Craft Impacts