MPFR Data Ent	try Page
1. "Transfer From" Facility Information	
Type of Distribution Consolidated: Originating Facility Name & Type: Yakima WA P&DC Street Address: 205 W Washington Ave City: Yakima State: WA 5D Facility ZIP Code: 98903 Retail & Delivery District: Washington Retail & Delivery Area: WestPac Finance Number: Current 3D ZIP Code(s): 989 Shape: Parcels Miles to "Transfer To" Facility: 188 Processing Region: Western Processing Region: Western Processing Division: Pacific Northwest Plant Manager: Candice M Pratt	N/A N/A N/A
Sr. Division Director: Brian C Gaines	
2. "Transfer To" Facility Information	
Facility Name & Type: Spokane WA P&DC Street Address: 2928 S Spotted Rd City: Spokane State: WA	N/A
5D Facility ZIP Code: 99224 Retail & Delivery District: Washington Retail & Delivery Area: Westpac	N/A
Finance Number:Current 3D ZIP Code(s):835, 838, 990-994Shape:ParcelsProcessing Region:WesternProcessing Division:Pacific NorthwestPlant Manager:Earl R EisenrichSr. Division Director:Brian C Gaines	N/A N/A
3. Background Information	
Start of Study: Jan-10-2024 Date Range of Data: Jan-01-2023 Bargaining Unit Hours per Year: 1750 EAS Hours per Year: 1840	Dec-31-2023
4. Other Information	

Regional Vice President: John J DiPeri Vice President, Proc & Maint Ops: Dane A Coleman Division Coordinator: HQ MPFR Coordinator:

### **MPFR Approval Signatures**

Transfer From Facility Name and Type: Facility ZIP Code: Finance Number: Current SCF ZIP Code(s): Type of Distribution Consolidated:	Yakima WA P&DC 98903 989 Originating		
Transfer To Facility Name and Type: Facility ZIP Code:	Spokane WA P&DC 99224	Shape:	Parcels
Finance Number: Current SCF ZIP Code(s):	835, 838, 990-994		
Transfer To Facility Name and Type: Facility ZIP Code: Finance Number: Current SCF ZIP Code(s):	N/A N/A N/A N/A	Shape:	N/A

ACKNOWLEDGEMENT OF ACCOUNTABILITY - I acknowledge that I am accountable for respecting and supporting the integrity of all official postal reporting systems, including financial reports and those relating to compliance with contracting, complement, or similar efforts involving the investment and expenditure of funds, as well as all systems to service to our customers.

RANSFER FROM FACILITY: Plant Manager: Candice M Pratt Printed Name	E-SIGNED by Candice.M Pratt on 2024-04-12 10:26:22 CDT	Date
Pacific Northwest Sr. Division Director Brian C Gaines	E-SIGNED by BRIAN.C GAINES on 2024-04-11 14:57:28 CDT	
Printed Name <u>RANSFER TO FACILITY:</u> Plant Manager: Earl R Eisenrich Printed Name	Signature E-SIGNED by Earl.R Eisenrich on 2024-04-12 10:58:06 CDT Signature	Date
Pacific Northwest Sr. Division Director: Brian C Gaines Printed Name	E-SIGNED by BRIAN.C GAINES on 2024-04-11 14:57:26 CDT	Date
REGION: Western Regional Vice President: John J DiPeri Printed Name	E-SIGNED by JOHN.J DIPERI on 2024-04-13 10:36:52 CDT	Date
<u>IEADOUARTERS:</u> Vice President, Proc & Maint Ops: Dane A Coleman	E-SIGNED by DANE.A COLEMAN on 2024-04-15 16:59:54 CDT	
Printed Name Comments:	Signature	Date

# **Executive Summary**

Transfer From Facility Name and Type: Yakima WA P&DC Street Address: 205 W Washington Ave City, State: Yakima, WA Current 3D ZIP Code(s): 989 Type of Distribution to Consolidate: Originating Transfer To Facility Name and Type: Spokane WA P&DC Miles between facilities: 188 Current 3D ZIP Code(s): 835, 838, 990-994 Transfer To Facility Name and Type: N/A Miles between facilities: N/A Current 3D ZIP Code(s): N/A **Summary of MPFR Analysis** Savings / Costs Mail Processing Craft Workhour Savings = \$0 From Processing Tab Management Workhour Savings = \$0 From Management Complement Tab Transportation Savings = **\$80K - \$110K** From Logistics Tab Maintenance Savings = From Site A Maintenance Tab \$0 Space Savings = \$0 Total Annual Savings = \$80K - \$110K From One-Time Costs Tab Total One-Time Costs = \$0 Total First Year Savings = \$80K - \$110K **Staffing Positions** Net Craft Position Loss = 0\_\_\_\_\_ From Craft Complement Tab Net Management Position Loss = 0 From Management Complement Tab

### **Service Standard Impacts**

There will be no changes to Service Standards due to this MPFR.

There will be an expected 0 Origin/Destinating Pairs that will receive service performance upgrades and no service performance downgrades.

### **Summary Narrative**

### Background

The Yakima WA P&DC is a postal owned facility that processes originating and destinating volumes for the service area of SCF 989. Yakima facility is postal owned 74,550 square feet. The Yakima facility is located 188 miles from the Spokane Processing and Distribution Center (PDC). The Mail Processing Facility Review (MPFR) proposal to move originating packages from Yakima P&DC to Spokane P&DC was announced on 1/10/2024 under the Delivering for America plan, which includes strategies for the development of a mail processing network that enables more precise, efficient, and reliable service. By using best-in-class logistics practices, the Postal Service is driving efficiency and service performance improvement to fuel revenue growth and customer retention.

### **Facility Future**

The Yakima facility is <u>not</u> closing and will remain open and be modernized as a Local Processing Center.

### **Customer Service Impacts**

Retail and business mail acceptance services currently provided at the Yakima facility would not change due to the MPFR implementation. A local postmark is still available at the retail service counter. The co-located Post Office is the nearest retail services location with services expected to remain unchanged.

There are no changes to collection box times.

#### Service Standard Impacts

There will be no changes to Service Standards due to the MPFR. There will be no Origin/Destinating Pairs that will receive service performance upgrades and no service performance downgrades.

#### Local Workforce Impact

There will be no career layoffs as part of this initiative. The Postal Service is a responsible employer and will be working closely with the unions and management associations to work through this initiative. The Postal Service will follow requirements of the collective bargaining agreements where they apply and all applicable postal policies.

#### **Financial Summary**

The annual baseline for the MPFR study represents the period of January 1, 2023, through December 31, 2023.

The MPFR shows an estimated annual savings between \$80,000 to \$110,000.

Savings / Costs		
Mail Processing Craft Workhour Savings	=	\$0
Management Workhour Savings	=	\$0
Transportation Savings	=	\$80K - \$110K
Maintenance Savings	=	\$0
Space Savings	=	\$0
Total Annual Savings	=	\$80K - \$110K
Total One-Time Costs	=	\$0
Total First Year Savings	=	\$80K - \$110K

#### Mail Processing Employee Impacts

The Yakima P&DC MPFR identified a net reduction of 0 craft positions.

			1	Net Craft	Staffing Ir	npacts - I	Both Sites	3			
	Yakima P&DC			Spokane P&DC Net Impacts							
Processing	Maintenance	Logistics	Total	Processing	Maintenance	Logistics	Total	Net Proc	Net Maint	Net Log	Net Total
-3	0	0	-3	3	0	0	3	0	0	0	0

				Ne	et Manag	jement In	npacts					
Yakima P&DC				Spokane P&DC Net Impacts								
Proc	essing	Maintenance	Logistics	Total	Processing	Maintenance	Logistics	Total	Net Proc	Net Maint	Net Log	Net Total
	0	0	0	0	0	0	0	0	0	0	0	0

#### Maintenance

The MPFR is projecting no annual maintenance savings due to supporting different equipment sets. The MPFR identified a net reduction of 0 craft positions.

#### Transportation

The MPFR shows an annual savings between \$80,000 to \$110,000 due to modifying and eliminating existing HCR service. The MPFR has identified no staffing impacts at this time.

#### **Space Impacts and One-Time Costs**

There is no proposed one-time cost due to equipment relocation costs for this MPFR. Any space in Yakima P&DC made available due to the transfer of operations to the Spokane P&DC would be evaluated for future utilization.

#### Conclusion

The Yakima facility will remain open and be modernized as a Local Processing Center. There will be no career layoffs as part of this initiative.

The Yakima WA P&DC to Spokane WA P&DC MPFR projects an annual savings is between \$80,000 to \$110,000 with no proposed one-time costs.

This go-forward plan for the Yakima facility will help USPS achieve the core goals of our Delivering for America plan: financial sustainability for our organization and improved service reliability for our customers.

### Map of Service Areas





835, 838, 990-994 Spokane

## **Craft Complement**

		Career I	mpacts by	/ Craft - Y	akima P&	DC Only		
Processing (F1) Clerks			Processing (F1) Mail Handlers Other Career Craft Total					
Clerk Impact	PSEs On-Rolls	Career Clerk (Clerk - PSEs)	Mailhandler Impact	MHAs On-Rolls	Career Mailhandler (MH - MHAs)	Maintenance Impact	Logistics Impact	All Craft Impacts
-2	6	<u>0</u>	0	0	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

This is only the impact to the Yakima facility

Clerk & Mailhandler reductions are a fluid number based on flexible workforce staffing (pre-career) upon implementation

				<u>Net</u> Craft	Staffing Ir	npacts - E	Both Sites				
	Yakima	P&DC		Spokane P&DC Net Impacts							
Processing	Maintenance	Logistics	Total	Processing	Maintenance	Logistics	Total	Net Proc	Net Maint	Net Log	Net Total
-3	0	0	-3	3	0	0	3	0	0	0	0

This impact takes both sites into account and reflects the Organizational impact. This is used to determine the F1 Savings in the MPFR workbook.

Net Craft	Impacts
F1 Mail Proc.	0
F3A Logistics	0
F3B Maint.	0
Total	0

### **Management Complement**

Management Impacts - Yakima Only							
	Yakima P&DC						
Processing	Maintenance	Logistics	Total				
0	0	0	0				

This is only the impact to the Yakima facility

			<u>N</u> (	<u>et</u> Manag	jement In	npacts					
	Yakima P	Yakima P&DC Spokane P&D			P&DC	Net Impacts					
Processing	Maintenance	Logistics	Total	Processing	Processing Maintenance Logist			Net Proc	Net Maint	Net Log	Net Total
0	0	0	0	0	0	0	0	0	0	0	0

This impact takes both sites into account and reflects the Organizational impact.

This is used to determine the F1 Savings in the MPFR workbook.

;	Summary for Workbo	ok
	Net Management Impacts	Management Savings \$
F1 Proc.	0	
F3A Logistics	0	
F3B Maint.	0	
Total	0	
Estimated	Savings Range	\$000K - \$0.0M



Hourly Rate

### OM to Payroll Staffing Condition Report

SAP Organizational Management Data Payroll Form 50 Data Variance Occupation Total On Rolls On Rolls -Series/Code Title Authorized Count Authorized Func LDC MGR MAIL PROCESSING 23150002 **OPERATIONS** 1 1 0 8 80 PROCESSING SUPPORT 23150106 SPECIALIST 1 1 0 0 3 SUPV DISTRIBUTION 23150066 2 2 0 10 **OPERATIONS** 1 SUPV MAINTENANCE 23550010 **OPERATIONS** 1 1 0 3B 35 5 Cost Center Total 5 0

### Run Date: 1/10/2024

## **Service Standard Impacts**

Notes: There will be no changes to Service Standards due to this MPFR.

There will be an expected 0 Origin/Destinating Pairs that will receive service performance upgrades and no service performance downgrades.

	Upgrades	Downgrades
GAL	0	0
FCM	0	0
PER	0	0
MKT	0	0
PKG	0	0
GAH	0	0
Total	0	0

# **MPE Inventory**

From Facility: Yakima WA P&DC

To Facility: Spokane WA P&DC

To Facility: N/A

Data Extraction Date:

01/24/24

	(1)	(2)	(3)	
Equipment Type	Current Number	Proposed Number	Difference	Equipment Type
ADUS	1	1	0	ADUS
AFCS			0	AFCS
AFCS 200			0	AFCS 200
AFSM100	1	1	0	AFSM100
APBS			0	APBS
APPS			0	APPS
CIOSS			0	CIOSS
DBCS	2	2	0	DBCS
DIOSS	1	1	0	DIOSS
HOPS			0	HOPS
HSTS			0	HSTS
HSUS			0	HSUS
LCREM			0	LCREM
LCTS			0	LCTS
LCUS			0	LCUS
PSM			0	PSM
RCS			0	RCS
SIPS			0	SIPS
SPSS			0	SPSS
USS			0	USS
PIV			0	PIV
(enter as needed)			0	MaRS
(enter as needed)			0	FRS

	(4)	(5)	(6)			(7)	(8)
Equipment Type	Current Number	Proposed Number	Difference		Equipment Type	Current Number	Proposed Number
ADUS	1	1	0		ADUS		
AFCS			0		AFCS		
AFCS 200	3	3	0		AFCS 200		
AFSM100	2	2	0		AFSM100		
APBS	1	1	0		APBS		
APPS			0		APPS		
CIOSS	1	1	0		CIOSS		
DBCS	11	11	0		DBCS		
DIOSS	2	2	0		DIOSS		
HOPS			0		HOPS		
HSTS			0		HSTS		
HSUS			0		HSUS		
LCREM	1	1	0		LCREM		
LCTS	2	2	0		LCTS		
LCUS			0		LCUS		
PSM			0		PSM		
RCS			0		RCS		
SIPS			0		SIPS		
SPSS			0		SPSS		
USS			0		USS		
PIV			0	]	PIV		
MaRS			0		MaRS		
FRS			0		FRS		

 Mail Processing Equipment Relocation Costs:
 \$0
 (This number is carried forward to One-Time Costs)

(12) Notes:

(10)	(11)
Excess	Relocation
Equipment	Costs
0	
0	
0	
0	
0	
0	
0	
0	
0	
0	
0	
0	
0	
0	
0	
0	
0	
0	
0	
0	
0	
0	
	\$0

(9)

Difference

### **Customer Service Analysis**

Transfer From Facility: Yakima WA P&DC

Current 3-Digit ZIP Code(s):989Data Extraction Date:01/08/24

	3-Digit ZIP Code: 989		3-Digit ZIP Code:		3-Digit ZIP Code:		3-Digit ZIP Code:	
	Cur	Current		Current		Current		ent
1. Collection Points	Mon Fri. Sat.		Mon Fri.	Sat.	Mon Fri.	Sat.	Mon Fri.	Sat.
Number picked up before 1 p.m.	9	59					#	
Number picked up between 1-5 p.m.	82	42					#	
Number picked up after 5 p.m.	43	12					#	
Total Number of Collection Points	134	113	0	0	0	0	0	0

2. How many collection boxes are designated for "local delivery"?

### 3. How many "local delivery" boxes will be removed as a result of MPFR?

### 4. Delivery Performance Report

% Carriers returning after 1700

Washington District							
Quarter/FY	Percent						
QTR2/FY23	47.6%						
QTR3/FY23	46.8%						
QTR4/FY23	47.6%						
QTR1/FY24	54.0%						

### 5. Retail Unit Inside Transfer From Facility (Window Service Times)

	Currer	nt	Proposed		
	Start	End	Start	End	
Monday	8:30	17:30	8:30	17:30	
Tuesday	8:30	17:30	8:30	17:30	
Wednesday	8:30	17:30	8:30	17:30	
Thursday	8:30	17:30	8:30	17:30	
Friday	8:30	17:30	8:30	17:30	
Saturday	closed	closed	closed	closed	



### 6. Business (Bulk) Mail Acceptance Hours

	Cur	rent	Proposed		
	Start	End	Start	End	
Monday	9:00	16:00	9:00	16:00	
Tuesday	9:00	16:00	9:00	16:00	
Wednesday	9:00	16:00	9:00	16:00	
Thursday	9:00	16:00	9:00	16:00	
Friday	9:00	16:00	9:00	16:00	
Saturday	closed	closed	closed	closed	

7. Can customers obtain a local postmark in accordance with applicable policies in the *Postal Operations Manual*?

Yes

8. Notes:

Transfer To Facility: Spokane WA P&DC - Parcels

Transfer To Facility: N/A - N/A

9. What postmark will be printed on collection mail?

Line 1	
Line 2	

### **One-Time Costs**

**MPE Relocation Costs** 

**Building Modifications** 

Prep on Workroom Floor

**Employee Relocation** 

Total

\$0

Estimated One-Time Cost \$000K

# Processing

ΥΑΚΙΜΑ							
Mail Mix	Current Facility Workload Content	Current Facility Workhours	Current Facility FTEs				
Letters			11				
Flats			4				
Packages			9				
Other			14				
Grand Total			38				

Mail Mix	Future Workload Content @ Current Facility	Current Workhours Used for Remaining Volume	Current Efficiency Index (EI) for Remaining Volume	Current FTEs for Remaining Volume
Letters			7,849	11
Flats			10,837	4
Packages			10,830	7
Other			1,056	13
Grand Total				35
			Current On Rolls	36
			Impact	(1)

Mail Mix	Volume Moving	Current Workhours for Volume Moving	Current Efficiency Index (EI) for Volume Moving	Current FTEs for Volume Moving	15% El Imp. @ Transfer To Facility	Volume Moving @ 15% El WH Imp. = Future Workhours @ Transfer To Facility	FTEs @ 15% El Imp. @ Transfer To Facility		\$ Savings
Letters			9	-	10		-	-	\$ -
Flats			-	-	-		-	-	\$ -
Packages			8,384	2	9,642		2	-	\$ -
Other			1,020	1	1,173		1	-	\$ -
Grand Total				3			3	-	\$ -

Estimated Savings Range \$000K - \$0.0M

Equipment	Current Count	Future Count
	1	1
AFCS200		· ·
AFSM100	1	1
AFTL	1	· · ·
		-
AFTU		
AGV_UP		_
AIAFSM		_
APBS		
APPS		
ASD_DA		
ATSIIATSU		
ATU		
BCS		
BDS		
CBS		
CFPS		
CFS DACFS FACFS		
CIOSS		
COMPACTCOMPACT		
CONTLCONTU		
CVY		
DBCS	2	2
DIOSS DPRCRCULL	1	1
EAA		
ELEC		
EPPS		
FMPCS		
FRESFRES		
HDUMP HOPS		
HSTS		
IJCAFSM		
LAN	1	1
LCTSLCTSLCTS		
LCUS LMS		
MaRS		
MSWYB	3	3
PARSPARS_ABPARS		
PIVMS		
PRS PSM		
RBUS		
RCS		
SDUS/SIPS		
SPSS		
USS		
VFS		
010 Conveyor Length		

		Current eWHEP	Authorized						Future			
SITE	LDC 35	LDC 36	LDC 37	LDC 38	LDC 39	Grand Total	SITE	LDC 35	LDC 36	LDC 37	LDC 38	LDC 39 Grand Tota
YAKIMA WA PDC	1	9	1	5	0	16	YAKIMA WA PDC	1	9	1	5	0 16
		Current C						F	uture Cost			<u></u>
SITE	LDC 35	LDC 36	LDC 37	LDC 38	LDC 39	Grand Total	YAKIMA WA PDC	\$150,918	\$1,128,746	\$126,522	\$502,449	\$0 \$1,908,635
YAKIMA WA PDC	\$150,918	\$1,128,746	\$126,522	\$502,449	\$0	\$1,908,635			-			
							Total Maintenance Craft x 1799 Hrs x LDC Labor Rate	\$1,757,717				
Total Maintenance Craft x 1799 Hrs x LDC Labor Rate	\$1,757,717						Total Maintenance EAS x 1783 Hrs x LDC Labor Rate	\$150,918				
Total Maintenance EAS x 1783 Hrs x LDC Labor Rate	\$150,918						Total Annual Cost	\$1,908,635				
Total Annual Cost	\$1,908,635								2			
							Sa	avings				
							Maintenance Craft Work Hour Savings			\$0		
							Maintenance EAS Work Hour Savings			\$0		
							Total Annual Savings			\$0		
	LDC	Current Work Hrs	Future Work Hrs	Work Hrs Delta	FTE Delta	Estimated Cost						
	35			0	0	\$0	Total Employee Reduction	0				
	36			0	0	\$0			_			
	37			0	0	\$0			-			
	38			0	0	\$0	\$\$\$/FTE	#DIV/0!	J			
	39 Grand Total			0	0	\$0 <b>\$0</b>						
					0	1 50	Note:					

LDC	Current Work Hrs	Future Work Hrs	Work Hrs Delta	FTE Delta	Estimated Cost
35			0	0	\$0
36			0	0	\$0
37			0	0	\$0
38			0	0	\$0
39			0	0	\$0
Grand Total			0	0	\$0

		Future				
SITE	LDC 35	LDC 36	LDC 37	LDC 38	LDC 39	Grand Total
YAKIMA WA PDC	1	9	1	5	0	16
	F	uture Cost				
YAKIMA WA PDC	\$150,918	\$1,128,746	\$126,522	\$502,449	\$0	\$1,908,635
Total Maintenance Craft x 1799 Hrs x LDC						
Labor Rate	\$1,757,717					
Total Maintenance EAS x 1783 Hrs x LDC	\$150,918					
Labor Rate	<i></i>					
Total Annual Cost	\$1,908,635					
				_		
S	avings			-		
Maintenance Craft Work Hour Savings			\$0	-		
Maintenance EAS Work Hour Savings			\$0	-		
Total Annual Savings			\$0			
				2		
Total Employee Reduction	0					
\$\$\$/FTE	#DIV/0!					
φφφ/ΓΓΕ	#01770:					
Note:					10 h a una	
Calculation include projected Operational Maintenance hours,	za - Miscellaneous Equi	pment nours, 2C – Additic	onal Requirements no	ours, and LDC 36 Fi	vio nours.	

IV. <u>Productive Workyear Factors</u> Productive workyear factors are for use in all decision analysis reports and contracting out versus in-house service analyses. These factors represent the number of workhours in a workyear and are used in conjunction with the local workhour rates (which include compensation and benefits) in order to determine the cost per workyear.

> Bargaining Supervisor 1,783 hours 1,799 hours

For productive workyear factors for specific types and levels of employees, please refer to the Workhour Rates Memo. The rates provided in the memo are fully loaded and include fringe benefits, servicewide costs, and applicable lump sum payments.

The site where the latest Workhour Rates Memo is located can be accessed using the following link: https://blue.usps.gov/cape/page2.htm

https://blue.usps.gov/cape/page2.htm

LDC Code	Work Hour Rate
35	
36	
37	
38	
39	

# Logistics

Route		Current Annual Mileage	Annual Mileage Change	RPM	<b>Current Annual Cost</b>	Proposed Annual Cost	Annual Cost Change
980L7	HCR						\$0.00
990N0	HCR						(\$132,311.04)
Grand	Total						(\$132,311.04)

Estimated Savings Range	\$80K - \$110K
	÷

0 Net Craft Impacts