Douglas Tulino
Chief Human Resources Officer and Executive Vice President

Douglas Tulino was named chief human resources officer and executive vice president in November 2020. In this role, he will oversee all aspects of Human Resources for the Postal Service’s 644,000-member workforce. He is responsible for Labor Relations, Human Resource Management, Organizational Development, Compensation and Benefits, Learning and Development, Recruiting and Hiring and HR Technology.

Prior to this role, Tulino served as the vice president, Labor Relations. In that role, he was responsible for directing the design and implementation of national policies, procedures, programs, and standards governing labor management relations. This included contract negotiation/collective bargaining, grievance and arbitration administration and consultation with management associations, compensation and benefits for EAS employees, and maintaining organizational compliance with EEO statutory and regulatory mandates. As the Postal Service’s chief negotiator for union contract negotiations, he developed the collective bargaining strategy that has culminated in restructuring the organization’s labor cost.

From July 1999, Tulino served as manager, Labor Relations Policies and Programs. In that role, he was responsible for developing and managing all national level labor management policies and programs, contract administration and national negotiations.

Tulino started his Postal Service career as a management associate in 1980 in Chicago and progressively rose through the ranks of the labor relations function. He possesses a strong background in labor relations and human resources with more than 40 years of Postal Service experience. For 19 of those years, he obtained experience in positions in human resources, operations and labor relations at every level of the field organizational structure.

Tulino holds a bachelor’s degree in business administration and industrial relations from Kent State University in Ohio. He was recognized with vice president awards in 2001, 2002, 2003 and 2004, the Board of Governors award in 2007, and the Postmaster General awards in 2014 and 2016.

December 2020